Jewish Federation of Greater Toledo Sells JCC Campus to YMCA

Jewish Federation of Greater Toledo (Federation) announced on December 28, 2018, that it had completed the sale of the Jewish Community Center (JCC) campus to the YMCA of Greater Toledo. The JCC and the YMCA have collaborated together on the campus for the past 20 years, and since 2004, the two organizations had been operating together under a formal Integration Agreement.

“This sale marks the logical next step in the long-term relationship between the JCC and the YMCA,” stated Eric Dubow, President of Federation. “For almost 20 years, our two organizations have worked together to enhance programming and services in the community, and this sale will benefit both entities well into the future,” he added.

“The Federation and the YMCA entered into discussions about a potential sale almost two years ago, and have focused on structuring it so that it’s a win-win for both organizations,” stated Brad Toft, President and CEO of the YMCA of Greater Toledo. “The YMCA desires to expand its programs and services in the Sylvania area, and this campus provides us the perfect foundation for future investment and growth,” he added.

When Federation and YMCA agreed to discuss the potential for a sale, the Federation Board and UJCF Holdings Board (Holdings) authorized the formation of a committee to engage in discussions with the YMCA. This committee was comprised of individuals with knowledge of the Federation and YMCA relationship, commercial real estate transactions, and legal expertise. Ultimately, after reviewing the significant facets of the transaction, and, in accordance with Federation and Holdings by-laws, both boards entertained and voted to approve the motion to sell.

Additionally, during the almost two years of discussions, this committee kept the Federation Board, the staff members of the Federation, the Toledo Jewish Community Foundation Board, and the Congregation Boards, updated and involved in the process. Even though it was important to both parties to maintain a certain level of confidentiality during the talks, the Federation used this time to privately communicate with many of the families who were significant donors to the original construction of the campus over 40 years ago.

The sale included the recreation building, work wing, swimming pool, lake, parking lots, driveways, and land. The sale did not include the Sekach Building property or the Holocaust Memorial site, as these will continue to be owned by Federation. The sale also did not include the modular building that was the home of the Toledo Hebrew Academy’s Middle School, and Federation and YMCA will be determining the future status of this structure. And of course, the sale did not include the adjacent lots on which Temple Shomer Emunim and Congregation B’nai Israel are located, as those are owned by the individual congregations.

The Federation and Foundation offices will remain exactly where they are; these organizations will not need to relocate. As part of the sale agreement, the YMCA will provide office space to Federation and Foundation with no rent or utility costs for the next 20 years.

The sale was structured so that our Jewish community retains its identity. The campus will be called the YMCA-JCC of Greater Toledo, and the YMCA has agreed to maintain this name for as long as they are operating the campus. In addition, the campus will continue to be closed on both Rosh Hashanah and Yom Kippur. The YMCA’s goal is to increase the amount of programming and services that they offer in the Sylvania community, and they desire to make long-term investments in this campus. The YMCA is planning a community-wide capital campaign to improve not only this facility, but also other properties that they own.

In addition to the office space that is being provided at no charge by the YMCA and the continued inclusion of the JCC in the name of the campus, YMCA compensated Federation approximately $500,000. Driveways to B’nai Israel will remain. There have been permanent easements in place since B’nai Israel was built, and those easements will remain in place, allowing B’nai Israel traffic to access and utilize the current roadways.

The parking lot west of Temple Shomer Emunim and the other parking lot behind the tennis courts are oftentimes used by members of the congregations. The YMCA has agreed to continue to allow the congregations to use these parking lots.

What would happen if the YMCA decided to sell the campus at some point in time in the future? First, for 20 years, Federation would have a first right of refusal should YMCA decide to sell the campus. Second, if the YMCA decided to sell the campus prior to 20 years from now, and if that sale resulted in the ending of the office space agreement and/or naming rights of the campus, Federation would receive compensation for these changes. “This is a time for the entire community to celebrate the most successful community not-for-profit partnership in NW Ohio. The Jewish Federation of Greater Toledo and YMCA recognize that their future success is only possible through a permanent and long-term relationship. I look forward to seeing both communities respond positively to the upcoming capital campaign for renovations to the Sylvania campus. Meeting that challenge will pay tribute to the leadership and generosity of generations past, while addressing the needs of today’s community and generations yet to come” stated Joel Beren, who has been a longtime supporter of both the JCC and the YMCA.

For any questions about the sale of the campus, please reach out to the Jewish Federation.
PRESIDENT’S MESSAGE
Eric Dubow
President, JFGT

It’s been an honor to serve as president of the Jewish Federation of Greater Toledo. It was a notable year, particularly regarding the sale of the JCC campus to the YMCA of Greater Toledo, continuing a warm collaboration of 20 years and formal joint operation for 15 years. I’ve been amazed at the dedication and creativity of our professional Federation staff and volunteers who have designed high-quality educational, social, and cultural programs that help make us a vibrant Jewish community. None of this could be possible without the support of each and every one of our generous donors. This year, we are especially grateful for Huntington Bank’s gift of a security enhancement grant to the Jewish community. May we continue to go from strength to strength!

INTERIM CHIEF OPERATING OFFICER’S MESSAGE
Tina Stieben
COO, JFGT

The past year in review may seem like a roller coaster ride, but if there’s anything we’ve learned from living so close to Cedar Point, it’s that roller coasters can be fun. Despite challenging low points, such as the news of the thwarted antisemitic attack planned for two of our synagogues and campus, and the departure of our CEO, Joel Marcovitch, Federation kept the good work going. We continued to provide top-notch programming to the community including our book, and film festivals; and Rembrandt on Rye, our first combined food and art festival, was a great success. Support from the multifaith community inspired new programs through Jewish Community Relations Council, such as the first-ever Federation hosted Iftar, and reinvented programs, like the Multifaith Seder. Israel at Your Doorstep, an exclusive collaboration between the Jewish Agency and Israel’s Ministry of Diaspora Affairs, enhanced our community’s engagement with Israel and Israelis through programming that spanned departments, congregations, and demographics. We also enhanced our partnership with the YMCA of Greater Toledo with the sale of the JCC/Federation campus.

Of all these wonderful high points of the year, the peak, to me, was how our Jewish community stepped up during a time of uncertainty. Huntington National Bank generously gifted our community a security enhancement grant. Hundreds from the greater Toledo community filled Temple Shomer Emunim for a vigil honoring those killed in the Pittsburgh synagogue massacre. Volunteers dedicated their time to help meet the needs of individuals who rely on the Jewish Family Service programs and its Family Pantry. Our Annual Campaign came in higher than our goal amount. These are just a few examples of the strength our Jewish community, and our Toledo community when we all come together.

It was my honor to serve you as Interim Chief Operating Officer during this year of ups and downs, and I look forward to joining our new executive director, Stephen Rothschild, in making this next year our best, and most fun, yet.

EXECUTIVE DIRECTOR’S MESSAGE
Stephen Rothschild
Executive Director, JFGT

As I write this, I am preparing to become the new Executive Director of the Jewish Federation of Greater Toledo. I have come a long way from the Jewish Community Center Preschool with Rose Lipman on Collingwood. I am so honored to have the opportunity to serve in this capacity. I want to thank the search committee, the Board and its officers, and the Federation staff for their diligent and thoughtful efforts that made this all possible. I also want to give a special thanks to our Chief Financial Officer, Tina Stieben, who worked tirelessly over the last year doing not only her job but the job of the Executive Director. This community owes her, and all the staff who stepped up to the challenge, a great debt of thanks.

Over the last 30 years of my law career, I have been involved in some way with public service. Whether it was with the Jewish community, legal aid, Toledo Museum of Art, or Sylvania Public Schools, I have always found the most satisfaction in listening to people, helping them find solutions to problems, and improving the quality of their lives and the lives of those around them. I have been blessed with a wonderful family, outstanding teachers and mentors, and professional business success. Having come to this place, I have decided that it is time to serve in this full-time capacity. I believe that I have a skill set, a desire to serve, and the open mind to help lead this community to continuing strength, security, opportunities, and success. I am hoping that all of you will join with me in making us the very best we can be. I really believe the saying “kol yisrael arevim zeh la zeh,” all of Israel is responsible one for another, is true. I feel this responsibility deeply and it drives my desire to serve. Thank you for this opportunity. I am excited about the possibilities. The tasks and challenges facing us at times may seem overwhelming, but as we are taught in Pirke Avot, Ethics of the Fathers, we do not have to finish the task, but we are compelled to start the work. Please join with me.
LOCAL AGENCIES

Jewish Federation of Greater Toledo

Through the generous support of our donors, we provide programs and services to enhance the health, welfare, education, and cultural awareness of the entire Jewish community and Israel.

We strive to create a collaborative, vibrant, and engaged Jewish community.

Hillel: University of Toledo and Bowling Green State University

Hillel’s mission is to enrich the Jewish people and the world. Together, Hillel and its members are building the next generation of Jewish leaders. Thank you to the entire community for all of your wonderful support! For more information, please contact Elizabeth Lane, Hillel Director, at 419-724-0377 or elizabeth@jewishtoledo.org or visit www.toledohillel.org.
Through your involvement with the Toledo Jewish Community Foundation, you are not only impacting today’s needs, but you are impacting the needs of our future. For 39 years, Toledo Jewish Community Foundation, a constituent of Jewish Federation, has dedicated its efforts to developing funds which will safeguard our heritage for future generations and help secure our community’s infrastructure for future challenges ahead.

Our donors are committed to grantmaking with impact. Last year, the Foundation distributed over $2.3 million in grants and distributions to benefit local and national Jewish causes as well as secular causes both locally and nationally. Approximately 90 percent was dedicated to causes in our Toledo Jewish community. Donor Advised funds distributed approximately $215,000 allocated to the Federation’s Annual Campaign. The Lion of Judah Endowment Fund gives special recognition to women who endow their Lion of Judah Annual Campaign gifts, and the Perpetual Annual Campaign Endowment Fund provides a yearly gift in perpetuity to the Federation’s Annual Campaign. For the fiscal year-end 2018, $137,300 was contributed to the Annual Campaign from PACE and LOJE Funds.

At the Foundation, we monitor community needs as part of our grantmaking process. Our goal is to build resources to respond to emergencies, establish a permanent life-line for Israel and Jewish communities throughout the world, and to provide support for programs and projects to benefit the Toledo Jewish community. The need to develop unrestricted resources in our Long Term Community Needs Fund is one of our key priorities. Today, only 5 percent of our funds are unrestricted.

We have a growing responsibility to contribute to the long-term development and well-being of our community not only for today, but for future generations.

Foundation provides extensive and critical sources of funding for community needs through the generosity of community members who recognize the importance of both Federation’s Annual Campaign and planning through legacy gifts. As our community diversifies and priorities grow and change, we can no longer rely on the Annual Campaign to meet all our future needs. Our accomplishments are great, but there will always be impending changes. Creating a permanent endowment can ensure the future of our Jewish community.

Grants from our Long Term Community Needs Fund impact so many in our community. The Foundation Board, through its grants program, attempts to ensure that its grants are directly related to the core community priorities set forth by the Federation. Last year, Foundation distributed $139,281 in grants to Federation programs, with an additional $20,986.00 allocated to the joint Religious School programs. One of the most impactful programs supported by Foundation was the funding of the Experience a Memorable Overnight Jewish Initiative summer camp program, which provided support to 24 campers. Of this year’s 24 participants, five were first-time campers.

Foundation continues its commitment to the educational needs of our community by awarding scholarships to 15 students attending college with total awards of $50,500. Since the inception of our college scholarship program in 2000-2001, more than 119 students have received 246 scholarship awards for a total of $524,566.75. We appreciate our dedicated donors who have made the pursuit of higher education attainable through their generous support.

The L’Dor V’Dor Matching Life Insurance Program, which launched in May 2017, has met with great success. To date, seven policies have been established with a face amount of $1,584,425. The use of life insurance as a planned giving vehicle has always been one of the most cost-effective ways to support charitable causes. There are opportunities to gift a paid-up policy or to create a new policy gift.

Creating a permanent endowment can ensure the future of our Jewish community. Resources made possible by endowments, trusts, bequests and donor advised funds help address pressing needs, enrich our culture and strength our community now and into the future.

Please consider joining us in building a stronger foundation for our community and making a lasting legacy. When our community comes together, all things are possible. Legacy giving does not require great wealth, only great commitment. Every dollar makes a difference to the causes or organizations that you value.
Jewish Community Relations Council

With the assistance of Sue Hochberg, JCRC chair, a growing committee has focused and will continue to focus on outreach and relationship building. The Jewish community has created an ongoing and enduring relationship with Perrysburg Musical Theatre Company and Father Jeff Bunke of St. Timothy’s Episcopal Church through a collaboration during their production of Broadway musical *Parade*. *Parade* tells the true story of the trial and lynching of a Jewish man, Leo Frank, who was falsely convicted of murder in 1913. Special thanks to Rabbi Sam Weinstein and Dr. David Weinberg for facilitating a panel discussion with the cast and audience. This is the first time the Jewish community was asked to participate in such a forum. In October, a community vigil was held at Temple Shomer Emunim to commemorate the memories of those lost in the Pittsburgh synagogue shooting tragedy. There were 850 people in attendance. We were heartened by the turnout of many area clergy and greater community members.

The Israel Water Project, in conjunction with Sam Hoening, director of Cleveland’s The Negev Foundation, is a mission in development consisting of water experts, policy makers, and legislators who plan to visit experts and companies in Israel with knowledge useful to us, considering Lake Erie’s algae bloom issue. Three physician assistants from Israel’s Western Galilee Medical Center through Partnership2Gether spent a week training with the University of Toledo Medical Center and attended Martin Luther King Jr. Day services at Temple Shomer Emunim. A collaboration with Partnership2Gether’s Israel at Your Doorstep has provided us with ongoing programs to help put Israel up front and personal for all ages in our community and in our congregations. JCRC also collaborated on programs this year such as the Yom HaShoah, Yom HaZikaron, and Yom Ha’atzmaut community observance with the Ruth Fajerman Markowicz Holocaust Resource Center.

A blue-ribbon community educators commission cochaired by Sue Hochberg and Fagie Benstein, is creating a workshop on how to fight hate and anti-Semitism for local school superintendents and principals. The Department of Justice, Congregation B’nai Israel, Hindu Temple of Toledo, and local faith-based leadership including congregation boards hosted a program and forum regarding the issue of hate crimes. An interfaith community Passover Seder drew 250 participants. Special thanks to Rabbi Sam Weinstein for a memorable evening. A follow up with clergy in attendance, Let’s Talk, is planned for this summer. For the first time, Jewish community leadership is hosting iftar (one of the religious observances of Ramadan in which participants break the fast) for Muslim community leadership. Sponsoring are the boards of JCRC and Federation, Congregation B’nai Israel, Congregation Etz Chayim, and Temple Shomer Emunim, chaired by Rebecca Keys.

Department of Jewish Programs

The Department of Jewish Programs provides Jewish programs, events, and opportunities for Jewish youth, adults, seniors, families, and young professionals. The Department of Jewish Programs hosted a year of fantastic programming. This year featured a Hip Hop Hanukkah Palooza competition at Sky Zone Toledo, PJ Library and Gan Yeladim’s Playdates, PJ Library Parenting classes, and multiple mitzvah service projects including; birthday bags for children in foster care, soup in a cup for seniors, and school supply boxes for Jewish Family service food pantry recipients. Young Jewish Toledo underwent a name change to Next Jewish Generation. Next Gen continues to focus on engaging postcollege to pre-family community members as well as young couples, singles, and families. This year, YJT held its fourth highly successful “I Love the ‘80s” themed Soiree at the Franciscan Center at Lourdes University, which raised over $15,000 for the Jewish Federation’s annual Campaign. Next Gen is now taking on monthly meet-ups, quarterly service projects, outings to various sports venues, local attractions, and other avenues for networking. The first combined Jewish Food & Art Festival - Rembrandt on Rye took place in May 2019 and showcased 20 local Jewish artists and an action packed 7th Annual Toledo Jewish Film Festival, sponsored by Ruth and Ralph Delman, will feature five outstanding and diverse films.
Jewish Family Service

Jewish Family Service’s programs and services have changed over the past 70 years to meet the needs of our community. Then, it was Darlington House; pre-admission assessments; adoptions; individual, family, and marriage counseling; homemaker services; and resettlement of Jewish refugees. Today, it’s subsidized in-home care, case management, food pantry, advocacy at medical appointments, Friendly Visitors, and the Music & Memory program.

What is the impact of our programs and services? Patient Advocate volunteers drive seniors to routine medical appointments, provide advocacy and support to them when meeting with the physician, and write a summary of the visit. “My memory is not very good, so this program is helpful. I know when my volunteer takes notes, I can rely on that information,” said one program participant. “I still drive, but having an advocate take notes makes it so easy,” said another.

Subsidized in-home care enables individuals to remain at home, provides crucial assistance to caregivers of loved ones with progressive health issues, and postpones or avoids nursing home placement for others. “I don’t know how we could have had so much help without the subsidy. I really don’t know how we would have gotten through these past several months without your help,” said one individual.

Case management provides an ongoing presence in various care facilities to ensure appropriate care, advocate on behalf of the individual, and attend care conferences as necessary. “Being out of town places an extra burden and stress on us. JFS and its staff have greatly helped to reduce that and makes us feel like we have an advocate and an extra pair of eyes and ears on site to provide insight and guidance for us,” a case management recipient said.

Friendly Visitors enhance quality of life by diminishing a person’s loneliness through on-going stimulating and compassionate visits. “My mother is transformed whenever the volunteer stops by. She brings unique joy into Mom’s life and reintroduces the sort of socializing that Mom has, alas, lost. It’s the sort of visit and feeling of community that makes anyone feel alive and relevant… but which elderly shut-ins lose at great cost to their quality of life. I cannot thank you enough for adding this piece of joy to my mother’s life,” said a program participant’s child.

Music & Memory provides personalized music on iPods to individuals with dementia and other cognitive impairments, depression, and anxiety which helps them connect with their past, increases communication and a sense of calm and well-being. “Mom is usually very withdrawn and hard to reach. But when she listens to her music, she smiles and will sometimes sing along. If she’s frustrated or anxious, we put her music on and she calms down. You can tell she’s in a very happy place when she listens to her music,” said a program participant’s child.

People say that the experience they have when they come to the JFS Family Pantry is like unlike that found anywhere else. “You are treated like a real person. We don’t have to stand in line and you don’t look down on us as a lower class just because we need help,” one individual said. The pantry was rebranded and enhanced by a new drive-through that created a separate entrance to ensure dignity and confidentiality. “I appreciate the dignity shown to me in this difficult season of my life. The way I was treated gave me confidence and encouraged me,” said another. Community support enables JFS to provide fresh produce, a steady supply of non-perishables, and personal hygiene items. Case management services are also provided that connect individuals to additional resources and help them feel cared for and supported.

These critical and life-enhancing services would not be possible without the generous support of the Jewish Senior Service Supporting Organization.

Jewish Living Center of Greater Toledo

With one full year in the books at the Sekach Building, we are pleased to say that the boxes are unpacked and we’ve settled in quite nicely. With room to spread our wings, the Jewish Living Center of Greater Toledo has embraced the opportunity to be a part of the community and created a welcoming environment for our 60 & Better participants.

Reflecting on the last year and our mission, we have turned words into actions with engaging and purposeful programming. We want to be the place that you come to...

When you want to learn about something new and exciting

We have created our Active Learners series, which features educational and fun presentations from area organizations. JLC partnered with Sunset Communities to host a three-part series called Culinary Corner which featured cooking demonstrations about cooking for one, utilizing fresh fruits and vegetables in the summer, and a family recipe for vegetable soup in the fall. We hosted the Healthy Living – Special Edition series with Hospice of Northwest Ohio featuring Janet Miller presenting topics ranging from self-care to wellness.

Our highly-anticipated four-week workshops with CarFit was in cooperation with the Lucas County Traffic Safety Program to help mature drivers gain their confidence to drive safer, longer. Each weekly workshop featured experts in the fields of audiology, pharmaceutical, ODOT, and distracted driving.

Other programs JLC featured were genealogy with the Toledo-Lucas County Public Library and meet police Sgt. Martin and K9 Grimm from the Oregon Police Department. The library brought their mobile technology unit so participants could get online and start tracing their family trees. Sgt. Martin visited the Sekah Building to talk about training and procedures involved in running successful K9 unit. We learned about the cases they’ve worked and met Grimm, who searched Darlington Hall for hid-
When you want to try out the newest trend in movement and exercise
Our Get Fit...It's Never Too Late exercise program has so grown in popularity that we added another morning class to accommodate busy schedules and growing class size. We continue to offer Drumming and Ballet Ball Fusion, which are great supplemental classes to add to any workout routine. After the New Year, JLC purchased circuit training equipment and offered two instructionals classes on the new training tools. Our kinesiotherapist has integrated the new circuit training into the weekly classes.

Where you want to gather with friends and make new ones
Socialization is the cure for isolation and what better way to socialize than a luncheon with friends from your community? Food and entertainment sparks conversation and laughter. Along with funny photo props, there is more fun to be had at the Anniversary Luncheon and the Hanukah Luncheon. A highlight for spring was bringing Lives Well Lived to Toledo for a screening at a May luncheon, which the filmmaker attended to answer questions.

Where you can feel comfortable being you
Art is a highly recommended form of therapy for many cognitive issues and a great creative outlet for any skill level. The JLC's Drawing & Painting class uses a variety of mediums from acrylics to chalk to pencil. New this year: Make & Takes. Perfect for the crafty and not-so-crafty, these classes featured some popular DIY projects: pallet painting, decorating birdhouses, and making porcelain initial coasters.

We had the unique opportunity to program through a Jewish lens with the Israel at your Doorstep program. Our featured programs were a Knesset tour guide, who spoke about the history of the Knesset and the Israeli government, a former Jerusalem Post editor, and a musician who helped celebrate Israel’s birthday at a brunch.

Where technology is just a touch away
During the winter, we hosted two Beyond The Homepage classes that focused on taking and sharing photos and using Facebook. They were great opportunities to become better acquainted with the technology we carry with us everyday. As an organization, JLC has increased our social media presence by utilizing our private Facebook group to promote our events, educate about fraud or finance scams, and share new ideas. We quadrupled our Facebook membership in 10 months.

Where adventure will take you places
Have you heard about our America’s West trip? Twelve days of amazing scenery our country has to offer. Companionship, laughter, good food, and breathtaking views of canyons and mountains. We also love a fun, short road trip. Frankenmuth featured their famous chicken lunch and a Neil Diamond impersonator. Wooster, Purple Rose Theatre, and The Encore Theatre had us enjoying impeccable meals with some of the most entertaining musicals you can find. Did we mention we like to eat?

We want to be the place that you come to. We are grateful for all of our supporters who join us for classes, programs, luncheons, and trips. We do what we love because we love what we do and their enthusiasm keeps us wanting to do bigger and better.

JLC would also like to acknowledge and thank the Jewish Senior Services Supporting Organization for the very generous grant that allows us to turn our ideas into outstanding programs and to bring them to our community members.

Pelham Manor

Pelham Manor is a 100-unit affordable senior apartment community for persons age 62 and older with some accessible units available to non-elderly mobility impaired persons. Pelham Manor is subsidized by the Department of Housing and Urban Development allowing rent to be charged according to a person’s income. Utilities and basic cable are included in the rent payment. Pelham Manor became a tobacco-free property in 2010.

A Service Coordinator assures that residents are linked to specific supportive services that assist them in living independently. The dedicated staff strive to keep Pelham Manor one of the most sought after affordable residences in northwest Ohio. There are currently 34 Jewish residents living at Pelham Manor.

For more information, please contact Eileen Gates at 419-537-1515 or eileen@jewishtoledo.org.
Two years after Federation achieved its longtime goal of forging a plan to assure the long-term care of the community’s two local Jewish cemeteries, Toledo Jewish Community Cemetery Association has managed Beth Shalom Cemetery in Oregon and Eagle Point Cemetery in Rossford. Together, the cemeteries contain more than 6,000 named gravesites. TJCCA is solely responsible for the cemeteries. The funds formerly regulated by congregations Etz Chayim, B’nai Israel and Toledo Hebrew Cemetery Association to take care of cemetery needs were moved to Federation, under which TJCCA was created to manage operations. Toledo Jewish Community Foundation manages the funds. Multi-year funding for the TJCCA is supplied by Jewish Senior Services Supporting Organization, Jewish Senior Services, and the Stone Communal Needs Fund. This past year we have been working hard to modernize the database of our cemeteries. Before this process, we were effectively keeping record on notecards. The computer database we purchased will make the process and protection of this information paramount in our oath to keep our cemeteries easier to access. Looking up graves of relatives will be, we hope, as simple as a few clicks of a mouse and a keyboard. We hope to expand the system in the future to include obituaries and possibly pictures of the headstones. About 30 community members are buried in either cemetery annually. The shuls continue to carry out burial traditions and rituals.

Toledo Board of Jewish Education

Toledo Board of Jewish Education’s (TBJE) mission is to provide a variety of educational formats for the Toledo Jewish community. Gan Yeladim Preschool is a joint partnership between Jewish Federation of Greater Toledo and Chabad House of Greater Toledo and is housed under TBJE.

Gan Yeladim Preschool Mission Statement: To share the beauty of Jewish traditions while fostering Jewish pride, emotional intelligence, critical thinking, and respect for oneself and others.

Our foundation is built on five core standards:

- Jewish values are rich and relevant - Provide a positive, meaningful experience of Jewish Values and traditions, woven naturally through all we do.
- Children are capable learners - Appreciate and respect the child's natural stages of development by providing a safe, nurturing, stimulating environment that supports children's optimal growth and development.
- Children are individuals - Children build knowledge and hone their unique inner voice through personal experiences.
- Families and teachers are partners - Collaboration between teachers and families helps ensure that we provide the child with a solid foundation for life.
- Teachers require time dedicated to professional development - Support and inspire excellence in our staff through responsive professional development and respect for the importance of their role in each child's life.

Toledo Jewish Community Cemetery Association

Toledo Jewish Community Cemetery Association Board of Directors

Daniel Becker - CHAIRMAN/CONGREGATION ETZ CHAYIM REPRESENTATIVE
Charles Traugott - CONGREGATION B’NAI ISRAEL REPRESENTATIVE
Andrew Golding - JEWISH FEDERATION OF GREATER TOLEDO REPRESENTATIVE
Jon B. Liebenthal - TOLEDO JEWISH COMMUNITY FOUNDATION REPRESENTATIVE
Catherine Noble-Isenberg - TOLEDO HEBREW CEMETERY ASSOCIATION REPRESENTATIVE
Ernie Brookfield - JEWISH SENIOR SERVICES-SUPPORTING ORGANIZATION REPRESENTATIVE
Janet Rogolsky - AT-LARGE MEMBER

STAFF
Tina Stieben - CFO, JEWISH FEDERATION OF GREATER TOLEDO
Arleen R. Levine - DIRECTOR, TOLEDO JEWISH COMMUNITY FOUNDATION
Jack Fry, CEMETARY SUPERINTENDENT
Mark Null, GROUNDSKEEPER
David Sartin, GROUNDSKEEPER
Ashley Johnson, OFFICE ASSOCIATE
Murry Guttman went to University of Toledo, where he received his degree in Health and Physical Education. Guttman was captain of both the basketball and baseball teams at the university and was selected all-MAC in both sports. He was the only Jewish player to be selected to the all-MAC team three times. Guttman worked with the Brooklyn Dodgers in 1955 and signed a professional baseball contract as a pitcher with the Cincinnati Reds organization in 1957. That same year, he was named the National Alpha Epsilon Pi Athlete of the Year and was selected to the second-team all-regional NCAA Baseball Team. Guttman is recognized in Encyclopedia of Jews in Sports for his outstanding athletic performance as a collegiate Jewish athlete. He is included in the UT Hall of Fame.

Paul Goldner has been Israel Bonds chairman for northwest Ohio for more than a decade and has served on the boards of Jewish Federation of Greater Toledo, Toledo Jewish Community Foundation, Temple Shomer Emunim, the Temple Brotherhood, and Promedica. He is an active member of AIPAC and owns Parker Steel Company. Paul is a lifelong resident of Toledo and was married for 29 years to the late Linda Bender, with whom he had three children, Andrea DeMar, Sharon Tipping, and Mark Goldner.

Sandy Soifer has only been part of the Toledo community for the last five years. She was born in New York and lived in East Lansing, Michigan, for 40 years, where she was employed as the executive director of Michigan Women’s Hall of Fame and the marketing director of Michigan State University Alumni Association. Sandy is a Lion of Judah, a life member of Hadassah, and currently serves on the boards of Lansing Area AIDS Network, Michigan State University Hillel, and Jewish Studies. Sandy was married to the late Howard Soifer, and has two daughters, Marci and Halie. Together, Sandy and Paul have nine grandchildren.

Gary and Andrea Delman are “almost lifelong” residents of Toledo who were raised and raised their children in Toledo. Gary and Andrea have both served as volunteers and leaders of unwavering dedication across boards, agencies and organizations in Jewish Toledo.

Huntington National Bank generously gifted the Toledo Jewish community a $50,000 grant to go toward making Jewish spaces in the area safer. Sharon Speyer, president of Huntington’s northwest Ohio region, said Huntington’s welcoming culture inspired and supported the establishment of a security fund with the Toledo Jewish Community Foundation.

Benny and Shirley Schall worked closely together, as Guttman served as Health and Physical Education Director at the JCC for 32 years and Schall served as basketball coach there. They were inducted into the JCC Sports Hall of Fame together in 1995. Two years prior, Guttman received a Lifetime Achievement Award from the Jewish Community Center Association in recognition of his efforts in shaping the lives of numerous children and adults over three decades. He is proud to be selected for this honor.
Toledo Jewish Community Foundation Endowment Achievement Award
Mickey Rosenberg

A lifelong resident of Toledo, Mickey Rosenberg graduated from Scott High School in 1962, where he was active in basketball and served as senior class president. Upon graduation, Rosenberg attended University of Toledo, obtaining his bachelor’s in business administration, graduating in 1967. For the past 55 years, he has been employed at Savage and Associates, where he served as a company owner from 1971 through 2004. Additionally, Rosenberg has held various leadership roles: Managing Executive of Investments, Executive Vice President, and Chief Financial Officer. Today, he still continues to work with business owners and professionals, specializing in investment planning, corporate supplemental benefits, and executive compensation plans.

Rosenberg and his wife, Suzanne Braff Rosenberg, have been married since 1966. They currently reside in Ottawa Hills and have two children, Lori Rosenberg and Joe Rosenberg, and two grandchildren. He has invested a great deal of time and effort supporting University of Toledo, the deaf community of Toledo, Mercy Health - St. Vincent Medical Center, the Toledo Jewish Community Foundation, and Jewish Federation of Greater Toledo.

Toledo Jewish Community Foundation Legacy Award
Gerald Getz z”l

For those who frequent the Sylvania YMCA/JCC, something has been missing in their daily morning routines since early this year.

Gerald “Jerry” Getz, z”l, was an active member who made many friends there over the years.

When he passed away in February at the age of 92, the lack of his presence was immediately noticed.

“Jerry was a friend of mine—a long-time member of our JCC/YMCA 7 a.m. ‘gym family.’ He brightened everyone’s day with his congeniality and unique sense of humor. We miss him,” said Federation President Eric Dubow.

However, Getz’s impact on the community is still felt, and will be by many for years to come.

Before he passed away, Getz arranged through estate planning to leave a legacy gift to Toledo Jewish Community Foundation.

“We are so grateful to Jerry for his generosity. His gift will help us strengthen the Federation’s mission to provide the highest quality programs and services related to Jewish Toledo’s welfare, health, culture, and education,” Dubow said.

Foundation is honored to be the beneficiary of a legacy gift from Getz, said Foundation President Dan Steinberg.

“Jerry’s legacy will live on through his generosity to our community. His transformational gift will assist Jewish families locally as well as in Israel,” Steinberg said.

Originally from Pennsylvania, Getz was born in 1927, just two years before the stock market crash of 1929 ushered in the worst economic depression in the country’s history.

“Growing up during the Great Depression, those difficult years helped shaped his desire to help others. Jerry had a special place in his heart for children and those in need,” said Foundation Director Arleen R. Levine. “Over the years, I had the honor of sharing many conversations with Jerry about his desire to create a legacy gift to help those in need locally and in Israel.”

Getz was “very charitably minded” and wanted to help the Jewish Toledo community and some charitable organizations in Toledo, as well as some in Israel that help children, said his attorney Joe Wittenberg.

“Jerry was one of a kind. He never forgot where he came from or the synagogue he attended as a child in Altoona, Pennsylvania,” Wittenberg said. “His bequest to that synagogue will allow it to thrive for many years to come.”

Getz worked at Ohio Plate Glass Co. in sales before starting his 20-year career at Osterman Jewelers. He enjoyed spending time at the YMCA/JCC, dabling in the stock market, and being a member of Congregation B’nai Israel.
2018-19 Program of the Year
Rembrandt on Rye, Toledo Jewish Film Festival, Northwest Ohio Jewish Book Festival
Hallie Freed and René Rusgo

The 2018-19 art, food, film and book festivals have topped records in attendance for Jewish festivals in Toledo.

Shining Light Award
Janet Rogolsky, Judy Weinberg

Janet Rogolsky’s active participation in the Toledo Jewish community is deep-rooted. She is a member of the Temple, Congregation Shomer Emunim, and Congregation Etz Chayim. At the Temple, she sings in the choir and has been a member of its Board. Jewish community activities include Jewish Senior Services, sitting on the JCC/Department of Jewish Programs Board, and the Jewish Community Cemetery Association. Janet is the Chair of the Northwest Ohio Jewish Book Festival and serves on the Jewish Film Festival Committee.

She is very proud of being an educator having essentially gone into the family business. Her career has been in the Sylvania Schools at both Arbor Hills Junior High and Southview High School. Janet has been a participant and staff member in summer institutes at the Smithsonian Institution, the National Gallery of Art, and Harvard University as well being a presenter at professional conferences. Janet is also a member of the Board of Directors for the Toledo School for the Arts where she co-chairs the Curriculum and Innovation committee. She is a firm believer in lifelong learning and having a highly tuned sense of the ridiculous.

Volunteering is in Judy Weinberg’s blood. She grew up watching her mother be involved with Hadassah and Sisterhood, including the presidency of both a number of times. Weinberg saw how hard it is to get people involved. For her, it was a wonderful way to meet people and to offer what talents she has toward making each organization or committee successful. When Weinberg’s kids were growing up every night, they would not ask her if she was going to a meeting, but what meeting she was going to.

Some of the boards and organizations Weinberg has volunteered with are University Women at Bowling Green State University, Hadassah, ORT, Congregation B’nai Israel Sisterhood, Jewish Family Service, Toledo Board of Jewish Education, co-creator of Hebrew Academy Parent Association, Toledo Museum of Art (before becoming an employee), Toledo Jewish Book, Food, and Film Festivals, and the Medici Circle at the School of Art at BGSU. Weinberg was also awarded Woman of the Year by the Women’s Auxiliary of St. Vincent Hospital. The creation of It’s Friday at the museum was a way for her to try to make the museum a more accessible place for the Toledo community to enjoy.
TBJE Ben Solomon Outstanding Trustee Award
Presidents of Gan Yeladim: Hallie Freed, Alison Kripke, Sharon Lapitsky, Erin Riley

Born and raised in Southfield, Michigan, Hallie Freed graduated from University of Michigan with a Bachelor of Arts in psychology. She has worked for the Jewish Federation of Greater Toledo on and off for about 10 years and is very proud to call Toledo her home. Her biggest accomplishment has been becoming a mother to four of the most beautiful, kind, and amazing children: Ellery, Madelyn, Ruby, and Myles. Freed has served for several years on the Gan Yeladim PTO and is honored to be recognized by such an amazing group of educators who have guided her so much through parenthood and helped her to raise her family more Jewishly.

Alison Kripke is originally from Cincinnati and has lived in the Toledo area since 2006. She studied early childhood development and education at The Ohio State University, where she met her husband, Chad Kripke. The couple currently lives in Sylvania with their two children, Jonah (5), and Morgan (1). Kripke was a kindergarten teacher at Highland Elementary in Sylvania for eight years. She has a passion for early childhood education and feels that it’s important to support those who educate the children in our community. Kripke is proud to have served as a Gan Yeladim PTO president for the last three years and looks forward to continuing her involvement in the future. She is a proud parent of a soon-to-be Gan Yeladim graduate and will continue to support this great asset to our Jewish community.

Sharon Lapitsky was born near Rehovot, Israel, and earned her undergraduate degrees in Jewish Education and Sociology at York University in Toronto. She has taught Hebrew and Jewish studies in assorted settings ranging from elementary schools in Toronto and Ann Arbor to the University of Michigan and adult Hebrew classes at Congregation B’nai Israel. Lapitsky has also served as Jewish Community Relations Council Director at Federation between 2015 and 2017, where she collaborated with local law enforcement to secure grants from the Department of Homeland Security to improve safety at Federation, Gan Yeladim Preschool, and YMCA of Greater Toledo. Further, she has served three terms on the Gan Yeladim PTO. Lapitsky has been part of this community for nine years and now, to return to her calling of working with children, is pursuing a Master of Arts in School Counseling.

Erin Riley was born in Toledo and raised in Napoleon, OH. She received her Bachelor of Arts in Communications and English from Marquette University, and her Master of Arts in Counselor Education from the University of Toledo. Erin is a Licensed Professional School Counselor, and worked in public schools for five years before transitioning to raising and educating her three children, Sullivan, Turner, and Adele, at home full time. Married to Zach, they reside in Wauseon. Besides homeschooling her children, Erin also teaches third grade at Temple Shomer Emunim’s Religious School on Sundays. She has coached homeschooled children in Jr. FIRST Lego League robotics for the past four years. Erin provides private tutoring for children on evenings and weekends on a voluntary basis. She currently serves as a co-president of the parent-teacher organization at Gan Yeladim Preschool.

JFS Spirit Award
St. Joseph’s Parish

St. Joseph’s Parish in Sylvania, Ohio has a long tradition and strong commitment to providing community outreach. Within the church there are over 100 ministries that address a variety of needs. Volunteers prepare meals for St. Louis Helping Hands through their Joseph Meals program. They also grow vegetables in their Feed My Sheep Garden which is donated to food pantries and soup kitchens. A monthly collection is taken for food, utility/rent assistance, and gas vouchers to help with emergency situations.

For the past three years, parishioners have donated personal care items to the Jewish Family Service food pantry on a quarterly basis. Marge Lubiatowski organizes the collection, sorts the items, and delivers them to JFS. This is a major resource for these necessary items that individuals cannot purchase with food stamps.

JFS is very grateful for the generosity and kindness of St. Joseph’s Parish. Its members truly embody the spirit and principles of Jewish Family Service in their everyday lives, and are truly deserving of the JFS Spirit Award.
Young Volunteer Award
Adam Davis

As a freshman at Sylvania Southview High School, Adam Davis is honored to be class president. His term will continue during sophomore year. Adam will be a participant in Youth Leadership Toledo next year as well. He recently received a varsity letter in band for clarinet. In the local chapter of USY, Adam served as the Religion Education Vice President this past year. He hopes to become the chapter president and join the Regional General Board next year. The following year, Adam would like to run for a position on the Regional Executive Board. During the past two summers, Adam attended Camp Ramah in Canada and is looking forward to returning on July 9. Eventually, he would like to become a counselor. Adam enjoys helping Cantor Lichterman lead Shabbat services. He is grateful for this honor. Adam’s parents are Hope Davis and Greg Davis and his brothers are Jeremy and Andy. Adam is the grandson of Harriet Davis and Marty Davis and Gloria Fettman and David Fettman, z”l, of Canton.

Young Volunteer Award
Madison McQueen

Madison McQueen was born and raised in Toledo, Ohio. She has always participated in the many communities she is involved in. McQueen was recently president of student council and vice president of National Honor Society for Toledo School for the Arts, where she received an honors diploma in late May.

McQueen has also served on the presidents’ council of Friendship Circle. In the past year, she has earned more than 140 volunteer hours for organizations throughout the community. McQueen will be attending Miami University this fall, where she plans to study history.

Young Volunteer Award
Jordan Slutsky

Jordan Slutsky is thrilled to receive the High School Leadership Award this year. A Northview High School student, Jordan participates in Friendship Circle and is on the swim, speech, and debate teams. “My time in the Friendship Circle has been a very meaningful experience that I love and will never forget,” Jordan said. She is also on student council and the leadership committee. “I enjoy all that I do in school and out of school, especially when it comes to sharing my goals and beliefs with others,” Jordan said. “I try to stay a confident and friendly person who never leaves anyone out and I hope that these qualities help to express my commitment to being a leader. I would like to thank my family and the Jewish community for always being there to support me and to love me.”

Young Volunteer Award
Harriet Theise

Harriet Theise was born in Troy, Ohio. She is the daughter of Kathleen and Michael Theise and sister of Hillary. The family moved to Sylvania when Harriet started kindergarten. Harriet was a student at The David S. Stone Hebrew Academy, McCord Junior High School, and will be a senior at Sylvania Southview High School in the fall. Harriet is enrolled in the early education program and splits her day between Northview and Southview. She plans to major in special education in college. Harriet is a member of National Honor Society, French Honor Society, and has played volleyball for Southview. Harriet is currently president of Friendship Circle and N’Siah of her BBYO chapter for the second year in a row. She has held additional leadership positions in BBYO, including MIT Mom. Harriet has attended CLTC, March of the Living, and will be attending Kallah this summer at Camp Perlman. She also participates in the friends at home program through Friendship Circle.

At the BBYO International Convention in Denver this past February, Harriet received the Anita Perlman Stand Up Award. This award is given to those students who stand up to better their community through consistent and quality community service. This award is the highest honor an Aleph or B’Nai B’rith Girl can receive. Harriet was chosen to represent Team USA in beach volleyball during the 20th Maccabi Games in Israel. This summer, Harriet will again be representing Team USA at the Pan American Games in both beach and indoor volleyball.
COMMUNITY LEADERSHIP

JEWISH FEDERATION OF GREATER TOLEDO 2019 - 2020

Executive Board
Richard D. Rusgo – President
Eric Dubow – Immediate Past President
Laurie Gross – Vice-President
Mark Greenblatt – Treasurer
Gary Delman – Secretary

Ken Brochin – President, Jewish Senior Services
Ross Chaban – President, Jewish Family Service
Joanne Rubin – President, Toledo Board of Jewish Education
Daniel N. Steinberg – Chair, Toledo Jewish Community Foundation
Sheila Odesky – Campaign Chair
Buz Romanoff – President, Congregation B’nai Israel
Barry Nistel – President, Temple Shomer Emunim
Bob Berkowitz – President, Congregation Etz Chayim
Sue Ann Hochberg – Chair, Jewish Community Relations
Cheryl Rothschild – At Large
Tamara Green – At Large
Tom Kasle – At Large
Steve Nathanson – At Large

TOLEDO JEWISH COMMUNITY FOUNDATION BOARD OF DIRECTORS
Daniel N. Steinberg, Chair
Gary Delman
Richard D. Rusgo, President JFGT
Paul D. Goldner
Mark D. Greenblatt, Treasurer JFGT
Lynn B. Jacobs
Tom J. Jaffee
Linda A. Liber
Scott M. Liber
Jon B. Liebenthal
Dr. James Ravin
Mickey Rosenberg
Nancy Shall
Frederick J. Treuhaft
Mark Zyndorf

JEWISH FAMILY SERVICE

Executive Board
Ross Chaban – President
Anita Levin – Vice-President
Chad Kripke – Treasurer
David Zack – Secretary
Tom Kasle – Immediate Past-President

JFS Directors
David Berland
Marilyn Levine
Michael Leizerman
Rena Leizerman
Jay Margolies
Dewey Miller
Debbe Skutch
Sarah Taub

TOLEDO BOARD OF JEWISH EDUCATION

Executive Committee
Joanne Rubin – President
Kate Theise – Treasurer
Dena Eber – Secretary

Directors
Kim Brody – Congregation B’nai Israel
Nancy Jacobson – Congregation Etz Chayim
Wendy Payne – Temple Shomer Emunim
Marjorie E. Siegel
Phyllis Wittenberg

** Members are appointed and not selected through a community vote.
2018 Financial Highlights and Related Matters

Statement of Net Position

Cash and Cash Equivalents:
The decrease in cash and cash equivalents is primarily due to the Federation receiving a $500,000 contribution at the end of prior year that was not received in the current and timing of receipts and payments.

Grants and Pledges Receivable:
Decrease in grants and pledges receivable due to fewer pledges in the current year, as well as collection of outstanding receivables from prior year.

Investments, Trusts and Life Insurance:
Increases in investments, restricted investments, beneficial interest in perpetual trusts and cash surrender value of life insurance all due to positive market changes.

Investments Held for Associate Organization:
These investments represent the investments held by Jewish Senior Services Supporting Organization. The investments are reflected as an asset and liability on the Federation's financial statements in accordance with accounting guidance. The decrease is due to decrease in fair value from poor market performance.

Rehmann
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## 2018 Financial Highlights and Related Matters

### Statement of Activities

#### Contributions:
In 2017, the Toledo Jewish Community Cemetery Association Fund was brought into the Federation at about $1 million. There were no such significant contributions in 2018.

#### Program Service Fees
The cemetery had increased program services of about $40,000 over prior year.

#### Net Realized and Unrealized Gains on Investments:
Decrease in realized and unrealized gains due to realized losses in 2018 of approximately $259,000 compared to gains in 2017 of $140,000, as well as decreased in fair value of investments as a result of market conditions.

#### Program Expense:
Increase in Program Expense due primarily to increase in grants of approximately $285,000.

#### Campaign Expense:
Increases in insurance and event expense resulted in an increase of campaign expenses of approximately $112,000.

#### Nonoperating Gains:
Increase in change in value of beneficial interest in perpetual trusts and cash surrender value of life insurance is due to improved market conditions, as well as a few new life insurance policies and cashing in of one policy.

### 2018 Financial Statements

<table>
<thead>
<tr>
<th>Stand</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Support, revenue, and gains</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Support</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annual campaign pledges</td>
<td>$695,490</td>
<td>$607,742</td>
</tr>
<tr>
<td>Contributions</td>
<td>1,032,423</td>
<td>2,351,942</td>
</tr>
<tr>
<td>Grants</td>
<td>-</td>
<td>4,500</td>
</tr>
<tr>
<td>United Way, donor-directed contributions</td>
<td>5,025</td>
<td>5,363</td>
</tr>
<tr>
<td>Jewish Senior Services Supporting Organization</td>
<td>440,338</td>
<td>614,694</td>
</tr>
<tr>
<td><strong>Revenue and gains</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program service fees</td>
<td>126,631</td>
<td>77,152</td>
</tr>
<tr>
<td>Tuition and books, net</td>
<td>109,314</td>
<td>94,830</td>
</tr>
<tr>
<td>Investment income</td>
<td>1,135,543</td>
<td>896,486</td>
</tr>
<tr>
<td>Net realized and unrealized gains on investments</td>
<td>781,399</td>
<td>2,195,064</td>
</tr>
<tr>
<td>Rental revenue</td>
<td>68,772</td>
<td>68,272</td>
</tr>
<tr>
<td>Other</td>
<td>136,562</td>
<td>125,780</td>
</tr>
<tr>
<td><strong>Total support, revenue, and gains</strong></td>
<td>4,531,497</td>
<td>7,041,825</td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Federation</td>
<td>1,064,656</td>
<td>953,945</td>
</tr>
<tr>
<td>Grants (Note 6)</td>
<td>1,279,592</td>
<td>994,383</td>
</tr>
<tr>
<td>Education</td>
<td>329,769</td>
<td>300,515</td>
</tr>
<tr>
<td>Family services</td>
<td>800,479</td>
<td>892,929</td>
</tr>
<tr>
<td><strong>Total program</strong></td>
<td>3,474,496</td>
<td>3,141,772</td>
</tr>
<tr>
<td>Administrative</td>
<td>490,033</td>
<td>441,209</td>
</tr>
<tr>
<td>Campaign and other financial resource development</td>
<td>682,620</td>
<td>570,290</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>4,647,149</td>
<td>4,153,271</td>
</tr>
<tr>
<td><strong>Support, revenue, and (under) gains over expenses</strong></td>
<td>(115,652)</td>
<td>2,888,554</td>
</tr>
<tr>
<td><strong>Nonoperating gains</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Change in cash surrender value of life insurance</td>
<td>93,074</td>
<td>10,873</td>
</tr>
<tr>
<td>Change in value of beneficial interest in perpetual trusts</td>
<td>82,402</td>
<td>185,692</td>
</tr>
<tr>
<td><strong>Total nonoperating gains</strong></td>
<td>175,476</td>
<td>196,565</td>
</tr>
<tr>
<td><strong>Changes in net assets</strong></td>
<td>59,824</td>
<td>3,085,119</td>
</tr>
<tr>
<td>Net assets at beginning of year</td>
<td>34,232,437</td>
<td>31,147,318</td>
</tr>
<tr>
<td><strong>Net assets at end of year</strong></td>
<td>$34,292,261</td>
<td>$34,232,437</td>
</tr>
</tbody>
</table>

*Full audit of financials is available on www.jewishtoledo.org or upon request*
Revenue By Source for Jewish Federation of Greater Toledo versus Peer Average

<table>
<thead>
<tr>
<th>Year</th>
<th>Contributions</th>
<th>Investment return</th>
<th>JSSSO</th>
<th>Program service fees</th>
<th>Rental</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011</td>
<td>32.23%</td>
<td>53.99%</td>
<td>7.51%</td>
<td>2.55%</td>
<td>1.09%</td>
<td>2.74%</td>
</tr>
<tr>
<td>2012</td>
<td>78.75%</td>
<td>0.06%</td>
<td>10.91%</td>
<td>3.44%</td>
<td>1.81%</td>
<td>5.03%</td>
</tr>
<tr>
<td>2013</td>
<td>40.43%</td>
<td>45.78%</td>
<td>7.58%</td>
<td>1.90%</td>
<td>1.21%</td>
<td>3.09%</td>
</tr>
<tr>
<td>2014</td>
<td>45.68%</td>
<td>45.14%</td>
<td>5.16%</td>
<td>0.52%</td>
<td>0.77%</td>
<td>2.73%</td>
</tr>
<tr>
<td>2015</td>
<td>56.40%</td>
<td>17.71%</td>
<td>14.73%</td>
<td>2.04%</td>
<td>2.09%</td>
<td>7.04%</td>
</tr>
<tr>
<td>2016</td>
<td>69.30%</td>
<td>10.92%</td>
<td>11.15%</td>
<td>1.98%</td>
<td>1.72%</td>
<td>4.93%</td>
</tr>
<tr>
<td>2017</td>
<td>42.17%</td>
<td>43.90%</td>
<td>8.73%</td>
<td>1.10%</td>
<td>0.97%</td>
<td>3.13%</td>
</tr>
<tr>
<td>2018</td>
<td>38.24%</td>
<td>42.30%</td>
<td>9.72%</td>
<td>2.79%</td>
<td>1.52%</td>
<td>5.43%</td>
</tr>
<tr>
<td>Peer Average</td>
<td>57.28%</td>
<td>13.58%</td>
<td>0.00%</td>
<td>26.58%</td>
<td>0.38%</td>
<td>2.19%</td>
</tr>
</tbody>
</table>

Financial Dimension Indicator - Efficiency

**Calculation** - Each revenue category divided by total revenue

Expense Allocation for Jewish Federation of Greater Toledo versus Peer Average

<table>
<thead>
<tr>
<th>Year</th>
<th>Program services</th>
<th>Marketing/Fundraising</th>
<th>Administrative</th>
<th>Depreciation</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011</td>
<td>72.90%</td>
<td>11.55%</td>
<td>10.75%</td>
<td>4.80%</td>
</tr>
<tr>
<td>2012</td>
<td>69.43%</td>
<td>11.65%</td>
<td>13.78%</td>
<td>5.14%</td>
</tr>
<tr>
<td>2013</td>
<td>69.19%</td>
<td>11.83%</td>
<td>7.14%</td>
<td>11.84%</td>
</tr>
<tr>
<td>2014</td>
<td>75.02%</td>
<td>11.78%</td>
<td>8.63%</td>
<td>4.57%</td>
</tr>
<tr>
<td>2015</td>
<td>75.28%</td>
<td>12.14%</td>
<td>8.42%</td>
<td>4.16%</td>
</tr>
<tr>
<td>2016</td>
<td>73.47%</td>
<td>13.57%</td>
<td>8.78%</td>
<td>4.13%</td>
</tr>
<tr>
<td>2017</td>
<td>75.12%</td>
<td>13.67%</td>
<td>7.92%</td>
<td>3.29%</td>
</tr>
<tr>
<td>2018</td>
<td>74.30%</td>
<td>14.66%</td>
<td>8.36%</td>
<td>2.69%</td>
</tr>
<tr>
<td>Peer Average</td>
<td>80.92%</td>
<td>5.89%</td>
<td>8.64%</td>
<td>4.55%</td>
</tr>
</tbody>
</table>

**Note:** The 2016 expense allocation is presented for JFGT, rather than 2017, since the information for the peers has a one year lag.

Financial Dimension Indicator - Profitability

**Calculation** - Each expense category divided by total expenses.

**Interpretation** - These ratios indicate the percentage of the budget each item comprises.
American Jewish Joint Distribution Committee (JDC) operates in more than 70 countries around the world, rescuing Jews in distress, providing relief for Jews in need, reconstructing and rebuilding Jewish communities and helping Israel address its social challenges by serving as a force for innovation and reform.

Birthright Israel provides the gift of first time, peer group, educational trips to Israel for Jewish young adults ages 18 to 26. The organization was created to diminish the growing division between Israel and Jewish communities around the world; to strengthen the sense of solidarity among world Jewry; and to strengthen participants’ personal Jewish identity and connection to the Jewish people.

Jewish Agency for Israel (JAFI) is a humanitarian organization committed to the highest ideals of freedom and equality. JAFI has been pivotal to Israel’s remarkable story of immigration, renewal and growth. Since the establishment of the State of Israel, the Jewish Agency has been the driving force behind the unique bond between Jews worldwide and Israel.

Jewish Federations of North America (JFNA) represents 157 Jewish Federations and over 300 independent Jewish communities. The Federation movement, collectively among the top 10 charities on the continent, protects and enhances the well-being of Jews worldwide through the values of tikkun olam (repairing the world), tzedakah (philanthropy and social justice) and Torah (Jewish learning).

Partnership2Gether (P2G), an extraordinary global platform connecting some 550 communities around the world in 47 partnerships, is a program of the Jewish Agency and JFNA.

Our Partnership2Gether is literally about our community coming together and people-to-people relationships. Toledo’s own Dr. Dena Eber, American Chair of the P2G Arts & Community Task Force, worked to help create and develop opportunities for our 13 communities. Toledo’s Fagie Benstein was American Chair of the fundraising division within the Resource Development Task Force and Toledo Chair of Partnership2Gether.

World ORT is one of the largest non-governmental Jewish education and training organizations in the world with activities in more than 100 countries past and present with current operations in Israel, the CIS and Baltic States, Latin America, Western Europe, Eastern Europe, North America, Africa, Asia and the Pacific.
JEWISH FEDERATION OF GREATER TOLEDO

Professional Staff
Tina Stieben – Interim Chief Operating Officer
Arleen R. Levine – Toledo Jewish Community Foundation Director
Paul Causman – Marketing Director/Toledo Jewish News Editor
Wendy Goldstein – Campaign Director
Hallie Freed – Community Programs Director
Fagie Benstein – Interim Jewish Community Relations Council Director

Staff
Emily Gordon – Marketing Associate/Toledo Jewish News Staff Editor
Barb Hager – Toledo Jewish Community Foundation Associate
Jana Leeper – Accounts Payable Associate
Colette Lundberg – Events Coordinator
Lauren Sachs – Foundation Special Projects Manager
Kathy Seroian – Accounts Receivable Associate
Julie Szyskowski – Financial Analyst
Sally Trouten – Administrative Associate
Diana Turner – Campaign Associate

Jewish Family Service
Nancy Newbury – Executive Director (through May 1, 2019)
Shari Bernstein – Supervising Manager
Tanya Borochin – Refugee Services Coordinator
Deb Damschroder – Senior Care/Community Outreach Coordinator
Stephanie Hinamon – Jewish Living Center Program Associate
Lee Johnson – JFS and Cemetery Office Associate
Anjelika Manakhimova – Jewish Living Center Art Instructor
McKenzie Pittman – Volunteer Programs Coordinator
René Rusgo – Jewish Living Center Director
Eileen Seegert – Jewish Living Center Exercise Specialist
Elizabeth Witter – Support Services Coordinator

Gan Yeladim Preschool
Raizel Shemtov – Director
Rochelle Barchick – Teacher
Cindy Feldstein – Teacher
Sherry Majewski – Toddler Teacher
Mushka Matusof – Toddler Judaic Specialist/Friendship Circle Program Coordinator
Andy Richards – Administrator
Carol Toney – Associate Director and Teacher
T’leah Williams – Gan Yeladim Preschool Teacher

Toledo Jewish Cemetery Association
Jack Fry – Cemetery Superintendent
Mark Null – Groundskeeper
David Sartin – Groundskeeper

Pelham Manor
Eileen Gates – Executive Director
Shelly Becker – Administrative Assistant
Christopher Cooper – Maintenance Manager
Russ Damschroder – Maintenance Assistant
Joyce Moran – Service Coordinator

Hillel
Elizabeth Lane – Director
Sarah Kuljian – BGSU Jewish Student Life Coordinator
Shayna Swerdlow – UT Jewish Student Life Coordinator