

Greensboro Federation Leadership Institute Application

Instructions

Please complete the following application fully and carefully in ink or typed.

This is a self-nomination and nomination process. Please attach a letter to the end of the application written by yourself or the nominating party expressing your leadership experiences and potential.

Selection Criteria

No more than twelve individuals will be selected to participate in Cohort 2 for the Greensboro Federation Leadership Institute (“G-FLI” or “the program”). The Greensboro Jewish Federation encourages applicants who are not selected to reapply in subsequent years due to the limited number of participants. Participants will be chosen by a G-FLI Selection Committee. Selection will be based upon the information provided in the application and the following:

- Individuals who have demonstrated leadership through community service and a sincere commitment, motivation and interest to continue to serve the Greensboro Jewish Community in leadership roles and as an ambassador to the greater community.
- Individuals who have committed to making the necessary time *and financial* commitments necessary to complete program via attendance to all meetings and events, active engagement, and *paid deposit of \$150*.
- Individuals who intend to seek leadership roles with the Greensboro Jewish Federation and its constituent agencies upon completion of G-FLI.
- Individuals who are willing to commit to living in Greensboro for a minimum of three (3) years.

Couples are welcome to apply, but separate applications must be completed by each individual.

Expectations

- Attendance at all sessions.
- Active involvement in mentorship component.
- Serve in leadership role or conduct leadership project during Year 2.
- Ability to travel for conferences and or study mission (1-2 times) during program.

*Please return completed application packet by **June 14, 2019, 11:59pm**, to:*

Greensboro Jewish Federation
Attn: Greensboro Federation Leadership Institute
5509-C W. Friendly Ave.
Greensboro, NC 27410

Questions? Contact: Carly H. Dunno, Outreach and Engagement Manager
336-852-5433, extension 243 || cdunno@shalomgreensboro.org

G-FLI Mission

The Greensboro Federation Leadership Institute (G-FLI) is designed to engage the next generation of the Greensboro Jewish community. G-FLI provides leadership development through a Jewish lens; highlighted by immersive experiential education combined with active learning, in an effort to strengthen our Greensboro Jewish Community. The Greensboro Jewish Federation strives to integrate leadership opportunities into our community in order to achieve our mission.

This 18-month leadership course helps emerging leaders identify and develop their leadership styles, exposes participants to leadership opportunities within the Greensboro Jewish Federation and its constituent agencies, and explores Judaism in a unique and creative way. Each participant is paired with a mentor. Mentorship is a critical component in leadership development.

G-FLI strives to:

- Engage and develop connections with future leaders of Jewish Greensboro.
- Educate the next generation of leaders using a curriculum designed by the Center for Creative Leadership and renowned secular and Jewish educators.
- Provide experiential learning opportunities through mentorship and volunteer leadership roles.
- Enhance leadership identity through a Jewish lens

2019-2020 Calendar*

DATE	PROGRAM TOPIC
September 15: 3 p.m. – 5 p.m.	G-FLI Orientation: Federation 101
September 25: 5:30 p.m. – 8:30 p.m.	G-FLI Launch: Learn to Soar!
October 23: 5:30 p.m. – 8:30 p.m.	The Power of Perception and Relational Leadership
November 13: 5:30 p.m. – 8:30 p.m.	How am I JEWnique
December 18: 5:30 p.m. – 8:30 p.m.	Leadership Management- A Balancing Act
January 22: 5:30 p.m. – 8:30 p.m.	Legacy of Leadership
February 12: 5:30 p.m. – 8:30 p.m.	Managing Change
March 18: 5:30 p.m. – 8:30 p.m.	Israel
April 22: 5:30 p.m. – 8:30 p.m.	Leading Effectively by Applying Emotional Intelligence
May 13: 5:30 p.m. – 8:30 p.m.	My Jewish Voice
June 3: 5:30 p.m. – 8:30 p.m.	Building Strong, Positive, Highly Functioning Teams
July – August	Break

**Topics and Dates may be subject to change. Some travel may be included for missions or conferences. Dates and locations TBD. Year 2 sessions will resume in September 2020, after the break, and will occur every other month on Wednesdays.*

Please document any conflicts you have with the calendar. We recognize that commute times vary. We will be as flexible as necessary. Please note, dinner will be served from 5:30-6:00 at the evening sessions.

G-FLI Session Outcomes: Year 1

G-FLI Orientation: Federation 101

- Develop an overall understanding of G-FLI; including an overview of the program, introduction of program participants, program outcomes, expectations, and responsibilities.
- Become knowledgeable about the mission, goals, structure, and staff of the Greensboro Jewish Federation.

G-FLI Launch: Learn to Soar!

- Explore how knowledge of one's personal social identity can enhance or detract from leadership effectiveness.
- Identify personal leadership strengths and attributes as compared to leaders identified as both good/strong and bad/weak.

Leading Self- The Power of Perception and Relational Leadership

- Increase self -awareness around 3 specific interpersonal skills: inclusion, control, affection, including information on how others may perceive you.
- Examine the power of perception and the impact on relational leadership skills.

Religion- How Am I JEWnique?

- Identify qualities and strengths of Jewish leadership.
- Achieving a level of comfort talking about authentic Judaism and continuous Jewish growth.

Leading Self and Others-Leadership and Management- A Balancing Act

- Examine the differences between Leadership and Management.
- Learn how to apply these concepts to day-to-day operations on committees and boards and in the workplace and community.
- Examine two pillars of communication: establishing common meaning and shared understanding.

Legacy of Leadership

- Identify preferences and leadership qualities in Jewish leaders.
- Determine what can be gained from learning from a diverse group of Jewish Leaders.
- Applying Myers-Briggs to Jewish leadership.

Leading Others- Managing Change

- Identify your preferred style in dealing with change.
- Explore strategies for managing change and transition in the community.

Israel- A Deep Dive into a Complex Nation

- Deepen knowledge about the history and political climate of Israel.
- Learn to advocate for Israel through honest and difficult conversations about the country.

Leading in the Jewish Community Part 1- Leading Effectively by Applying Emotional Intelligence

- Identify Emotional Intelligence - one's ability to use emotions effectively in four areas: self-management, self-awareness, social awareness, and relationship management.
- Explore approaches for improving behaviors that promote more effective conflict resolution.

My Jewish Voice

- Exploring your changing and developing Jewish Identity in order to own your personal and authentic Jewish Leadership style.
- Discover what has shaped your Jewish identify, and reflect on how it has changed through G-FLI.

Leading in the Jewish Community Part 2- Building Strong, Positive, and Highly Functioning Teams

- Explore strategies for building more positive, collaborative relationships.
- Create strategies for building stronger teams within the community via inspiring commitment and accountability.
- Incorporate tools that will support the development of highly functioning teams.

G-FLI Year 2: Overview

G-FLI Year 2 is focused on experiential learning through mentorship combined with volunteer leadership roles. Each Fellow will be paired with a Mentor to help guide them through the process of choosing a leadership opportunity that best fits their interests and passions. Examples of past roles/projects have included; Campaign Chair, Event Chair, JFS Volunteer, and Constituent Agency Board Member. Fellows are welcome to develop their own unique project to satisfy this requirement.

What do you consider your most significant achievement in community involvement to date?

General Information

What personal goals or gains do you hope to achieve during this 18-month long experience?

What professional goals or gains do you hope to achieve during this 18-month long experience?

What are your expectations of G-FLI?

What do you hope to give back to the Greensboro Jewish Community upon completion of G-FLI?

What, if any, life or personal questions are you hoping to answer throughout this journey?

Participant Commitment

To successfully complete Greensboro Federation Leadership Institute, a participant is expected to attend all sessions and pay a \$150 participation fee. Even though emergencies arise, any participant missing more than TWO sessions, for any reason, may be asked to withdraw from the program.

I understand the purpose of the Greensboro Federation Leadership Institute and if I am selected, I will devote the time and finances necessary as set forth in the information above to complete the program.

Applicants Signature

Date