



# ANNUAL REPORT

## 2021-2022

82nd Annual Meeting  
November 30, 2022



Jewish Federation<sup>®</sup>  
OF MADISON

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# Program

## Welcome

Joe Shumow, President

## Invocation

Rabbi Yona Matusof, Chabad of Madison

## Miriam Singer Sulman Young Leadership Award

Presented by Sarah Minkoff

to Award Recipient Robyn Sperling

## Special Remarks

Introduction by Alan Klugman, Executive Director  
with Special Remarks by Kai Yael Gardner Mishlove,  
Executive Director at Jewish Social Services

## Call to Order

### Minutes of the 2021 Annual Meeting

Joe Shumow, President

## Financial Report

Rob Roquitte, Treasurer

## Andrea J. Stein Jewish Community Professional Award

Presented by James Stein

to Award Recipient Rabbi Andrea Steinberger

## Ben Minkoff Volunteer Service Award

Presented by Nan Youngerman

to Award Recipient Fred Gants

## Report of the Nominating Committee Presentation to Retiring Board Members and Welcome to New Board Members

Douglas Berry, Nominating Committee Chair

## Thank You to Outgoing President

Presented by Sasha Kerlow, Incoming President,  
to Joe Shumow, President

## Meeting of the Board of Directors

Election of Officers and At-Large Members  
of the Executive Committee

## Report of the Executive Director

Alan Klugman, Executive Director

## Remarks/Adjourn

Sasha Kerlow, President



*Joe Shumow  
Outgoing President*



*Sasha Kerlow  
Incoming President*



*Alan Klugman  
Executive Director*



*Kai Yael Gardner Mishlove  
Executive Director  
Jewish Social Services  
Giving Special Remarks*



*Rabbi Andrea Steinberger  
Andrea J. Stein Jewish  
Community Professional  
Award Recipient*



*Robyn Sperling  
Miriam Singer Sulman  
Young Leadership  
Award Recipient*



*Fred Gants  
Ben Minkoff Volunteer  
Service Award Recipient*



# Minutes of 81st Annual Meeting, November 30, 2021

The virtual meeting was called to order at 7:33 pm by Joe Shumow, president.

Rabbi Avremel Matusof spoke about the Shamash being the most important candle of the Hanukkah menorah. As leaders, we all have the opportunity and example of serving as a Shamash. It isn't always easy, like during COVID, but it allows us to shine for our community.

Sarah Minkoff was presented with the Miriam Singer Sulman Young Leadership Award. In accepting, she noted that she has been lucky to have a great deal of support since moving to the Madison community. She wants to use her volunteerism to reach others. In fact, leaders don't create followers. They create other leaders.

Ann Imig introduced our keynote speaker, her brother, Judge Daniel Kayros. He made Aliyah in 1991 and served as a combat soldier before studying law and eventually becoming a judge. He and his wife, Anat, are the parents of four children. In his remarks, Dan spoke about growing up in Temple Beth El. Moving to Israel was a logical decision based on emotion. He was part of Camp Habonim and announced he was making Aliyah at age 17. He spoke about working on cases from all walks of life in Israel, of working closely with Arab colleagues. There is much more harmony going on in Israel between Jews and Arabs. He thanked the Jewish Federation for its support of Israel.

Jeremy Tunis moved "to accept the Minutes from the 2020 Annual Meeting." It was seconded by Stav Shtekel and approved unanimously.

Rob Roquitte gave the Finance Report and reviewed the documents presented. Diane Seder moved "to accept the Finance document as presented." It was seconded by Livia Asher and approved unanimously.

James Stein presented the Andrea J. Stein Jewish Community Professional Award to Rabbi Renee Bauer. He recognized her work as spiritual leader at JSS, and he noted the warmth and passion that she brings to her work. In accepting the award, Rabbi Bauer noted that she meets people at their darkest moments, many of whom have fallen through the cracks. She hopes that her work makes a tent large enough to provide spirituality for all in our community.

Linda Reivitz presented the Ben Minkoff Volunteer Service Award to Nan Youngerman, noting that she and Nan have worked together on so many Jewish community boards and projects. In accepting, Nan noted that her role models were her parents and that she enjoys working on a team. Her dream is to see her grandchildren giving back to their communities.

The Nominating Committee Report was given by Joe Shumow. Nan Youngerman moved, "to accept the Nominating Committee Report." It was seconded by Deborah Minkoff and approved unanimously. Retiring Board members were recognized and thanked.

The Board then went into a special session where it reviewed the recommendations for the Executive Committee. Dan Weiss moved "to accept the Executive Committee recommendations." It was seconded by Ron Luskin and approved unanimously.

Lainie Minkoff gave an update on the Strategic Plan. Our final document will soon be published. The task now at hand for phase two, which she will chair, is to operationalize the priorities as decided upon.

Alan Klugman gave the Executive Director's report. He began with thanks to the professional team: Svetlana Govorukha, Finance Director; Marla Becker, Director, Gan Haya'el Preschool; Lauren Seich, Office Manager; Anne Shlimovitz, Director of Communications; Kendra Sager, Director, Midrasha Hebrew High School; Sam Toso, Programming / Camp Shalom Director; Hanna Bloch and Oz Bin-Nun, Shlichim / Israel Program Specialists

He noted that Gan Haya'el had been the recipient of \$46K in Federal/State grants, thanks to Marla Becker. He added that everyone should be proud of the grants made possible through the Community Grants funded by the Cheryl Rosen Weston bequest. He thanked the CRC for its ongoing work, in particular the Community Forum Speakers series.

Linda Reivitz moved at 8:32 pm "to adjourn the Annual Meeting." It was seconded by Judy Schreiber and approved unanimously.

*Respectfully submitted, Alan Klugman, Executive Director.*



# Statement of Financial Position

JEWISH FEDERATION OF MADISON, INC.  
Madison, Wisconsin  
February 28, 2022

## Assets:

### Current Assets:

Cash and cash equivalents	\$	836,318
Pledges receivable - net		136,845
Accounts receivable		3,216
Prepaid expenses		4,072
Investments - Baird		22,943
Investments - Fidelity		309,735
Investments - Schwab		1,634,241
Investments - Johnson Bank		1,568,827
<b>Total investments</b>		<u>3,535,746</u>
<b>Total current assets</b>		<u>4,516,197</u>

### Other Assets:

Donated artwork (Note 1)		-
Cash and cash equivalents - restricted for fiscal agent liability		<u>124,247</u>
<b>Total other assets</b>		<u>124,247</u>

### Property & Equipment:

Weinstein Land		148,978
Weinstein Building - Improvements		749,863
Goodman Campus & Land		4,592,505
Equipment		377,978
Less: accumulated depreciation		<u>(2,787,766)</u>
<b>Total property &amp; equipment (net)</b>		<u>3,081,558</u>

<b>Total assets</b>	\$	<u><u>7,722,002</u></u>
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## Liabilities and Net Assets:

### Current Liabilities:

Accounts payable	\$	191,304
Fiscal agent liability		124,247
Deferred income - other		<u>4,581</u>
<b>Total current liabilities</b>		<u>320,132</u>

### Net Assets:

Without donor restrictions		4,783,514
With donor restrictions		<u>2,618,356</u>
<b>Total net assets</b>		<u><u>7,401,870</u></u>



# Statement of Activities

JEWISH FEDERATION OF MADISON, INC.  
Madison, Wisconsin  
Year Ended February 28, 2022

	Without Donor Restriction	With Donor Restriction	Total
<b>Support and Revenue:</b>			
<b>Nonexchange transactions:</b>			
Contributions - campaign	\$ 921,240	\$ -	\$ 921,240
Contributions - other	34,971	-	34,971
Contributions - grants received	75,920	-	75,920
<b>Total nonexchange transactions</b>	<u>1,032,131</u>	<u>-</u>	<u>1,032,131</u>
<b>Exchange transactions:</b>			
Program income	1,016,529	-	1,016,529
<b>Total exchange transactions</b>	<u>1,016,529</u>	<u>-</u>	<u>1,016,529</u>
Investment income, net	96,531	22,859	119,390
Miscellaneous income	15,182	-	15,182
Net assets released from restrictions	82,417	(82,417)	-
<b>Total support and revenue</b>	<u>2,242,790</u>	<u>(59,558)</u>	<u>2,183,232</u>
<b>Expenses:</b>			
<b>Program expenses:</b>			
Overseas, National & Local Agencies	428,831	-	428,831
JSS/ Misc./ Board Endowment	185,672	-	185,672
Hilde L. Mosse Gan Hayeled Preschool	392,192	-	392,192
Camps	500,717	-	500,717
Midrasha Hebrew High School	31,177	-	31,177
Goodman Community Campus	332,057	-	332,057
Communications	89,021	-	89,021
Jewish Outreach	17,193	-	17,193
<b>Total program expense</b>	<u>1,976,860</u>	<u>-</u>	<u>1,976,860</u>
<b>Supporting services expenses:</b>			
Administration and personnel	450,694	-	450,694
Fundraising	18,123	-	18,123
<b>Total supporting services expenses</b>	<u>468,817</u>	<u>-</u>	<u>468,817</u>
<b>Total expenses</b>	<u>2,445,677</u>	<u>-</u>	<u>2,445,677</u>
<b>Change in net assets</b>	<u>\$ (202,887)</u>	<u>\$ (59,558)</u>	<u>\$ (262,445)</u>





# Miriam Singer Sulman Young Leadership Award

Named in 1975 in memory of Miriam Singer Sulman, a much admired and dynamic young Jewish Federation of Madison leader, this award enables the recipient to attend the Jewish Federations of North America General Assembly through an endowment fund established by Miriam's parents, Isadore and Ida Singer, z"l

## RECIPIENTS

1971	Sid Burstein	1990	Linda Berman	2006	Elissa Pollack
1972	Harvey Malofsky, z"l		Niles Berman		Jonathan Pollack
1973	Howard Goldberg	1991	Daniel Levin	2007	Melissa Osborne
1975	Mark Laufman	1992	Debra Berman	2008	Stefanie Kushner
1976	Lawrence Shapiro, z"l	1993	Thomas Palay	2009	Milanle Cleere
1977	Daniel Weinstein	1994	Roberta Lazarz		Jason Oliver
1979	Susan Pittelman	1995	Bruce Greenberg	2010	Joe Shumow
	Judith Schreiber	1996	James Youngerman	2011	Ann Imig
1980	Shelley Hirshberg		Nancy Youngerman	2012	Alicia Schiff
1981	Louis Swedarsky, z"l	1997	Rebecca Kaiser		Jon Eckhardt
1982	Fred Gants	1998	Deborah Minkoff	2013	Sasha Kerlow
1983	Paul Sondel	1999	Kathy Blumenfeld		Daniel Mitchell
	Sherie Sondel	2000	Daniel Kaplan	2014	Zach Galin
1984	Joel Minkoff		Lynn Kaplan	2015	Lainie Minkoff
1985	Andrea Weiner	2001	Andrea Stein, z"l	2016	Dan Weiss
	Michael Weiner		James Stein	2017	Jesse Sondel
1986	Les Goldsmith	2002	Jordy Loeb	2018	Jeremy Tunis
1987	Mark Frankel	2003	James Sosman	2019	Zach Blumenfeld
1988	Don Bukstein		Melissa Sosman	2020	Yolanda Gorman
1989	Diane Seder	2004	Steve Mintz	2021	Sarah Minkoff
	<i>z"l zichrono livrocho - of blessed memory</i>	2005	Simone Schweber	2022	Robyn Sperling

## Andrea J. Stein Jewish Community Professional Award

The Stein family and the Jewish Federation of Madison established the Andrea J. Stein Jewish Community Professional Award in 2014. Andrea was a beloved member of the Jewish Federation of Madison staff and the Madison Jewish community. This honor will be awarded annually to a Jewish community professional who promotes Jewish community outreach, engagement, and action that best serves Klal Yisrael.



### RECIPIENTS:

2014	Faygie Matusof	2018	Terrie Goren	2022	Rabbi Andrea Steinberger
2015	Ellen Weismer	2019	Rabbi Avremel and Mushkie Matusof		
2016	Dina Weinbach	2020	Marla Becker		
2017	Svetlana Govorukha	2021	Rabbi Renée Bauer		

# Ben Minkoff Volunteer Service Award

Named in memory of former Jewish Federation of Madison president and founder of Camp Shalom, the Ben Minkoff award honors an individual with a record of committed service to the Jewish Federation of Madison and the Madison Jewish community stretching over a period of time, doing volunteer work beyond its usual definition. The award recognizes the accomplishment of a one-person task, generally very time consuming in public relations, program coordination, continuing assistance in a specific area or through special resources.

## RECIPIENTS

1974	Irene Kinsler, z"l	1990	Jewish Social Services	2007	Kathy Blumenfeld
1975	Macky Gaberman, z"l	1991	Ida Lakritz, z"l	2008	Deborah Minkoff
1976	Sam Lakritz, z"l	1992	Annabelle Argand, z"l	2009	Jewish Cemetery Committee and Board of Directors of Jewish Burial Association of Madison
	Belle Richman, z"l	1993	Sue Blotner, z"l		
1977	Judy Schreiber	1994	Joel Minkoff		
1978	Babs Goldberg, z"l	1995	Alan Weisbard		
	Arlene Rotter, z"l	1996	Sylvia Grunes	2010	Daniel Kaplan
1979	David Ottenstein, z"l	1997	Warren Randy, z"l	2011	Marc Shovers
	Sandie Ottenstein, z"l	1998	Diane Seder	2012	Susan and Jonathan Lipp
1980	Jeanne Silverberg, z"l	1999	Gary Friedman, z"l	2013	Karen and Harry Roth
1981	Sue Baumblatt,, z"l	2000	Don Miner	2014	Jordy Loeb
1982	Myn Halperin,, z"l	2001	Roberta Lazarz	2015	Eric Schwartz
1983	Sylvia Kassalow, z"l	2002	Irwin & Robert Goodman	2016	Livia Asher
1984	Rona Malofsky, z"l		Jewish Community Campus Committee	2017	Jon Eckhardt
1985	Louis Swedarsky, z"l			2018	Cheryl Rosen Weston, z"l
1986	Susan Pittelman	2003	Ben and Judy Sidran	2019	Judy Pierotti
1987	Muriel Rotter, z"l	2004	Lester Pines	2020	Linda Reivitz
1988	Albert Goldstein, z"l	2005	Hal Blotner	2021	Nan Youngerman
1989	Anita Parks, z"l	2006	James Stein	2022	Fred Gants

# Alex Temkin Distinguished Service Award

Established in 1974 and named in memory of former Jewish Federation of Madison president Alex Temkin, this award goes to a recipient with a long and committed record of service to the Jewish Federation of Madison, stretching over many years, serving as chair of several major committees, involvement as an officer and Board member, and involvement in leadership positions in the campaign. The recipient should have demonstrated outstanding service in special, innovative or emergency programs. The recipient should be generally respected and recognized as a community leader.

## RECIPIENTS

1974	Frances Weinstein	1984	Isadore Fine, z"l	2007	Judy Schreiber
1975	Alex Temkin, z"l	1986	Jeanne Silverberg, z"l	2008	Diane Seder
1976	Richard Venezky, z"l	1990	Irwin Goodman, z"l	2010	Thomas Palay
1977	Laurence Weinstein, z"l		and Robert Goodman, z"l	2013	James Youngerman
1978	Ghita Bessman, z"l	1993	Mark Laufman	2014	Lester Pines
1979	Ben Minkoff, z"l	1995	Evelyn Minkoff, z"l	2016	Deborah Minkoff
1981	Harvey Malofsky, z"l	1999	Joel Minkoff	2019	Gary Friedman, z"l
1982	Liesl Blockstein, z"l	2000	Marjorie Tobias		Jonathan and Susan Lipp
1983	Stan Mintz, z"l	2005	William Haus		

*z"l zichrono livrocho - of blessed memory*



# Past Presidents

<b>1940-1941</b>	Joe Rothschild, z"l	<b>1979-1982</b>	Stan Mintz, z"l
<b>1942-1943</b>	Emanuel Simon, z"l	<b>1982-1984</b>	Gerald Stewart
<b>1943-1944</b>	Mark Goldberg, z"l	<b>1984-1986</b>	Mark Laufman
<b>1944-1945</b>	Max Weinstein, z"l	<b>1986-1988</b>	Louis H. Swedarsky, z"l
<b>1945-1946</b>	Emanuel Simon, z"l	<b>1988-1990</b>	Lawrence Shapiro, z"l
<b>1946-1947</b>	J.J. Sinagub, z"l	<b>1990-1992</b>	Judith Schreiber
<b>1947-1950</b>	Max Weinstein, z"l	<b>1992-1994</b>	Evelyn W. Minkoff, z"l
<b>1950-1952</b>	Nathan Sudow, z"l	<b>1994-1996</b>	Marjorie Tobias
<b>1952-1954</b>	Harry Epstein, z"l	<b>1996-1998</b>	Joel Minkoff
<b>1954-1956</b>	Alex Temkin, z"l	<b>1998-2000</b>	William Haus
<b>1956-1959</b>	Laurence A. Weinstein, z"l	<b>2000-2002</b>	Thomas Palay
<b>1959-1961</b>	Robert Levine, z"l	<b>2002-2004</b>	Diane Seder
<b>1961-1964</b>	H.K. Parks, z"l	<b>2004-2007</b>	James Youngerman
<b>1964-1966</b>	Ben Minkoff, z"l	<b>2007-2010</b>	Lester Pines
<b>1966-1968</b>	Warren Randy, z"l	<b>2010-2011</b>	Kathy Blumenfeld
<b>1968-1969</b>	Gilbert Rosenberg, z"l	<b>2011-2013</b>	Deborah Minkoff
<b>1969-1971</b>	Alex Temkin, z"l	<b>2013-2015</b>	James Stein
<b>1971-1973</b>	Robert Berman, z"l	<b>2015-2017</b>	Marc Shovers
<b>1973-1975</b>	Ghita Bessman, z"l	<b>2017-2018</b>	Alicia Schiff
<b>1975-1977</b>	I.V. Fine, z"l	<b>2018-2020</b>	Deborah Minkoff
<b>1977-1979</b>	Harvey Malofsky, z"l	<b>2020-2022</b>	Joe Shumow

*z"l zichrono livrocho - of blessed memory*



**JEWISH  
MADISON**

**OUR COMMUNITY**

**OUR FUTURE**