Program

Welcome
Joe Shumow, President

Invocation
Rabbi Avremel Matusof, Chabad of Madison

Miriam Singer Sulman Young Leadership Award
Presented by Alan Klugman, Executive Director to Award Recipient Sarah Minkoff

Keynote Speaker
Introduction by Ann Imig
Keynote Presentation by Judge Daniel Kayros

Call to Order
Minutes of the 2020 Annual Meeting
Joe Shumow, President

Financial Report
Rob Roquitte, Treasurer

Andrea J. Stein Jewish Community Professional Award
Presented by James Stein to Award Recipient Rabbi Renée Bauer

Ben Minkoff Volunteer Service Award
Presented by Linda Reivitz to Award Recipient Nan Youngerman

Report of the Nominating Committee
Presentation to Retiring Board Members
Joe Shumow, President

Meeting of the Board of Directors
Election of Officers and At-Large Members of the Executive Committee

Presentation of Strategic Plan Highlights
Lainie Minkoff, General Secretary and Strategic Plan Co-Chair

Report of the Executive Director
Alan Klugman, Executive Director

Remarks/Adjourn
Joe Shumow, President
Report of the Nominating Committee

OFFICERS AND EXECUTIVE COMMITTEE 2021-2022

President ..................................................................................................................................................................................................... Joe Shumow
Vice Presidents ........................................................................................................................................................................... First - Sasha Kerlow
                                           Second - Dan Weiss
General Secretary ................................................................................................................................................................................. Lainie Minkoff
Treasurer ................................................................................................................................................................................................... Rob Roquitte
Assistant Treasurers ............................................................................................................................................................ Livia Asher, Zach Galin
At-Large ......................................................................... Fred Gants, Ann Imig, Joel Minkoff, Diane Seder, Marc Shovers, Jeremy Tunis
Immediate Past President ................................................................. Deborah Minkoff

2021-2022 TERM
Jennie Edes-Pierotti
Carousel Bayrd
Sari Judge
Steven Lipton
Joe Shumow

2019-2022 TERM
Livia Asher
Melanie Cohen
Carly Jacobson
Sasha Kerlow
Judy Pierotti
Rob Roquitte
Jeremy Tunis
Dina Weinbach

2020-2023 TERM
Douglas Berry
Zach Galin
Yolanda Gorman
Amy Krauthamer-Maloney
Lainie Minkoff
Sarah Minkoff
Yaron Nili
Linda Reivitz
Stav Shtekel

2021-2024 TERM
Randi Blumenstein
Fred Gants
Ann Imig
Ron Luskin
Josh Medow
Jesse Sondel
Robyn Sperling
Dan Weiss
Nan Youngerman

HONORARY
Hannah Rosenthal
Frances Weinstein

EXECUTIVE DIRECTOR EMERITUS
Steven H. Morrison

EX-OFFICIO
Rabbi Jonathan Biatch (Temple Beth El), Alan Klugman (Jewish Federation of Madison), Rabbi Betsy Forester (Beth Israel Center), Rabbi Yona Matusof (Chabad of Madison), and Rabbi Laurie Zimmerman (Congregation Shaarei Shamayim)

WELCOME NEW BOARD MEMBERS
Ron Luskin
Yaron Nili
Robyn Sperling

WITH THANKS TO RETIRING BOARD MEMBERS
Zach Blumenfeld
Jocelyn Friedman Borchardt
Lynn Kaplan
Adam Van Eperen

PAST PRESIDENTS
Kathy Blumenfeld, William Haus, Mark Laufman, Deborah Minkoff, Joel Minkoff, Thomas Palay, Lester Pines, Alicia Schiff, Judith Schreiber, Diane Seder, Marc Shovers, James Stein, Gerald Stewart, Marjorie Tobias, and James Youngerman
Minutes of 80th Annual Meeting,
November 24, 2020

Welcome Tom Palay welcomed everyone to the Annual Meeting at 6:50 pm.

Invocation The invocation was delivered by Rabbi Betsy Forester of Beth Israel Center.

Performance Tom Palay introduced special guest, Cellist Amit Peled, who performed a medley of classical pieces.

Awards The Jewish Federation of Madison has a history of recognizing outstanding volunteer contributions through several awards. It is the tradition of the Federation to have the previous award recipient announce the award winner for the current year. The list of all previous award recipients can be found in the 2019-2020 Annual Report on pages 6 and 7.

Miriam Singer Sulman Young Leadership Award Deborah Minkoff, President, presented the 2020 award to Yolanda Gorman. Yolanda thanked the Jewish Federation of Madison for the honor and shared remarks. Congratulations to Yolanda on this well-deserved award.

Ben Minkoff Volunteer Service Award Deborah Minkoff, President, presented the 2020 award to Linda Reivitz. Linda then thanked the Jewish Federation of Madison for the honor and shared remarks. Congratulations to Linda on this well-deserved award.

Call to Order Having established a quorum, the meeting was called to order by Deborah Minkoff, Jewish Federation of Madison, President, at 7:35 pm.

Minutes of the 2019 Annual Meeting Deborah Minkoff asked for a motion to approve the minutes from the 79th Annual Meeting (found on page 3 of the 2019-2020 Annual Report). Marc Shovers moved to approve the 79th Annual Meeting minutes as written, it was seconded by Jeremy Tunis, and approved unanimously.

President’s Report Deborah Minkoff delivered the President’s report.

Nominating Committee Report Dan Weiss, Nominating Committee Chair, presented the Nominating Committee Report (found on page 2 of the 2019-2020 Annual Report), noting that the committee had included in addition to him: Carly Jacobson, Deborah Minkoff, Lainie Minkoff, Stav Shtekel, Joe Shumow, and Jeremy Tunis. Retiring board members were recognized and thanked. Jeremy Tunis moved to accept the recommendations of the Nominating Committee. It was seconded by Joe Shumow and approved unanimously. A motion was made by Rob Roquitte to elect the new officers and at-large members of the Executive Committee. The motion was seconded by Dan Weiss. The slate of officers for 2020-2021 was approved unanimously. The new Board was immediately called into session.

Financial Report Rob Roquitte, Treasurer, noted that the Financial Report for the period ending February 28, 2020, was printed on pages 4-5 of the 2019-2020 Annual Report. The report had been audited by Reilly, Penner and Benton, LLP. Joe Shumow moved to approve them as written, it was seconded by Judy Pierotti. The Financial Report was approved unanimously.

Andrea J. Stein Jewish Community Professional Award James Stein presented the 2020 award to Marla Becker. Marla thanked the Jewish Federation of Madison for the honor and shared remarks. Congratulations to Marla on this well-deserved award.

Retiring President Presentation Diane Seder gave a special presentation of thanks to Deborah Minkoff for her service in her second term as president.

Executive Director’s Report Alan Klugman delivered the Executive Director’s Report.

Adjourn Without any further business to come before the 80th Annual Meeting of the Jewish Federation of Madison, there was a motion by Livia Asher at 8:00 pm for adjournment, and the motion was seconded by Joe Shumow. The motion passed unanimously, and the meeting adjourned.

Respectfully submitted, Alan Klugman, Executive Director.
## Statement of Financial Position

JEWISH FEDERATION OF MADISON, INC.  
Madison, Wisconsin  
February 28, 2021

### Assets:

**Current Assets:**
- Cash and cash equivalents: $726,869
- Pledges receivable - net: $95,193
- Accounts receivable: $25,896
- Prepaid expenses: $5,222
- Investments - Baird: $25,109
- Investments - Fidelity: $606,078
- Investments - Chicago Jewish Pool: $3,220,095

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Total current assets</td>
<td>$4,704,462</td>
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</tbody>
</table>

**Other Assets:**
- Donated artwork (Note 1): -
- Cash and cash equivalents - restricted for fiscal agent liability: $108,488

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total other assets</td>
<td>$108,488</td>
</tr>
</tbody>
</table>

**Property & Equipment:**
- Weinstein Land: $148,978
- Weinstein Building - Improvements: $749,863
- Goodman Campus & Land: $4,491,754
- Equipment: $377,978
- Less: accumulated depreciation: ($2,619,578)

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Total property &amp; equipment (net)</td>
<td>$3,148,995</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total assets</td>
<td>$7,961,945</td>
</tr>
</tbody>
</table>

### Liabilities and Net Assets:

**Current Liabilities:**
- Accounts payable: $172,763
- Fiscal agent liability: $108,488
- Deferred income - other: $16,379

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Total current liabilities</td>
<td>$297,630</td>
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</table>

**Net Assets:**
- Without donor restrictions: $4,986,401
- With donor restrictions: $2,677,914

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<td>Total net assets</td>
<td>$7,664,315</td>
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<table>
<thead>
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<tr>
<td>Total liabilities and net assets</td>
<td>$7,961,945</td>
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</tbody>
</table>
## Statement of Activities

**JEWISH FEDERATION OF MADISON, INC.**  
Madison, Wisconsin  
Year Ended February 28, 2021

### Without Donor Restriction

#### Support and Revenue:

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restriction</th>
<th>With Donor Restriction</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Nonexchange transactions:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions - campaign</td>
<td>$913,307</td>
<td>-</td>
<td>$913,307</td>
</tr>
<tr>
<td>Contributions - other</td>
<td>15,951</td>
<td>100</td>
<td>16,051</td>
</tr>
<tr>
<td>Contributions - grants received</td>
<td>45,365</td>
<td>-</td>
<td>45,365</td>
</tr>
<tr>
<td>PPP loan forgiveness</td>
<td>219,500</td>
<td>-</td>
<td>219,500</td>
</tr>
<tr>
<td><strong>Total nonexchange transactions</strong></td>
<td>1,194,123</td>
<td>100</td>
<td>1,194,223</td>
</tr>
<tr>
<td><strong>Exchange transactions:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program income</td>
<td>499,276</td>
<td>-</td>
<td>499,276</td>
</tr>
<tr>
<td>Investment income, net</td>
<td>112,039</td>
<td>406,588</td>
<td>518,627</td>
</tr>
<tr>
<td>Miscellaneous income</td>
<td>6,385</td>
<td>-</td>
<td>6,385</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>76,189</td>
<td>(76,189)</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total support and revenue</strong></td>
<td>1,888,012</td>
<td>330,499</td>
<td>2,218,511</td>
</tr>
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</table>

### With Donor Restriction

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restriction</th>
<th>With Donor Restriction</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Nonexchange transactions:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
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<td>-</td>
<td>$913,307</td>
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<td>100</td>
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</tr>
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<td></td>
<td></td>
<td></td>
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<td>-</td>
<td>6,385</td>
</tr>
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<td>(76,189)</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total support and revenue</strong></td>
<td>1,888,012</td>
<td>330,499</td>
<td>2,218,511</td>
</tr>
</tbody>
</table>

### Expenses:

#### Program expenses:

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restriction</th>
<th>With Donor Restriction</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overseas, National &amp; Local Agencies</td>
<td>447,007</td>
<td>-</td>
<td>447,007</td>
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<tr>
<td>JSS/ Misc./ Board Endowment</td>
<td>169,069</td>
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<td>169,069</td>
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<tr>
<td>Hilde L. Mosse Gan Hayeled Preschool</td>
<td>354,837</td>
<td>-</td>
<td>354,837</td>
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<tr>
<td>Camps</td>
<td>244,975</td>
<td>-</td>
<td>244,975</td>
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<tr>
<td>Midrasha Hebrew High School</td>
<td>29,089</td>
<td>-</td>
<td>29,089</td>
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<tr>
<td>Goodman Community Campus</td>
<td>230,436</td>
<td>-</td>
<td>230,436</td>
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<tr>
<td>Communications</td>
<td>88,066</td>
<td>-</td>
<td>88,066</td>
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<tr>
<td>Jewish Outreach</td>
<td>7,257</td>
<td>-</td>
<td>7,257</td>
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<tr>
<td><strong>Total program expense</strong></td>
<td>1,570,736</td>
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<td>1,570,736</td>
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#### Supporting services expenses:

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<thead>
<tr>
<th>Description</th>
<th>Without Donor Restriction</th>
<th>With Donor Restriction</th>
<th>Total</th>
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<tbody>
<tr>
<td>Administration and personnel</td>
<td>412,006</td>
<td>-</td>
<td>412,006</td>
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<tr>
<td>Fundraising</td>
<td>14,122</td>
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<tr>
<td><strong>Total supporting services expenses</strong></td>
<td>426,128</td>
<td>-</td>
<td>426,128</td>
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#### Total expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restriction</th>
<th>With Donor Restriction</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td><strong>Total expenses</strong></td>
<td>1,996,864</td>
<td>-</td>
<td>1,996,864</td>
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#### Change in net assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restriction</th>
<th>With Donor Restriction</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td>Change in net assets</td>
<td>$(108,852)</td>
<td>$330,499</td>
<td>$221,647</td>
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</table>
Miriam Singer Sulman
Young Leadership Award

Named in 1975 in memory of Miriam Singer Sulman, a much admired and dynamic young Jewish Federation of Madison leader, this award enables the recipient to attend the Jewish Federations of North America General Assembly through an endowment fund established by Miriam’s parents, Isadore and Ida Singer, z”l

RECIPIENTS

1971  Sid Burstein
1972  Harvey Malofsky, z”l
1973  Howard Goldberg
1975  Mark Laufman
1976  Lawrence Shapiro, z”l
1977  Daniel Weinstein
1979  Susan Pittelman
1980  Shelley Hirshberg
1981  Louis Swedarsky, z”l
1982  Fred Gants
1983  Paul Sondel
1984  Joel Minkoff
1985  Andrea Weiner
1986  Les Goldsmith
1987  Mark Frankel
1988  Don Bukstein
1989  Diane Seder

1990  Linda Berman
1991  Daniel Levin
1992  Debra Berman
1993  Thomas Palay
1994  Roberta Lazarz
1995  Bruce Greenberg
1996  James Youngerman
1997  Rebecca Kaiser
1998  Deborah Minkoff
1999  Kathy Blumenfeld
2000  Daniel Kaplan
2001  Andrea Stein, z”l
2002  Jordy Loeb
2003  James Sosman
2004  Steve Mintz

2005  Simone Schweber
2006  Elissa Pollack
2007  Melissa Osborne
2008  Stefanie Kushner
2009  Jason Oliver
2010  Joe Shumow
2011  Ann Imig
2012  Alicia Schiff
2013  Jon Eckhardt
2014  Sasha Kerlow
2015  Daniel Mitchell
2016  Zach Galin
2017  Lainie Minkoff
2018  Dan Weiss
2019  Jesse Sondel
2020  Yolanda Gorman
2021  Sarah Minkoff

z”l zichrono livrocho - of blessed memory

Andrea J. Stein
Jewish Community Professional Award

The Stein family and the Jewish Federation of Madison established the Andrea J. Stein Jewish Community Professional Award in 2014. Andrea was a beloved member of the Jewish Federation of Madison staff and the Madison Jewish community. This honor will be awarded annually to a Jewish community professional who promotes Jewish community outreach, engagement, and action that best serves Klal Yisrael.

RECIPIENTS:

2014  Faygie Matusof
2015  Ellen Weismer
2016  Dina Weinbach
2017  Svetlana Govorukha

2018  Andrea Stein, z”l
2019  James Stein
2020  Melissa Sosman
2021  Steve Mintz

2014  Terrie Goren
2015  Rabbi Avremel and Mushkie Matusof
2016  Marla Becker
2017  Rabbi Renée Bauer
2018  Jeremy Tunis
2019  Zach Blumenfeld
2020  Yolanda Gorman
2021  Sarah Minkoff
Ben Minkoff Volunteer Service Award

Named in memory of former Jewish Federation of Madison president and founder of Camp Shalom, the Ben Minkoff award honors an individual with a record of committed service to the Jewish Federation of Madison and the Madison Jewish community stretching over a period of time, doing volunteer work beyond its usual definition. The award recognizes the accomplishment of a one-person task, generally very time consuming in public relations, program coordination, continuing assistance in a specific area or through special resources.

RECIPIENTS

1974 Irene Kinsler, z”l
1975 Macky Gaberman, z”l
1976 Sam Lakritz, z”l
1977 Judy Schreiber
1978 Babs Goldberg, z”l
1979 David Ottenstein, z”l
1980 Jeanne Silverberg, z”l
1981 Sue Baumbatt, z”l
1982 Myn Halperin, z”l
1983 Sylvia Kassalow, z”l
1984 Rona Malofsky, z”l
1985 Louis Swedarsky, z”l
1986 Susan Pittelman
1987 Muriel Rotter, z”l
1988 Albert Goldstein, z”l
1989 Anita Parks, z”l
1990 Jewish Social Services
1991 Ida Lakritz, z”l
1992 Annabelle Argand, z”l
1993 Sue Blotner, z”l
1994 Joel Minkoff
1995 Alan Weisbard
1996 Sylvia Grunes
1997 Warren Randy, z”l
1998 Diane Seder
1999 Gary Friedman, z”l
2000 Don Miner
2001 Roberta Lazarz
2002 Irwin & Robert Goodman
2003 Ben and Judy Sidran
2004 Lester Pines
2005 Hal Blotner
2006 James Stein
2007 Kathy Blumenfeld
2008 Deborah Minkoff
2009 Jewish Cemetery Committee and Board of Directors of Jewish Burial Association of Madison
2010 Daniel Kaplan
2011 Marc Shovers
2012 Susan and Jonathan Lipp
2013 Karen and Harry Roth
2014 Jordy Loeb
2015 Eric Schwartz
2016 Livia Asher
2017 Jon Eckhardt
2018 Cheryl Rosen Weston, z”l
2019 Judy Pierotti
2020 Linda Reivitz
2021 Nan Youngerman

Alex Temkin Distinguished Service Award

Established in 1974 and named in memory of former Jewish Federation of Madison president Alex Temkin, this award goes to a recipient with a long and committed record of service to the Jewish Federation of Madison, stretching over many years, serving as chair of several major committees, involvement as an officer and Board member, and involvement in leadership positions in the campaign. The recipient should have demonstrated outstanding service in special, innovative or emergency programs. The recipient should be generally respected and recognized as a community leader.

RECIPIENTS

1974 Frances Weinstein
1975 Alex Temkin, z”l
1976 Richard Venezky, z”l
1977 Laurence Weinstein, z”l
1978 Ghita Bessman, z”l
1979 Ben Minkoff, z”l
1981 Harvey Malofsky, z”l
1982 Liesl Blockstein, z”l
1983 Stan Mintz, z”l
1984 Isadore Fine, z”l
1985 Jewish Community Campus Committee
1986 Jeanne Silverberg, z”l
1990 Irwin Goodman, z”l
1993 Mark Laufman
1995 Evelyn Minkoff, z”l
1997 Warren Randy, z”l
1998 Diane Seder
1999 Gary Friedman, z”l
2000 Don Miner
2001 Roberta Lazarz
2002 Irwin & Robert Goodman
2003 Ben and Judy Sidran
2004 Lester Pines
2005 Hal Blotner
2006 James Stein
2007 Judy Schreiber
2008 Diane Seder
2010 Thomas Palay
2013 James Youngerman
2014 Lester Pines
2016 Deborah Minkoff
2019 Gary Friedman, z”l
2021 Nan Youngerman
<table>
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<tr>
<th>Year</th>
<th>President</th>
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<tbody>
<tr>
<td>1940-1941</td>
<td>Joe Rothschild, z&quot;l</td>
</tr>
<tr>
<td>1942-1943</td>
<td>Emanuel Simon, z&quot;l</td>
</tr>
<tr>
<td>1943-1944</td>
<td>Mark Goldberg, z&quot;l</td>
</tr>
<tr>
<td>1944-1945</td>
<td>Max Weinstein, z&quot;l</td>
</tr>
<tr>
<td>1945-1946</td>
<td>Emanuel Simon, z&quot;l</td>
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<tr>
<td>1946-1947</td>
<td>J.J. Sinagub, z&quot;l</td>
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<tr>
<td>1947-1950</td>
<td>Max Weinstein, z&quot;l</td>
</tr>
<tr>
<td>1950-1952</td>
<td>Nathan Sudow, z&quot;l</td>
</tr>
<tr>
<td>1952-1954</td>
<td>Harry Epstein, z&quot;l</td>
</tr>
<tr>
<td>1954-1956</td>
<td>Alex Temkin, z&quot;l</td>
</tr>
<tr>
<td>1956-1959</td>
<td>Laurence A. Weinstein, z&quot;l</td>
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<tr>
<td>1959-1961</td>
<td>Robert Levine, z&quot;l</td>
</tr>
<tr>
<td>1961-1964</td>
<td>H.K. Parks, z&quot;l</td>
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<tr>
<td>1964-1966</td>
<td>Ben Minkoff, z&quot;l</td>
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<tr>
<td>1966-1968</td>
<td>Warren Randy, z&quot;l</td>
</tr>
<tr>
<td>1968-1969</td>
<td>Gilbert Rosenberg, z&quot;l</td>
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<tr>
<td>1969-1971</td>
<td>Alex Temkin, z&quot;l</td>
</tr>
<tr>
<td>1971-1973</td>
<td>Robert Berman, z&quot;l</td>
</tr>
<tr>
<td>1973-1975</td>
<td>Ghita Bessman, z&quot;l</td>
</tr>
<tr>
<td>1975-1977</td>
<td>I.V. Fine, z&quot;l</td>
</tr>
<tr>
<td>1977-1979</td>
<td>Harvey Malofsky, z&quot;l</td>
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<tr>
<td>1979-1982</td>
<td>Stan Mintz, z&quot;l</td>
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<tr>
<td>1982-1984</td>
<td>Gerald Stewart</td>
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<tr>
<td>1984-1986</td>
<td>Mark Lauferman</td>
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<tr>
<td>1986-1988</td>
<td>Louis H. Swedarsky, z&quot;l</td>
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<tr>
<td>1988-1990</td>
<td>Lawrence Shapiro, z&quot;l</td>
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<tr>
<td>1990-1992</td>
<td>Judith Schreiber</td>
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<tr>
<td>1992-1994</td>
<td>Evelyn W. Minkoff, z&quot;l</td>
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<tr>
<td>1994-1996</td>
<td>Marjorie Tobias</td>
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<td>Marc Shovers</td>
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<td>Alicia Schiff</td>
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<td>2018-2020</td>
<td>Deborah Minkoff</td>
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www.JewishMadison.org