

Anti-Hate Summer Reading Program Code of Conduct Policy

Anti-Hate Summer Reading Program strives for an environment where everyone is treated with kindness, empathy, and respect. By participating in the Anti-Hate Summer Reading Program you are agreeing to abide by these policies.

We promise to:

- support the right of every presenter, attendee, volunteer, and organizer to feel safe and respected in our content, the comment section, social media feeds, and discussion
- take seriously any and all complaints of harassment and discrimination, and act swiftly
- continue fostering conversations around controversial/sensitive topics and diversity of all stripes with the understanding that viewpoints and opinions may vary, but respect for each other will remain a constant
- have staff and moderators actively monitor comments and forum posts for content that violates our policies
- hold our own organizers and volunteers to the same high standards

We will not stand for:

- language/behavior that intimidates, attacks, or threatens someone and/or their work and/or their identity, especially when it comes to race, sex, gender, sexual orientation, body type, able-bodiedness, physical appearance, country of origin, immigration status, religion, age, experience level, ancestry, traditions, class, political affiliation, clothing, personal life, etc.
- rude/crude/discriminatory photos, hate symbols, GIFs, or links
- belittling of creative projects and career trajectories
- retaliation against anyone who reports harassing/discriminatory behavior

We reserve the right to:

- delete comments and posts that violate these policies
- block and/or report offenders on social media
- use our judgment to determine if inappropriate remarks and/or behaviors warrant a warning or immediate suspension
- ban and block access to Anti-Hate Summer Reading Program events at any time for inappropriate behavior that is severe or which has persisted after (a) warning(s)
- refuse access to Anti-Hate Summer Reading Program in future events or years for any person whom we deem likely to continue their harassing behavior
- cancel any future appearances, and refuse to invite back any industry professional (author, agent, editor, bookseller, librarian, etc.) who abuses their power during the Anti-Hate Summer Reading Program itself

For anyone who is experiencing or is a witness to any of the above violations, contact us immediately.