



Annual Report 2011-2012

JEWISH FEDERATION, JEWISH FOUNDATION AND JCC OF GREATER NEW HAVEN



President's Report

Mark Sklarz, *Federation President*



When questioned about her experience as Israeli Prime Minister, Golda Meir remarked, “Whatever was accomplished in this country was accomplished collectively.” This, of course, applies equally to my term as president and to our Greater New Haven Jewish Federation community.

It is with enormous pride that I cite just a few of the many remarkable community achievements during my term:

- The revitalization of Camp Laurelwood as a place where young women and men are nurtured into future Jewish leaders
- The recognition of our amazing PJ Library as a model for the entire country
- The extraordinary success of our day schools at state science fairs
- Most recently, the engagement of our new Chief Development Officer, Gary Geller, to help elevate our campaign and development structure to the next level.

The most striking reality is how much our community has achieved with modest financial resources. Imagine, the level of success we would attain with just a small increase in our campaign! Over the last two years, I have been overwhelmed by the parade of talented women and men who have made enormous contributions to our committees, boards and projects. And this is why I believe we have such a strong foundation for building a successful future.

Twenty six years ago this evening, almost to the day, I spoke at the annual meeting of the JCC on Chapel Street, at the conclusion of my term as President, and discussed the decision of the community to relocate the JCC building. It was a period of some uncertainty but as a community, acting together, we knew our bounds were limitless and our resources without equal. I know the same today.

Don Hendel, our incoming President, and Sydney Perry, our CEO, provide an incomparable blend of intelligence, guidance, wisdom and leadership. With their stewardship and all of our support and collaboration, we are truly on the horizon of our Promised Land.

Incoming President's Message

Donald Hendel, *Incoming Federation President*



I am anticipating my tenure as president of the Federation deeply thankful to the lay leaders who have preceded me. Mark Sklarz has led the Federation in accordance with the finest traditions of the Jewish people. He has devoted countless hours to strengthening the bonds of our community and deserves our enduring thanks.

The next two years will give the community an opportunity to address several challenges. I believe with proper planning, challenges create opportunities.

First, we must renew and reinvigorate our annual campaign so we can give our agencies the resources that they need so badly. For the first time, we have hired a chief development officer, Mr. Gary Geller. The search committee, which was chaired by Betsy Hoss and Leslie Zackin, did an outstanding job. I am confident that Gary's talents and abilities will be well-suited to increase the annual campaign despite the current economic conditions.

Second, we must strengthen the Federation's relationships with our agencies and our synagogues. I believe that there are a number of ways the Federation can help our agencies and synagogues in addition to making cash allocations. For example, this past year, for the first time, the Federation has been providing one of our agencies with back office accounting services. This has enabled the agency to achieve significant cost savings and ensures that its Board of Directors receives timely financial information. We need to offer similar cost sharing opportunities with other agencies.

Third, we must be sure that we are using our JCC facility to its greatest advantage and that we are maximizing the revenues generated by the facility. The facility is over 100,000 square feet and has substantial fixed costs. Only by using the facility to its greatest advantage will we be able to ensure that it remains economically viable. Several committees have been established to examine the facility's operations and to permit us to achieve this goal. These committees will build upon the excellent on-going work of the strategic planning committee led by Steve Saltzman.

I am looking forward to helping our community meet these challenges. But, I know I cannot do it alone. I will have the help of our professionals, led by our outstanding CEO, Sydney Perry. I will also need the help of the community, and I hope you will agree to help when called upon. I encourage you to contact me with questions or comments at any time. You may reach me by e-mail at DHendel@Jewishnewhaven.org.

Honorees



Federation President's Award

James Shure, President of the Robert E. Shure Funeral Home, was co-chair of our first two Super Sundays, chair of a Community One event and president of the JCC. He is currently a member of the Federation's Planning and Allocations committee. Two of his children and their spouses live in New York City; one lives in New Haven.



Harry Lender Young Leadership Award

Jonathan Snyder, a financial advisor with Morgan Stanley Smith Barney, is currently chair of Foundation's marketing committee as well as a driving force to build the next generation of Jewish leadership in the community. Jonathan is a member of Temple Beth Tivkah and lives in Madison with his wife and daughters.



Robert Eisner Community Service Award

Angel Fernandez Chavero, a member of St. Rose of Lima Catholic Church, is a founder of the Latino-Jewish dialogue in New Haven. He is an advocate for improved relations among all New Haven's ethnic communities and has developed community-owned assets such as a supermarket plaza and day care facilities. Angel lives in New Haven with his wife and two daughters.



Father James Manship is pastor of St. Rose of Lima Catholic Church in New Haven. Through his leadership, St. Rose's has played an important role in issues such as a settlement from Immigration and Customs Enforcement (ICE) for civil rights violations during the 2007 raids in New Haven. Father Manship is co-chair of CONNECT, Congregations Organized for a New Connecticut, an organization dedicated to social justice.



Kipnis-Wilson/Friedland Award

Judy Skolnick has served as Vice President of the Jewish Federation of Greater New Haven and as chair of its Women's Philanthropy Division. She has been a Lion of Judah since 1997 and has provided leadership in her synagogue, Congregation Bnai Jacob, and Ezra Academy. Judy and her husband live in Woodbridge and have two adult daughters and six grandchildren.



Kavod Key Award

Roz Ben-Chitrit, managing director of the Connecticut office of Sanford Rose Associates executive recruiting, has served the JCC as chair of the MAKOM committee and the Center for Jewish Life and Learning. She has been a member of JCC board since 2010 and an active member of the Women's Networking Group of Women's Philanthropy. A Woodbridge resident, Roz has two sons.



Wayne Markman has devoted over 40 years of volunteer service to the JCC, including serving as co-director of the biddy basketball program and a member of the JCC Board of Directors. He also participated in JCC basketball programs from elementary school through high school. He and wife Irene have three children who have all attended JCC camps – and one of whom is involved in JCC basketball.



Volunteers Recognition Award

Marvin Cohen for Holocaust Memorial A former owner of the Cheshire Nursery, Marvin has brought his skills and devotion to caring for the Holocaust Memorial on Whalley Avenue for well over 30 years. His work has helped to maintain and beautify the grounds of this important communal landmark.



Dr. Kenneth Cohen for Campaign Solicitation

Ken, who was chief of Ambulatory Care and Emergency Services at the VA for 30 years, has made thousands of phone calls as a volunteer for Federation, securing many gifts. He and his wife, Linda, have worked to foster the establishment and growth of the Amity Teen Center in Woodbridge. They are members and strong supporters of Congregation B'nai Jacob.

Robert M. Pite Youth Award

Molly Teplitzky Molly has played a significant role in Hamden Hall's Diversity Committee, participated as a teen trainer for ADL and as a teen mentor for ADL's innovative program, Julia's Star. Guided by her concern for quelling prejudice in general and anti-Semitism, Molly was a participant in this year's March of the Living.

Jeremi Yakerson Jeremi has been a teaching assistant in the Congregation Mishkan Israel Madrachim program since 2008, and a member of junior choir. He is currently working on his Eagle Scout project involving repairs to the Mishkan Israel Cemetery. He attends MAKOM and this year participated in the Adopt-a-Survivor program.

Jewish Federation of Greater New Haven



Campaign

Major Gifts Event

■ Guest speaker Deborah E. Lipstadt's lectured on "The Legacy of the Eichmann Trial." Betsy S. Hoos and Jeffrey Hoos were co-chairs of the event.

Super Sunday

■ Volunteers took to the phones and closed 559 gifts totaling \$255,109.

Women's Philanthropy

■ Lion and Pomegranate Societies joined together to host Rochelle Shoretz, executive director of an organization supporting Jewish women with breast and ovarian cancer. Her topic: "Empowering Jewish Women to Make Change."

Heart-to-Heart Mission

■ Women's Philanthropy members from New Haven joined with others from around the US in seeing Israel and Israeli society through a women's perspective.

Women's Network

■ "Let's Dish" featured a panel of foodie entrepreneurs: Cynthia R. Bigelow, President, Bigelow Tea Company; Bonnie Tandy Leblang, food writer; Carole Peck, owner of Good News Cafe; and Missy Robbins, Executive Chef at A Voce. And, yes, great food was served.

Re-engage, Re-connect, Re-unite.

■ We celebrated Sukkot under the stars with cocktails and dinner. Author Jon Entine discussed his new book, "Abraham's Children" and the DNA of the chosen people.

■ Scott Feinberg, noted film critic, presented "Hollywood and the Holocaust," which included illustrative film clips.

Shoreline Office

The Federation's Shoreline office built a stronger presence in the community through a co-sponsored series of programs and events, including:

- Presentations by hot button political speakers Jonathan Schanzer and Jeff Jacoby
- An Interfaith Dialog with a distinguished panel of religious professionals
- A Lag B'Omer Celebration featuring the Israeli Music Troupe "Shir Ba Emek" from Afula
- A reception and presentation by author Marthe Cohn about her real life spy adventures during World War II

We built partnerships with the other Jewish organizations:

- With the Jewish Wellness and Healing Center (a program of Jewish Family Service), we provided support to the bereaved, unemployed and learning disabled.
- With Tower One/Tower East and Shoreline Hadassah, we helped create a Jewish Book Month on the Shoreline which hosted noted authors.
- With Women's Philanthropy, we hosted the movie, 'Making Trouble,' with featured speaker, Joyce Saltman.
- With the Center for Jewish Life and Learning's Summer Institute, we staged a Yale Klezmer Band concert for the residents at Evergreen Woods.
- With Temple Beth Tikvah, we co-hosted an inter-generational mix of women at our bi-annual Shoreline Women's Seder.

We now occupy the entire office space formerly shared with United Way. The office has become a popular meeting space for:

- JWHC Adult Education classes
- Monthly state-mandated Parent Education programs
- Weekly Chabad Adult Education classes

Jewish Community Relations Council

- Held a city-wide program on the 'Immigration Dilemma' to educate the community about immigration issues and to provide a forum for varying viewpoints from a range of experts and constituencies.
- Hosted a statewide training to launch the Israel Action Network in Connecticut to oppose delegitimization of Israel through effective messaging to interfaith partners.
- Advocated in New Haven in support of the statewide commitment to close the achievement gap through community input in decision-making about education and training for the 'jobs pipeline'.

Jewish Coalition For Literacy

- Roxanne Coady, owner of R.J. Julia Booksellers, was the presenter at this year's Volunteer Appreciation Reception.
- JCL reading partners enjoyed tailor-made docent visits to the Yale Center for British Art, courtesy of Linda Friedlaender, Curator of Education.

Community Building

- Under the leadership of Stephen Saltzman, the strategic planning committee formed working committees to address priority areas.
- New American Acculturation education, cultural and Judaic programs included one supported by a Women of Vision grant which brought together intergenerational groups of Jews from the former Soviet Union.

Leadership

- The nine participants of Eder Leadership met five times in 2012 focusing on how Jewish leaders and institutions can articulate why Judaism brings "value added" to 21st century American life.

Community Outreach and Assistance

The Cemetery Association

- We have developed a free, searchable data base of the locations of thousands of Jewish graves in New Haven County. The Association took title to the Workman's Circle Cemetery on Farwell Street in West Haven, the eighth cemetery now under our care.

Birthright Israel

- With Federation and Foundation financial support, Birthright Israel made it possible for record numbers of 19-26 year olds from New Haven to go to Israel.

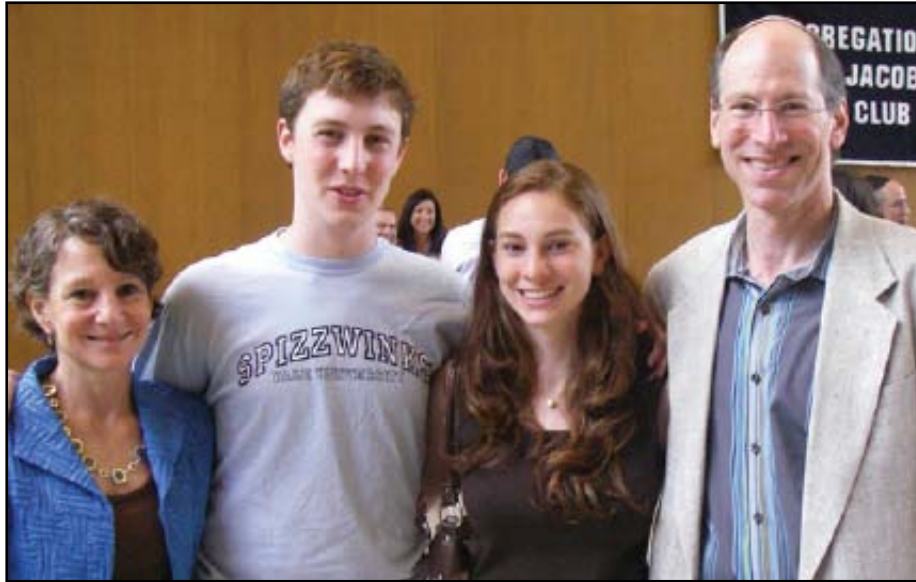
Israel and Overseas

- Social workers from New Haven participated in a one week exchange with our Partnership 2000 community of Afula.
- We provided support for thousands of Jewish children and teens from the Former Soviet Union and Central and Eastern European countries to attend Jewish camps.

Marketing Department

- We created and launched new, easier to use websites for both the Federation and the JCC in January. The sites were built on a low-cost JFNA platform.
- The membership and fitness teams worked together with the marketing department to create new tools to sell JCC membership, including a new promotional brochure, a corporate package and a re-vamped new member package.
- There are now flat screen video monitors in the front lobby and fitness areas. They are provided at very low cost thanks to an ad sharing arrangement with the vendor.

Jewish Foundation of Greater New Haven



Highlights

■ This year the Jewish Foundation launched a new website which includes interactive features for planned giving.

■ The Jewish Foundation hosted programs for professional advisors concerning philanthropy in estate, tax and business plans

■ The Jewish Foundation launched a marketing strategy to establish the Foundation as the 'go to place' for Jewish philanthropic advising. The marketing committee, led by marketing chair Jonathan Snyder, conducted focus groups and utilized data from the Federation's demographic study and other sources.

■ The Women of Vision Society awarded \$10,000 in grants and has just begun another grant cycle.

Endowment Snapshot (as of March 31, 2012)

Total Assets : \$38 million+

Total Funds: 565 individual funds and charitable trusts

■ **Endowment Rates of Return** (annualized for periods of one year and more, as of March 31, 2012)

3 month: 8.4

Calendar YTD: 8.4

One year: 1.4

Three year: 15.4

■ **Development and grants snapshot**
fiscal year to date (8/1/11 to 3/31/12):

New Funds: 15 new funds established

Total Donations: \$1.1 million+ (300 individual donations)

Total Charitable Distributions: \$1.1 million+
(447 separate distributions to 157 charitable organizations)

Bequest distributions expected before year end:
\$1.5million+

New Funds established at the Jewish Foundation (08.01.11 - 03.31.12)

Funds for Synagogues

- Beth Israel Synagogue Endowment Fund for Development
- Rabbi Murray Levine Charitable Gift Annuity VI
- Sklarz Family Fund for the benefit of the Rabbi's Endowment Fund at Congregation Mishkan Israel

Fund for Israel

- Birthright Israel Endowment Fund

Fund for the Towers

- Dorothy Giannini Fund for the benefit of the Towers

Fund for the JCC

- Teplitzky Family Endowment for the benefit of the JCC

Fund for Jewish Family Service

- The Peter C. Hereld Memorial Jewish Family Service "Families in Crisis" Endowment Fund

Fund for the Jewish Elderly

- Community Endowment for the Jewish Elderly

Fund for Cemeteries

- New Haven Beth Israel Cemetery Association Fund

Build a Tzedakah/Youth Philanthropy Funds

- Nathaniel E. Kerman Tzedakah Fund
- Max Trachten Tzedakah Fund

Fund for Local Hillel

- UConn Hillel Endowment Fund

New Donor Advised/Family Philanthropic Fund

- Hurwitz Family Fund

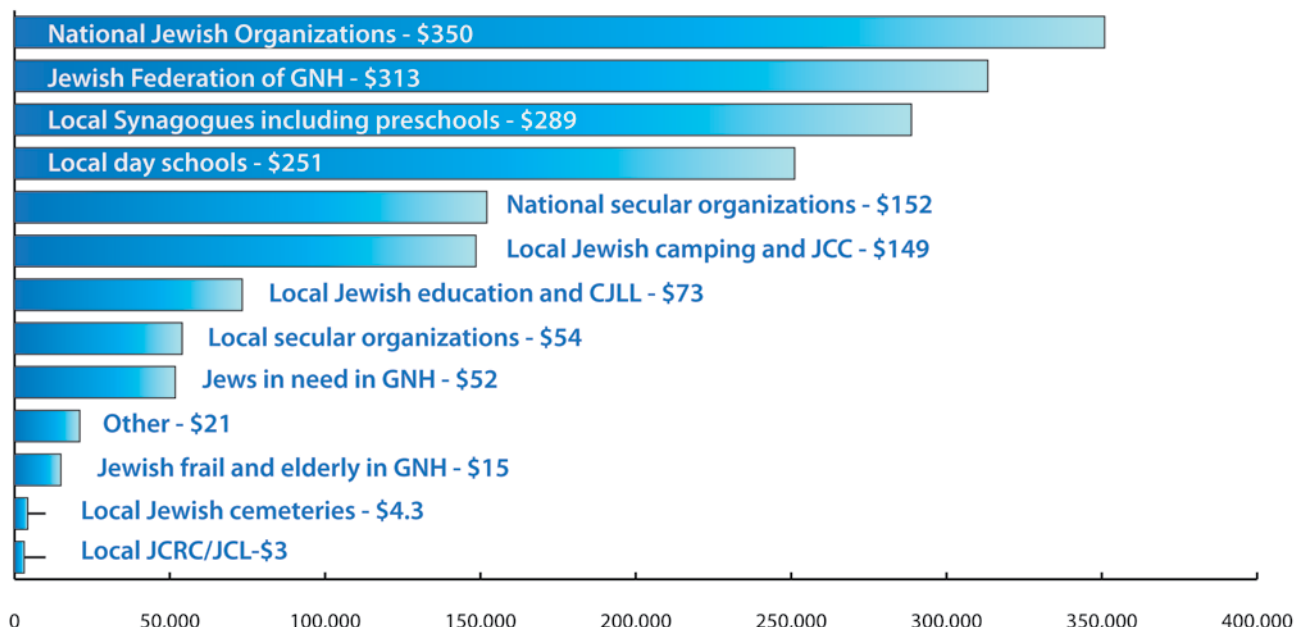
Fund for Local Jewish Women's Organization

- Emma Kohn Podoloff Scholarship of the GNH Section of the National Council of Jewish Women

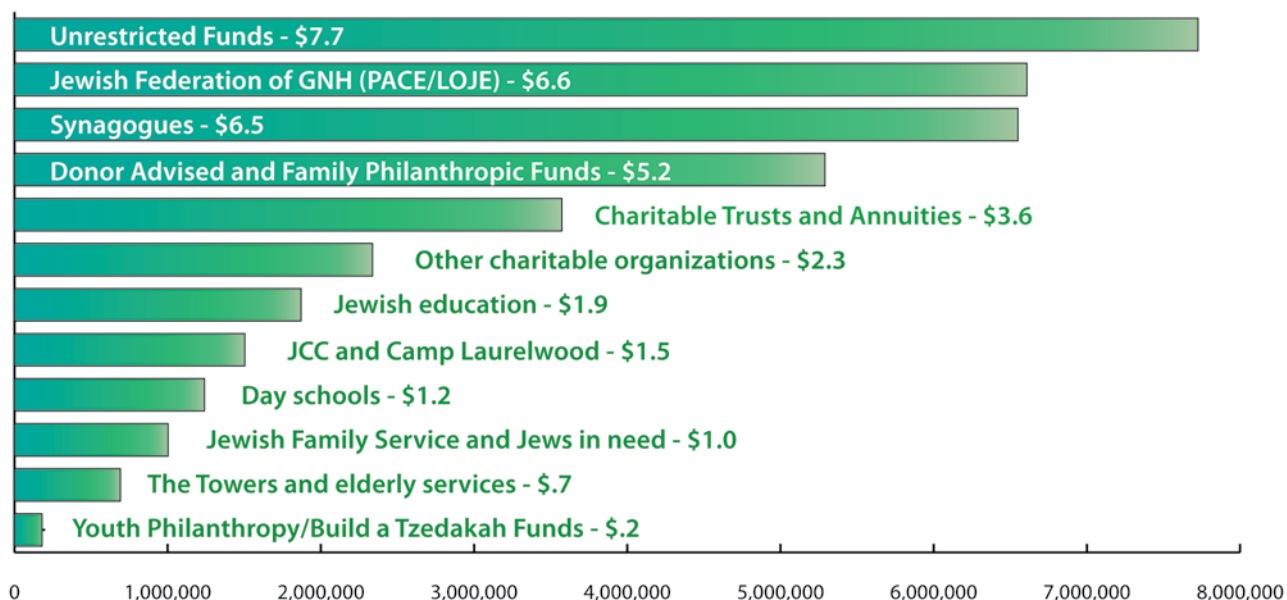
Other New Fund

- Seymour Yudkin Fund for the benefit of the International Rescue Committee

Last year, the Jewish Foundation distributed over \$1.7million, including \$1.1 million to local Jewish organizations. Distributions by program (\$ in thousands)



\$38 million+ in Endowment by Fund Purpose (\$ in millions; as of 3/31/12)



Jewish Community Center of Greater New Haven



100th Anniversary

The JCC will only be 100 once, and to celebrate this amazing birthday, dozens of people have been working behind the scenes to pull off the many events scheduled to commemorate this milestone.

We kicked off our centennial celebrations by commemorating 100 years of basketball at the JCC. Our **Basketball Brunch** was held on June 10. It honored the four JCC Varsity Coaches who helped build the JCC Basketball program over the past 50 years: Red Kleinberg, Jimmy Wolf, David Beckerman and Mark Sklarz. New Haven's own 1979 JCC National Basketball Champions were also honored.

As part of the celebration of basketball at the JCC, a campaign was launched to replace the gym floor. Donors to the 'campaign will have their names installed on our new "Wall of Fame" outside the main entrance to the gym.

■ On September 9, there will be a Bus, Bike and Bagel Tour of New Haven hosted by the Jewish Historical Society. Participants will visit interesting Jewish landmarks in New Haven including Oak Street, Legion Avenue and the recently renovated Orchard Street Shul.

The Murray Lender 5K Bagel Run is our third centennial event. It will be held on September 23. There will also be a Fun Family 1K Run as part of the festivities, followed by a Health and Wellness Fair.

The centennial celebration will be wearing cocktail attire for the **100th Anniversary Birthday Celebration** on October 23. This gala event will feature gourmet food stations and dancing to the music of Jay Stollman.

The LeeVees Chanukah Family Concert on December 16 will be the culminating event..

Dear JCC Family and Friends,

It is an outstanding privilege to be a part of the JCC of Greater New Haven as it marks its centennial. Rewinding all that has transpired over the past century, has been truly awe-inspiring. From humble beginnings in New Haven in 1912 to our current facility in Woodbridge, the size, scope and impact of the JCC has grown immensely. There is truly much to celebrate and be grateful for.

We are justly proud of our accomplishments and what the JCC means to Greater New Haven. However, we would be remiss if we did not recognize first and foremost the reason for our progress and growing significance to the community we serve. So to our members, volunteers, sponsors and donors we say please take a well deserved bow. You, our faithful family, are the reason we have reached this milestone.

It is sure to be an exhilarating and gratifying year. As the festivities wind down however, and we pivot to set our sights on the century ahead, we look forward to building on our successful record with the principles of Judaism, and you, as our foundation.

Sincerely,
Shelley Gans
Executive Director

the wit and word play of Groucho Marx. In June, poet and activist (and JCC member) Roya Hakakian and Yale diplomat-in-residence Charles Hill shared their perceptions on Iran, Israel and the Middle East.

Health and Wellness

- We've added more cardio equipment in our fitness room and made a commitment to leasing so that our most popular pieces will be consistently upgraded.
- We have also added a new TRX suspension training system which offers more cutting-edge tools for our group and personal training participants .
- Now in its eighth season, our popular Largest Loser program was expanded to ten weeks and included new modules on diet, nutrition and recuperation. We saw record growth in our group training options and revenue.
- Group exercise remains strong with growing attendance in Zumba, Spinning, and Corrective Exercise focused classes like Pain Free Yoga

Center for Jewish Life and Learning

March of the Living

CJLL became the New England regional office for the International March of the Living (MOL). This year's MOL had 56 students, including 14 from greater New Haven. Holocaust survivors Siegmund and Marlene Listwa of Stratford and Willy Manela of Woodbridge, New Jersey joined the teens on their two week journey through Poland and Israel. View the blog of our trip at molnewengland.com

Debbie Friedman Memorial Concert

As part of an expanded Taste of Honey weekend, we organized a tribute concert to the music of Debbie Friedman on the occasion of her first yahtzeit. Students from BEKI, Temple Beth Tikvah, Temple Emanuel, Congregation Sinai of Milford and Ezra Academy joined with the Temple Emanuel and MAKOM bands to perform an array of Friedman's songs. Rabbi Michael Farbman and Richard Gans helped organize this special program.

Adopt -A-Survivor

The Adopt-a-Survivor program, now in its fifth year, paired MAKOM students with Holocaust survivors for a year-long interaction so the teens could learn about of their survivors' childhood, war time experience and liberation. The students undertook the responsibility of carrying the story and memories into the future. This year, the Adopt-a-Survivor exhibit featured a display of paintings by Dora Reym, a survivor and participant of the program.

Israeli Young Emissaries

Over the last year, our emissaries Yuval Oz and Raz Dardia have been working on a regular basis in 11 religious schools, Ezra Academy, SCHA and MAKOM. They've also been actively involved in projects at the JCC and its pre-school, senior residence facilities and public schools and universities. Raz and Yuval touched the hearts of hundreds of children, teenagers, adults and seniors and will continue to do so until their expected return to Israel at the end of July.

Meyuchad Special Needs Program

We changed the way we provide special needs services by making it possible for every supplementary school in our community to apply for funding to assist their students. Last year, 14 students with special needs received assistance in two schools; this year we had 24 students in four schools. Two schools also received consulting services from Tiffany Katz, a special education educator and advocate.

Camp Grant

Responding to an RFP from the Jewish Teen Funders Network (JTFN), CJLL together with the JCC Day Camps, Camp Laurelwood, and matching support from the Jewish Foundation, was selected to participate in JTFN's Camp Philanthropy Pilot Program for the coming summer. CJLL was the only non-camp among the 20 organizations selected to participate in this pilot project. With the staff from the JCC Camps and Camp Laurelwood, we will be creating a high-quality Jewish teen foundation for

teens at the two camps this summer.

PJ Library Expansion

Since July 2011, we have enrolled over 150 new children in our PJ Library book engagement program. We have also re-enrolled a number of past participants who had previously aged out before we had extended the program to children up to age 8, almost a 37% increase. We now have a total of 500 students. The expansion efforts will continue into the fall when we launch a special Refer-a-Friend Campaign which will encourage PJ Library families to refer friends and have the chance to win a Kindle Fire.

Holiday Programs

This year we presented over 50 successful programs at the JCC and out in the community, partnering with Camp Isabella Friedman and brought Passover to the aisles at Elm City Market in New Haven and Hanukkah to Barnes in Noble in Milford.

Commemoration Month

Local rabbis and members of the community participated in our annual Yom Hashoah program at the JCC. Ezra Academy's youth choir and Z'mirah Chorale provided music. Mira Binford, Holocaust survivor and Professor Emerita of Communications Adjunct Professor, Holocaust/Media Studies at Quinnipiac University was the keynote speaker. March of the Living participants shared their reflections of the journey via video and Adopt-a-Survivor participants each lit a candle.

Our commemoration of Yom HaZikkaron, Israel's Memorial Day ceremony for the fallen soldiers and victims of terror, was facilitated by our Israeli emissaries, Raz Dadia and Yuval Oz, local rabbis and members of the community.

Painted Pomegranate/Little Seeds

- We created the POM pass: an unlimited usage to members, this is to encourage members to use the POM more often, and generate a guaranteed revenue stream for both rooms.

- In response to member requests, we are now open for evening hours on Tuesday and Thursday.

JCC Afterschool Programs

- 75 participants enrolled for both the February and April vacation weeks. Our 'Snow Day' program was busy even though there was no snow. We were able to provide full day care for our AfterSchool and Kids Klub students during the aftermath of Hurricane Irene and the October snow storm, both of which closed school systems for a week.

Camp

- We participated in community service projects including a blanket drive, cemetery clean-up and a car wash fundraiser for the Jimmy V foundation.

- Probably the most popular improvement to our camp grounds is the "Ga-Ga court" - new game popular in Israel.

- We are proud to report that we served over 325 campers from 140 families last summer – and our staff return rate was 85%. Thanks to the Barry Vine Send a Kid to Camp Scholarship Fund, we were able to provide financial assistance to needy children.

- In this year's marketing campaign, we experimented with using data-driven tactics to reach targeted audiences. There were three mailings to our returning campers and two to a previously uninvolved list, last year there was only one mailing. The overall marketing budget was the same as 2011. Members of the camp committee made phone calls to recruit campers, and distributed camp brochures in their towns.

Yeladim

- Yeladim's excellent, homemade Purim hamantashen broke all sales records this year, perhaps due to adding chocolate to the selection. Our PTO very efficiently organized our main fundraiser and Yeladim families generously volunteered to prepare, bake, fill and box over 1800 multi-flavored hamantashen. All profits benefit Yeladim's curriculum in and out of the classroom.

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2011-12

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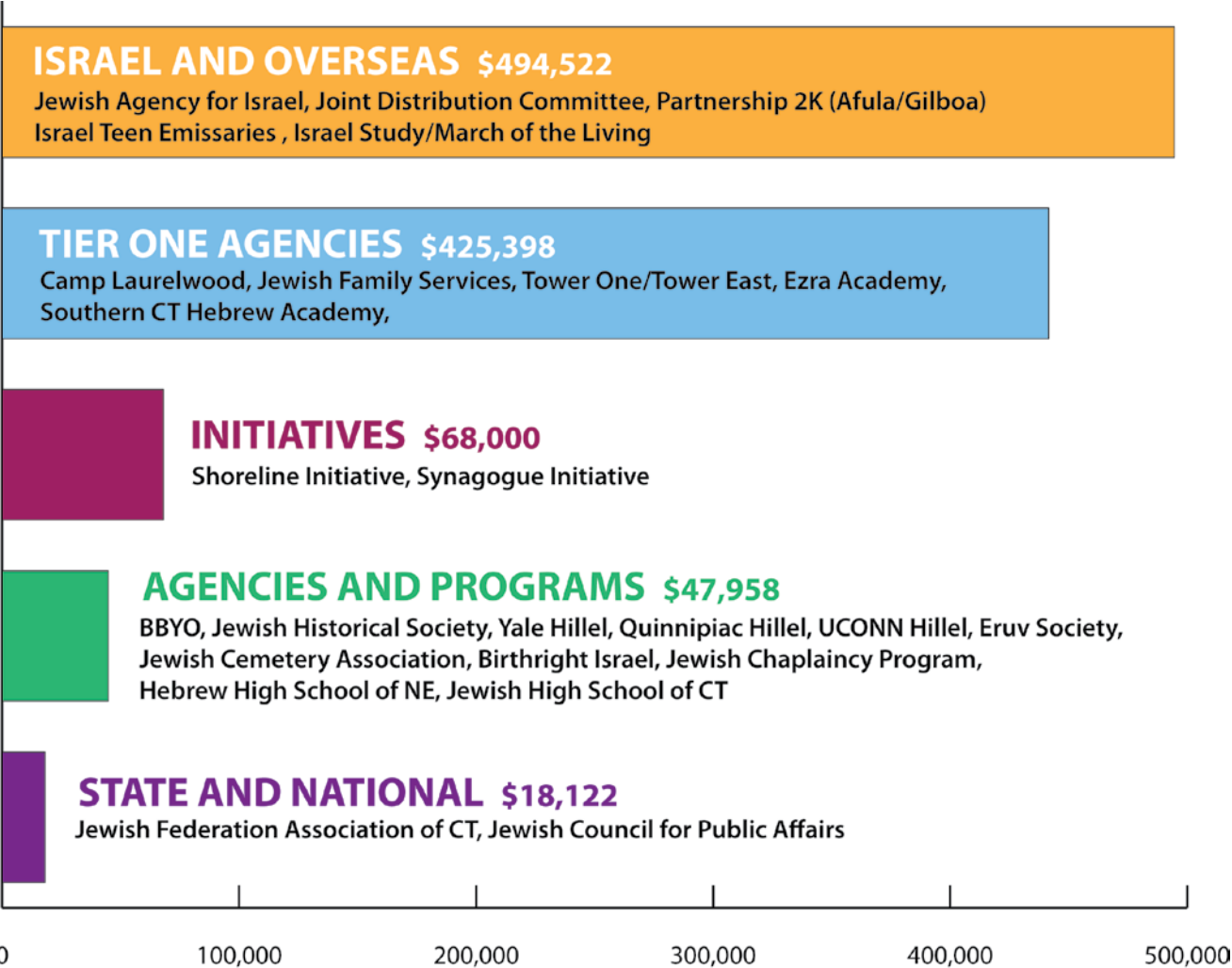
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2011-12 Allocations \$1,054,000



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Endre Sarkany, Senior Campaign Analyst
Enid Groves, Women's Philanthropy, Director
Stacey Trachten, Young Adult Division, Director
Nancy Weber, Data Manager

Finance

Steve Zulli, Chief Financial Officer
Deb Cole, Comptroller
Marlyn Henry, Human Resources/Payroll Manager
Dorothy Popoloski, Accounting Manager
Anna Kirichenko, Bookkeeper

Information Technology

Marina Milgram, IT Specialist

Jewish Community Relations Council

Lauri Lowell, Director
Brenda Brenner, Coordinator, Jewish Coalition for Literacy

Holocaust Education Prejudice Reduction Program

Nina Bender, Coordinator

Jewish Cemetery Association

Andy Hodes, Administrative Coordinator

New American Acculturation

Yelena Gerovich, Coordinator

Jewish Foundation of Greater New Haven

Lisa Stanger, Director
Omer Doron, Funds Administrator
Dorothy Popoloski, Accountant
Mindy Rosow, Administrative Assistant

Jewish Community Center of Greater New Haven

Administration

Shelley Gans, Director
Cathy Lombardi, Office Manager/Room Rental Coordinator
Tanya Weinberg, JCC100 Project Coordinator

Member Services

Lisa Sandora, Member Services Director/Control Desk Supervisor
Lee Grenier, Member Services, Assistant Director
Barbara Zalesch, Registrar

Center for Jewish Life & Learning

Rich Walter, Director
Anat Weiner, Director of Youth Education
Ruth Gross, Administrator
Saskia Swenson-Moss, Coordinator Youth & Family Education

Early Childhood Services

Risa Walter, Early Childhood Education, Director
Lynn Bullard, Director of Operations

Celeste Baez	Nadeeka Giordano	Elizabeth Ratchford
Wendy Benson	Penny Lesniewski	Lindsey McGarry
Kim Bogert	Edie Mag	Yafa Buzo
Amani Boutros	Barrie Mongillo	Elizabeth Manzi
Elizabeth DiBattista	Adrienne Oneza	Adrienne Oneza
Gail Halprin	Laura Prestash	Delva Moore
		Lena Smicun

Marketing

Lewis Eisenberg, Director
Alan Falk, Graphic Design
Debbie Stach, Graphic Design
Becca Hendel, Administrative Coordinator

Health & Fitness

Allan Greenberg, Director
Debra Kirschner, Assoc. Director, H& PE/Camp Director
Susan Donovan, Group Fitness & Development, Director
Jess Ciola, Asst. Fitness Director
Sheila Schrier, Fitness Services
Syndi Garay, Health Spa/Racquetball Director
Amy Kemler, Aquatics, Director

Youth Services

Sean McInerney, Afterschool Director
Kari McInerney, Afterschool Assistant Director
Nancy Olins, Youth Services, Camp Secretary
Laura Feist-Roche, Coordinator of Youth Services

Plant/Environmental Services

Israel Ortiz, Plant/Environmental Services, Director
Jose Rivera, Housekeeping Supervisor
Lou DeAndrus, Mechanic
Chris Massaquoi, Building Attendant
Zoraida Gonzalez, Building Attendant
Evelyn Ross, Building Attendant
David Guzman, Building Attendant
Loetta Ursini, Building Attendant
Betty Galakpain, Building Attendant
Male Pivi, Building Attendant
Felisberto Santos, Building Attendant

The Jewish Federation, Jewish Foundation and Jewish Community Center recognize and thank our part-time employees and volunteers whose many contributions enhance our services to the community.



Jewish Foundation of Greater New Haven



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