Program

Welcome
Joe Shumow, President

Invocation
Rabbi Yona Matusof, Chabad of Madison

Miriam Singer Sulman Young Leadership Award
Presented by Sarah Minkoff
to Award Recipient Robyn Sperling

Special Remarks
Introduction by Alan Klugman, Executive Director with Special Remarks by Kai Yael Gardner Mishlove, Executive Director at Jewish Social Services

Call to Order
Minutes of the 2021 Annual Meeting
Joe Shumow, President

Financial Report
Rob Roquitte, Treasurer

Andrea J. Stein Jewish Community Professional Award
Presented by James Stein
to Award Recipient Rabbi Andrea Steinberger

Ben Minkoff Volunteer Service Award
Presented by Nan Youngerman
to Award Recipient Fred Gants

Report of the Nominating Committee
Presentation to Retiring Board Members and Welcome to New Board Members
Douglas Berry, Nominating Committee Chair

Thank You to Outgoing President
Presented by Sasha Kerlow, Incoming President, to Joe Shumow, President

Meeting of the Board of Directors
Election of Officers and At-Large Members of the Executive Committee

Report of the Executive Director
Alan Klugman, Executive Director

Remarks/Adjourn
Sasha Kerlow, President
Report of the Nominating Committee

OFFICERS AND EXECUTIVE COMMITTEE 2022-2023
President .................................................................................................................................................................................................... Sasha Kerlow
Vice Presidents ...............................................................................................................................................................................
First - Fred Gants
Second - Dan Weiss
General Secretary ................................................................................................................................................................................. Lainie Minkoff
Recording Secretary ...................................................................................................................................................................................... Ann Imig
Treasurer ................................................................................................................................................................................................... Rob Roquitte
Assistant Treasurers ................................................................................................................................ Livia Asher, Douglas Berry, Zach Galin
At-Large ............................................................................................................  Deborah Minkoff, Joel Minkoff, Diane Seder, Jeremy Tunis
Immediate Past President ......................................................................................................................................................................  Joe Shumow

2022-2023 TERM
Carousel Bayrd
Bennett Berson
Leslie Coff
Judy Pierotti
Rob Roquitte
Elizabeth Schrimpf

2020-2023 TERM
Douglas Berry
Zach Galin
Yolanda Gorman
Amy Krauthamer-Maloney
Lainie Minkoff
Sarah Minkoff
Yaron Nili
Linda Reivitz

2021-2024 TERM
Randy Blumenstein
Fred Gants
Ann Imig
Ron Luskin
Jesse Sondel
Robyn Sperling
Dan Weiss
Nan Youngerman

2022-2025 TERM
Livia Asher
Melanie Cohen
David Gordon
Paul Grossberg
Sasha Kerlow
Jeremy Tunis
Ben Weismer

HONORARY
Hannah Rosenthal
Frances Weinstein

EXECUTIVE DIRECTOR EMERITUS
Steven H. Morrison

EX-OFFICIO
Rabbi Jonathan Biatch (Temple Beth El), Alan Klugman (Jewish Federation of Madison), Rabbi Betsy Forester (Beth Israel Center), Rabbi Yona Matusof (Chabad of Madison), and Rabbi Laurie Zimmerman (Congregation Shaarei Shamayim)

WELCOME NEW BOARD MEMBERS
Leslie Coff
Bennett Berson
David Gordon
Paul Grossberg
Elizabeth Schrimpf
Ben Weismer

WITH THANKS TO RETIRING BOARD MEMBERS
Carly Jacobson
Stav Shtekel
Dina Weinbach

PAST PRESIDENTS
Kathy Blumenfeld, William Haus, Mark Laufman, Deborah Minkoff, Joel Minkoff, Thomas Palay, Lester Pines, Alicia Schiff, Judith Schreiber, Diane Seder, Marc Shovers, James Stein, Gerald Stewart, Marjorie Tobias, and James Youngerman
Minutes of 81st Annual Meeting, November 30, 2021

The virtual meeting was called to order at 7:33 pm by Joe Shumow, president.

Rabbi Avremel Matusof spoke about the Shamash being the most important candle of the Hanukkah menorah. As leaders, we all have the opportunity and example of serving as a Shamash. It isn’t always easy, like during COVID, but it allows us to shine for our community.

Sarah Minkoff was presented with the Miriam Singer Sulman Young Leadership Award. In accepting, she noted that she has been lucky to have a great deal of support since moving to the Madison community. She wants to use her volunteerism to reach others. In fact, leaders don’t create followers. They create other leaders.

Ann Imig introduced our keynote speaker, her brother, Judge Daniel Kayros. He made Aliyah in 1991 and served as a combat soldier before studying law and eventually becoming a judge. He and his wife, Anat, are the parents of four children. In his remarks, Dan spoke about growing up in Temple Beth El. Moving to Israel was a logical decision based on emotion. He was part of Camp Habonim and announced he was making Aliyah at age 17. He spoke about working on cases from all walks of life in Israel, of working closely with Arab colleagues. There is much more harmony going on in Israel between Jews and Arabs. He thanked the Jewish Federation for its support of Israel.

Jeremy Tunis moved “to accept the Minutes from the 2020 Annual Meeting.” It was seconded by Stav Shtekel and approved unanimously.

Rob Roquitte gave the Finance Report and reviewed the documents presented. Diane Seder moved “to accept the Finance document as presented.” It was seconded by Livia Asher and approved unanimously.

James Stein presented the Andrea J. Stein Jewish Community Professional Award to Rabbi Renee Bauer. He recognized her work as spiritual leader at JSS, and he noted the warmth and passion that she brings to her work. In accepting the award, Rabbi Bauer noted that she meets people at their darkest moments, many of whom have fallen through the cracks. She hopes that her work makes a tent large enough to provide spirituality for all in our community.

Linda Reivitz presented the Ben Minkoff Volunteer Service Award to Nan Youngerman, noting that she and Nan have worked together on so many Jewish community boards and projects. In accepting, Nan noted that her role models were her parents and that she enjoys working on a team. Her dream is to see her grandchildren giving back to their communities.

The Nominating Committee Report was given by Joe Shumow. Nan Youngerman moved, “to accept the Nominating Committee Report.” It was seconded by Deborah Minkoff and approved unanimously. Retiring Board members were recognized and thanked.

The Board then went into a special session where it reviewed the recommendations for the Executive Committee. Dan Weiss moved “to accept the Executive Committee recommendations.” It was seconded by Ron Luskin and approved unanimously.

Lainie Minkoff gave an update on the Strategic Plan. Our final document will soon be published. The task now at hand for phase two, which she will chair, is to operationalize the priorities as decided upon.

Alan Klugman gave the Executive Director’s report. He began with thanks to the professional team: Svetlana Govorukha, Finance Director; Marla Becker, Director, Gan Hayeled Preschool; Lauren Seich, Office Manager; Anne Shlimovitz, Director of Communications; Kendra Sager, Director, Midrasha Hebrew High School; Sam Toso, Programming / Camp ShalomDirector; Hanna Bloch and Oz Bin-Nun, Shlichim / Israel Program Specialists

He noted that Gan Hayeled had been the recipient of $46K in Federal/State grants, thanks to Marla Becker. He added that everyone should be proud of the grants made possible through the Community Grants funded by the Cheryl Rosen Weston bequest. He thanked the CRC for its ongoing work, in particular the Community Forum Speakers series.

Linda Reivitz moved at 8:32 pm “to adjourn the Annual Meeting.” It was seconded by Judy Schreiber and approved unanimously.

Respectfully submitted, Alan Klugman, Executive Director.
Statement of Financial Position

JEWISH FEDERATION OF MADISON, INC.
Madison, Wisconsin
February 28, 2022

Assets:

Current Assets:
- Cash and cash equivalents $ 836,318
- Pledges receivable - net 136,845
- Accounts receivable 3,216
- Prepaid expenses 4,072
- Investments - Baird 22,943
- Investments - Fidelity 309,735
- Investments - Schwab 1,634,241
- Investments - Johnson Bank 1,568,827
  Total investments 3,535,746
  Total current assets 4,516,197

Other Assets:
- Donated artwork (Note 1) -
- Cash and cash equivalents - restricted for fiscal agent liability 124,247
  Total other assets 124,247

Property & Equipment:
- Weinstein Land 148,978
- Weinstein Building - Improvements 749,863
- Goodman Campus & Land 4,592,505
- Equipment 377,978
  Less: accumulated depreciation (2,787,766)
  Total property & equipment (net) 3,081,558

  Total assets $ 7,722,002

Liabilities and Net Assets:

Current Liabilities:
- Accounts payable $ 191,304
- Fiscal agent liability 124,247
- Deferred income - other 4,581
  Total current liabilities 320,132

Net Assets:
- Without donor restrictions 4,783,514
- With donor restrictions 2,618,356
  Total net assets 7,401,870
Statement of Activities

JEWISH FEDERATION OF MADISON, INC.
Madison, Wisconsin
Year Ended February 28, 2022

<table>
<thead>
<tr>
<th>Without Donor Restriction</th>
<th>With Donor Restriction</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Support and Revenue:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Exchange transactions:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program income</td>
<td>1,016,529</td>
<td>1,016,529</td>
</tr>
<tr>
<td><strong>Total exchange transactions</strong></td>
<td>1,016,529</td>
<td>1,016,529</td>
</tr>
<tr>
<td>Investment income, net</td>
<td>96,531</td>
<td>22,859</td>
</tr>
<tr>
<td>Miscellaneous income</td>
<td>15,182</td>
<td>-</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>82,417 (82,417)</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total support and revenue</strong></td>
<td>2,242,790 (59,558)</td>
<td>2,183,232</td>
</tr>
<tr>
<td><strong>Expenses:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program expenses:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overseas, National &amp; Local Agencies</td>
<td>428,831</td>
<td>-</td>
</tr>
<tr>
<td>JSS/ Misc./ Board Endowment</td>
<td>185,672</td>
<td>-</td>
</tr>
<tr>
<td>Hilde L. Mosse Gan Hayeled Preschool</td>
<td>392,192</td>
<td>-</td>
</tr>
<tr>
<td>Camps</td>
<td>500,717</td>
<td>-</td>
</tr>
<tr>
<td>Midrasha Hebrew High School</td>
<td>31,177</td>
<td>-</td>
</tr>
<tr>
<td>Goodman Community Campus</td>
<td>332,057</td>
<td>-</td>
</tr>
<tr>
<td>Communications</td>
<td>89,021</td>
<td>-</td>
</tr>
<tr>
<td>Jewish Outreach</td>
<td>17,193</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total program expense</strong></td>
<td>1,976,860</td>
<td>-</td>
</tr>
<tr>
<td>Supporting services expenses:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Administration and personnel</td>
<td>450,694</td>
<td>-</td>
</tr>
<tr>
<td>Fundraising</td>
<td>18,123</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total supporting services expenses</strong></td>
<td>468,817</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>2,445,677</td>
<td>-</td>
</tr>
<tr>
<td>Change in net assets</td>
<td>$ (202,887)</td>
<td>$ (59,558)</td>
</tr>
</tbody>
</table>
Miriam Singer Sulman
Young Leadership Award

Named in 1975 in memory of Miriam Singer Sulman, a much admired and dynamic young Jewish Federation of Madison leader, this award enables the recipient to attend the Jewish Federations of North America General Assembly through an endowment fund established by Miriam's parents, Isadore and Ida Singer, z”l

RECIPIENTS

1971  Sid Burstein
1972  Harvey Malofsky, z"l
1973  Howard Goldberg
1975  Mark Laufman
1976  Lawrence Shapiro, z"l
1977  Daniel Weinstein
1979  Susan Pittelman
1980  Shelley Hirshberg
1981  Louis Swedarsky, z"l
1982  Fred Gants
1983  Paul Sondel
1984  Joel Minkoff
1985  Andrea Weiner
1986  Michael Weiner
1987  Mark Frankel
1988  Don Bukstein
1989  Diane Seder

1990  Linda Berman
1991  Daniel Levin
1992  Debra Berman
1993  Thomas Palay
1994  Roberta Lazarz
1995  James Youngerman
1996  Nancy Youngerman
1997  Rebecca Kaiser
1998  Deborah Minkoff
1999  Kathy Blumenfeld
2000  Daniel Kaplan
2001  Andrea Stein, z"l
2002  James Stein
2003  James Sosman
2004  Steve Mintz
2005  Simone Schweber

2006  Elissa Pollack
2007  Melissa Osborne
2008  Stefanie Kushner
2009  Milanie Cleere
2010  Joe Shumow
2011  Ann Imig
2012  Alicia Schiff
2013  Sasha Kerlow
2014  Daniel Mitchell
2015  Zach Galin
2016  Lainie Minkoff
2017  Jesse Sondel
2018  Jeremy Tunis
2019  Zach Blumenfeld
2020  Yolanda Gorman
2021  Sarah Minkoff
2022  Robyn Sperling

z"l zikhrono livracho - of blessed memory

Andrea J. Stein
Jewish Community Professional Award

The Stein family and the Jewish Federation of Madison established the Andrea J. Stein Jewish Community Professional Award in 2014. Andrea was a beloved member of the Jewish Federation of Madison staff and the Madison Jewish community. This honor will be awarded annually to a Jewish community professional who promotes Jewish community outreach, engagement, and action that best serves Klal Yisrael.

RECIPIENTS:

2014  Faygie Matusof
2015  Ellen Weismer
2016  Dina Weinbach
2017  Svetlana Govorukha
2018  Terrie Goren
2019  Rabbi Avremel and Mushkie Matusof
2020  Marla Becker
2021  Rabbi Renée Bauer

2022 Rabbi Andrea Steinberger
Ben Minkoff Volunteer Service Award

Named in memory of former Jewish Federation of Madison president and founder of Camp Shalom, the Ben Minkoff award honors an individual with a record of committed service to the Jewish Federation of Madison and the Madison Jewish community stretching over a period of time, doing volunteer work beyond its usual definition. The award recognizes the accomplishment of a one-person task, generally very time consuming in public relations, program coordination, continuing assistance in a specific area or through special resources.

RECIPIENTS

1974 Irene Kinsler, z’l
1975 Macky Gaberman, z’l
1976 Sam Lakritz, z’l
Belle Richman, z’l
1977 Judy Schreiber
1978 Babs Goldberg, z’l
Arlene Rotter, z’l
1979 David Ottenstein, z’l
Sandie Ottenstein, z’l
1980 Jeanne Silverberg, z’l
1981 Sue Baumballat., z’l
1982 Myn Halperin., z’l
1983 Sylvia Kassalow, z’l
1984 Rona Malofsky, z’l
1985 Louis Swedarsky, z’l
1986 Susan Pittelman
1987 Muriel Rotter, z’l
1988 Albert Goldstein, z’l
1989 Anita Parks, z’l
1990 Jewish Social Services
1991 Ida Lakritz, z’l
1992 Annabelle Argand, z’l
1993 Sue Blotner, z’l
1994 Joel Minkoff
1995 Alan Weisbard
1996 Sylvia Grunes
1997 Warren Randy, z’l
1998 Diane Seder
1999 Gary Friedman, z’l
2000 Don Miner
2001 Roberta Lazarz
2002 Irwin & Robert Goodman
2003 Ben and Judy Sidran
2004 Lester Pines
2005 Hal Blotner
2006 James Stein
2007 Kathy Blumenfeld
2008 Deborah Minkoff
2009 Jewish Cemetery Committee and Board of Directors of Jewish Burial Association of Madison
2010 Daniel Kaplan
2011 Marc Shovers
2012 Susan and Jonathan Lipp
2013 Karen and Harry Roth
2014 Jordy Loeb
2015 Eric Schwartz
2016 Livia Asher
2017 Jon Eckhardt
2018 Cheryl Rosen Weston, z’l
2019 Judy Pierotti
2020 Linda Reivitz
2021 Nan Youngerman
2022 Fred Gants

Alex Temkin Distinguished Service Award

Established in 1974 and named in memory of former Jewish Federation of Madison president Alex Temkin, this award goes to a recipient with a long and committed record of service to the Jewish Federation of Madison, stretching over many years, serving as chair of several major committees, involvement as an officer and Board member, and involvement in leadership positions in the campaign. The recipient should have demonstrated outstanding service in special, innovative or emergency programs. The recipient should be generally respected and recognized as a community leader.

RECIPIENTS

1974 Frances Weinstein
1975 Alex Temkin, z’l
1976 Richard Venezky, z’l
1977 Laurence Weinstein, z’l
1978 Ghita Bessman, z’l
1979 Ben Minkoff, z’l
1981 Harvey Malofsky, z’l
1982 Liesl Blockstein, z’l
1983 Stan Mintz, z’l
1984 Isadore Fine, z’l
1986 Jeanne Silverberg, z’l
1990 Irwin Goodman, z’l
and Robert Goodman, z’l
1993 Mark Laufman
1995 Evelyn Minkoff, z’l
1999 Joel Minkoff
2000 Marjorie Tobias
2005 William Haus
2007 Judy Schreiber
2008 Diane Seder
2010 Thomas Palay
2013 James Youngerman
2014 Lester Pines
2016 Deborah Minkoff
2019 Gary Friedman, z’l
Jonathan and Susan Lipp

z’l zichrono livrocho - of blessed memory
### Past Presidents

<table>
<thead>
<tr>
<th>Years</th>
<th>President</th>
</tr>
</thead>
<tbody>
<tr>
<td>1940-41</td>
<td>Joe Rothschild, z”l</td>
</tr>
<tr>
<td>1942-43</td>
<td>Emanuel Simon, z”l</td>
</tr>
<tr>
<td>1943-44</td>
<td>Mark Goldberg, z”l</td>
</tr>
<tr>
<td>1944-45</td>
<td>Max Weinstein, z”l</td>
</tr>
<tr>
<td>1945-46</td>
<td>Emanuel Simon, z”l</td>
</tr>
<tr>
<td>1946-47</td>
<td>J.J. Sinagub, z”l</td>
</tr>
<tr>
<td>1947-50</td>
<td>Max Weinstein, z”l</td>
</tr>
<tr>
<td>1950-52</td>
<td>Nathan Sudow, z”l</td>
</tr>
<tr>
<td>1952-54</td>
<td>Harry Epstein, z”l</td>
</tr>
<tr>
<td>1954-56</td>
<td>Alex Temkin, z”l</td>
</tr>
<tr>
<td>1956-59</td>
<td>Laurence A. Weinstein, z”l</td>
</tr>
<tr>
<td>1959-61</td>
<td>Robert Levine, z”l</td>
</tr>
<tr>
<td>1961-64</td>
<td>H.K. Parks, z”l</td>
</tr>
<tr>
<td>1964-66</td>
<td>Ben Minkoff, z”l</td>
</tr>
<tr>
<td>1966-68</td>
<td>Warren Randy, z”l</td>
</tr>
<tr>
<td>1968-69</td>
<td>Gilbert Rosenberg, z”l</td>
</tr>
<tr>
<td>1969-71</td>
<td>Alex Temkin, z”l</td>
</tr>
<tr>
<td>1971-73</td>
<td>Robert Berman, z”l</td>
</tr>
<tr>
<td>1973-75</td>
<td>Ghita Bessman, z”l</td>
</tr>
<tr>
<td>1975-77</td>
<td>I.V. Fine, z”l</td>
</tr>
<tr>
<td>1977-79</td>
<td>Harvey Malofsky, z”l</td>
</tr>
<tr>
<td>1979-82</td>
<td>Stan Mintz, z”l</td>
</tr>
<tr>
<td>1982-84</td>
<td>Gerald Stewart</td>
</tr>
<tr>
<td>1984-86</td>
<td>Mark Laufman</td>
</tr>
<tr>
<td>1986-88</td>
<td>Louis H. Swedarsky, z”l</td>
</tr>
<tr>
<td>1988-90</td>
<td>Lawrence Shapiro, z”l</td>
</tr>
<tr>
<td>1990-92</td>
<td>Judith Schreiber</td>
</tr>
<tr>
<td>1992-94</td>
<td>Evelyn W. Minkoff, z”l</td>
</tr>
<tr>
<td>1994-96</td>
<td>Marjorie Tobias</td>
</tr>
<tr>
<td>1996-98</td>
<td>Joel Minkoff</td>
</tr>
<tr>
<td>1998-2000</td>
<td>William Haus</td>
</tr>
<tr>
<td>2000-2002</td>
<td>Thomas Palay</td>
</tr>
<tr>
<td>2002-2004</td>
<td>Diane Seder</td>
</tr>
<tr>
<td>2004-2007</td>
<td>James Youngerman</td>
</tr>
<tr>
<td>2007-2010</td>
<td>Lester Pines</td>
</tr>
<tr>
<td>2010-2011</td>
<td>Kathy Blumenfeld</td>
</tr>
<tr>
<td>2011-2013</td>
<td>Deborah Minkoff</td>
</tr>
<tr>
<td>2013-2015</td>
<td>James Stein</td>
</tr>
<tr>
<td>2015-2017</td>
<td>Marc Shovers</td>
</tr>
<tr>
<td>2017-2018</td>
<td>Alicia Schiff</td>
</tr>
<tr>
<td>2018-2020</td>
<td>Deborah Minkoff</td>
</tr>
<tr>
<td>2020-2022</td>
<td>Joe Shumow</td>
</tr>
</tbody>
</table>

*z”l zikrono l’ivrocho - of blessed memory*