



2014-2015 Annual Report

- Local Agencies
- Local & International Partners
- Financials
- Community Leadership Awards
- Community Leadership

CEO LETTER

Joel Marcovitch
Chief Executive Officer

Dear all,

Thank you for taking the time to read our Annual Report. I want to first thank you for your support of the Federation. Without you, taking care of the needs of the community would be an impossible challenge. It is because of you and your generous donations over the past year that we have made such an impact in Jewish Toledo.

More people are coming to programs in every demographic than ever before. We partied at our Casino Night, learned how to be a friend to a friend who is sick, took trips to the grocery store because we couldn't drive ourselves, buried those that were indigent, saw 12 students graduate from Gan Yeladim Preschool, remembered those who were murdered in the Holocaust, watched a movie about famous delis across the country, saw our BBYO chapter win awards, educated our college bound kids about the dangers of anti-Israel rhetoric on the campuses they will start to attend this fall, and fought and defeated BDS in our home town. We did all of that and much, much more with your donation.

Thank you for the support and the opportunity to make a difference.

Sincerely,



**Joel Marcovitch,
Chief Executive Officer**



PRESIDENT'S REPORT

Andy Golding
President

Dear Community,



I want to thank my Executives and Board for their tireless dedication in helping our community. Their unwavering commitment to our community helped inspire me for the two years of my Presidency. Their knowledge and guidance has benefited us all tremendously.

I want to also thank the Federation/Foundation and all the agency staff, led by Joel Marcovitch, our CEO, who everyday thinks about helping all of us. We are lucky to have them in our community. Most of all, I want to thank my incredible wife, Cami, and my children, who put up with my countless hours at Federation meetings.

I am excited for Gary Delman to take on the challenge of leading our community and look forward to seeing even more great things to come.

Thank you for the opportunity to serve,

A handwritten signature in blue ink, appearing to read 'Andy'.

**Andy Golding,
President**



Jewish Federation
OF GREATER TOLEDO



LOCAL AGENCIES



Jewish Federation of Greater Toledo

Jewish Federation of Greater Toledo (JFGT) is guided by the core values of Judaism: **"Tzedakah"** (justice, charity and righteousness); **"Tikkun Olam"** (restoring the world) and **"Gemulit Chassidim"** (acts of loving-kindness).

It is our mission to support and enhance the health, welfare, education, spiritual life, unity and continuity of the Jewish community of Toledo, the surrounding areas and Klal Yisrael, the world community of Israel, with services and programming

consistent with Jewish values.

Our vision is one of unity of the entire Jewish people, inspiring a dynamic partnership with a family of congregations, agencies, organizations and individuals locally and throughout the world.



Campaign

The **campaign department's** mission is to provide funds for Jewish Federation of Greater Toledo (JFGT) agencies so they can offer programming and services to the Toledo Jewish community and Jewish agencies abroad. Fundraising events throughout the year include community programs and segmented events that connect donors to the needs of the community socially and in gratifying ways.

Highlights of the past year:

The community came out this winter to partake in a Casino Night. Card tables, slot machines, food and prizes were the recipe for a fun evening.

Lion of Judah Endowment, Lions and

Pomegranates socialites came together for a service project in conjunction with Toledo Hillel students. They made blankets that were donated to Toledo Children's Hospital. The women also got together for their annual program, this year at Sylvania Country Club and featuring author, Lisa Alcalay Klug. Through their philanthropic endeavors, these women make significant differences to the Toledo community and abroad.

In May, Dr Blair Grubb, presented to the JFGT Maimonides society. Dr. Grubb gave an in depth and entertaining lecture on "Maimonides the Man."

A new group was formed this year under the banner of women's philanthropy



for women contributors to the campaign of \$1,000 or more. The first event included a wonderful docent-led tour of the Werner Pfeiffer exhibit at the Toledo Museum of Art and a delicious dinner at Element 112.

Look for more opportunities for our community members to get together throughout the year.

For more information concerning your campaign donation or to get involved, please contact, Wendy Goldstein, Campaign Director at 419-724-0360 or wendy@Jewish-Toledo.org.



Hillel: University of Toledo and Bowling Green State University

Toledo Hillel students have taken part in weekly Shabbat dinners, volunteered at "Give Kids the World" during Spring Break, engaged with other campus organizations, delved deeper into Jewish learning, orchestrated a month of Jewish Heritage programs on campus, travelled to Israel on Birthright and made



lasting friendships.

Hillel is the center for Jewish life at The University of Toledo and Bowling Green State University. It provides a Jewish

home-away-from-home, develops leaders and enhances students' commitment to Jewish life now and beyond their college years.

Hillel's mission is to enrich the Jewish

people and the world. Together, Hillel and its members are building the next generation of Jewish leaders.

Thank you to the entire community for all of your wonderful support!

For more information, please contact Elizabeth Lane, Hillel Director, at 419-724-0377 or elizabeth@JewishToledo.org, or visit www.toledohillel.org.



LOCAL AGENCIES

Toledo Jewish Community Foundation

The growth of the **Toledo Jewish Community Foundation** since its inception in 1980 has provided a critical resource for impactful funding in our community. Under the chairmanship of Daniel N. Steinberg, the Foundation in calendar year 2014 received new gifts in the amount of \$1,835,638 bringing the total of assets of the Foundation to over \$40 million. The total of \$38,088,714 is held in the Foundation, and there are additional funds held in trust at Key Bank from a gift established by the late Dr. Isadore Binzer (z"l). The growth in the Foundation allowed for even greater distributions, and during the past fiscal year the Foundation distributed over \$1,942,321 to support charitable needs during fiscal year 2014/2015.

The Grants committee, chaired by Paul Goldner, approved approximately \$91,500 in funding from its Unrestricted Fund in fiscal year 2014/2015. A grant of 27,723 was awarded to Toledo's three area congregations to support religious school funding based on a per-student allocation as well as funds for collaborative congregational programming. Another significant grant was made in support of operating needs of the Toledo Hillel program as well as special programs such as Alternative Spring Break, Pink Shabbat and Gift of Life Shabbat. The



remaining \$37,277 in grants supported the community's Diversity Program, which provides Holocaust education to area school children, Jewish Women's Network, Birthright and Community Micro Grants.

The Foundation's four Supporting Organizations – Jewish Senior Services, Andrea and Gary Delman Family Foundation, Joseph Wasserstrom Family Supporting Organization and Donald L. Solomon Supporting Organization – continue to play a significant role in shaping the landscape of our community needs. Distributions from the Jewish Senior Services Supporting Organization (JSSSO), which was funded in large part with the proceeds from sale of Darlington House, provided \$471,046 to meet the needs of Jewish seniors in our community. The cumulative giving of the Supporting Organizations provided over \$653,550 in grants.

The Foundation provides a significant level of support to the Annual Campaign through its donor advised funds as well as



its Perpetual Annual Campaign Funds (PACE). During the past fiscal year, \$194,254 of the \$528,267 distributed from philanthropic funds has been dedicated to support the Annual Campaign, and approximately \$106,866 in PACE Funds was distributed. These collective streams help develop, sustain and ensure the social welfare, cultural heritage and continuity of our Jewish community.

The assets of the Foundation are stewarded through the Investment Committee, chaired by Fred Treuhaft. The Foundation's assets are managed by Vanguard Institutional Advisory Services after a lengthy Request for Proposal (RFP), which was conducted in 2012.

The Foundation's direction in the upcoming years is to focus on the development of the Unrestricted Fund within the Foundation. Only 5% of funds are without restrictions or designations, and 95% of funds are restricted in some fashion. Growth of the Unrestricted Fund will allow for greater discretionary funds to meet innovative and critical needs. A Matching Life Insurance Program will allow the growth of unrestricted resources to meet community needs in the decades to come.

The Foundation provides an opportunity to leave a meaningful legacy commitment to our Toledo Jewish community. For further information, please contact Arleen R. Levine at arleen@jewishtoledo.org or 419-724-0355.

Department of Jewish Programs

Department of Jewish Programs (DJP) provides Jewish programs, events and opportunities for Jewish youth, adults, seniors, families and young professionals.

DJP **senior programs** include day trips, extended travel, live theatre, leisurely dining, thought-provoking speakers and sessions with community service-based organizations that advise seniors of the tools needed to stay strong and self-sufficient. Anyone over the age of 60 is welcome to join these programs.

DJP **cultural art programs** continue to grow and thrive as well. The tenth annual Northwest Ohio Jewish Book

Festival featured several outstanding authors, and the third annual Jewish Film Festival brought a unique series of films to our community.

DJP events for **family, youth and children** over the past year included educational and fun "In a Box" events; a Young Families Potluck Dinner; "Babies, Bibs & More ... Toddlers Too" daytime and evening programs; a father/son dinner; a mother/daughter pedicure evening; Fall Festival; Hanukkah Palooza; and so much more!

Young Jewish Toledo continues to focus on engaging post-college to pre-family community members as well as young couples, singles and families. YJT is now taking on monthly Shabbat dinners, quarterly service projects, outings to various sports venues/local attractions and other avenues for networking.

For more information on senior programs, please contact René Rusgo at

419-531-2119 or rene@JewishToledo.org. For more information on family, youth and children's programs, please contact Sherry Majewski at 419-724-0386 or sherry@JewishToledo.org. For more information on Young Jewish Toledo, please contact Hallie Freed at 419-724-0362 or hallie@JewishToledo.org.



LOCAL AGENCIES

Jewish Community Relations Council

It has been a fantastic year for Jewish Federation of Greater Toledo's Jewish Community Relations Council (JCRC).

Nearly 1,000 Toledoans attended events organized by JCRC to commemorate this year's Holocaust Memorial Day (Yom HaShoah). Students from each congregation presented "Children of the Holocaust: One Child Remembering One Child" in a community ceremony at Congregation B'nai Israel. Holocaust survivor, Jeannette Gerstl Olson, spoke to 600 local school children in two morning sessions at the Toledo-Lucas County Public Library downtown. Toledo Mayor Paula Hicks-Hudson also spoke to the students about lessons to be learned from the Holocaust.

In *The Blade*, the Federation sponsored an advertisement, supported by 21 other organizations in the community, condemning the Socialist movement rally that took place in mid-April in downtown Toledo.

Fifty people attended the film *Above and Beyond* at Temple Shomer Emunim as part of Yom HaZikaron, Israel's memorial day. The next day, 40 families celebrated Israel's independence day at Congregation Etz Chayim.

JCRC also represented the Toledo Jewish community at the 14th Annual Interfaith Banquet at Lourdes College, attended by over 250 people. Attendees left with materials explaining JCRC and



Jewish Toledo.

For more information about JCRC, please contact Sharon Lapitsky at 419-724-0315 or sharon@JewishToledo.org.

The **Ruth Fajerman Markowicz Holocaust Resource Center** of Jewish Federation of Greater Toledo, housed at the Federation, provides information, materials, workshops, speakers and scholarships to teachers, students and the general public. The Resource Center includes a lending library of books, periodicals, curricula and audio-visual materials (oral histories) dealing with the Holocaust and anti-semitism. The



Resource Center also supports community events, including the Diversity Program for area high school students (expanded to two days of programming to accommodate demand) and the annual Toledo-area Yom HaShoah observance.

For more information on the Holocaust Resource Center, please contact Hindea Markowicz, Resource Center Director, at hindeallen@gmail.com.

Toledo Board of Jewish Education

Toledo Board of Jewish Education's (TBJE) mission is to provide a variety of educational formats for the Toledo Jewish community. Gan Yeladim Preschool, a joint partnership between Jewish Federation of Greater Toledo and Chabad House of Toledo,



teaches children in ways that are not quantifiable, but have lifelong positive rewards and is housed under TBJE.

For more information about Gan Yeladim, please contact Raizel Shemtov at raizel@JewishToledo.org or 419-724-0402.



LOCAL AGENCIES

Jewish Family Service



Jewish Family Service (JFS) has been providing caring, professional services to the greater Toledo area since 1949, helping people in need by enveloping them with a range of services to enhance their quality of life. This past year, over 2,600 people benefitted from JFS programs and services.

Seniors received a full range of in-home services, from homemaker to nursing, provided by partner agencies and subsidized by Jewish Senior Services Supporting Organization. These critical services enabled them to remain in their homes with enhanced quality of life.

Twenty-three **Friendly Visitors** provided 688 hours of visiting and outreach to 32 seniors, connecting them to the outside world and creating strong, genuine bonds of friendship. Forty-eight members of our aging **Russian-speaking Jewish community** received translation and support services.

Case management services provide coordination of care from multiple sources for individuals and a lifeline to some who are overwhelmed by life's complexities.

The **Food Pantry** provided food and sundries to 468 people, many of whom also received fresh vegetables through

our partnership with **Shared Legacy Farms**, a community-supported agriculture (CSA) program. The **Farm to Food Pantry Program** was also enhanced by produce from the community garden at Congregation B'nai Israel. The community's participation in the Meijer Simply Give Program resulted in \$20,780 in gift cards for the food pantry.

Approximately 2,000 people contacted JFS for **information and referral**. Financial assessments were conducted for Gan Yeladim Preschool, camp and college scholarship requests, as well as indigent burial requests and emergency assistance. Services to children with special needs and their families included consultation to the **Friendship Circle** and participation in the **Jewish Disability Awareness Month** program.

The Jewish Family Service **Senior Adult Center**, located at Pelham Manor in Old Orchard, offers the Toledo Jewish community a plethora of services, events and programs



including free weekly glucose and blood pressure checks; free Prime Movers, balance, and drumming classes; art classes taught by a professional art teacher; weekly crafts; and so much more.

The senior center also partners with the Toledo Area Humane Society for pet therapy visits. Visiting speakers and online presentations offer a deeper understanding of the world and entertainment along with monthly visits from the Toledo-Lucas County Public Library Book Hauler. Lunch or dinner at local restaurants are scheduled several times a month as well. A Friday favorite is poker.

Transportation is provided five days a week to medical appointments and three days a week to grocery stores, banks, and pharmacies. To learn more about the JFS Senior Adult Center, please contact René Rusgo at 419-531-2119.

For more information about JFS, please contact Nancy Newbury at 419-724-0408 or nancy@jewishtoledo.org.

Jewish Senior Services of Toledo



The mission of **Jewish Senior Services (JSS)** of Toledo is to serve the cultural, emotional, physical, social and religious needs of older Jewish adults residing in northwest Ohio and southeast Michigan in accordance with the precepts of Judaism.

JSS sponsored its second signature community event this past year, the Planning



for Successful Living and Aging symposium. The program featured outstanding speakers who provided information and guidance to assist parents and children dealing with issues and challenges involved in the aging process.

For more information, please contact Nancy Newbury at 419-724-0408 or nancy@JewishToledo.org.

Pelham Manor



Pelham Manor is a 100-unit affordable senior apartment community for persons age 62 and older with some accessible units available to non-elderly mobility impaired persons. Pelham Manor is subsidized by the Department of Housing and Urban Development allowing rent to be charged according to a person's income. Utilities and basic cable are included in the rent payment. Pelham Manor became a tobacco-free property in 2010.



The onsite **Jewish Family Service Senior Adult Center** provides residents with a variety of excellent programming allowing them to stay active and engaged.

A Service Coordinator assures that residents are linked to specific supportive services that assist them in living independently. The dedicated staff strive to keep Pelham Manor one of the most sought after affordable residences in northwest Ohio.

There are currently 34 Jewish residents living at Pelham Manor.

For more information, please contact Eileen Gates at 419-537-1515 or eileen@jewishtoledo.org.

LOCAL & INTERNATIONAL PARTNERS

American Jewish Joint Distribution Committee

(JDC) operates in more than 70 countries around the world, rescuing Jews in distress, providing relief for Jews in need, reconstructing and rebuilding Jewish communities and helping Israel address its social challenges by serving as a force for innovation and reform.



Birthright Israel provides the gift of first time, peer group, educational trips to Israel for Jewish young adults ages 18 to 26. The organization was created to diminish the growing division between Israel and Jewish communities around the world; to strengthen the sense of solidarity among world Jewry; and to strengthen participants' personal Jewish identity and connection to the Jewish people.



Jewish Agency for Israel (JAFI) is a humanitarian organization committed to the highest ideals of freedom and equality. JAFI has been pivotal to Israel's remarkable story of immigration, renewal and growth. Since the establishment of the State of Israel, the Jewish Agency has been the driving force behind the unique bond between Jews worldwide and Israel.



Jewish Federations of North America (JFNA)

represents 157 Jewish Federations and over 300 independent Jewish communities. The Federation movement, collectively among the top 10 charities on the continent, protects and enhances the well-being of Jews worldwide through the values of tikkun olam (repairing the world), tzedakah (philanthropy and social justice) and Torah (Jewish learning).



Partnership2Gether (P2G), an extraordinary global platform connecting some 550 communities around the world in 47 partnerships, is a program of the Jewish Agency and JFNA.



Our Partnership2Gether is literally about our community coming together and people-to-people relationships. Toledo's own Dr. Dena Eber, American Chair of the P2G Arts & Community Task Force, worked to help create and develop opportunities for our 13 communities. Toledo's Fagie Benstein was American Chair of the fundraising division within the Resource Development Task Force and Toledo Chair of Partnership2Gether.



This past year, our community attended the Western Galilee Central Area Consortium Meeting in Israel as well as in Louisville, Kentucky. Toledo also actively participates in Partnership2Gether programs and events. All three local religious school programs have been part of the school twinning program for several years; they communicate via email, videos and Skype with our friends in Israel. Toledo was also selected to host a visit from our Israeli partnership leadership prior to the spring consortium meeting, bringing together the Toledo and Israeli community leadership for an evening of learning and sharing. Education is a cornerstone of the partnership. Efrat Srebro, Israeli Chair of the Education Task Force spent two days in Jewish Toledo with our educational programs, sharing her talents and the program she developed, Hava Nagila Gan. Educators from all three local synagogue congregations participated in the Western Galilee Teachers Seminar this June and reconnected with Efrat. Toledo also participated in "The Torch Project" (M'dor L'dor), which displayed the beauty of our Partnership through the important values of "From Generation to Generation." To learn more about Partnership2Gether, contact René Rusgo at 419-531-2119 or rene@JewishToledo.org.



World ORT is one of the largest non-governmental Jewish education and training organizations in the world with activities in more than 100 countries past and present with current operations in Israel, the CIS and Baltic States, Latin America, Western Europe, Eastern Europe, North America, Africa, Asia and the Pacific.



FINANCIALS

JEWISH FEDERATION OF GREATER TOLEDO AND AFFILIATED AGENCIES CONSOLIDATED REPORT FOR FISCAL YEAR ENDING JUNE 2015

REVENUE		UNAUDITED 10-MONTH ACTUALS 7/1/2014 - 4/30/2015
CAMPAIGN		\$1,155,943
CONTRIBUTIONS/OTHER FUNDRAISERS		\$161,068
TOLEDO JEWISH COMMUNITY FOUNDATION GRANTS/OTHER GRANTS & ALLOCATIONS		\$465,445
BINZER FUND ALLOCATION		\$124,993
JEWISH SENIOR SERVICES SUPPORTING ORGANIZATION ALLOCATION & JEWISH SENIOR SERVICES ALLOCATION		\$392,538
PROGRAM FEES/EVENT INCOME/NET TUITION/TOLEDO JEWISH NEWS ADS/MANAGEMENT FEES		\$473,692
INTEREST INCOME		\$54,587
TOTAL REVENUE		\$2,828,266

EXPENSES		UNAUDITED 10-MONTH ACTUALS 7/1/2014 - 4/30/2015
JEWISH FAMILY SERVICE		\$622,088
REPLENISHMENT OF RESERVES		\$361,683
ADMINISTRATION		\$383,281
TOLEDO JEWISH COMMUNITY FOUNDATION UNRESTRICTED		\$303,603
ISRAEL, NATIONAL & OTHER ALLOCATIONS		\$282,899
DEPARTMENT OF JEWISH PROGRAMS		\$147,112
TOLEDO BOARD OF JEWISH EDUCATION		\$156,872
OCCUPANCY COSTS (HILLEL, SEKACH AND FEDERATION BUILDINGS)		\$170,576
TOLEDO JEWISH NEWS/MARKETING		\$117,388
TOLEDO HILLEL		\$129,292
CAMPAIGN DEPARTMENT		\$129,037
JEWISH COMMUNITY RELATIONS DEPARTMENT		\$24,436
TOTAL EXPENSES		\$2,828,266

A copy of the full financial statements with the Independent Auditor's Report for the year ended June 30, 2014 may be obtained upon request by contacting Tina Stieben, CFO at 419-724-0371 or tina@JewishToledo.org.

COMMUNITY LEADERSHIP AWARD RECIPIENTS

HARRY LEVISON YOUNG LEADERSHIP AWARD

JASON LEVINE

Jason Levine was born in Toledo to Jon and Arleen Levine. He has one brother, Stephen Levine, who is a computer programmer in Ann Arbor, Michigan.

Jason graduated from the University of Michigan with a degree in Sociology and graduated with a JD from the Northwestern School of Law at Lewis and Clark. He is an associate attorney of Eastman & Smith Ltd. His principal areas of practice are estate planning and general corporate matters.

When not at work, Jason volunteers with Jewish Federation of Greater Toledo, the

Dean's Young Alumni Council of the College of LSA at the University of Michigan, and the Leukemia and Lymphoma Society.

Jason feels fortunate to be a fourth generation family member in the Toledo Jewish community, and he is happy and honored to be the latest among numerous members of his family to have taken an active volunteer role. Jason recognizes the Jewish Federation and the Toledo Jewish community as a constant source of support and identity for him. According to Jason, he is delighted to be receiving the Harry Levison Young Leadership

Award, especially in light of the dedicated individuals who are previous winners. He is also keenly aware of the importance going forward to meet the standards set by winners of the award.

Jason credits his Jewish identity as the greatest compelling force in his life. He celebrates it as a "tremendous legacy to be a part of."



YOUNG VOLUNTEER HIGH SCHOOL LEADERSHIP AWARD

MOLLIE GROTH

Mollie Groth has been extremely active at Temple Shomer Emunim. She has assisted with the High Holy Day Food Drive and the Temple Purim Carnival and planned activities for preschool and kindergarten children. After Mollie was confirmed, she came back as a first grade teaching assistant.

Mollie loves children and demonstrates this not only in the religious school but also

in her after school nanny job. She is also involved in the Early Childhood program through Northview High school, where she volunteers in the community and in the Sylvania school system.

BBYO is a passion of Mollie's. Her chapter, B'not Shalom, recently won the most improved chapter award. Mollie has served as her chapter's N'Siah (president), Maz-

kirah (secretary), Gizborit (treasurer); and head of recruitment and retention. In February, she attended her first BBYO International Convention.



TOLEDO BOARD OF JEWISH EDUCATION

BEN SOLOMON OUTSTANDING TRUSTEE AWARD

JOANNE RUBIN

Joanne Rubin is a New Yorker by birth and very proud of that fact. She came to Toledo to attend The University of Toledo College of Law and immediately became involved in the Jewish community, teaching Sunday school at all three synagogues and serving as Youth Group advisor at first Temple Shomer Emunim and then with USY at Congregation B'nai Israel.

Following graduation from Law School, Joanne was hired by the Lucas County Prosecutor's office, serving as an Assistant Prosecutor for 18 years. Her commitment to the Jewish community also continued. She taught Jewish social studies part-time at the Hebrew Academy, worked as the Program Coordinator for Congregation B'nai Israel, and chaired the Curriculum Committee for B'nai Israel's religious school.

Joanne also became involved with the Jewish Federation of Greater Toledo, serving as Israel Task Force Chair and eventually becoming the Community Relations Chair for many years. She has worked on the campaign and served as Super Sunday Chair for a few years. Joanne also served on the Federation Board as Secretary. In 1991, Joanne received the Harry Levison Young

Leadership Award. She is currently President of the Toledo Board of Jewish Education.

Her service was also to her synagogue, Congregation B'nai Israel. For a number of years, Joanne served as Chair of the Ritual Committee, was B'nai Israel's chair for the Habitat for Humanity Tri-Religion Build in 2000, served on the Board as both secretary and then vice president, and took part in numerous other committees and activities. Joanne was the recipient of Congregation of the Year in 1998.

Women's American ORT, particularly the pORT Chapter, was important to Joanne. Her activities there included Vice President of Education, VP of Donor and eventually President. She also served as Vice President on the Area Council, when there were five active chapters in Toledo.

As a private attorney, Joanne practices primarily in the area of Domestic Relations and Juvenile Law. Her leadership skills have gotten her involved in numerous committees for the bar associations. Joanne currently serves as Chair of the Juvenile Court Committee for the Toledo Bar Association and serves on the Domestic Relations Committee. She was president of the Lucas

County Bar Association. Joanne was the recipient of the Susan L. Martin - Lavelle A. Willinger Award for "Outstanding Support and Dedication to the Toledo Bar Association Pro Bono Legal Services Program." This is the highest honor given.

Additionally, Joanne has served for the past eight years as secretary for her Skidmore College class, recently being awarded a Certificate of Appreciation. The Toledo Area Humane Society has been the beneficiary of Joanne's fund raising skills. She and her four-legged son, Barry, raised over \$57,500 for the Bark in the Park event over the last 14 years. The Humane Society will be moving into a new building this summer and dedicating a photo tile to Joanne and Barry in the new building for their efforts.

Joanne is honored to become the TBJE Ben Solomon Outstanding Trustee Award winner. As she was always taught by her parents, education is the most important thing a person can possess.



COMMUNITY LEADERSHIP AWARD RECIPIENTS

MARJORIE SIEGEL JEWISH COMMUNAL SERVICE AWARD OF EXCELLENCE

ELLIOT H. FEIT

Elliot H. Feit was born to Zachary and Pauline Feit on November, 1951 in Brooklyn, New York. He has one sister, Rosalie Feit.

Elliot moved to Toledo in 1976, married Vicki Shultz, and has two wonderful children, Aliya (29) and Zachary (22). He has practiced law since 1976 at Barry & Feit. The practice evolved most exclusively into Bankruptcy Law, recently branching out into other areas of law. Elliot has served on various committees and belonged to several legal associates over the years.

According to Elliot, in 1994, he was spiritually moved by his good fortune, which included healthy children, his spouse and a group of friends second to none. He needed to give back to his community and felt he could make the greatest impact by serving it. In 1993, he joined Jewish Family Service (JFS), serving as board member, officer, President and Immediate Past President for nine years. He then served Jewish Senior Services as board member, officer and President, serving for four years, while also serving on the Jewish Senior Supporting Organization as President and

board member (continuing to this day).

Elliot then served as board member, Secretary, Vice President, President and Immediate Past President of Jewish Federation of Greater Toledo (JFGT) from 1999 to 2015. According to Elliot, he is the only volunteer who has served as president for three years in each of the organizations mentioned. At the same time, he also served on board retreats, search committees, education summits, programs and more.

In addition to serving his community to the best of his ability, Elliot is most proud that, on each board he served, the board moved in a positive direction. As President of JFGT, he helped face difficult issues and move forward in a positive direction. At the beginning of his first year as President, the Stone Hebrew Academy closed. This was not a great feeling, but what had to be was accomplished, he explained.

On a brighter note, the Federation opened the Hillel House, solidified Partnership 2 Gether (P2G), brought the community (including the synagogues, Chabad

House and JFGT) closer together, restarted a young leadership program bringing together our younger community members and establishing future leaders, reviewed and made changes in our evolving governance, promoted education for our youth through Gan Yeladim Preschool and the congregations, and worked diligently without a CEO for about half of his tenure.

Of course, according to Elliot, none of this success could have been accomplished without the dedication of the boards, above and beyond service from key and all staff of the Jewish Federation of Greater Toledo and the friendship and support of so many. Many who serve as volunteers and staff also deserve accolades.

He is thankful for the privilege of serving the community.



BOB WICK JEWISH COMMUNITY SERVICE AWARD

ARAKÿTA – DENNIS SCHRODER

Dennis Schroder has had a love for computers since he was 15 years old. He started his first information technology company in 1989 and is currently the president and owner of Arakÿta and employs 12 people. For the past 27 years, he has designed, implemented and maintained thousands of networks and information systems throughout the region. Dennis is inspired by people, ideas and technology and thrives on learning new things. He is constantly seeking ways to do things smarter, faster, better. His team's ability to help customers troubleshoot the most complex issues, to the simplest issues, makes Arakÿta and its staff the kind of experts you want leading your technology solutions.

Dennis still enjoys getting his hands dirty and remains involved with the day-to-day operations of the business. He can routinely be found at client offices checking in to make sure things are running just right. He makes his rounds long enough to spend quality time with the staff, catching up on

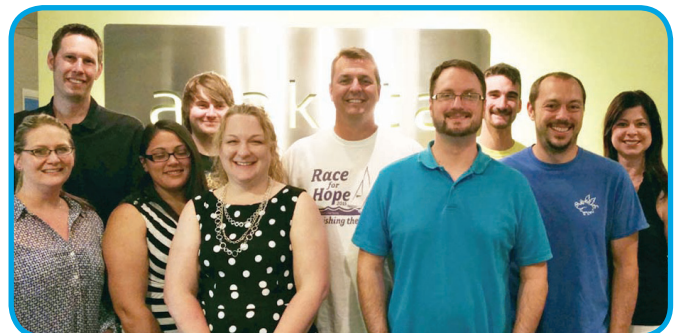
personal interests, kids and family members, etc. and always asking how he can make jobs easier. He is generous with his time and resources, presenting at client board meetings and attending fundraising events.

Dennis has been featured in several local business publications for his innovative and entrepreneurial success and community involvement. In his spare time, you can find Dennis on just about any golf course, cruising on his motorcycle, socializing with friends and family and simply enjoying life. But one thing you will never see is Dennis sitting still.

Arakÿta, Jewish Federation of Greater Toledo's information technology consultants, is a locally-owned and operated IT and business consulting company. The staff at Arakÿta provide on-site and remote

service assistance to JFGT and all affiliated agencies and staff. As business continuity and technology consultants, they provide network maintenance, on-site and hosted solutions for all Federation phones, servers and computers.

Dennis Schroder and the staff at Arakÿta have been an important part of the JFGT family for more than 15 years. They have spent countless hours, many of them as volunteers, replacing old phone systems and network infrastructure. They have provided excellent care with customer service that is both responsive and quick.



COMMUNITY LEADERSHIP AWARD RECIPIENTS

SPIRIT OF JEWISH FAMILY SERVICE AWARD

MARTY KABACK

Marty Kaback was born in Cleveland, Ohio in 1944, the youngest of three children, to Sam and Rose Kaback. He graduated from Cleveland Heights High in 1962 and Ohio University in 1966 with a B.S. in Industrial Engineering.

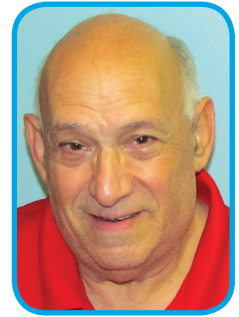
As a sales representative for Texaco, Marty was transferred to Toledo in 1974, where he moved with his wife, Gayle (z"l), and son, Aaron. His two daughters were born in 1977 (Erika) and 1979 (Linda). When Texaco pulled out of the market in 1976, Marty decided to stay.

In 1982, Gayle passed away. Putting all career dreams aside, Marty poured his efforts into raising his children. He married his wife, Beth, in 1985, and they celebrated their 30-year anniversary in June this year.

In the community, Marty has acted as president of the Lincolnshire Association (late 1970s) and served as treasurer of the Association for most of the 1980s. A Congregation B'nai Israel member since 1974, Marty has served as a member of the Youth Commission and treasurer of

the Men's Club (late 1980s) and helped in reorganizing the Men's Club again in the 2000s.

From 2011-2014, Marty was coordinator of the Jewish Community Garden at B'nai Israel and, in 2012, he founded "Adopt-a-Plant." Also in 2012, Marty was named B'nai Israel's Congregant of the Year.



TOLEDO JEWISH COMMUNITY FOUNDATION

NATIONAL ENDOWMENT ACHIEVEMENT AWARD

MICHAEL BEREBITSKY

Michael Berebitsky, CPA, JD is a member of the tax department at William Vaughan Company and has practiced as an attorney and a CPA for over 40 years. He is a graduate of the Indiana University School of Business and the Indiana University School of Law. He is a member of the Ohio Society of Certified Public Accountants, the American Institute of Certified Public Accountants, the Ohio State Bar Association, the Toledo Bar Association and the Toledo Estate Planning Council.

Mike was a recipient of the Harry Levinson Young Leadership Award in recognition of his service to the Toledo Jewish community. He served on local Jewish agency boards; was Chair of Planning and Allocations for the Federation; was a board member of the Ohio/Kentucky/Allegheny Regional Office of the ADL; and subsequently held the roles of Treasurer, Vice

President and President of the Jewish Federation. He currently serves on the Board of Directors of the Toledo Jewish Community Foundation and as a member of the Investment Committee.

In addition to his service to the Jewish community, Mike has served as a board member of the YMCA/JCC and is currently a member of the Investment Committee of the Toledo Jewish Community Foundation. He also serves as a co-chair for Friends of CareNet.

Mike was born in South Bend, Indiana and currently resides in Springfield Township with his wife, Barb. He has three children and is a proud grandfather.



TOLEDO JEWISH COMMUNITY FOUNDATION

LEGACY AWARD

SYLVIA MOSTOV THAL

Sylvia Mostov Thal, daughter of Dvora and Samuel Mostov, came to the United States in 1905 from Vilna, Lithuania. She attended Scott High School, graduating in 1938, then The University of Toledo (UT) for two years and the University of Michigan for one year. After, she spent a year studying at Michael Reese Hospital in Chicago to be a medical technologist, graduating from UT in 1942. She then worked at Robinwood Hospital until 1947.

In June 1947, Sylvia married Stanford Thal (z"l) who later had a distinguished career with Jewish Federation of Greater Toledo, Temple Shomer Emunim and in the general community. They had four

children (two daughters and two sons). Their eldest, Karuna (Harriet) (z"l) died in 2008. The other children are happily established in careers and have six children of their own, the youngest two set to attend their second year of college.

Sylvia's brothers were David and Sydney Mostov (z"l). Sydney was the first executive of the Toledo Jewish Community Foundation. David was active in the Jewish community and especially in the general Toledo community. Her sisters were Ida (Beryl) Goldman (z"l), Phyllis (Stanley) Akers (z"l), Eve (Henry) Hartman (z"l), Shirley (Albert) Iancu (z"l) and Geraldyn (Donald) Eckber. Sylvia's nephew, James Akers, was a pillar in Jewish Federation of

Greater Toledo before moving to Chicago. Her niece, Susan Hartman Muska (Nicholas) and their son, Sam (Mindy), are the only members of the large family still residing in Toledo.

In 2004, Sylvia moved into a Madison, Wisconsin retirement community, agreeably situated close to and between downtown and the campus of the university. Her older son, Richard, and his family live nearby. She lives in independent living and enjoys the many activities and programs offered.



COMMUNITY LEADERSHIP AWARD RECIPIENTS

SILVER CIRCLE LEADERSHIP AWARD

GARY AND NANCY BEREN

Nancy Beren has served as Chairman of the *Toledo Jewish News* Advisory Committee, Chairman of the Jewish Federation of Greater Toledo (JFGT) Women's Division Campaign (1993), Women's Board Chair (1989-1991), Ambassador of the Toledo Museum of Art since 1998, Guild Officer of Palm Beach Dramaworks, Co-Chair of the Palm Beach Jewish Community Center (JCC) Book Fair for two years, Co-Chair for a Jewish National Fund dinner and committee member of the JFGT Campaign event.

Gary Beren served as President of the Toledo Jewish Community Center from 1974-1976. In 1990, he received the Israel Bonds David Ben Gurion Award. He served as Chair of the 1991 JFGT Men's Division, Co-Chair of a Jewish National Fund dinner, committee member of the JFGT Campaign event, member of the advisory committee at Lagrange School for three years, and various committees within the Toledo Jewish community for many years.



RUTH STEINGROOT

Ruth Steingroot was born in Toledo to Mark and Anna Seitz Scheinbach. She is a graduate of Scott High School.

Ruth was happily married to Daniel Steingroot (z"l) for 41 years. She is a mother of five and the proud Bubby of eight grandchildren and eight great grandchildren.

Ruth served as president of the former B'nai

Jacob sisterhood and is a life member of both the Congregation Etz Chayim board of trustees and its sisterhood. Her over 40 years of catering began with her husband, Daniel, and led to the naming of the Etz Chayim kitchen in their honor.

Ruth has lived her life according to the lyrics, "People who need people are the luckiest people in the world."



MAGEN DEFENSE OF ISRAEL IN THE JEWISH COMMUNITY AWARD

PETER SILVERMAN

Peter Silverman, an attorney for Shu-maker, Loop & Kendrick, LLP, has extensive experience in the area of commercial litigation and general business counsel. He has substantial experience in a number of specialty areas, including franchising, alternative dispute resolution, intellectual property, securities and antitrust.

Peter has been an active arbitrator since 1986 and mediator since 1990. In 2015 and 10 prior years, *Franchise Times*® recognized him as one of the nation's top 100 franchise lawyers. *Best Lawyers* lists him as one of America's best Arbitration, Commercial Litigation, Franchise Law, Litigation - Intellectual Property, Litigation - Securities, and Mediation lawyers, and *Ohio SuperLawyers*®

and the International Who's Who of Business Lawyers recognize him in franchise law.

Peter currently serves on the Early Dispute Resolution Committee of the ABA Section of Dispute Resolution. He was chair of the Litigation and Alternative Dispute Resolution Committee and on the Governing Committee of the ABA Forum on Franchising. In 1989, he received the Ernst and Young / *Inc. Magazine* Entrepreneur of the Year Award for his work in helping business owners start and grow their businesses, and he is a member of The University of Toledo and Bowling Green State University Entrepreneurial & Business Excellence Hall Of Fame. In 2014, his business partnership owning the Oasis restaurant chain was also

elected to the Entrepreneurial & Business Excellence Hall of Fame. He served two

terms on the Toledo City Council, served on the Toledo School Board, and served one term as an Ohio Casino Commissioner.

In the Jewish community, Peter served nine years on the Darlington House Board and nine years on the Toledo Board of Jewish Education as well as 10 years as a Congregation Etz Chayim trustee. For several years, he also wrote a monthly column for *Toledo Jewish News* about living a Jewish life.



DEPARTMENT OF JEWISH PROGRAMS

PROGRAM OF THE YEAR COMMUNITY PURIM CARNIVAL

Jewish Toledo's inaugural **Community Purim Carnival** took place in early March at Temple Shomer Emunim. Congregation B'nai Israel, Congregation Etz Chayim and Temple Shomer Emunim joined together with Jewish Federation of Greater Toledo to provide the entire community with carnival games, prizes, face painting, carnival treats and a hot dog and hamantaschen lunch.

The Community Purim Carnival was generously funded by The Jack and Kathryn Gallon Community Scholarship and Educational Opportunity Fund.



COMMUNITY LEADERSHIP

Your Jewish Federation of Greater Toledo board for 2015-2016

EXECUTIVE BOARD



Gary Delman
President



Andy K. Golding
Immediate
Past-President



Richard P. Greenblatt
Vice-President



Lauren A. Sachs
Treasurer



Eric Dubow
Secretary



Richard D. Rusgo
Campaign Chair



Steven D. Nathanson
President, Jewish Senior
Services



Tom Kasle
President,
Jewish Family Service



Joanne Rubin
President, Toledo Board of
Jewish Education



Jodi Barr
President, Department
of Jewish Programs



Daniel N. Steinberg
Chair, Toledo Jewish
Community Foundation

DIRECTORS



Jeff Bauer
President, Congregation
B'nai Israel



Denise Horwitz
President,
Temple Shomer Emunim



Dan Becker
President, Congregation
Etz Chayim



Scott Rothstein
Chair, Jewish Community
Relations



Paul Goldner
Photo: Grand Lubell Photography



Laurie Gross



Cheryl Rothschild
Photo: Grand Lubell Photography



**Dr. Stephen M.
Shall**



**Judge Charles
Wittenberg**

*Elliot H. Feit, Thomas J. Jaffee, and Donna Pesin will leave the Board on June 30, 2015.
Their service is appreciated, and we wish them well.*

JEWISH FEDERATION OF GREATER TOLEDO REPRESENTATIVES TO JEWISH SENIOR SERVICE SUPPORTING ORGANIZATION



The Honorable David A. Katz



Jon M. Levine

COMMUNITY LEADERSHIP



TOLEDO JEWISH COMMUNITY FOUNDATION

Daniel N. Steinberg – Chairman

Arleen R. Levine – Director

Directors

Gary Delman

Paul Goldner

Mark Greenblatt

Inge Horowitz

Lynn Jacobs

Tom Jaffee

Linda Liber

Scott Liber

Jon Liebenthal

Stephen Rothschild

Lauren Sachs

Nancy Shall

Frederick J. Treuhaft

Past Chairs

Donald L. Solomon

Frederick J. Treuhaft

Harley Kripke

Gordon I. Levine

Marvin Kobacker (z"l)

Andy K. Golding and James Swartz will leave the Board on June 30, 2015.

Their service is appreciated, and we wish them well.

TOLEDO HILLEL

Joel S. Beren – Chairman

Gary Delman – Gary & Andrea Delman Supporting Organization

Ian Katz – At Large

Madeline Levinson – Honorary Committee Member

Jerome Phillips – Wasserstrom Family Supporting Organization

Rollie Romanoff – Donald L. Solomon Supporting Organization

Nancy Shall – Toledo Jewish Community Foundation

Patti C. Tuschman – At Large Director

Judith Wahrman – At Large Director

Judge Charles Wittenberg – Jewish Federation of Greater Toledo

JEWISH FAMILY SERVICE

Executive Board

Tom Kasle – President

Donna K. Pesin – Immediate Past President

Dr. David Zack – Vice-President

Harvey Wolff – Treasurer

Anita Levin – Secretary

Directors

Leslie Aronoff

Ross Chaban

Marilynn Fine

Dr. Jeanine Huttner

Dr. Julie Kalniz

Marilyn Levine

Debbe Skutch

Dr. Sarah Taub

Audrey Brookfield and Richard D. Rusgo will leave the Board on June 30, 2015. Their service is appreciated, and we wish them well.

DEPARTMENT OF JEWISH PROGRAMS

Executive Board

Jodi Barr – President

Lauren A. Sachs – Immediate Past-President

Directors

Dawn Goldstein

Marshall Goldstein

Renee Jacobson

Chad Kripke

Leslie Podolsky

Janet Rogolsky

Stephanie Levitt Shaulski

Dorian Slaybod

Diane Treuhaft

Michael Forshaw, Jill Kripke and Lil Perlman will leave the Board on June 30, 2015. Their service is appreciated, and we wish them well.

JEWISH COMMUNITY RELATIONS COUNCIL*

Scott Rothstein – Chairman

Thomas Klein – Interfaith Programming Coordinator

Hindea Markowicz – Ruth Fajerman Markowicz

Holocaust Resource Center Director

Joanne Rubin – Church/State/Civil Liberties Coordinator

Devorah Shulamit – Coordinator of Interfaith Programming

Robert K. Vincent – Israel Programming Coordinator

Corey Russell

Sue Ann Hochberg

Kathryn Gallon will leave the Board on June 30, 2015.

Her service is appreciated, and we wish her well.

TOLEDO BOARD OF JEWISH EDUCATION

Executive Committee

Joanne Rubin – President

Stephen A. Rothschild – Immediate Past-President

Kate Theise – Treasurer

Dena Eber – Secretary

Directors

Kim Brody – Congregation B'nai Israel

Nancy Jacobson – Congregation Etz Chayim

Wendy Payne – Temple Shomer Emunim

Marjorie E. Siegel

Phyllis Wittenberg

CAMPAIGN CABINET*

Richard D. Rusgo – Chairman

Alix Greenblatt – Past Chairman

Jodi Barr

Paul Causman

David Freed

Paul Goldner

Jason Levine

Gail Mirrow

Jay Mirrow

Melvin Siegel

Debbie Thaler

Dena Zack

Michael Forshaw and Kathryn Gallon will leave the Board on June 30, 2015. Their service is appreciated, and we wish them well.

**Members are appointed and not selected through a community vote.*

JEWISH FEDERATION OF GREATER TOLEDO

Professional Staff

Joel Marcovitch – Chief Executive Officer

Arleen Levine – Toledo Jewish Community Foundation Director

*** Tina Stieben** – Chief Financial Officer

Paul Causman – Marketing Director/Editor, Toledo Jewish News

Hallie Freed – Young Professional & Couples Programming Director

Wendy Goldstein – Campaign Director

Sharon Lapitsky – Jewish Community Relations Council Director

Sherry Majewski – Director, Family, Youth and Children's Programs

Rochelle Barchick – Gan Yeladim Preschool Teacher

Joshua Brody – Intern

Cindy Feldstein – Gan Yeladim Toddler Preschool Teacher

Barb Hager – Toledo Jewish Community Foundation Associate

Abby Hoicowitz – Marketing Associate/Staff Editor, Toledo Jewish News

Stacey Jackson – Gan Yeladim Preschool Teacher

Colette Lundberg – Executive Associate

Mushka Matusof – Gan Yeladim Preschool Toddler Judaic Specialist/
Friendship Circle Program Coordinator

Debra Mitchell – Gan Yeladim Toddler Preschool Teacher

Andy Richards – Gan Yeladim Preschool Secretary

Raizel Shemtov – Director, Gan Yeladim Preschool

Karole Sigg – Gan Yeladim Preschool Extended Daycare Teacher

Julie Szyskowski – Finance Associate

Carol Toney – Gan Yeladim Preschool Teacher and Associate

Chris Ullom – Finance Associate

Dawn Wagner – Gan Yeladim Afternoon Preschool Teacher

Jewish Family Service

Nancy Newbury – Executive Director

René Rusgo – Director, Senior Services & Senior Adult Center

Elizabeth Witter – Senior Services Case Manager

Deb Damschroder – Support Services Coordinator

**** Barbara Levison** – Volunteer/Outreach Coordinator

Tanya Borochin – Refugee Services Coordinator

Diane Clark – SAC Transportation Coordinator

Patty Paczkowski – Administrative Assistant

Anthony Boardman – Bus Driver

Emily Harel – Senior Adult Center Intern

Pelham Manor

Eileen Gates – Executive Director

Rick Flores – Maintenance Manager

Shelly Becker – Administrative Assistant

Joyce Moran – Service Coordinator

Russ Damschroder – Maintenance Assistant

Toledo Hillel

Elizabeth Lane – Hillel Director

Sarah Kuljian – Hillel Jewish Student Life Coordinator

Mitch Horn – Hillel Office Assistant

*** Celebrating 20 years with Jewish Federation of Greater Toledo** **** Celebrating 10 years with Jewish Federation of Greater Toledo**

