

Knoxville Jewish Alliance  
d/b/a Arnstein Jewish Community Center  
6800 Deane Hill Drive  
Knoxville, TN 37919  
(865) 690-6343

### KJA/AJCC POOL STAFF APPLICATION

Name \_\_\_\_\_

Date of Application \_\_\_\_\_ Dates Available From \_\_\_\_\_ to \_\_\_\_\_

\_\_\_\_\_  
(Current Address) (City, State, Zip Code) (Phone)

\_\_\_\_\_  
(Permanent Address) (City, State, Zip Code) (Phone)

Email Address \_\_\_\_\_ What date is your current address valid until? \_\_\_\_\_

Are you 15 years of age or older (Circle One)? YES NO

Are you 18 years of age or older (Circle One)? YES NO

Are you physically capable of performing the job for which you have applied (Circle One)? YES NO

Do you have transportation (Circle One)? YES NO

Position for which you are applying: \_\_\_\_\_ Salary Desired: \_\_\_\_\_

**EDUCATION:** (Please include last year completed by May 15. List most recent experience first.)

School	Major	Present Year or Degree Received
_____	_____	_____
_____	_____	_____

**POOL EXPERIENCE:**

Dates	Pool/Director	Address/Phone #	Position?	Reason for Leaving
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

**EMPLOYMENT WORKING WITH CHILDREN:**

Dates	Employer	Position	Phone #	Reason for Leaving
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

**OTHER EMPLOYMENT**

**Dates                      Employer                      Position                      Phone #                      Reason for Leaving**

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**REFERENCES** (Give the names/addresses of 3 persons [not relatives] having knowledge of your character, experience, and ability):

**Name                      Occupation                      Address                      Phone #**

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**CERTIFICATIONS:** Please list all of your current certifications; include type (ex. Lifeguard, CPR, WSI etc.), the certifying agency (ex. Red Cross, YMCA, etc.), and the expiration date.

**\*\*Also, please attach/enclose a copy of both sides of your certification cards.\*\***

**Type    Agency    Expiration Date**

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**PLEASE ANSWER THE FOLLOWING QUESTIONS:**

**1. List any other skills that you possess that would be useful at the pool: \_\_\_\_\_**

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**2. Why do you want to work at the AJCC pool? \_\_\_\_\_**

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**3. What contributions do you think you can make to the pool?**

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**4. What do you think makes a good pool employee? \_\_\_\_\_**

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5. Would you feel comfortable confronting members when they do not follow the rules?

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6. List any Jewish education or relevant experience you have: (Not required for employment).\_\_\_\_\_

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7. Anything else you would like us to know about you:\_\_\_\_\_

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8. Any additional comments/questions you have about this upcoming summer list here:

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9. If you are interested in doing camp swim lessons, which age group would you most like to work with?

(circle one) Any, K, 1 2 3 4 5 6 7 8 9 10

10. Are you lawfully eligible to be employed in the Unites States? YES\_\_\_ NO\_\_\_  
(Proof of identity and employment eligibility in accordance with immigration laws will be required if you are hired.)

11. Have you ever applied for a job with the AJCC before? YES\_\_\_ NO\_\_\_ If so, when?\_\_\_\_\_

12. Do you have any relatives employed by the AJCC? YES\_\_\_ NO\_\_\_ If so, please list their names and relationship to you:\_\_\_\_\_

13. Who referred you to the AJCC pool?\_\_\_\_\_

14. Name and phone number of person to contact in emergency:

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15. Have you ever been convicted of violating any laws (not including minor traffic violations)?  
YES\_\_\_ NO\_\_\_ If you answered yes, please explain:\_\_\_\_\_

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16. Have you ever been convicted of sexually or physically abusing a child?  
YES\_\_\_ NO\_\_\_ If you answered yes, please explain:\_\_\_\_\_

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**APPLICANTS CERTIFICATION AND AGREEMENT**

(Please read carefully before signing below)

I hereby declare that the information provided by me in this application is true, accurate, and complete. I understand that any misstatement, misrepresentation (including omissions), or falsification of this information is grounds for refusal to hire, and for termination if discovered after being hired. I authorize the Knoxville Jewish Alliance/Arnstein Jewish Community Center (hereinafter, referred to as KJA/AJCC) to investigate my personal references, criminal record, public record, credit file, and employment history and to request, receive, and verify all information given in this application, except as specified, and release all parties from any liability that may result from furnishing such information to the KJA/AJCC or its personnel. I understand that an offer of employment may be conditioned upon satisfactory completion of a pre-employment physical examination and related tests, including drug and alcohol testing, and agree to drug and alcohol testing as required by the KJA/AJCC as a condition of continued employment. If I should be hired, I agree to conform to the rules, regulations, policies, and procedures of the KJA/AJCC. I understand that this employment application is not a promise of employment, and that absent a written agreement to the contrary, my employment will be at-will. I understand and agree that only the Directors of AJCC Pool and the Executive Director of the KJA/AJCC have the authority to enter into any agreement for employment for any specific period of time and that any such agreement entered into by the Executive Director of the KJA/AJCC will not be enforceable unless it is in writing.

I have read, understand, and by my signature, consent to these statements.

Signature \_\_\_\_\_

Date \_\_\_\_\_

Please Print

Name \_\_\_\_\_

**\*\* (If you are under the age of 18, your parent/ guardian must cosign this certification and agreement.) \*\***

Signature of Parent/Guardian \_\_\_\_\_

Date \_\_\_\_\_

Please Print

Name \_\_\_\_\_

Please return this application by March 15, 2008 to:

Jeff Gubitz  
KJA/AJCC  
6800 Deane Hill Drive  
Knoxville, TN 37919

If you have any questions regarding this application  
or a summer guard/swim instructor position  
please contact Jeff Gubitz at 690-6343 or [jgubitz@jewishknoxville.org](mailto:jgubitz@jewishknoxville.org).

You may fax this application to us at 865-694-4861.