Program

Welcome
Marc Shovers, President

D’var Torah
Rabbi Joshua Ben-Gideon

Minutes of the 2015 Annual Meeting
Financial Report
Rob Roquitte, General Secretary

Report of the Executive Director
Dina Weinbach

Miriam Singer Sulman Young Leadership Award
Presented to Dan Weiss by Lainie Minkoff

Ben Minkoff Volunteer Leadership Award
Presented by Eric Schwartz

Andrea J. Stein Jewish Community Professional Award
Presented to Dina Weinbach by James Stein

Lifetime of Leadership Recognition
Presented to Hal Blotner, Ghita Bessman, Isadore Fine, and Frances Weinstein by Steven Morrison

Report of the Nominating Committee
Jesse Sondel

Presentation to Retiring Board Members
Marc Shovers

Meeting of the Board of Directors
Election of Officers and At-Large Members of the Executive Committee
Adjourn

Report of the Nominating Committee

OFFICERS AND EXECUTIVE COMMITTEE 2016 - 2017

President ................................................................. Marc Shovers
Vice Presidents .......................................................... Alicia Schiff and Joe Shumow
General Secretary ..................................................... Stefanie Kushner
Recording Secretary ............................................... Joel Minkoff
Assistant Secretaries ............................................. Sasha Kerlow, Thomas Palay, Diane Seder, and James Youngerman
Treasurer ................................................................. Rob Roquitte
Assistant Treasurers .............................................. Livia Asher, Jon Eckhardt, and Zach Galin
At-Large ............................................................... William Haus, Deborah Minkoff, and Lester Pines
Immediate Past President ....................................... James Stein

REPORTS

2016 - 2017 TERM
Rozan Anderson
Matt Banks
Zach Blumenfeld
Randy Blumenstein
Michael Heifetz
Ann Imig
Marc Shovers
Stav Shtekel

2016-2019 TERM
Livia Asher
Jon Eckhardt
Janet Frenz
Sasha Kerlow
Steve Lipton
Rob Roquitte
Jeremy Tunis
Ben Weismer
Cheryl Rosen Weston

CONTINUING THROUGH 2017
Jeff Becker
Mark Blitz
Zach Golin
Jared Greenberg
Stefanie Kushner
Lee Lazar
Lanie Minkoff
Alicia Schiff
Beth Schreiber

CONTINUING THROUGH 2018
Alaina Goldstone
Amy Krauthamer-Maloney
Jon Rosenfeld
Aaron Seligman
Joe Shumow
Jesse Sondel
Dan Weiss

HONORARY
Frances Weinstein

EXECUTIVE DIRECTOR EMERITUS
Steven H. Morrison

EX-OFFICIO
Joshua Ben-Gideon, Jonathan Biatch, Jonathan Berezin, Rachel Levy, Yona Matusof, Linda Reivitz, Dina Weinbach, and Laurie Zimmerman

PAST PRESIDENTS

WELCOME NEW BOARD MEMBERS
Rozan Anderson
Matt Banks
Zach Blumenfeld
Alaina Goldstone
Ann Imig
Beth Schreiber
Stav Shtekel
Jeremy Tunis

WITH THANKS TO RETIRING BOARD MEMBERS
Greg Dutch, Shanee Ellison, Dan Esser, Jamie Gepner, Susan Lipf, Jordan Loeb, Dan Mitchell, and Jeff Spitzer-Resnick
Minutes of 75th Annual Meeting, November 15th, 2015

Having established a quorum, the meeting was called to order by President James Stein at 4:30 pm on Sunday, November 15, 2015, at the Irwin A. and Robert D. Goodman Jewish Community Campus.

D’var Torah: Rabbi Yona Matusof gave a D’var Torah.

Minutes of the 74th Annual Meeting: Rob Roquitte moved for their adoption, Joe Shumow seconded the motion. The minutes of the 74th Annual Meeting were approved as distributed.


Executive Director’s Report: Dina Weinbach reported on the past year for the Jewish Federation of Madison. The full report can be found in the 2015 Annual Report on pages 8 - 11.

Awards: The Jewish Federation of Madison has a history of recognizing outstanding volunteer contributions through several awards. It is the tradition of the Federation to have the previous award recipient announce the award winner for the current year. The list of all previous award recipients can be found in the 2015 Annual Report on pages 12 and 13.

Miriam Singer Sulman Young Leadership Award: Zach Galin, the 2014 recipient of the award, presented the 2015 award to Lainie Minkoff. Lainie shared a few remarks after accepting the award. Congratulations to Lainie on this well-deserved award.

Ben Minkoff Volunteer Service Award: Joryt Loeb presented the award to Eric Schwartz. The speech can be read in the December 2015 edition of the Madison Jewish News. Congratulations to Eric on this well-deserved award.

Andrea J. Stein Jewish Community Professional Award: This award was established in 2014, after Andrea, a beloved community and staff member, died suddenly and unexpectedly in October of 2013. It is awarded annually to a Jewish community professional who promotes Jewish community outreach, engagement, and action that best serves k’hal Ira Yisrael. It comes with a $250 stipend to be used by the awardee for career development. The award will be made yearly by the Jewish Federation of Madison executive committee with input from the Jewish Federation of Madison staff and the Stein family. James Stein presented the award to Ellen Weismer. Congratulations to Ellen on this well-deserved award.

Nominating Committee Report: Alicia Schiff reported. The members of this year’s nominating committee included Deborah Minkoff, Dan Mitchell, Marc Shovers, James Stein, Dan Weiss, Alicia Schiff, and Stefanie Kushner. The report of the nominating committee can be found on page 15 of the 2015 Annual Report. Board members were asked to stand up to be recognized. New board members were recognized and welcomed as well: Mark Blitz, Randy Blumenstein, Janet Frenz, Lee Lazar, Jon Rosenfeld, Jesse Sondel, and Faye Zemel. A motion to approve the slate was made by Joel Minkoff, seconded by Joe Shumow, and unanimously approved. Special recognition was given to those board members who completed their terms of service. Thank you to Michael Goldrosen, Tom Kaplan, Jean Landweber, Allan Levin, Jeff Levy, and Jeffrey C. Levy. We look forward to their continued involvement.

The annual meeting recessed and the newly-elected board of directors (page 15 of the 2015 Annual Report) was called into session. Steve Lipton made a motion to elect the new officers and at-large members of the executive committee. Lester Pines made a second. The slate was approved.

The meeting adjourned at 5:45 pm.

Respectfully submitted, Dina Weinbach, Executive Director
Statement of Financial Position

JEWISH FEDERATION OF MADISON, INC., Madison, WI
Year Ended February 29th, 2016

<table>
<thead>
<tr>
<th>Assets:</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$215,544</td>
<td>$227,761</td>
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<td>$443,305</td>
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<tr>
<td>Pledges receivable</td>
<td>-</td>
<td>119,187</td>
<td>-</td>
<td>119,187</td>
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<tr>
<td>Accounts receivable</td>
<td>34,367</td>
<td>-</td>
<td>-</td>
<td>34,367</td>
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<tr>
<td>Prepaid expenses</td>
<td>6,356</td>
<td>-</td>
<td>-</td>
<td>6,356</td>
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<tr>
<td>Total current assets</td>
<td>256,267</td>
<td>346,948</td>
<td>-</td>
<td>603,215</td>
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<tr>
<td>Other Assets:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investments - Baird</td>
<td>37,474</td>
<td>6,470</td>
<td>-</td>
<td>43,944</td>
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<tr>
<td>Investments - Chicago Jewish Pool</td>
<td>1,293,799</td>
<td>1,102,296</td>
<td>50,000</td>
<td>2,446,095</td>
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<tr>
<td>Total other assets</td>
<td>1,331,273</td>
<td>1,108,766</td>
<td>50,000</td>
<td>2,490,039</td>
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<td>Property &amp; Equipment:</td>
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<td></td>
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<tr>
<td>Construction in progress</td>
<td>56,401</td>
<td>-</td>
<td>-</td>
<td>56,401</td>
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<tr>
<td>Weinstein Land</td>
<td>148,978</td>
<td>-</td>
<td>-</td>
<td>148,978</td>
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<tr>
<td>Weinstein Building - Improvements</td>
<td>475,107</td>
<td>-</td>
<td>-</td>
<td>475,107</td>
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<tr>
<td>Goodman Campus &amp; Land</td>
<td>4,422,217</td>
<td>-</td>
<td>-</td>
<td>4,422,217</td>
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<tr>
<td>Equipment</td>
<td>253,312</td>
<td>-</td>
<td>-</td>
<td>253,312</td>
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<tr>
<td>Less: accumulated depreciation</td>
<td>(1,948,251)</td>
<td>-</td>
<td>-</td>
<td>(1,948,251)</td>
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<tr>
<td>Total property &amp; equipment</td>
<td>3,407,764</td>
<td>-</td>
<td>-</td>
<td>3,407,764</td>
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<tr>
<td>Total assets</td>
<td>$4,995,304</td>
<td>$1,455,714</td>
<td>50,000</td>
<td>$6,501,018</td>
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Liabilities and Net Assets:

<table>
<thead>
<tr>
<th>Liabilities and Net Assets:</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
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<tr>
<td>Current Liabilities:</td>
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<td>Accounts payable</td>
<td>$123,431</td>
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<td>$123,431</td>
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<td>Deferred income - donor-advised funds</td>
<td>6,470</td>
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<td>Deferred income - other</td>
<td>871,699</td>
<td>129,414</td>
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<td>1,001,113</td>
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<td>Total current liabilities</td>
<td>995,130</td>
<td>135,884</td>
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<td>1,131,014</td>
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<td>Long-Term Liabilities:</td>
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<td>Deferred income - other</td>
<td>-</td>
<td>919</td>
<td>-</td>
<td>919</td>
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<tr>
<td>Total long-term liabilities</td>
<td>-</td>
<td>919</td>
<td>-</td>
<td>919</td>
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<tr>
<td>Total liabilities</td>
<td>995,130</td>
<td>136,803</td>
<td>-</td>
<td>1,131,933</td>
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<tr>
<td>Net Assets</td>
<td>4,000,174</td>
<td>1,318,911</td>
<td>50,000</td>
<td>5,369,085</td>
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<td>Total liabilities and net assets</td>
<td>$4,995,304</td>
<td>$1,455,714</td>
<td>50,000</td>
<td>$6,501,018</td>
</tr>
</tbody>
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Statement of Activities - Actual to Budget

JEWISH FEDERATION OF MADISON, INC., Madison, WI
Year Ended February 29th, 2016

<table>
<thead>
<tr>
<th>Support and Revenue:</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
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<tr>
<td>Contributions - campaign</td>
<td>$1,008,851</td>
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<td>$1,008,851</td>
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<tr>
<td>Contributions - donor advised funds</td>
<td>35,058</td>
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<td>35,058</td>
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<td>Contributions - other</td>
<td>68,494</td>
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<td>78,494</td>
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<td>Investment income</td>
<td>1,863</td>
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<tr>
<td>Miscellaneous income</td>
<td>2,708</td>
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<tr>
<td>Program and Madison Jewish News income</td>
<td>1,348,151</td>
<td>-</td>
<td>1,348,151</td>
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<tr>
<td>Total support and revenue</td>
<td>2,605,987</td>
<td>10,000</td>
<td>2,615,987</td>
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Expenses:

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<tr>
<th>Expenses:</th>
<th>Program expenses:</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
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<td>Overseas and national agencies</td>
<td>406,960</td>
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<td>406,960</td>
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<tr>
<td>Local agencies and services</td>
<td>60,613</td>
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<td>60,613</td>
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<tr>
<td>Jewish Social Services</td>
<td>71,215</td>
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<tr>
<td>Board endowment fund</td>
<td>56,654</td>
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<td>56,654</td>
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<tr>
<td>Contributions made</td>
<td>35,058</td>
<td>-</td>
<td>35,058</td>
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<tr>
<td>Depreciation &amp; miscellaneous expenses</td>
<td>15,699</td>
<td>-</td>
<td>15,699</td>
<td></td>
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<tr>
<td>Hilde L. Mosse Gan HaYeled Preschool</td>
<td>319,771</td>
<td>-</td>
<td>319,771</td>
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<tr>
<td>Camps</td>
<td>484,730</td>
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<td>484,730</td>
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<tr>
<td>Midrasha Hebrew High School</td>
<td>49,183</td>
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<td>49,183</td>
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<tr>
<td>Community Programming</td>
<td>26,182</td>
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<td>26,182</td>
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<tr>
<td>Chug Ivrit for K - 2</td>
<td>722</td>
<td>-</td>
<td>722</td>
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<tr>
<td>Madison Jewish News</td>
<td>74,285</td>
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<td>74,285</td>
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<tr>
<td>Goodman Community Campus</td>
<td>384,942</td>
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<td>384,942</td>
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<tr>
<td>UJC Website</td>
<td>24,317</td>
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<td>24,317</td>
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<tr>
<td>Yonim</td>
<td>25,659</td>
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<td>25,659</td>
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<td>Jewish Outreach</td>
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<tr>
<td>Total program expense</td>
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<td>2,055,921</td>
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<tr>
<td>Supporting services expenses:</td>
<td>Administration and personnel</td>
<td>401,767</td>
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<td>401,767</td>
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<tr>
<td>Fundraising and development</td>
<td>108,098</td>
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<tr>
<td>Total supporting services expenses</td>
<td>509,865</td>
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<tr>
<td>Total expenses</td>
<td>2,567,896</td>
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<td>2,567,896</td>
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<tr>
<td>Change in net assets</td>
<td>$38,091</td>
<td>$10,000</td>
<td>$48,091</td>
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</table>
STRENGTHENING OUR COMMUNITY

The Jewish Federation of Madison was one of the founding members of the Madison Metropolitan School District's Superintendents Human Relations Advisory Council (SHRAc) in the 1960s. The Federation is involved in the ongoing work to assure the success of all students in our public schools. The Federation's Executive Director, Dina Weinbach, is currently one of the co-chairs of SHRAc.

The Federation monitors and responds to incidents of anti-Semitism in our community and is ever vigilant in protecting individual and civil rights and safety for Jews and indeed for all people.

Community Outreach efforts this past year included meeting with over 50 families who are new to Madison, who recently had a baby, or who want to learn more about the Jewish community. The primary charge of our Outreach Program is to connect and engage individuals and families with the many opportunities available to Jewish Madison. Programs this past year included twenty-eight families in the Yad B’Yad (parent/caregiver/baby) group; thirty-four active players on the “Matach Balts” sports team (since fall 2015, they have played five sports: kickball, dodgeball, volleyball, flag football, and basketball; two clothing swaps a year; created a JAM (Jewish Adults of Madison) group geared toward those with more time for themselves; and a SPF (Singles, Professionals, and Families) group to help build a strong Jewish community and develop new leaders through meaningful social, educational, and philanthropic activities for adults in their 20s, 30s and 40s.

Other programs through the Jewish Federation of Madison that engage and involve community members of different ages include Future Directions, a leadership development program where participants learn, engage, and decide their path for future involvement in the Jewish community; Yom Ha’atzmaut, an opportunity for the local community to celebrate Israel’s Birthday; Yom Hashoah, a community-wide program to commemorate the Holocaust; annual Teachers’ Convention, open to all Jewish educators; the Hava Nagila Jewish Community Picnic, an annual event to gather people in the community to kick off the summer and experience the vibrancy of Jewish life in the area.

Madison Jewish News, the Federation’s monthly newspaper, in its 49th year, continues to fulfill its commitment to excellence as a vehicle for reaching our growing Jewish community, emphasizing local Jewish news and information in a colorful and contemporary newspaper format. Jewish Madison, published every two years, showcases the breadth of Jewish life in the Madison area, including information about religious institutions, social service resources, educational opportunities, community groups, social-action organizations, and cultural resources.

The Jewish Federation of Madison continues its online presence with our website, JewishMadison.org. Twitter, Instagram, and Facebook. More than 1,400 community members also subscribe to our weekly Monday morning e-newsletter to receive timely and important information and announcements.

JewishMadison.org is underwritten by our generous corporate sponsors: BMO Harris Bank, Madison Computer Works, and Rubin’s Furniture.

The Jewish Federation of Madison continues to fund and support Jewish Social Services, UW Hillel, the Wisconsin Jewish Conference, Chabad at the University of Wisconsin, and the Madison Jewish Community Day School.

ENGAGING OUR CHILDREN

Camp Shalom, for campers entering kindergarten through grade five, completed its 62nd summer, the sixteenth at the Irwin A. and Robert D. Goodman Jewish Community Campus. We served a total of 656 campers this summer. Camp Shalom Noar Bogrim, completed its fourth summer. This program, for sixth through ninth grade children, served 225 campers. The ninth grade program itself served 50 campers.

The success of Camp Shalom is due to many factors, the staff being the most important. We were privileged to have 115 staff serving our two day camps this past summer.

Winter Maccabiah, the winter version of Camp Shalom held over winter break, served 31 camps with 17 staff.

One Happy Camper - in partnership with the Foundation for Jewish Camping, the Federation made available up to $1,000 per camper and helped send thirteen children to Jewish resident camps for the first time.

The Hilde L. Mosse Gan Ha’Yesed Preschool offers programs for newborns through age five with year-round, all-day offerings. We have eight children enrolled in our Dalet program (4-and 5-year-olds), six in Gimel (3-year-olds), nine in the Bet (2-year-olds) program, and we also offer a Schmooze and Tunes music program for children three years and younger. We served twenty-seven children in Camp Shalom Katan, our summer program. Gan Ha’Yesed, now in its 46th year, continues to offer excellence in curriculum, programming, and Jewish learning.

Midrasha Hebrew High School, the joint post-High School program offered by the Federation’s Beth Israel Center, and Tempel Beth El, began its 41st year with seventy students enrolled. Seventeen are newly-entering eighth grade students. Twenty-two students are studying Hebrew. The eleventh and twelfth grades have twenty-three students enrolled; thirteen of them seniors. Since its inception, the Federation has provided incentive scholarships to graduating seniors. For the sixth year in a row, the Laurence A. Weinstein Midrasha Incentive Award of up to $2,000 was awarded to graduating seniors - ten last May - for continuing Jewish education in college or educational trips to Israel taken within the first two years after High School graduation.

Yonim, Madison’s outstanding Israeli folk dance program, is open to all students from kindergarten through 12th grade.

Family Education Programs included Spirituality in Early Childhood, Tu B’Shvat Seder and Slides, Kindness Wins Online Safety Workshop, Michael Twitty Kosher Soul, Hamantashen Baking Workshop, Pizza by the Pool, and a Hanukkah Mitsvah Day.

CONNECTING WITH ISRAEL

Partnership Together (P2G) is a program of the Jewish Agency for Israel and has become a paradigm of success, partnering 550 global Jewish communities directly with 45 Israel communities, the majority of which are in national priority areas. Communities share ideas, strengths, challenges, and models of success, empowering one another to generate waves of change. And the impact of these projects goes far beyond the community level - each of us has the opportunity to become directly and personally involved. Madison has joined Milwaukee, Tulsa, and St. Paul in partnering with the Soave Kinneret region in Israel. P2G programming this past year included a visit from ten Israelis who came to Madison to run the marathon; Project Tzva (art projects done simultaneously with Madison and Soave Kinneret participants); and more.

Community Shlichim - in August, we began the fourteenth year of participating in the Shlichut program offered by JAFI (Jewish Agency for Israel). Daniel Gil and Shira Kac-Gil entered their second year of Shlichut. The Shlichim work hard to develop, organize, and facilitate educational programs about Israel for all parts of the Jewish community. They offer resources related to travel to Israel and promoting Aliyah; they enhance the development and commitment of lay leadership; and they reinforce the community’s enduring connection to Israel and the Israeli people.

Israel Trip Stipends for High School Students - Four grants of $1,500 each were awarded to high school students who participated in a three week or longer organized trip to Israel.
Miriam Singer Sulman Young Leadership Award

Named in 1975 in memory of Miriam Singer Sulman, a much admired and dynamic young Jewish Federation of Madison leader, this award enables the recipient to attend the Jewish Federations of North America General Assembly through an endowment fund established by Miriam’s parents, Isadore and Ida Singer.

PREVIOUS RECIPIENTS


Preceding are the names of deceased recipients as z”l - zichrono livracho - of blessed memory

Ben Minkoff Volunteer Service Award

Named in memory of former Jewish Federation of Madison president and founder of Camp Shalom, the Ben Minkoff award honors an individual with a record of committed service to the Jewish Federation of Madison and the Madison Jewish community stretching over a period of time, doing volunteer work beyond its usual definition. The award recognizes the accomplishment of a one-person task, generally very time consuming in public relations, program coordination, continuing assistance in a specific area or through special resources.

PREVIOUS RECIPIENTS


Alex Temkin Distinguished Service Award

Established in 1974 and named in memory of former Jewish Federation of Madison president Alex Temkin, this award goes to a recipient with a long and committed record of service to the Jewish Federation of Madison, stretching over many years, serving as chair of several major committees, involvement as an officer and Board member, and involvement in leadership positions in the campaign. The recipient should have demonstrated outstanding service in special, innovative or emergency programs. The recipient should be generally respected and recognized as a community leader.

PREVIOUS RECIPIENTS

Past Presidents

1940-1941 ....................................................... Joe Rothschild, z”l
1942-1943 ....................................................... Emanuel Simon, z”l
1943-1944 ....................................................... Mark Goldberg, z”l
1944-1945 ..................................................... Max Weinstein, z”l
1945-1946 ....................................................... Emanuel Simon, z”l
1946-1947 ................................................. J.J. Sinagub, z”l
1947-1950 ..................................................... Max Weinstein, z”l
1950-1952 ................................................... Nathan Sudow, z”l
1952-1954 ................................................... Harry Epstein, z”l
1954-1956 ................................................ Alex Temkin, z”l
1956-1959 ................................................ Laurence A. Weinstein, z”l
1959-1961 .................................................... Robert Levine, z”l
1961-1964 ....................................................... H.K. Parks, z”l
1964-1966 .................................................... Ben Minkoff, z”l
1966-1968 .................................................... Warren Randy
1968-1969 .................................................. Gilbert Rosenberg, z”l
1969-1971 .................................................. Alex Temkin, z”l
1971-1973 .................................................. Robert Berman, z”l
1973-1975 ....................................................... Ghita Bessman
1975-1977 ....................................................... I.V. Fine
1977-1979 ....................................................... Harvey Malofsky, z”l
1979-1982 ....................................................... Stan Mintz, z”l
1982-1984 ....................................................... Gerald Stewart
1984-1986 ...................................................... Mark Laufman
1986-1988 ....................................................... Louis H. Swedarsky, z”l
1988-1990 ....................................................... Lawrence Shapiro, z”l
1990-1992 ....................................................... Judith Schreiber
1992-1994 ....................................................... Evelyn W. Minkoff, z”l
1994-1996 ....................................................... Marjorie Tobias
1996-1998 ....................................................... Joel Minkoff
1998-2000 ....................................................... William Haus
2000-2002 ....................................................... Thomas Palay
2002-2004 ....................................................... Diane Seder
2004-2007 ....................................................... James Youngerman
2007-2010 ....................................................... Lester Pines
2010-2011 ....................................................... Kathy Blumenfeld
2011-2013 ....................................................... Deborah Minkoff
2013-2015 ....................................................... James Stein