

Annual Report

2020-2021

**Jewish Federation and
Foundation of Greater Toledo**



PRESIDENT'S MESSAGE

Rich Rusgo
President, JFGT



As I was writing my President's remarks for this year's Federation's annual report, I took a moment to reflect on all the struggles our community, our state, our country, and the world experienced due to COVID-19. Everyone was affected by COVID. None of us were immune to this virus. Jewish Federation of Greater Toledo

stepped up and helped those who were in need. We found ways to continue our pursuit to provide the services our community needed and found creative ways to offer our great and innovated programs to our community.

We as a community need to take a moment and recognize those professionals at the Federation who continued to perform at exceptional levels during the pandemic. Some would shy away at diversity, but not our Federation. Our Federation team, including our Executive Director Stephen Rothschild, our nine directors, and the entire team, stepped to the plate and stayed in the batter's box, working together to find ways to make things better for our community and to do what they could to make a difference. They all pursued initiatives supporting the Federation's mission and vision. For their extreme efforts, I, on behalf of all of you, would like to applaud all of them for their efforts, their accomplishments, and their dedication to our community.

It has been a true honor being your Jewish Federation of Greater Toledo President over the past two years. This was a position I never would have considered accepting years ago. I started my volunteer life when Elliot Feit, who was the Jewish Family Service (JFS) President at the time, called me and asked me to be on the JFS Board. Elliot saw something inside of me that I did not know existed. After years serving on the JFS Board and completing my term as JFS President, I was asked to be a board member on the Federation's Board. Years later, I find myself as your Federation President who is in the process of completing my term.

I would like to thank Elliot for seeing a leadership quality inside of me that was hidden at that time in my life. I want to thank the entire Federation team who guided me through these past several years. Their wisdom and energy were truly a blessing that must be acknowledged. I want to thank Stephen, who I worked with closely for the past two years for his guidance and leadership.

This experience has allowed me to grow as an individual and to give back to a community that means so

much to me and my family. As you all know, I am one of an army of volunteers who give their time to serve on the Federation Board, one of its committees, or sub-committees. Our volunteers deserve our thanks for their efforts over the past year. Our Federation had over 150 volunteers this past year who gave hundreds, if not thousands, of volunteer hours to you, our community. Without this selfless and generous gift of time, we would not be who we are today. True happiness is helping others in our community who are in need.

Over the past year, the Federation's Executive Officers, the Federation Board, and all of our committees worked diligently to provide our Federation with direction, vision, and leadership. One of the major changes we made this past year was to change the structure of our board and committees. A lot of the work done by Federation volunteers is done by committee. Our various committees were asked to perform a lot of the hard work necessary to determine the best way to move forward on several of the Federation's initiatives.

It takes a village to make a difference and all our volunteers who sit on these committees spent a lot of time working with our professional staff to help move our initiatives forward. I would like to send out a big "shout out" to the Federation's Executive Board and the entire Board of Directors for their tireless work on several initiatives from the past year. We had some difficult discussions and made some tough decisions over the past year. Their passion for this community was clearly seen during our meetings.

Over the past two years, with past Federation President Eric Dubow's oversight, we continued a Strategic Planning initiative. Our Strategic Planning Committee had the goal to review the Federation's direction by assessing both where we are and where we are going. We updated our mission, vision, and core values as well as our long-term goals and created an action plan on how to make them a reality. We modified our board structure to adjust to the changes occurring in our community.

Out of this work, the Federation Board continued to move forward with our six strategic planning recommendations:

1. Achieve Best Practices for Non-Profits in Human Resources, Board Governance and Development, Volunteer and Leadership Development, and Fundraising/Financial Resource Development;
2. Coordinate Mission-Centered Purposes and Create Mission-Fulfilling Programs;
3. Improve Marketing and Communications to create Brand, Pride, and Understanding of How we Fulfill our Mission;
4. Assess and Evaluate Community Physical

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Rich Rusgo
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Resources to Address Programmatic and Security Issues;

5. Strengthen the American Jewish/Israel Relationship; and
6. Complete a Long-Term Demographic Resources and Needs Assessment

Over the past year, Stephen, the Federation's Directors, and the entire Federation team have been working on these initiatives and are making excellent progress on them. Stephen's Executive Director's report will provide more details on the progress being made on the strategic plan recommendations.

The Federation made security a major priority in the past year. Our Federation had created a Community Security Committee over a year ago comprised of two representatives from each of our five different community organizations. The Federation also just hired David Tullis, Community Asset and Security Manager, who will

be working with local and state officials in the effort in keeping all of us as safe and secure as possible.

The Federation's accomplishments could not have succeeded without our great lay leaders, our great professional Federation Staff, and the support of our Jewish community. Enough cannot be said to all of you who continue to support our programs and use our services. Please continue to volunteer your valuable time so we all can continue to provide programs and services that our community needs and deserves.

Please continue to reach out to me, Stephen, or any of our professional staff if you or someone you know needs food or financial assistance through these challenging times. Unity is strength. When there is great teamwork and collaboration, wonderful things can be achieved.

A big shout out to all of you who continue to support our campaign by giving generously to our Federation.

From me to all of you, thank you!

EXECUTIVE DIRECTOR'S MESSAGE

Stephen Rothschild
Executive Director, JFGT



Dear Friends,

In August 2020, we were six months into the COVID pandemic, and I delivered my 2019-2020 annual report to the community, two months later than usual. It is now June of 2021 and, unbelievably, I will celebrate two years with the Jewish Federation of Greater Toledo (JFGT) next month. I say

CELEBRATE quite deliberately because we have a lot to celebrate.

While most of the last two years was not what we expected, it was still a time worthy of celebrating, because every minute in the life of our community is meaningful and special. We were dealt an awful hand, but together we learned about ourselves, we supported one other, and we persevered. Now, we are cautiously optimistic that we are emerging from the surreal isolation that physically separated us from family, friends, and our community, and I am proud to say that we are ready for whatever challenge lies ahead knowing that there are many.

As Rich [Rusgo] mentioned, our work remains focused on the Board's strategic priorities. We are making strides to follow best practices for similar non-profits. In the area of Human Resources, professional directors have had annual reviews and are focused on agreed

priorities. We are integrating three new professionals, including Daniel Pearlman, Jewish Community Relations Council Director; Abby Hoicowitz, Marketing, Social Media, and Communications Manager; and Dave Tullis, Community Asset, Safety, and Security Manager. As of this writing, we are seeking to fill three other open positions including a new Director of Philanthropic Services, a preschool teacher, and a Program Associate.

In the area of board governance and development, we have streamlined Executive Committee and Board meetings to make them meaningful and efficient. We have reduced the Board to 14 directors, which will make for a more engaged, nimble, and effective group. We are very excited about the Board's new Congregational Committee. This committee, made up of a lay representative and a clergy member from each of our congregations and Chabad, with the JFGT Executive Director as ex officio member, will select one of their lay members to be a JFGT director for a one-year term. Each of the represented organizations will have a chance to have its lay person serve on the JFGT Board in rotation. This committee has the chance to take up and address issues of community cooperation including calendaring, identifying priorities for JFGT, and unifying around shared values, wants and needs, while respecting different religious interpretations, practices, and priorities.

In the area of Volunteer and Leadership Development, we have restructured the Jewish Community Relations Council (JCRC) and expanded the number

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Stephen Rothschild
Executive Director, JFGT

of voting members of the JCRC to seven. By creating five specific task forces, with lay chairs of each, who are now voting members of the JCRC, we have divided and focused the work of the JCRC into manageable parts with task forces for: (1) Israel Advocacy and Engagement; (2) Community Engagement; (3) Antisemitism, Hate, and Holocaust Education; (4) Government and Media Affairs; and (5) Current Issues and Civic Engagement. With rising antisemitism, diverse and challenging differences of opinion regarding Israel, and a highly fractured public square over issues of immigration, racism, and social justice, among other topics, the work of the JCRC is essential for informing, advocating, and protecting our Jewish community and our interests in matters of civic concern.

We have also made a commitment to revitalizing our standing committee structure and are including several new emerging young leaders on the JCRC, the Community Programs Committee, Finance and Technology Committee, and the Jewish Family and Social Services Committee.

In the area of Fundraising and Financial Resource Development, we are working hard to implement a launch of Foundant Community Suite, which will allow our Toledo Jewish Community Foundation (TJCF) donor advised fund holders to access information regarding their funds on-line and to make funding recommendations easily and efficiently. We are also engaged in significant efforts to improve the data in our community database so that we can effectively maintain important contact and relationships with all members of our community.

Programming and delivering services over the last 10 months has been challenging but well-received, attended, and accepted. I encourage

everyone to read the reports from Arleen, Daniel, Elizabeth, Hallie, Rene, Shari, and Wendy regarding the extensive services and programming that occurred during COVID. Despite the lack of in-person programs, we remained in close touch with our community via phone calls, emails, Toledo Jewish News, drive-through programs, and Zoom events. We are quite proud that, despite COVID, we were largely able to keep the Gan Yeladim preschool program operational and in person. Our Hillel programs at the University of Toledo and Bowling Green State University also were able to provide meaningful programs, connections, and support to Jewish students who were challenged like no students have ever been challenged before.

Outside of our community, we invested considerable time and effort and gave our support to the V Project to encourage vaccination against COVID in northwest Ohio. We participated in interfaith efforts and have developed new relationships around shared priorities. These connections are an important first step in building valuable relationships that we can reach out to in difficult times. We also, within the last year, as a community, made financial contributions to meet food insufficiencies being addressed by the YMCA and Connecting Meals to Kids.

Speaking of difficult times, ensuring the safety and security of our community remains a paramount priority. We have committed significant resources to staying informed and sharing the latest and best information on how we protect our community. This includes the hiring of Dave Tullis, as well as our participation in an information sharing group consisting of the other major Ohio Jewish Federations.

As mentioned last year, we concluded the sale of Pelham, and Jewish Senior Services (JSS) has been

studying how to best use the \$2.7 million dollars in proceeds from that sale. Making a significant and thoughtful decision to ensure that our community respects the memories of our community's family and friends interred at Beth Shalom and Eagle Point cemeteries, JSS contributed \$700,000 to the Toledo Jewish Community Cemetery Association as part of a permanent endowment, which together with existing designated funds in the Toledo Jewish Community Foundation and operational income, should be sufficient to protect and maintain the cemeteries in perpetuity. JSS has also solicited proposals from members of the community on how we might use up to \$1 million dollars of the remaining Pelham proceeds in ways that will enhance, attract, or retain the quality of Jewish life in northwest Ohio. This work will continue into the next year.

Our physical facilities continue to prove challenging. Our administrative offices do not meet our needs and do not encourage or support organic, natural, and meaningful interaction with our community. We do not have adequate or appropriate space to simultaneously conduct confidential Jewish Family Social Service referrals and Food Pantry services while engaging in boisterous and appropriately loud exercise classes and other programs for active older adults in the Sekach building. As COVID has made clear, maintaining operations in separate buildings, subject to different security needs, operational protocols, and control is difficult and inefficient. A Property Committee of the Board is aware of the challenges and has begun to explore possible solutions and opportunities with the YMCA and others. This will be a significant focus of efforts over the next year.

Last year, we moved our financial reporting from a fiscal year

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ending June 30 to a calendar year ending December 31. As a result, we are able to provide the community with reviewed financials detailing our financial position for the six-month period ending December 31, 2020 that were received in April and are provided with this report. We expect that, this time next year, we will be able to provide audited financials for all of 2021. As you will see, our financial position is strong, ending the year with nearly \$63 million dollars in assets, most held within the Foundation. This position is because of incredible generosity by donors over many years, outstanding stewardship of community assets by JFGT and TJCF, and the confidence of restricted and agency fund holders who have placed funds with us.

You may wonder, that is a lot of money, why would our community need that much or why do we need an annual campaign? Those are great questions, and I'll try to simply explain why I think it's actually not enough.

Our community, which raises approximately \$1 million dollars a year in our annual campaign, nonetheless has budgeted expenses of approximately \$4 million dollars a year—that is a \$3 million dollar gap! Among other things, that \$4 million dollars supports an incredibly diverse range of programs and services that are described in this annual report. These meaningful programs and services, that make us who we are and define the quality of Jewish life in northwest Ohio and southeast Michigan, would not be possible if we did not have our significant Foundation assets. These Foundation assets explain, in part, how are we able to spend \$4 million dollars a year when we annually raise only \$1 million dollars. It is overly simplified, but we are basically using our Foundation and certain unrestricted assets to bridge the \$3.0 million dollar gap each year. If Foundation funds are intended to exist in perpetuity,

it is a recognized rule of thumb that no more than 5% of the Foundation income/principal can be spent each year. Five percent of \$50 million dollars is \$2.5 million dollars. In other words, even if we spent 5% of all Foundation assets each year (which we cannot because of various donor restrictions on many Foundation funds), we would still not generate the funds we need to operate our community as we do today (recall, we need at least \$3 million each year).

Our annual campaign has been shrinking, as we have fewer and fewer donors and as donors leave the community by death or relocation. Without additional resources to the annual campaign or the Foundation, at some point, we will have to reduce and/or eliminate programs and services that the community wants, needs, and desires. I apologize if this description is both too complex and too simple. I am committed to continuing to engage in transparent efforts to inform the community of our resources and how those resources are being used and will do more of these efforts in the future. If anyone wants to discuss this with me privately, I am happy to do so.

I have so much more that I could say, but this report is already too lengthy. I will close with a couple of thanks and a brief story. I need to thank our outgoing officers and directors: Gary Delman, Eric Dubow, Ross Chaban, Joanne Rubin, Corey Russell, Sheila Odesky, Gail Mirrow, Steve Marcus, and Tom Kastle. Your efforts, some of you over many, many years, have been outstanding and will be missed.

Special mention of thanks to JFGT President Rich Rusgo. We have been personal friends for nearly 50 years, and your commitment to my growth and success in this role, as well as your passionate commitment of time to our community, has been extraordinary, and I am forever grateful for your leadership and

friendship. The community owes you a great deal of thanks and respect.

I also want to thank our professional and dedicated staff. I know that I challenge you every day, and I am proud and thankful for your diligent and successful efforts to serve our community with passion and love. I also want to thank our many lay leaders and members of our community who volunteer time or who participate in and use our programs and services. Without all of you, there is no point to what we do.

Finally, a story about the point of what we do here at JFGT. A rabbi and a soap maker took a walk together. The soap maker remarked to the rabbi, "what good is all this Judaism? Why do we bother teaching about goodness, truth, justice, peace, and Torah? We have done it for thousands and years and still look at all the trouble and misery in the world. If Judaism is so wonderful and true, why is this so?" The rabbi said nothing, and they kept walking until they came upon a child playing in the gutter. The child was a mess, covered head to toe in dirt and grime. "Look at that child," said the rabbi. "You say that soap makes people clean, but look at that filthy child. What good is soap? With all the soap in the world, that child is still dirty. I wonder, is soap of any use at all?" The soap maker turned to the rabbi and explained, "but Rabbi, soap is no good unless it is used." "Exactly!" cried the rabbi. "So it is with Judaism. It isn't effective unless it is applied in daily life and used!"

And so it is with our JFGT, the real value in what we do comes from all of you continuing to participate in and support our programs and services with your investments of time and treasures. In the year ahead, I encourage all of you to commit to helping us help you explore, experience, and engage in the wonders of Jewish life in northwest Ohio.

LOCAL AGENCIES



Jewish Federation of Greater Toledo

Jewish Federation of Greater Toledo (JFGT) is guided by the core values of Judaism: "Tzedakah" (justice, charity and righteousness); "Tikkun Olam" (restoring the world) and "Gemulit

Chassidim" (acts of loving-kindness). Through the generous support of our donors, we provide programs and services to enhance the health, welfare, education, and cultural

awareness of the entire Jewish community and Israel.

We strive to create a collaborative, vibrant, and engaged Jewish community.

Toledo Jewish Community Foundation

The Toledo Jewish Community Foundation cultivates and distributes resources for present, future, and emergency needs in Greater Toledo, in Israel, and throughout the world through a comprehensive planned giving program. This past year, while the pandemic made the community's work especially challenging, it also highlighted the importance of the communal safety net that the Foundation provides. Additionally, this unique time demonstrated community members' passion and unwavering commitment to supporting Jewish life. The Foundation is grateful for our donors and leaders who partnered with us through a highly unusual, but extremely heartwarming, year.

In 2020, the Foundation distributed \$1,467,487 in grants and support for Jewish and secular causes. Foundation highlights include:

- Donor advised funds, which enable donors to regularly make grants to their favorite charitable organizations, distributed \$578,645 to 129 charities; 77% of this funding supported Jewish causes. Also of note: the Foundation lowered the threshold to establish a fund from \$5,000 to \$2,000, as well as decided to establish an online donor portal to provide fund holders greater flexibility in making charitable recommendations.
- Lion of Judah Endowment Funds and Perpetual Annual Campaign Endowment Funds, which sustain donors' Jewish Federation of Greater Toledo Annual Campaign gifts in perpetuity, grew to 20 funds that contributed \$153,132 to the Federation's 2020 Annual Campaign; these PACE and LOJE funds have a combined value of \$3,524,348.
- The Joseph Wasserstrom Family Supporting Organization, the Gary and Andrea Delman Family Foundation, and the Donald L. Solomon Fund continued their generous support of community programs funding such needs as Hillel, college scholarships, and youth programming.

• The Jewish Senior Services Supporting Organization distributed \$426,344 in funding to support seniors' critical needs.

• Long Term Community Needs Fund Grants, which directly address core community priorities and emerging grants set forth by the Federation, while approved for a total of \$223,125.00, due to pandemic closures and restrictions, actually provided \$18,373 in unrestricted dollars, including:

- \$2,333 in core grants for Federation programs.
- \$11,040 for congregational youth education programs.
- \$5,000 to provide pandemic-related support through meals for first responders' children; the grant was matched by Gary and Andrea Delman Family Foundation

• Scholarship awards to seven college students for a total of \$23,200.

• The L'Dor V'Dor Matching Life Insurance Program encompassed seven policies with a face amount of \$1,734,425.

• Development of the Jewish Federation and Foundation Grant Funding, Sponsorship & Partnership Policy, in partnership with the Federation and the JCRC.

• Continued donor cultivation and outreach during the pandemic through ongoing communication with current donors, potential donors, and advisors and via virtual programs.

• Overall asset growth of \$3.8 million.

We work closely with individuals and families spanning all ages and income levels to help them realize their fiscal and philanthropic goals, while meeting critical needs and enhancing Jewish life both now and in the future. For more information contact Arleen R. Levine, J.D., Foundation Director, at 419-724-0355 or arleen@jewishtoledo.org.



Campaign

The Jewish Federation of Greater Toledo Campaign department raises funds annually for the Federation and its affiliated agencies for the purpose of continuing programs and services. Some of these entities include our Federation-funded Gan Yeladim Preschool, the Jewish Family and Social Services Family Pantry, Friendship Circle (in part), as well as support of Jewish agencies abroad.

In addition to our ongoing annual fund drive, the Campaign Department also sponsors fundraising events, which include community-wide programs and social events designed to appeal to specific segments of our community. We also collaborate with the Jewish Community Relations Council (JCRC), Jewish Living Center (JLC), and Department of Jewish Programs (DJP) in programming and funding. These programs help to connect donors to the needs of the Jewish community in ways that are both beneficial to the mission of Federation and gratifying to the donor.

Beginning in 2020 and continuing into 2021, our community experienced a programming shift from

in-person to drive-thru, Zoom, and webinar events. We had a successful donor "thank you" pasta dinner drive through to help us connect with the community. Members of the Lion of Judah, Pomegranate, and Pearl Societies enjoyed opportunities for social and educational learning through Zoom. Through their philanthropic endeavors, these women make significant differences in our Jewish community locally and abroad.

Additionally, a few members of our Maimonides Society were invited to a forum with the University of Toledo Medical Center (UTMC) students. Physicians presented practical tips and personal experiences that were extremely beneficial for the students. The physicians and students will continue an ongoing mentor relationship.

The Campaign department thanks the community for their continued generous support to our mission. The Federation is successful because of you!

For more information concerning your campaign donation or to get involved, please contact Wendy Goldstein, Campaign Director, at 419-724-0360 or wendy@jewishtoledo.org

Jewish Community Relations Council



Jewish Federation
OF GREATER TOLEDO

Jewish
Community
Relations
Council

The Jewish Community Relations Council (JCRC) had a busy year with lots of changes. Daniel Pearlman started his new role as JCRC Director on November 1, 2020, working side by side with Fagie Benstein until her retirement on December 31, 2020. Fagie's legacy as JCRC Director continues to guide much of what we do. She is a natural relationship builder, and her passion for Israel and education is inspiring to all. Thank you, Fagie, for your leadership!

JCRC has continued prioritizing building relationships with our neighbors in other faith-based and ethnic communities. We participated in events with the Muslim, Christian, and Hindu communities and reached out to

leadership in the Black and Latinx communities. We had two private Zoom discussions with the Muslim community, one in November 2020 and one in March 2021, and we sent representatives to Multi-Faith Council events. We also served on the VProject's faith committee.

JCRC is undergoing significant changes. In May 2021, the new JCRC bylaws and structure were approved. Now, JCRC is made up of five task forces and seven members: Sue Ann Hochberg, JCRC chair; Rosemary Chaban, Community Engagement task force chair; Dena Zack, Israel Advocacy and Engagement task force chair; Hindea Markowicz, Antisemitism, Hate, and Holocaust Education task force chair, Ruth Fajerman Markowicz Holocaust

Resource Center, Director; Kevin McQueen, Government and Media Affairs task force chair; Adam Goldberg, Current Issues and Civic Engagement task force chair; and Daniel Pearlman, JCRC Director. We would like to thank outgoing JCRC members Tom Kastle, Rich Rusgo, and Stephen Rothschild for their service.

The new JCRC task forces represent the major focus areas of our work. Many projects will pertain to two or more task forces, and the work that these task forces do will be collaborative in nature rather than siloed. Are you passionate about one of these focus areas and would like to get involved in a project? Please let us know!

We maintained close contact with regional leadership at the Anti-Defamation League, American Jewish Committee, and other Jewish Federations and JCRCs through the state. We also frequently collaborate with JCRCs nationwide through the Jewish Council for Public Affairs (JCPA), an umbrella organization of Jewish community relations groups. The Jewish Federations of North America (JFNA) and the Jewish Agency for Israel continue to provide guidance and support. Our community shaliach, Yoni Alon, continues to have close connections with our religious schools through the Israel at Your Doorstep program.

January 2021 saw another transition of power and, with it, new challenges and opportunities. JCRC is committed to bipartisanship, and we continue to work with elected officials from both major parties. We released a statement condemning the insurrection at the Capitol Building on January 6, threatening the very democratic foundations that keep our Jewish community safe and secure. At the same time, we thanked our elected officials from both parties who spoke out against this tragedy.

In February 2021, we joined the JFNA Virtual Mission to DC and, through our partners at Ohio Jewish Communities (OJC), joined a Virtual "Fly-In" to DC where we met with the offices of all of Ohio's 18 Members of Congress in the U.S. House and Senate to advocate for vital security assistance. February was also Jewish Disability Advocacy Month.

JCRC members are joining the Jewish Federation of Cleveland for their Joyce Garver Keller Jewish Advocacy Institute, where we are learning why, on what topics, and how we advocate. We are also working with OJC to advocate to our elected officials on a bill barring schools and athletic conferences from preventing student athletes from wearing religious apparel, sponsored by local Ohio Senator Theresa Gavarone, and on a bill requiring

institutions of higher education to provide religious accommodations for students during exams. We celebrated federal legislative achievements such as the passing of the COVID-19 Hate Crimes Act and Jabara-Heyer NO HATE Act, which strengthened our national response to hate crimes and keeps our Jewish community safer, and scored legislative victories statewide such as the passing of a bill creating the Ohio Holocaust & Genocide Memorial & Education Commission.

Stephen Rothschild joined other Jewish professionals and lay leaders from across the state for a meeting with Ohio Attorney General Dave Yost, whose office is placing added emphasis on the tracking and reporting of hate crimes during this time of increasing antisemitism and bigotry. Much of our legislative success is thanks to our partners at OJC and its director, Howie Beigelman, who works tirelessly to advocate for Jewish Ohio.

Thanks to the leadership of Hindea Markowicz, the Director of the Ruth Fajerman Markowicz Holocaust Resource Center, we observed Kristallnacht in November 2020 with a film screening of "Hidden," and Yom HaShoah in April 2021 with a film screening of "A Promise to Our Fathers." Both events included a commemorative service led by local clergy. In addition, Hindea has led the formation of our SlidingDors program for Second Generation Holocaust survivors. Participants meet regularly to share their family stories, sometimes for the first time, to ensure that these stories are never forgotten. Fagie Benstein has worked with our Partnership2Gether consortium to bring this SlidingDors program to other cities throughout the United States and Israel.

Hindea also shared father-in-law Philip Markowicz's (z"l) story of survival to Dr. Barry Jackisch's Holocaust class at the University of Toledo in April 2021 and has intervened at local schools in connection with antisemitic activity. We also joined the 41st Annual Governor's Holocaust Commemoration, sponsored by OJC, that brought hundreds of civilians and elected officials across Ohio together to remember the Holocaust. We are excited to bring Father Patrick Desbois, a Roman Catholic priest who has devoted his life to researching the Holocaust, fighting antisemitism, and furthering relations between Catholics and Jews, to Toledo in April 2022 for Diversity Day.

Our relationship with our Partnership2Gether region in Akko and Matte Asher in the Western Galilee (northern Israel) continues to grow. Through Partnership, we offer art lectures, book discussions, Israel celebrations, and more. Stay tuned for an upcoming film series that will

LOCAL AGENCIES



connect the Western Galilee with the 15 other American cities and Budapest, Hungary, that make up our Partnership consortium.

In April, around Yom HaZikaron and Yom Ha'atzmaut, JCRC organized Celebrate Israel Week, consisting of six local and national programs to celebrate Israel's 73rd birthday and to honor those who fight for her survival. We started the week with a "Hummus at Home" Israel-themed bag pickup at the Federation. We also joined several other Federations nationwide for a discussion with two actors from the Israeli hit television series Fauda, available on Netflix. We joined two programs from the JCC Association of North America: a Yom HaZikaron conversation about loss and the healing power of personal and collective mourning as shared by Israelis who know the heartache and anguish from their own experience, and a Yom Ha'atzmaut program spotlighting the country's culture of innovation as the Start-Up Nation and its ability to overcome obstacles. Our largest community program was Meet the Israelis, which brought six Israelis of diverse religious, ethnic, and political backgrounds to Toledo via Zoom to engage in fascinating and meaningful conversations with community members. We ended Celebrate Israel Week with a Partnership2Gether cooking program featuring famous Israeli chef Uri Jeremias from the Uri Buri restaurant in Akko.

During the violence in Israel in May 2021, Uri's restaurant and hotel were destroyed by extremists who also damaged most other Jewish-owned businesses in the Old City of Akko. This took place during riots throughout

many of Israel's "mixed" cities with significant Jewish and Arab populations living side-by-side, all while Hamas launched over 4,300 rockets at Israeli civilians. We released a statement condemning the Hamas rocket fire and standing with the people of Israel against terrorism. Meanwhile, antisemitic incidents throughout this period significantly increased, and we were in touch with law enforcement to ensure our Jewish community remained safe. Our Christian allies reached out to offer their support for us and prayers for Israel, and, together with our Muslim allies, we will continue building relationships and finding common ground as Americans and minority faiths regardless of what happens in the Middle East.

The pandemic has continued throughout this fiscal year, but we are actively strategizing and program planning. As the situation improves, we will soon offer both in-person and continued Zoom programming. Look out for information about a Jewish-Muslim young adult group, civil discourse programming, Israel programming, more from Partnership2Gether, Kristallnacht 2021 and Yom HaShoah 2022 commemorations, Diversity Day 2022 with Father Desbois, volunteering opportunities throughout the general community, and more.

In the coming weeks, JCRC will also launch a community opinion survey so we can better understand the opinions of the Toledo Jewish community today. Your confidential answers to this survey will help JCRC gain valuable insight into the community's views on important issues.

For more information on JCRC, please contact Daniel Pearlman at 419-724-0315 or daniel@jewishtoledo.org.

Jewish Family and Social Services



This last year had quite a spin put on it with Covid rearing its little corona spikes. We had high hopes that it would pass rather quickly, and as I look back on my reports to the board, we were hopeful that we would be back in the office last summer. And then, as some people said, the virus "bloomed". Some said it "spiked." I say it exploded, like a "Ka-Pow!" from the comic books, though there was nothing comical about it. And we all remained insulated and quarantined, continuing to work - half put together in our pajama bottoms with our hair combed - from our "home offices."

And now here we are a year later. Hopeful and feeling like there is finally a light at the end of the tunnel, resilient people that we are.

So, this year was a lot of work, both from home as well as in-office. Our heroes were our workers who came

regularly to ensure the needs of our community were continuously met. Lee Johnson, our building manager and administrative backbone, was holding down the fort and in the office regularly to answer the phone and funnel calls to wherever the responses would be best met. With humor, she best described her role this last year as "security and surveillance."

Often being the only one present, Lee managed us and ensured our safety and well-being. Her repertoire included masks, hand sanitizer, building cleanliness, creating and upholding protocols for entry, and our reopening. She also took responsibility for the 80 food baskets that went out this year for Passover and Rosh Hashanah.

Deb Damschroder ran around to grocery stores with her husband Russ volunteering to gather food and ensure that the Jewish Family and Social Services (JFSS)

Food Pantry was still in full operation. The Food Pantry was able to serve 550 individuals this last year. Many related how grateful they were that we were still able to provide fresh food even while Covid was happening. Deb also reached out remotely to the people in facilities in order to advocate and ensure they were receiving the quality care they so deserve. And since Covid has cracked a bit, she has 21 people that are in facilities that she has been able to slowly begin to visit again.

Liz Witter did her best to ensure those at home with needs for in-home subsidized health care services were able to receive them. Subsidized in-home care allows folks to remain at home and provides crucial assistance to caregivers of those with progressive health issues. This program postpones and often completely avoids nursing home placement. Feedback from caregivers is that there is relief, advocacy, insight, and guidance to help deal with the needs of their loved ones.

Liz managed 32 active cases that engaged in these services. She engaged 45 individuals/couples/families in case management services to help navigate referrals, transportation issues, support, and placement of family members. She responded to the emergent needs in the community and helped with the special funding set aside last March by the JFSS board, which has since changed to a standing committee. We were able to offer funding and help 13 times throughout the year. Liz was able to pair one individual with a patient advocate volunteer since Covid began, and she did it elegantly and with such empathy and professionalism.

Tanya Borochin. Oh, Tanya (*big sigh and smile*). She put on her clothes, her mask, and face shield and donned herself with a can of Lysol, a thermometer, and her home-made hand sanitizer, then got in her car and went to take people to their appointments in high-risk environments even though she and her clients were both of the high-risk populace. She also answered the after-hours phone calls, assisting when one or more of the 21 entities in her care were unnerved and unable to make sense of a letter (received from the government or another bureaucracy) needing interpretation and advice.

This has been a turbulent year for volunteer work and the coordination of such to occur. McKenzie (Micki) Pittman has had her fill of it this last year. She handled a complete change in interactions with volunteers, as everyone was either halted or limited in what they could do. Micki took up slack with other persons in Federation, helping with social media and active program assistance when needed and called upon to do so.

Last year, Micki organized and managed a program recognizing the need for family connectivity involving senior parents here in Toledo with out-of-town family. This need was initially met by the GrandPad, an iPad that has been simplified and programmed specifically to meet this need. Three GrandPads were successfully

placed, and we anticipated that more would be consumed despite a still present roadblock with technology for some of our elders. Hence, we determined a need for training on how to use technology.

Rene Rusgo, Jewish Living Center Director, found that Cincinnati's Jewish Family Service had authored a program specifically for teaching their elders how to use an iPad. With a small donation to their Holocaust memorial fund, she and I were able to obtain the actual curriculum and are now working to edit it to meet the needs of our smaller Toledo community.

As of June 1, Deb has stepped away and Micki has excitedly stepped into a new role as the Food Pantry coordinator with the objective of expanding the both the amounts of people and means by which we serve those in need. She will also continue to coordinate volunteer services while Liz has taken over the Patient Advocacy Program. Patient Advocate volunteers drive seniors to their routine medical appointments and provide advocacy as well as a second set of ears and support when meeting with the physician.

Individuals who received care reported that they obtained access to resources with a dignity and respect for their confidentiality. They also related that Covid actually made it easier to ask for help and to realize, not only what JFSS does on a regular basis, but what it can do for those that need help while putting people at ease; it's not always easy to ask for help so close to home.

One consumer of our emergency services said in a note, "I didn't want to ask for help, but I felt so desperate. I never had to ask for help before. I was embarrassed and was really afraid that I'd be looked down on, but I still called. First, you calmed me down and assured me that the money set aside was meant for situations exactly like mine. And then when Liz called, she was like an angel in disguise. I thank G-d you were there since I was panicking that I couldn't pay for some of my living expenses and was worrying about losing work because of it. You took care of me and promised that no one else would have to know and that felt awesome. Thank you JFSS, for really good support when I needed it most."

We also acknowledge and are thankful to the Jewish Senior Service Supporting Organization (JSSSO). Many of our programs would not be possible without their generosity and financial support. And I am grateful to all of you who were willing to volunteer, whether we took you up on it or not, and who regularly checked in and let us know that they appreciated our efforts.

We continue to keep moving forward; like I've said before, we are mostly in the background due to the need for anonymity and confidentiality with most of our programs. We are hopeful that this year will bring health, happiness, and healing to all of you. For more information concerning JFSS, please contact Shari Bernstein at shari@jewishtoledo.org or 419-724-0408.

Oh, what a year! Jewish Living Center (JLC) was still the place to connect to old and new friends alike, no matter where you lived. This past year allowed us the rare opportunity to bring our greater Jewish community together in a way that it had not before - virtually.

We learned about Zoom meetings and webinars very quickly. We learned more about Facebook too. We learned that these platforms could take us anywhere we wanted to go and learn new skills if we just gave it a try.

JLC, with a few tweaks, was able to bring six variations of favorite exercise classes online, via Facebook and the Jewish Federation of Greater Toledo YouTube page. Participants could exercise any time day or night. We also continued with our outdoor walking group if the weather permitted us.

Music is always a wonderful way to bring joy into our lives, and we were thrilled to bring you our Concert Connection series featuring New York artists waiting to get back to work. The music certainly did have us tapping our toes and singing along, and we are grateful to the very talented artists who made our days at home just a bit more cheerful.

Our Coffee and Schmooze get togethers involved fun times to chat about everything and anything - literally. We got to meet new people and laugh out loud, which felt so good to do!

The 16th Annual 2020 Northwest Ohio Jewish Book Festival was one for the books! It was the first time that the entire festival was virtual, and it brought us together with 16 authors over six days. It included a Sunday morning all-inclusive religious school program with four authors all zooming at the same time for the students. Toledo was able to partner with multiple other communities on two events as well. We had over 365 participants at the festival. Thank you for your support.

Our community partnerships are global, and they are also right here within our own Federation to bring

our amazing drive-thru events. These events were created to stay connected, see each other, and say hello, while still benefiting the very important work that Jewish Family and Social Services Family Pantry provides by collecting needed necessities. Hanukkah Palooza had 139 participants, Purim in a Bag had 90 participants in addition to the 110 bags that were delivered to home bound seniors, and Passover Party with a Purpose had 72 participants.

Partnerships grew in other areas as well. The In Your Living Room Series offered bestselling authors and brand-new books right off the press. Our JCC Adult and Senior Alliance programs offered terrific tastings, travel, opera, and so much more. Collaborations taught us how to work with each other to bring high quality programs to our communities.

JLC was still a strong resource for community members who needed kosher food for the fall holidays and for Passover. Trips were made to Detroit before both sets of holidays to make sure that the needs of our community were met. Over 13 people utilized this service for Passover.

Active Learners Day is one of our favorite events we offer, so we moved forward and did it virtually. We would like to thank the 38 people who signed up to spend the day with us learning, eating, laughing, enjoying a porch dropped bag of goodies for the day, and especially our terrific presenters.

Oh, what a year it was of great sadness, laughter, fun, transitions, flexibility, new friendships, and community.

Thank you to the Jewish Senior Services Supporting Organization for allowing us to continue to turn ideas into reality.

For more information on the Jewish Living Center, please contact Hallie Freed at 419-724-0362 or hallie@jewishtoledo.org.



Department of Jewish Programs



The Department of Jewish Programs, which provides Jewish programs, events, and opportunities for Jewish youth, adults, seniors, families, and young professionals, hosted a year of fantastic community engagement.

This year was unlike any year in the past. Even though our programming was not typical, we were able to pivot, engage, and grow our connections with our community through drive-by, delivery, virtual, and innovative programming. We also created amazing "to-go" activities for community members to bake, cook, create, and connect.

Some of our programs included Tzedakah Squared, PJ pizza parties, Yom Ha'atzmaut at Home, Snowy Summer Hi in July/Challah at home, kindness kits, soup kits,

Hanukkah Palooza, Purim in a Bag, Passover Party with a Purpose, and Popsicles & Postcards.

This winter, the film club screened "The Cakes of Versailles" and spoke via Zoom with the director and producers of the film. Next Jewish Generation continues to focus on engaging post-college to pre-family young singles and couples and young families. Next J Gen shifted to virtual trivia nights, ladies virtual book club, at-home craft kits, mixology nights at home, and more.

We look forward to safely coming back together in person with our amazing Jewish community.

For more information on the Department of Jewish Programs, please contact Hallie Freed at hallie@jewish-toledo.org or 419-724-0362.



Gan Yeladim Preschool

A special thank you to Jewish Federation of Greater Toledo, Chabad, Gan Yeladim families, and Gan Yeladim staff for providing all the necessary support, both emotionally and physically, to be able to provide another successful year of Jewish education for the youngest members of our community.

Our preschool room remained open all year besides one week of closure due to COVID. Our toddler room was transformed into a kindergarten and first grade room. Families who were following a virtual or hybrid schedule were given the opportunity to send their children to Gan. The children were able to get their schoolwork done under the guidance of Miss Cindy Feldstein. In addition, the children had time to play and socialize.

A special salute to Miss Carol Toney, a veteran teacher at Gan for the past 19 years. Gan was truly blessed to employ a staff member with such

strong moral, ethical, and work values. We send Miss Carol all our love and best wishes in her retirement.



Hillel: University of Toledo and Bowling Green State University

Hillel419 has been able to provide space and opportunities for Jewish students to thrive, both on and off campus during an unprecedented time. While much has changed over the last year, we have remained a constant presence in the lives of our students. Transitioning seamlessly when school went virtual in March 2020, we put on over 200 programs over the course of a year, virtually and in small in-person groups. With the support of our community of donors and volunteers, we were able to offer many ways for our students to experience Jewish life on campus and feel a sense of belonging and community.

Our students took part in weekly Shabbat dinners, received personalized boxes to celebrate Jewish holidays, volunteered in the community, delved deeper into Jewish learning, orchestrated a month of Jewish heritage programs on campus, collaborated with a community

of student leaders to explore faith narratives through meaningful dialogue and experiences, and made lasting friendships.

Hillel is the center for Jewish life at The University of Toledo and Bowling Green State University. It provides a Jewish home-away-from-home, develops leaders, and enhances students' commitment to Jewish life now and beyond their college years.

Hillel's mission is to enrich the Jewish people and the world. Together, Hillel and its members are building the next generation of Jewish leaders. Thank you to the entire community for all your wonderful support!

For more information, please contact Elizabeth Lane, Hillel Director, at 419-724-0377 or elizabeth@jewishtoledo.org, or visit www.toledohillel.org.

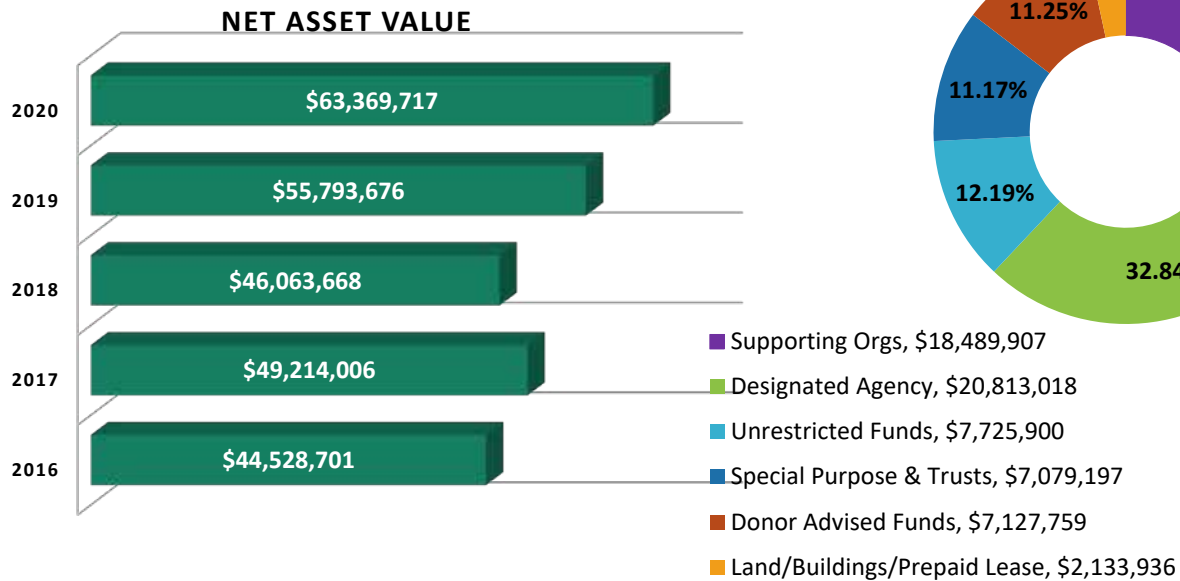
Hillel
Greater Toledo



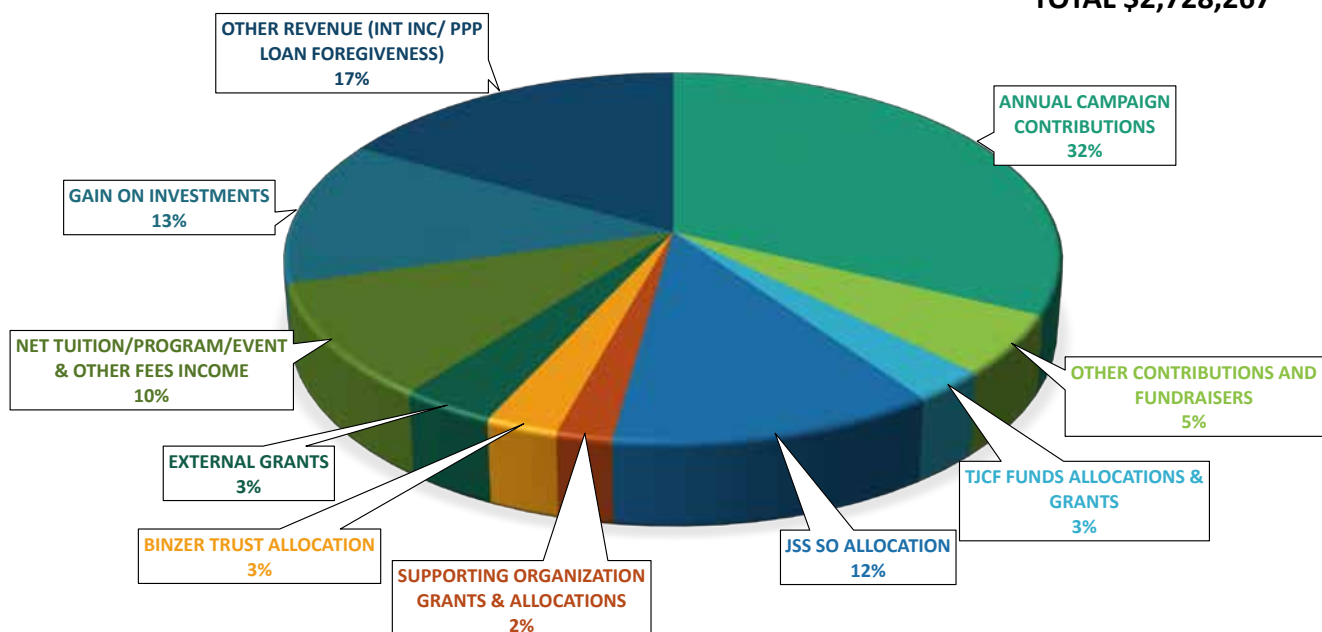
2020 FINANCIAL HIGHLIGHTS



JFGT Financial Position as of 12/31/2020



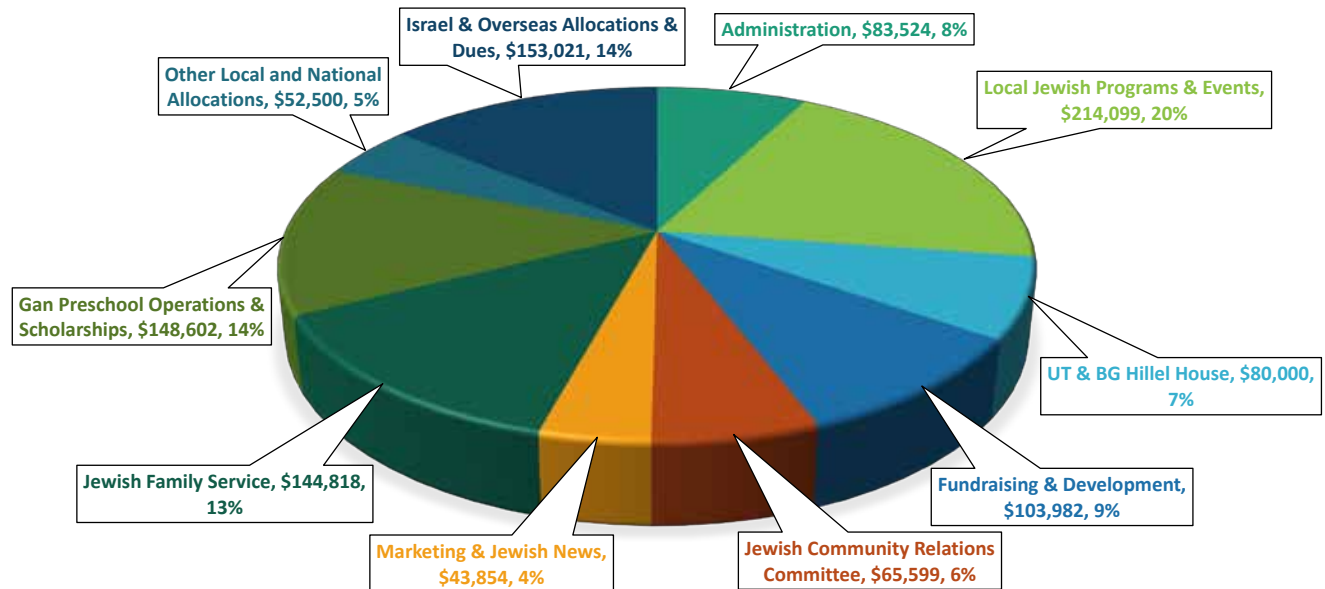
SOURCES OF REVENUE FOR THE SHORT YEAR 2020 TOTAL \$2,728,267



2020 FINANCIAL HIGHLIGHTS



ALLOCATION OF CAMPAIGN FUNDS \$1.09 M *



* JFGT budgets allocation of campaign funds using the prior year's campaign total

Financials Remarks

Although 2020 brought many challenges, JFGT was still able to maintain a strong financial position thanks to donors like you and our corporate partners who continued to support us throughout the year.

- ❖ When we changed our fiscal year and prepared the six-month budget for the remaining 2020 year, it was decided to report as revenue all of the 2019 Campaign Income, thereby eliminating the need to use the 5% spend from our funds in the Foundation to balance the budget. For this reason, the annual campaign represents 32% of our income for the short budget year.
- ❖ Other Revenue reflects forgiveness for a Paycheck Protection Program (PPP) Loan. These funds were recognized in December, 2020.
- ❖ In addition, we ended the year with a 14.84% rate of return (net of fees) on our Foundation investments with Vanguard. Since inception, we have recognized a rate of return (net of fees) of 9.76%.

To find our most recent complete audited & reviewed financials, please visit our website at www.jewishtoledo.org under About Us.

2021 Leadership Awards

National Young Leadership – Harry Levison Young Leadership Award Chad Kripke

The Harry Levison Young Leadership Award was created in 1962 to recognize young adults of outstanding promise and leadership ability who exhibit an active interest in Jewish Federation of Greater Toledo and the Jewish Federation Annual Campaign. It rewards exceptional service from these young adults. The award is open to young adults between the ages of 25 and 45, who reside in the greater Toledo area.

The recipient(s) receive a cash award to be used for participation, expenses paid, either at the General Assembly of Jewish Federations of North America or National Young Leadership Conference. The award can also be applied to participation on an Israel mission, particularly the National Young Leadership Mission.



Chad Kripke is the son of Sharon and Bobby Kripke and is native to the Toledo area. Chad went to Ottawa Hills High School and attended Ohio State University, where he received a business degree in 2004. There, he met his lovely wife Alison, who is a native of Cincinnati. Chad and Alison have two children, Jonah (7) and

Morgan (3). Jonah is a graduate of Gan Yeladim Preschool and Morgan will begin there in the fall. The Kripke family currently resides in Sylvania Township and are members of both Congregation B'nai Israel and Temple Shomer Emunim. They are also supporters of Chabad of

Toledo. Chad is a Vice President of Kripke Enterprises, also located in Sylvania Township.

As teen, Chad was active in BBYO and became an advisor of the Toledo chapter in his early adult life. Chad has served on the boards of the Department of Jewish Programs, Congregation B'nai Israel, the Federation Campaign Cabinet, and the Federation Finance and Technology Committee. Most recently, Chad finished two terms as the Treasurer of Jewish Family Services and was recently appointed to the role of Treasurer of the Jewish Federation Executive Board.

Chad remains committed to Jewish life and the Jewish agencies and affiliated congregations of Toledo and is humbled to receive the same award given to his father, Aunt Joan, and cousin, Matt.

Shining Light Award - Lauren Sachs

The Shining Light award was created in 2019 to recognize outstanding community volunteers who find meaning and reward in giving of their time and energy for the greater good of the Jewish Federation of Greater Toledo. Nominees for this award are volunteers who go above and beyond the norm of volunteerism. They are tireless in their dedication to the mission of the organization, sit on numerous committees, enrich our community, and strive to make Jewish Toledo a vibrant place to call home. This year's recipient is Lauren Sachs.

Lauren Sachs has displayed continued dedication to the Jewish Community through a personal and unimaginable challenge in her life. She has shown strength, perseverance and grace while teaching her girls the importance of community, by giving of herself through her many volunteer roles that enhance our entire community.



A transplant to Toledo, Lauren was born in Boston but raised in the Midwest. Lauren attended the University of Michigan for undergraduate and graduate studies. After receiving her MSW, Lauren completed a Fellowship at the Yale University Child Study Center. Lauren worked as a therapist and consultant with families in a variety of settings before her daughters were

born. Recently, Lauren has primarily served her community via her volunteerism but also worked part-time teaching fitness classes and as the Special Projects Manager for the Toledo Jewish Community Foundation. Lauren was the recipient of the Harry Levison Young Leadership Award, served as Past President for the Department of Jewish Programs, and is currently a board member for the Jewish Federation of Greater Toledo and Temple Shomer Emunim. Lauren dedicates this award to the memory of her husband, Dr. Bradley Alan Sachs z"l, who tirelessly served the medical community and his patients.

2021 Leadership Awards

Marjorie Siegel Jewish Communal Service Award of Excellence Sue Ann Hochberg

The Marjorie Siegel Jewish Communal Service Award of Excellence was established to recognize an outstanding Jewish communal employee or volunteer for their leadership in promoting Jewish values and improving Jewish life, the award acknowledges valuable contributions of the recipient and the deep appreciation of the Board of Directors and staff of Jewish Federation of Greater Toledo.

This year's recipient is Sue Ann Hochberg. In her role as JCRC chair, as well as a JFGT board member, Sue Ann was deeply involved in assisting with the hiring of Daniel Pearlman as our new JCRC chair, integrating him into his work and developing new by law terms restructuring the JCRC.



Sue Ann Hochberg works at the University of Toledo. Over the last 15 years, she was the Executive Director of the National Center for Parents and Administrative Director of UToledo Online; she is currently a Director of Compliance and an adjunct instructor in the College of Law.

Prior to working at the University of Toledo, Sue Ann worked as a temporary judicial clerk for the District Court for the Northern District of Ohio, as the President of the Center for Effective Government, and as Commissioner of Risk Management for the City of Toledo.

Sue Ann received a Bachelor of Science degree in nursing from the University of Florida. She received a

Juris Doctor degree from the University of Miami School of Law, where she was a member of the law review. Upon graduation, she was a clerk for Judge Peter Fay of the United States Circuit Court, Eleventh Circuit. She also served as Associate Defense Counsel in the United States Senate Impeachment Trial of Judge Alcee Hastings.

Currently, Sue holds active licenses in nursing and law in Florida and is a Certified Compliance and Ethics Professional.

Sue is beginning her fifth year as Chair of the Jewish Community Relations Council (JCRC) and as a member of the board of the Jewish Federation of Greater Toledo. She is a member of Congregation B'nai Israel, The Chabad House of Toledo, Pardes Hannah in Ann Arbor, and Romemu in New York City. Her son, Zev, and daughter, Hanna, are her greatest blessings. Sue enjoys, cycling, canoeing, hiking, reading, and good music.

Bob Wick Jewish Community Service Award Trust Company Family Offices



The Bob Wick Jewish Community Service Award was established in 1998 to recognize Robert Wick, who was a great friend and supporter to the Jewish community, the award is restricted to businesses, corporations, and companies that provide exemplary support to the Jewish community.

The award is given only to businesses, corporations and companies that provide exemplary support to the Jewish community. Past recipients include Huntington Bank, the Sylvania Township Police, Meijer, Dana Corporation and The Kroger Company. This year's recipient is Trust Company Family Offices. Trust Company Family Offices is a national trust bank and regional purveyor of investment and trust services. Trust Company Family Offices has provided the Federation with outstanding service in connection with our retirement plan assets, consoled and comforted us with messages and tokens of support during trying times involving Israel's security and the safety of Jews here at home and has financially supported our mission. Congratulations to Trust Company Family Offices, this year's recipient of the Bob Wick Jewish Community Service Award.

Nancy Newbury Spirit of Jewish Family and Social Services Award

Russ Damschroder

Each year, in its role as the social services and safety net for Toledo's Jewish community, Jewish Family Service recognizes a volunteer who embodies the spirit and compassion of the JFS mission.



Russ Damschroder was born in Fremont, Ohio and grew up in Elmore. He received a Bachelor's in Education from Heidelberg College and a Master's in Library Science from the University of Toledo. After nearly 40 years, he retired from Carlson Library at UT. For the past 50 years he has played trombone with the Cake-walkin Jass Band. He also worked part time at Pelham Manor for four years until the building was sold. After retirement, he tutored and worked in the library at two

Toledo Public elementary schools. When Jewish Family and Social Services (JFSS) developed the Handy Helper Program, Russ assisted several seniors with projects in their homes, such as installing smoke detectors and grab bars, changing batteries, replacing light bulbs, and completing small repair jobs. Early in the Covid pandemic, when his wife, Deb Damschroder (JFSS Facility Case Management, Scholarship and Community Outreach Coordinator), fell and broke her hand and wrist, he assisted her with shopping each Monday, picking up the business orders, stacking the shelves, and driving her as she delivered paper products and holiday baskets to her senior clients.

Toledo Jewish Community Foundation Endowment Achievement Award

Joe Wittenberg

The Toledo Jewish Community Foundation Endowment Achievement Award recognizes outstanding efforts that help to grow and support our Foundation Endowment. SLIDE #20
This year's recipient epitomizes integrity, diligence and commitment to helping members of the community achieve lifetime goals of endowed giving.



Joe Wittenberg graduated law school in 1972 and practiced primarily in the areas of estate planning and probate. Licensed in Ohio and Michigan, he is a member of the Ohio, Michigan, Lucas County, and Toledo Bar Associations. He serves on the Probate and Trust Committees of the Ohio and Toledo Bar Associations and is a past chairman of the Toledo Bar Estate Planning, Probate and Trust Law Committee.

Joe has been listed in The Best Lawyers in America book for trust and estates and has been listed in Ohio Super Lawyers magazine as one of Ohio's super lawyers in the practice of estate planning and trusts.

Joe served on the Certified Grievance Committee of the Toledo Bar Association from June of 1988 until June of 1998. He has served as secretary and chairman of the Grievance Committee.

In 1999, the Ohio Supreme Court appointed Joe to a three-year term on the Board of Commissioners for

Grievances and Discipline of the Ohio Supreme Court, now known as the Board of Professional Conduct of the Supreme Court of Ohio. He was reappointed in December 2001 to an additional three-year term, and in 2006, the Ohio Supreme Court appointed him to another three-year term, ending in December 2009.

Joe has taught legal ethics, probate and estate planning at the University of Toledo. He has spoken for the Lucas County Bar Luncheon series and presented seminars for the Toledo Bar Association, the Ohio CLE Institute, the University of Toledo, and Professional Education Systems regarding estate planning and legal ethics.

Joe retired from the practice of law on December 31, 2020. Over his nearly 50 year career in the law, Joe helped guide clients through the technical maze of estate, trust and tax law. His wise counsel and careful guidance allowed his clients to fulfill lifetime intentions to benefit multiple charities, including the Foundation, with gifts that will last in perpetuity. We are grateful to have professionals in our community like Joe who are such faithful servants to their clients.

Toledo Jewish Community Foundation Legacy Award

Nora Romanoff

The Toledo Jewish Community Foundation Legacy award is presented to individuals who create permanent and lasting community legacies in the form of a planned endowment gift to the Foundation.



Nora Romanoff is a natural leader. She is deliberative in her decision-making and is very comfortable sharing not only her opinion, but also the well thought out reasoning that supports her beliefs. She addresses challenges with her creativity and can be counted on for her wise counsel.

Always at the forefront of community leadership, Nora has served as both Co-Chairman and Chairman of the former Toledo Jewish Federation Women's Campaign. She also served as President of Jewish Welfare Fund Women's Board where she utilized her keen leadership skills to bring together under one umbrella representatives from local agencies, synagogues, and Jewish organizations.

Her commitment to become a Lion of Judah, and subsequently a LOJE, reflects the values and ideals by which she governs her life. Nora shared that she served as a young leadership representative in the community while in high school. She remembers attending meetings with Abe Levine and other community leaders that were helping shape the Toledo Jewish agencies. "It felt like I was attending a meeting with a high cabinet. I was in awe of these leaders. The Levine and Romanoff families were wonderful role models that helped shape my interest in giving back to our community."

Nora was awarded the Kipnis-Wilson Friedland Award in 2011 in recognition of her dedication and leadership to our community. The prestigious, internationally recognized award is given to Lions of Judah who have demonstrated the highest ideals of leadership and involvement. Winners are chosen by their communities as "women of valor" with a lifetime of commitment to the Jewish world.

Nora has a deep-felt passion for Women's American ORT and World ORT. Her past roles include President of a local chapter, later rising through the ranks to become President of the Women's American ORT Area Council, which had oversight of numerous local chapters. Nora said, "ORT was a welcoming organization that gave women an outlet to help Jews around the world while creating lifelong friendships that strengthened the Toledo Jewish Community." Each year Nora reaches out to secure commitments from a group of longtime supporters of Women's American ORT.

Nora and Jack Romanoff OBM have supported many Jewish organizations and the Toledo Museum of Art. "My late husband Jack Romanoff Jr. was one to take on projects for the community. Today, my dear husband Eli continues to share with me my passion for giving back as we both grew up in Toledo, Ohio. I am so very proud of my children and grandchildren who have continued the tradition of being leaders in their Jewish communities in Toledo, Houston, Chicago and Israel!"



2021 High School Leadership Awards

Established in 1999, the High School leadership award recognizes students under the age of 17 who have shown exceptional service to the Toledo Jewish community. The award winners will receive \$250 stipend, for Jewish books, resources of program. The recipients are selected by the congregations and the program sponsors.



Congregation B'nai Israel **Adam Davis**

Adam Davis is the son of Hope and Greg Davis and the grandson of Harriet and Marty Davis. He is very grateful to receive the High School Leadership Award.

Adam will be a senior at Southview in the fall and he is a member of the National Honor Society, Band, and Student Government where he has served as President of his class each year since freshman year. Adam is an active member in USY. He has been on the chapter board for the past three years and will continue next year with his third year as chapter President. He has also had various positions on the CRUSY regional general board.

During his summers, Adam attends his home away from home, Camp Ramah in Canada. This summer, he will travel to Israel through Ramah Seminar. Some of Adam's hobbies are pottery, fishing with his grandpa, and spending time with his family and friends. Adam would like to thank the Federation for this award.



Friendship Circle **Madeline VanDyke**

Madeline Vandyke, 19, joined Friendship Circle over ten years ago. Originally very quiet and shy, Madeline loved joining as many different activities that she could. She went to Camp Gan Izzy for many years and came home

singing all the songs.

Madeline knew that having special needs could be hard and transitioned to a Friendship Volunteer, wanting to add another layer to her Friendship Circle

experience. She loves working with her buddy, Cooper. Madeline feels everyone should have a friend; she says that Cooper brings just as much to her as she hopefully brings to him.

Madeline graduated from Start High school in June and has plans to be a music teacher. She plays tennis, softball, and has been a member of many groups and clubs. She is a member of Congregation Etz Chayim. She loves spending time with her dog, Parker, and cats, Olive and Hoover.



Temple Shomer Emunim and BBYO **Esther Goldstein**

Esther Goldstein is a sophomore at Toledo Early College High School. She is involved in several extracurricular activities, such as Students in Action, Capture the Change, and Young Women for Change. In addition,

she is co-editor of the yearbook and plays offense for

the Black Widow Broomball team. Esther is a member of B'not Shalom BBG #407, Toledo's local BBYO girls' chapter, participates in Friendship Circle, and is a member of the Kol Zimrah Temple choir. This summer, Esther will be going to Goldman Union Camp Institute in Zionsville, Indiana, for her fifth year. In her free time, she enjoys singing, hanging out with friends, and meeting new people.

COMMUNITY LEADERSHIP 2020/21



Jewish Federation
& Foundation
OF GREATER TOLEDO

JEWISH FEDERATION OF GREATER TOLEDO 2020 - 2021

Richard D. Rusgo – President
Eric Dubow – Immediate Past President
Laurie Gross – Vice-President
Mark Greenblatt – Treasurer
Gary Delman – Secretary
Ken Brochin – President, Jewish Senior Services
Ross Chaban – At Large
Joanne Rubin – At Large
Daniel N. Steinberg – Chair, Toledo Jewish Community Foundation
Sheila Odesky – Campaign Chair
Corey Russell – President, Congregation B'nai Israel
Gail Mirrow – President, Temple Shomer Emunim
Steve Marcus – President, Congregation Etz Chayim
Sue Ann Hochberg – Chair, Jewish Community Relations
Tamara Green – At Large
Tom Kasle – At Large
Lauren Sachs – At Large
Richard Greenblatt – Honorary Trustee

TOLEDO JEWISH COMMUNITY FOUNDATION BOARD OF DIRECTORS

Daniel N. Steinberg, Chair
Gary Delman
Paul D. Goldner
Mark D. Greenblatt, Treasurer JFGT
Lynn B. Jacobs
Tom J. Jaffee
Linda A. Liber
Scott M. Liber
Matt Kripke
Dr. James Ravin
Mickey Rosenberg
Richard D. Rusgo, President JFGT
Nancy Shall
Frederick J. Treuhaft
Mark Zyndorf

JEWISH COMMUNITY RELATIONS COUNCIL **

Sue Ann Hochberg - Chair
Tom Kasle
Daniel Pearlman
Stephen Rothschild
Rich Rusgo
Dena Zack

Board and committee compositions reflect status from August 2020 to June 2021.

** Members are appointed and not selected through a community vote.

HILLEL **

Nancy Shall - Chairwoman
Allison Berns - Solomon Supporting Organization
Joel Beren - At large representative
JoAnn Kroll - At large representative
Madeline Levinson – Honorary Committee Member
Leslie Meyer - At large representative
Jerome Phillips - Wasserstrom Supporting Organization
Drew Saltzstein - Delman Supporting Organization
Nancy Shall - Toledo Jewish Community Foundation Representative
Patti Csillag Tuschman - At large representative
Judith Wahrman - At large representative
Judge Charles Wittenberg - Jewish Federation Board Liaison

CAMPAIGN CABINET **

Sheila Odesky, Chair
Mark Feldstein
Mark Greenblatt, Past Chair
Jeff Green
Christina Katz
Ian Katz
Chad Kripke
Julie Romanoff
Ann Rosenberg
Kate Theise
Ben Whitney
Dena Zack, Women's Chair

TOLEDO JEWISH COMMUNITY CEMETERY ASSOCIATION Board of Directors

Daniel Becker - CHAIRMAN/CONGREGATION ETZ CHAYIM REPRESENTATIVE
Charles Traugott - CONGREGATION B'NAI ISRAEL REPRESENTATIVE
Andrew Golding - JEWISH FEDERATION OF GREATER TOLEDO REPRESENTATIVE
Stuart Goldberg - TOLEDO JEWISH COMMUNITY FOUNDATION REPRESENTATIVE
Catherine Noble - TOLEDO HEBREW CEMETERY ASSOCIATION REPRESENTATIVE
Ernie Brookfield
JEWISH SENIOR SERVICES-SUPPORTING ORGANIZATION REPRESENTATIVE
Cathy Sperling - AT-LARGE MEMBER

STAFF

Stephen Rothschild - EXECUTIVE DIRECTOR, JEWISH FEDERATION OF GREATER TOLEDO
Jack Fry, CEMETERY SUPERINTENDENT
Mark Null, GROUNDSKEEPER
David Sartin, GROUNDSKEEPER
Ashley Johnson, OFFICE ASSOCIATE

COMMUNITY LEADERSHIP 2021/22



Jewish Federation
& Foundation
OF GREATER TOLEDO

JEWISH FEDERATION OF GREATER TOLEDO 2021 - 2022

Laurie Gross - President *

Mark Greenblatt - Vice President *

Tamara Green - Secretary *

Chad Kripke - Treasurer *

Richard Rusgo - Immediate Past President of Federation *

Daniel Steinberg - Chair of Toledo Jewish Community Foundation *

Kenneth Brochin - President of Jewish Senior Services * **

Congregational Committee Representative** To be determined by Congregational Committee

Sue Ann Hochberg - At Large Member--one year term

Julie Romanoff - At Large Member--one year term

Lauren Sachs - At Large Member--one year term

David Berland - At Large Member--two year term

Kate Theise - At Large Member--two year term

Adam Goldberg - At Large Member--two year term

Honorary Trustees

Joel Beren

Richard Greenblatt

Steve Nathanson

*Denotes members of Executive Committee

**Denotes nomination is controlled by other Code of Regulation terms.

HILLEL**

Nancy Shall - Chairwoman

Allison Berns - Solomon Supporting Organization

Joel Beren - At large representative

Ethan Glassman - At large representative

Mitchel Horn - At large representative

JoAnn Kroll - At large representative

Madeline Levinson - Honorary Committee Member

Leslie Meyer - At large representative

Jerome Phillips - Wasserstrom Supporting Organization

Drew Saltzstein - Delman Supporting Organization

Nancy Shall - Toledo Jewish Community Foundation Representative

Shayna Swerdlow - At large representative

Patti Csillag Tuschman - At large representative

Judith Wahrman - At large representative

Benjamin Whitney - Jewish Federation Board Liaison

Judge Charles Wittenberg - At large representative

Standing Committees 2021-2022

Jewish Family and Social Services Committee

David Berland, Chair

Chad Kripke

Debbe Skutch

Robin Isenberg

Andrea Goldberg

Rosemary Chaban

Campaign Cabinet

Julie Romanoff, Chair

Sheila Odesky, Past Chair

Mark Feldstein

Jeff Green

Mark Greenblatt

Christina Katz

Ian Katz

Chad Kripke

Ann Rosenberg

Kate Theise

Dena Zack, Women's Chair

Finance and Technology

Chad Kripke, Chair

Daniel Becker

Ken Brochin

Brian Epstein

Steve Goldberg

Jeff Green

Richard Greenblatt

Mark Greenblatt

Laurie Gross

Tom Jaffee

Alex Levy

Jay Mirrow

Richard Rusgo

Kate Theise

Jewish Community Relations Council

Sue Ann Hochberg, JCRC Chair

Rosemary Chaban, Community Engagement task force chair

Dena Zack, Israel Advocacy and Engagement task force chair

Hindea Markowicz, Antisemitism, Hate, and Holocaust

Education task force chair, Ruth Fajerman Markowicz

Holocaust Resource Center, Director

Kevin McQueen, Government and Media Affairs task force chair

Adam Goldberg, Current Issues and Civic Engagement task force chair

Jewish Education

Kate Theise, Chair

Kim Brody

Wendy Payne

Phyllis Wittenberg

Joanne Rubin

Shmouel Matusof

Community Programming

Lauren Sachs, Chair

Eric Chase

Mary Bilyeu

Christina Katz

Judy Weinberg

Alan Benjamin

Jeana Davis

Jewish Senior Services of Toledo

The mission of Jewish Senior Services (JSS) of Toledo is to serve the cultural, emotional, physical, social and religious needs of older Jewish adults residing in northwest Ohio and southeast Michigan in accordance with the precepts of Judaism.

Ken Brochin, PRESIDENT

Gary Delman

Elliot Feit

Andy Golding

Steve Nathanson

Jim Perlman



JEWISH FEDERATION OF GREATER TOLEDO

Professional Staff

Stephen Rothschild, Executive Director
Tina Stieben – Chief Financial Officer
Arleen R. Levine – Toledo Jewish Community Foundation Director
Paul Causman – Marketing Director/Toledo Jewish News Editor
Wendy Goldstein – Campaign Director
Hallie Freed – Community Programs Director
Daniel Pearlman – Jewish Community Relations Council Director
Dave Tullis – Community Asset, Safety and Security Manager

Staff

Barb Hager – Toledo Jewish Community Foundation Associate
Abby Hoicowitz – Marketing, Social Media, and Communications Manager
Jana Leeper – Accounts Payable Associate
Colette Lundberg – Events Coordinator
Lauren Sachs – Foundation Special Projects Manager
Kathy Sheroian – Accounts Receivable Associate
Julie Szyskowski – Financial Analyst
Sally Trouten – Administrative Associate
Larry Johnson – Maintenance Supervisor

Jewish Family and Social Services

Shari Bernstein – Jewish Family and Social Services Director
Tanya Borochin – Refugee Services Coordinator
Deb Damschroder – Facility Case Management, Scholarship Coordinator
Lee Johnson – Sekach Building Manager, Cemetery Office Manager
McKenzie Pittman – Food Pantry and Engagement Coordinator
Elizabeth Witter – Support Services Coordinator

Jewish Living Center

René Rusgo – Jewish Living Center Director (through July 16, 2021)
Eileen Seegert – Jewish Living Center Exercise Specialist

Gan Yeladim Preschool

Raizel Shemtov – Director
Rochelle Barchick – Teacher
Cindy Feldstein – Teacher
Andy Richards – Administrator
Carol Toney – Associate Director and Teacher (retired May 2021)

Toledo Jewish Community Cemetery Association

Jack Fry – Cemetery Superintendent
Mark Null – Groundskeeper
David Sartin – Groundskeeper

Hillel

Elizabeth Lane – Director
Marilyn Yakumithis – BGSU Jewish Student Life Coordinator
Dillion Overmeyer – UT Jewish Student Life Coordinator



Jewish Federation
& Foundation
OF GREATER TOLEDO



LOCAL & INTERNATIONAL PARTNERS

American Jewish Joint Distribution Committee (JDC) operates in more than 70 countries around the world, rescuing Jews in distress, providing relief for Jews in need, reconstructing and rebuilding Jewish communities and helping Israel address its social challenges by serving as a force for innovation and reform.



Birthright Israel provides the gift of first time, peer group, educational trips to Israel for Jewish young adults ages 18 to 32. The organization was created to diminish the growing division between Israel and Jewish communities around the world; to strengthen the sense of solidarity among world Jewry; and to strengthen participants' personal Jewish identity and connection to the Jewish people.



Jewish Agency for Israel (JAFI) is a humanitarian organization committed to the highest ideals of freedom and equality. JAFI has been pivotal to Israel's remarkable story of immigration, renewal and growth. Since the establishment of the State of Israel, the Jewish Agency has been the driving force behind the unique bond between Jews worldwide and Israel.

Jewish Federations of North America (JFNA) represents 157 Jewish Federations and over 300 independent Jewish communities. The Federation movement, collectively among the top 10 charities on the continent, protects and enhances the well-being of Jews worldwide through the values of tikkun olam (repairing the world), tzedakah (philanthropy and social justice) and Torah (Jewish learning).



Partnership2Gether (P2G), an extraordinary global platform connecting some 550 communities around the world in 47 partnerships, is a program of the Jewish Agency and JFNA.



Our Partnership2Gether is literally about our community coming together and people-to-people relationships. Partnership2Gether (P2G), a program of the Jewish Agency and JFNA, connects some 550 communities around the world in 47 partnerships. Toledo is part of the Central Area Consortium with 15 other U.S. Jewish communities. Through Partnership2Gether, we are connected with Budapest, Hungary; and Israel's Western Galilee through cultural, educational, social, medical and economic programs. Partnership2Gether is made up of an inclusive and active network of people focused on the mutual exchange of ideas and programs with the goal of developing relationships to strengthen our global Jewish Identity. Our programs are dedicated to connecting people and making a difference.



World ORT is one of the largest non-governmental Jewish education and training organizations in the world with activities in more than 100 countries past and present with current operations in Israel, the CIS and Baltic States, Latin America, Western Europe, Eastern Europe, North America, Africa, Asia and the Pacific.

