UJF Board Meeting Minutes – November 10th 2022

Call to order, 7:33, David Gordon, President

Attendees:

David Gordon, Edith Samers. Ellen Weber, Linda Hurwitz, Nan Gordon, Robin Weber, Susan Kostin, Ricky Arbron, Greg Waldstreicher, Rhonda Schaffer Maron, Rachel Klein, Tara Shapiro, Caryn Halbrecht, Jonathan Ostroff, Josh Esses

Vote of October Minutes:  Motion to accept minutes-Rachel Klein, Seconded, Nan Gordon.  All in favor

New Business:

Diane Sloyer, UJF and 6 other CT Federations received a 45k grant from Jewish Federations of North America to #shinealight on antisemitism during chanukah.  There will be billboards, a website at [www.shinealightct.com](http://www.shinealightct.com) and an event on December 6th.

There will be a first even menorah lighting in Darien on December 1st.  UJF and PJ Library will have a table there.

This coming Saturday night, November 13th we have 2 in person events.  One at the JCC with Alan Zweibel and one at Half Full Brewery with NextGen.  We expect about 80 people at each event.  The Next Gen Director, Mel, has put together an Executive Leadership Committee and they are working on a mission statement.

December 15th at 7:30pm will be our Annual Meeting at Congregation Agudath Sholom. Chaired by Ami Soifer. Guest Speaker will be Archie Gottesman, co-founder of JewBelong.

Beverly Stein shared an update on the Strategic Plan. 1046 participated in the survey. The top line results were sent to the strategic planning committee this evening. The committee will review and ask the consultant for further breakdown.  We will be putting together the focus groups and 1:1 interview and hope to have the board break up and review, comment at the December or January meeting.

Michael Schlessinger presented the proposed 2022 budget.

The budget includes a proposed 12.6 percent increase in spending.



Michael highlighted that the increase in salaries is based on anticipated recommendations from the strategic plan, salary and professional fee increases, and adjustments from other line items.

Susan Kostin made a motion to pass the budget, Linda Hurwitz seconded.  All in favor.

Ricky Arbron, past president and nominating committee chair presented the committee report.



Rachel Klein, motion to accept, Tara Shapiro seconded.  All in favor

Susan Kostin presented two sets of amendments to the by-laws. The first set of amendments related to the accommodation of co-presidents, and to successorship to President, as well as the naming of First and Second Vice Presidents.





Beverly Stein made the motion to accept, Edith Samers seconded, and the amendment was accepted unanimously.

Susan Kostin presented the next set of amendments regarding the creation and use of reserve funds..



Motion to approve was made by Ricky Arbron. Nan Gordon seconded, and the amendment was accepted unanimously.

Ellen Weber made a Campaign presentation



Thanks for a successful Super Sunday. The texting Campaign on Super Sunday raised over 30k

Giving Tuesday will be in person and virtual. We will have a light dinner, or you can call from home.

New calling cards designed by jigsaw for Super Sunday. Real helpful information like years of giving.

Good and Welfare

Adjournment, 9:37.

Respectfully Submitted, Diane Sloyer