



Champaign-Urbana[®]
JEWISH FEDERATION



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LETTER FROM PRESIDENT



Kathryn Weisbaum

The 2016–2017 year for CUJF saw many accomplishments and also presented us with several challenges. First, our accomplishments. Our local committees did amazing work this past year, providing the community with a variety of educational and humanitarian programs and services. Please see the summaries of the accomplishments of

Holocaust Education, Human Services, New Americans, Chevra Kadisha, PJ Library and KIDdush club committees. Our community events drew participants from across the spectrum of background and affiliations. In addition to CUJF sponsored events (like the Film Festival, which drew nearly 100 participants to each of the 4 week showings and follow-up discussion), we are also proud of the “grass roots” programs (Israeli Folkdancing and Teen Movie Night) that were conceived, organized, and hosted by community volunteers. We hope to see more of these community-initiated events in the future. Please see more details in the Annual Report about these extraordinary accomplishments.

And, we are very excited to report a 100% collection rate on our campaign! Our campaign totaled \$265,477. Thanks to the 265 donors for your continued support and for following through on your pledges!

We also faced some challenges this year. In the spring, we found ourselves facing the unfortunate and unique position of being without both a President and an Executive Director as of June 30 (the end of the fiscal year). We had seen this coming for quite some time, but we just weren’t able to head it off. We also knew that we had issues within the organization itself that needed to be addressed. Our visibility in the community has deteriorated over the past few years and some of our programming has fallen by the wayside. Further, changes in other local organizations have led to changes in the “landscape” of the Jewish community and, potentially, in how we can best serve. We realized that we have to hone a clear mission to inspire our donors and to establish our niche in the community.

In May, our board members affirmed their commitment to the organization and to forging a more visible and viable role in the local Jewish community. We decided to delay the annual meeting (normally held in June) and the formal induction of the new board until later in the summer, when hopefully we would have: a) solicited input from the community into what our role and mission should be moving forward; b) gained more time to recruit additional board members and officers (President and President-Elect); and c) initiated the search for a new Director.

Throughout the summer, we sought input from the community regarding our role in the CU community. From surveys, letters from community members, and many face-to-face meetings, I was gratified and encouraged by the

support for CUJF and by the extent that CUJF is seen as an integral part of the Jewish community.

Our charge going forward is to focus on those areas that we alone provide to the community, including Human Services (including its camp scholarships), Holocaust Education, Chevra Kadisha, New Americans, PJ Library, and Seniors/Chai Group. We need to continue our work in these areas and, most importantly, do a better job of letting the community know about the critical work we do. Our communication skills have been lacking recently, but we are committed to working to improve. We are also committed to maintaining our active support of the other Jewish organizations in town so that, together, we can serve the vibrant, diverse, and engaged community that we know we can achieve. And we remain committed to providing funds to those Israeli organizations (and programs in other countries) that support our mission and priorities in serving Jewish populations abroad.

As of this writing, we still do not have a President or an Executive Director. But the search for the ED is underway, and we have the talents and expertise of the Search Committee (chaired by Laura Bleill) to recommend a leader who can help us formulate our best course going forward. And we have a Nominations Committee (chaired by Janis Topolosky) who will fill out the ranks of our extremely talented board and search for lay leadership at this critical juncture.

As I end my tenure as President, there are many people I would like to thank. Djavid Novrouzov, our financial officer, has served the organization for many years as a loyal, steadfast, and vigilant manager of our financial well-being. This past summer, he has assumed many additional duties, in addition to keeping the organization on track. We wish Jessica Kopolow, who served CUJF for 5+ years as Executive Director and years prior as CUJF staff, the very best in her future endeavors; we know she will remain a good friend of CUJF.

To our outgoing Board members: Melissa Cronin, Hagit Itzkowitz, Alaina Kanfer, Stephanie Pregent—thank you for your service. To the Executive Committee (Dov Cohen, Dana Cohen, Eva Ginsburg, Hagit Itzkowitz) who gave freely of their time, insights, and support throughout—my sincere thanks and appreciation. And to those who have “re-upped” and those who have joined the board this year: please know that your efforts are important, and very much appreciated by the community you serve.

My deepest thanks and warmest regards to all the members of the community who have supported CUJF and have advised me throughout my leadership. We are very blessed as a community to have pillars of support to sustain us, as well as ample talent to lead us forward. I am grateful for the opportunity to have served this extraordinary community!

2016-2017 BOARD OF DIRECTORS AND CURRENT STAFF

BOARD OF DIRECTORS

President

Kathryn Weisbaum

President Elect

Vice President, Campaign

Dana Cohen

Vice President, Allocations

Dov Cohen

Treasurer

Hagit Itzkowitz

Secretary

Eva Ginsberg

Members

Laura Bleill

David Braun

Melissa Cronin

Darin Henigman

Alaina Kanfer

Craig Koslofsky

Robert Manaster

Stephanie Pregent

Ella Slavin

Anna Soloveychik

Janie Yairi

Ex-Officio Members

Chabad Jewish Center

Rabbi Dovid Tiechtel

Chabad Jewish Center President

Ira Levenson

CU Jewish Endowment Foundation Chair

Art Siegel and Barry Weiner

Hillel Director

Erez Cohen

Hillel President

Jordan Allen, Paul Lapping

Jewish Culture and Society, UIUC

Brett Kaplan

Sinai Temple Rabbi

Rabbi Alan Cook

Sinai Temple Educator

Rabbi Jody Cook

Sinai Temple President

Gary Bernstein

Assistant Treasurer

Mic Greenberg

CURRENT STAFF

Executive Director

Jessica Kopolow

Financial Officer

Djavid Novrouzov



PART I

2016-2017 ACTIVITIES

For the 2016-2017 fiscal year, the CUJF office was allocated \$143,406.06 to implement the programs, services, and events that define our service to the local community. Of this total amount, \$83,667.49 (58%) was allocated for staff—a full time Executive Director and 75% FTE Financial Officer (who is supported an additional 25% by the CU Jewish Endowment Foundation). As the staff works to implement the programs and services, their salaries are charged against the specific category of activity. The remaining \$59,738.57 (42%) are the funds available to pay for resources or distribute directly to local individual recipients.

Actual expenditures totaled \$125,320.80. Some of these funds (\$4,719.78 for Chevra Kadisha) roll over into the next fiscal year. The remaining \$13,365.48 surplus was added to the funds available for allocations for the 2017-2018 fiscal year.

■ COMMUNITY IMPACT

CUJF provides programs and services for our local community in the areas of education, support for those in time of need, and community engagement. Staff and volunteers work together throughout the year to host events, share information, and distribute funds, following the mission of CUJF and the priorities defined in the financial allocations (budget) process for the current fiscal year.

EDUCATION

Gift of Israel

GOI is a cooperative savings program in which families and Federation share the cost of an educational trip to Israel during the participating student's high school or college years. This educational opportunity is available to all Jewish young people in our community. Families may enroll their children in the program at any time from 1st through 10th grade and receive matching funding of up to \$200 for each year that the child is enrolled in the program. These matching funds are available for travel to Israel until the enrollee turns 26 years of age. There are a large number of educational programs that meet the criteria for GOI support. Visit www.youngjudea.org, www.nftysisrael.org, or www.usy.org for some examples of shorter trips, and www.masaisrael.org for year-long educational experiences. CUJF maintains a reserve account in order to provide matching funds for participants when requested.

Holocaust Education Committee

<i>Chair</i>	Brian B. Kahn,
<i>Members</i>	Katherine Coyle, Don Francisco, Robin Goettel, Jennifer Klatsky, Rebecca Lawson, Bob Lehmann
<i>Ex-Officio</i>	Jessica Kopolow

The *Holocaust Education Committee* continues its efforts to support local teachers by providing resources for developing curricula to teach about the Holocaust and related topics, as well as much needed professional development for these educators. This was my tenth year serving as chair—a very special thanks to all the members of the committee who assisted this year with all activities. We hosted a number of events and participated in several projects this year as we continue to reach out and further the cause of Holocaust Education in the Champaign-Urbana area, providing a means for teachers to better emphasize the importance of social justice issues, both past and present.

A major highlight again this year was the continued work with the *Holocaust Curriculum Trunk Project*, designed to provide local teachers with age-appropriate classroom materials dealing with the Holocaust. This past year, we continued to reach out to area schools by posting electronic flyers through email. By the end of the semester, 10 area teachers had requested and picked up materials. Our goal remains to reach more teachers and encourage the use of the classroom materials. One new development is the creation of a Holocaust Curriculum Library, located at Sinai Temple. The committee now has a home for all of the materials that have been and continue to be collected—all housed on shelving units and much more accessible—Thank you, Jessica for assisting to locate this room and purchase the book shelves that were so badly needed. Thank you to Rabbis Alan and Jody for allowing us to make use of this classroom in the south wing of the Sunday School. In February, a teacher workshop was held that focused on the inclusion of the arts in the teaching of the Holocaust. Five area teachers created and presented thirty-minute sessions highlighting their work with the arts, including dance, poetry, music, and the visual arts. This was held at Urbana Middle School and sponsored in part by both Champaign and Urbana schools. Roughly fifteen teachers attended this three hour event.

Several teachers at Franklin Middle School continue to implement their Holocaust curriculum (8th grade) and the accompanying *Virtual Holocaust Museum*, showcasing the work of all of the 8th grade students completing their unit on the Holocaust and Comparative Genocide. This event took place in April at the school. The local media attended, as well as parents of many of the students and members of the community. This was the 11th annual presentation of this event, which is supported by the entire 8th grade faculty. Due to their efforts, close to 200 students in this school receive a six-week unit covering the Holocaust as well as investigating the genocides in Armenia, Rwanda, Bosnia, and Cambodia. Our committee continues to provide teaching materials and speaking resources for this worthwhile endeavor.

This year, our 5th annual *Through Their Eyes—A Student Exhibit on the Holocaust* event was held at Sinai Temple, in conjunction with Yom Hashoah. Students from the local area exhibited their projects including poetry, artwork, and

PowerPoint presentations on particular Holocaust topics. This event was well attended by parents, students, as well as members of the Jewish community and those from the broader CU community. Coinciding with Yom Hashoah, many projects were shared from at least five area schools.

Bob Lehmann, long time committee member, prepared a presentation for *Lincoln's Challenge in Rantoul* in May in honor of Yom Hashoah. It involved a candle lighting ceremony, a reading of names, a presentation and other short videos or readings. It was a tremendous success and a wonderful opportunity for the committee to really get involved with an audience that knows so little and open a door for more opportunities to present information to the students.

Also, Bob organized his yearly *Holocaust event at Giacoma Elementary School in Westville* in honor of Yom Hashoah and presented to sixth graders. This year the date for this was May 4th. Brian also presented to the students, relating his family connections to the Holocaust, as did Jessica who shared Judaica and answering many questions about being Jewish. There were four classes of 6th graders this year and they completed a round-robin type of instruction in four sessions, broken up by lunch and a presentation. In addition, he organized several presentation days in Danville at Schlarman Middle and Schlarman High Schools—both Brian and Jessica participated in these events as well.

In terms of *speaking engagements*, this was my 12th year in a row presenting to students in the 5th grade class of Valerie Prescott at Barkstall Elementary in Champaign. She continues to engage her students each spring in a most thorough examination of the Holocaust and culminates the unit with my speaking to her students about family and the Holocaust. This year, Valerie also continued her “butterfly” project, an in-depth examination of the children of Terezin Concentration Camp, their poetry and drawings, culminating with students creating their own poetry and artwork in an effort to reflect on their experience.

Lastly, I would like to thank CUJF and the Temple Board (plus hours of support from Pam Olsen and Elaine Francisco) for supporting the exhibit of *Agnes Pal's* artwork, which was on display from April until the beginning of July. Agnes is a child survivor of the Holocaust and her metal sculptures reflects her memories of those experiences in Hungary during the last year of the war.

Thanks, as always, to Jessica Kopolow for her never ending support, dedication, and participation with the committee. She is always the consummate professional and we could not fulfill our mission without her support. Thank you to CUJF for their continued support of our efforts and providing us with the needed funds to continue this important work. I hope this next year we can increase our links to the area schools and provide much needed advice and materials to teachers and students.

Human Services: Camp Scholarships

As in previous years, HSC worked with Sinai to coordinate camp scholarship funds and to maximize the number of children served by the community. Eight students received funding this year for OSRUI Camp Tavor and Camp Nageela Midwest. We spent \$6,660 on these scholarships.

KIDdush Club

KIDdush Club is collaboration between Sinai Temple Religious School and CUJF, funded by a community development grant from the Jewish Federation of North America in 2015. In its third year, its goal is to reach out and engage young families by meeting them “where they are” or offering opportunities to meet and socialize with other Jewish families in secular settings where they would already be going, and to install a sense of finding Jewish meaning in everyday activities. Events this year included:

- **Pop Up Playdate** at the beginning of the school year. This event was attended by over 50 people, many from the Israeli community, and was a huge success. Pop Up Playdates are an unstructured event where supplies are provided and kids use their imaginations to create. We had a wonderful time building, painting, creating and playing. Due to its success, we have already made arrangements to have a second playdate the week before Sukkot. We plan to incorporate “sukkah” building—staying true to the mission of pop-up-play dates and not providing much in terms of instruction.
- **Winter Swim Party**—Another favorite program. Again, we had a wonderful turn out which included many families that are not necessarily affiliated with other CU Jewish organizations. We rented the entire Urbana Indoor Aquatic Center which was a great decision. Snacks were provided. Close to 75 attendees.
- **CU Jews at Scovill Zoo**—A new program for this year. Rabbi Jody designed a Biblical Scavenger Hunt for kids and parents to complete at the zoo—they were given the option to “find” animals in the zoo that also appear in the bible. Another wonderful turn out—around 15 families, including some who had not yet participated in KIDdush Club events. Families were encouraged to join with other families to walk through the exhibits. Several families gathered to eat lunch together, to ride the train, visit the goats, etc.

PJ Library

PJ Library sends free Jewish children's books to families across the world every month. A program of the Harold Grinspoon Foundation, PJ Library is made possible through partnerships with philanthropists and local Jewish organizations. CUJF is the partner for children in the CU area and has served a total of 128 children to date. Families with children 6 months through 8 years of age are welcome to sign up. PJ Library welcomes all Jewish families, regardless of background or observance.

HUMANITARIAN SERVICES

Chevra Kadisha (Burial Society)

<i>Chair</i>	Lee Melhado
<i>Members</i>	Anonymous by tradition

The Chevra Kadisha, the local Jewish burial society, provides preparation of the dead for traditional Jewish burial, education about Jewish death and mourning practices, and respectful, low-cost burial for the indigent. All work is performed by volunteers who give their time anonymously as a *hesed shel emet*, an act of true loving-kindness, to the bereaved family and to the Jewish community. Costs of materials, such as the traditional shroud, are covered by contributions from families served and by CUJF.

Since 2000, the burial society has participated in 73 burials, eight of them during fiscal year 2016–2017. Records from 1993, when the society was founded, through 1999 do not indicate how many burials occurred in this earlier period. Currently, about 80 volunteers serve as shomrim (those who watch over the body from death to burial) and about 25 serve on tahara teams (those who wash and dress the deceased and place the body in a casket). Additional volunteers are needed and welcome. Call (217) 367-6592 or email leemelhado@gmail.com. Training is provided.

In keeping with the wide range of ritual observance in the local Jewish community, the

Chevra Kadisha offers several options to bereaved families:

- Providing people to sit with the deceased
- Preparing the body for burial
- Providing people to sit with the deceased and preparing the body for burial
- Neither

Whatever choice the family makes, the Chevra Kadisha is available to help plan and coordinate arrangements and to send community email announcements that include biographical information about the deceased, the time and location of the funeral, burial, meal of consolation and shiva, and where to send condolences and memorial contributions.

In August of 2016, the Chevra Kadisha distributed a new booklet, *A Jewish Guide to Death and Mourning in Champaign-Urbana*, to members of the local Jewish community. The publication is a collaborative reworking and expansion of several earlier documents prepared separately by local organizations. It addresses the following topics: **1)** Arranging a Jewish Funeral and Burial in Champaign-Urbana, **2)** Observing Jewish Death and Mourning Traditions, **3)** Engaging the Chevra Kadisha, and **4)** Planning Ahead. The guidebook, available online at www.cujf.org and in hard-copy at the CUJF office, was prepared by Lee Melhado and Alice Berkson, as representatives of the Chevra Kadisha of CUJF and the Cemetery Committee of Sinai Temple, respectively.

During FY2016–2017, the chair of the committee spoke about Jewish death and mourning practices to classes in the School of Social Work at the University of Illinois at Urbana-Champaign in September of 2016 and January 2017, to a seminar in Jewish Studies in September 2016, to a series of classes for 5th and 6th graders at Sinai Temple in February and March of 2017, to a hospice representative at Carle Hospital, and privately to several families in Champaign-Urbana making funeral plans well in advance of anticipated need.

Human Services Committee

<i>Chair</i>	Michael Langendorf
<i>Members</i>	Karen Aprill, Iris Band, Dana Cohen, Garth Gersten, Lee Melhado, Janis Topolosky, Janie Yairi
<i>Ex-Officio</i>	Jessica Kopolow

The Human Services Committee (HSC) attempts to address the diverse human needs of our community with insight and compassion. Committee activities are guided by the principles of *tzedakah* and *gemilut hasadim*. In addition to assessment and referral to appropriate social services, the committee provides assistance with necessities such as food, housing, childcare, transportation and medical care through limited emergency loans and direct third party payments. The members of the committee recognize the sensitive nature of our mission and maintain strict confidentiality in all proceedings.

Initial requests for assistance are fielded by Jessica Kopolow and Djavid Novrouzov, who also manage most of the smaller expenditures at their discretion (following policies set by the committee). Members of the committee are available at any time for consultation on a particular situation. The full committee met four times during the year to review cases and set priorities.

In 2016–2017, the HSC provided assistance for utility bills, emergency accommodations, and medical issues. We helped a total of 28 households, for total expenditure of \$4,977.92.

New Americans

<i>Chair</i>	Djavid Novrouzov
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The New Americans Committee is responsible for providing assistance to new Jewish families who come to Champaign-Urbana, Russian speaking or other language speakers, and to all Jewish families who stayed here after their arrival for any length of time. There are currently over 40 people who use our services. The following are some examples of assistance provided during the last year:

- The New Americans committee provides educational and reference materials for those who want to study English. Currently the committee is working on

organizing another English conversation group which was well-attended during the previous fiscal year.

- Qualified new Americans were given financial assistance to attend Jewish and Israeli holiday celebrations and other Jewish community events.
- Subscriptions to Russian language American Jewish publications, magazines and newspapers were sponsored for qualified members. Religious publications in Russian are also available.
- Information in Russian and English was provided to all local Russian-speaking members of CUJF about events at Jewish organizations and the Refugee Center in Champaign-Urbana. Transportation was also provided when needed.
- Appropriate information, translation into Russian, and assistance was provided to members who needed to obtain immigration documents for travel, family reunification, US permanent residency, and naturalization.
- This committee also worked in conjunction with the Human Services to counsel and assist local Russian-speaking families with issues of domestic dispute and domestic violence.
- This committee also provided information to those who were interested with the relocation to Champaign-Urbana and being involved with the Jewish community. We received inquiries from Russia, Israel and Decatur, Illinois.

COMMUNITY ENGAGEMENT

Seniors Programs (CHAI)

CHAI is funded by grants from the Goldberg-Gordon-Yairi fund for seniors and the Libby and Harold Miller Memorial Fund (both of the CU Jewish Endowment Foundation) and donations from participants. CUJF provides publicity, postage, accounting, transportation, supplies, organization, and support. Unlike past years, there were no daytime programs this year. We hope to resume this component of CHAI next year.

Holiday Gift Bags: On Rosh Hashanah, Chanukah, Purim, and Pesach we deliver gifts of food, greeting cards and holiday information to nursing home residents and people who are ill or bereaved. Please inform the CUJF office of anyone (any age) who would appreciate these gifts or a visitor. Electric menorahs are loaned to area nursing homes for Chanukah. We appreciate additional volunteers for any of these mitzvot.

Home and Hospital Visits: Federal regulations limit CHAI's ability to identify and visit ill members of our community, but we will honor requests for visits. Please inform the CUJF office at (217) 367-9872 if you know someone who would appreciate a visit.

Community Events

Throughout the year, CUJF hosts events for the local Jewish community. The intent of these events is to provide opportunities for the community to socialize with other members,

regardless of their affiliation (or lack of) with other Jewish organizations in town. Primarily secular in nature, these events are designed to encourage those who share interests to come together. Events during 2016–2017 included:

- **July:** Co-hosted (with other Jewish organizations in town) a community BBQ to celebrate July 4th
- **September:** Hosted a screening of the world premier of Ken Burns' new film, "Defying the Nazis: the Sharp's War" on WILL-TV, which featured local CU resident Peter Braunfeld who told his family's story of life under the Nazis and their escape with the help of the Sharps.
- **Throughout:** Israeli Folkdancing, hosted by Melanie Dankowitz and Ronit Barkalifa, at the Phillips Recreation Center
- **Throughout:** Teen Movie Night, hosted by Anna and Vitaliy Soloveychik at their home
- **April:** Passover Fair that included wine sampling, a charoset bar, grind your own horseradish, and matzah-making.
- **April:** Co-sponsored (with Hillel and Japan House) "Judaism in Japan: A Look at the Intersection of Two Peoples," which included a presentation by Itamar Allali about his experiences from a trip to Japan with the American Jewish Committee. The presentation was followed by a traditional tea ceremony.
- **June:** Film Festival offering a selection of 5 Jewish films from various genres, each followed by a discussion led by members of the community.

Teen Movie Nights and monthly Israeli Folkdancing were proposed by members of the community, who organized these events with financial and advertising assistance from CUJF. These types of "grassroots" events are an exciting new development in our repertoire and we hope to see more of them in the future.

Communication

CUJF maintains a community database with 500+ families and strives to keep abreast of new members coming to town. For this group, we produce a weekly e-newsletter, highlighting events throughout the community. We also send out obituary notices and special announcements of interest to the community. The monthly bulletin contains a community calendar, as well as details about upcoming events. We also maintain a Facebook page. Our website has fallen out of date and a priority for next fiscal year is to upgrade and update our online resources. We also have plans to produce the next version of the 7-year Jewish holiday calendar that is distributed to local schools, businesses, and other organizations.

Jewish Community Relations Council (JCRC)

In addition to presentations related to Holocaust Education and Chevra Kadisha, CUJF staff and volunteers are invited to speak on Jewish customs and practices to various community organizations. Lee Melhado spoke to a group at the First Presbyterian Church in December 2016 on "A Shofar Blower's Rendition of 'O' Holy Night': On Being Jewish in Today's World."

OVERVIEW OF EXPENDITURES FOR COMMUNITY IMPACT

CUJF staff work on committee tasks and provide support to volunteers as a major component of their jobs; at the end of the year, their salaries are apportioned across these committees to reflect the percentages of staff time spent on commit-

tee activities. The following table shows the amount budgeted for the committee at the beginning of the fiscal year, the actual expenditures, and staff salary allocations for 2016–2017.

TABLE 1 Summary of Expenditures for Community Impact

	Revenue	Expense	Net Expense	Budget	Surplus/Deficit
EDUCATION					
Gift if Israel	0	0	0	0	0
Holocaust Education	0	3,429.57	3,429.57	7,375.00	3,945.43
Leadership Development	0	21.48	21.48	612.45	590.97
Kiddush Club	140.00	867.50	727.50	1,969.21	1,241.71
PJ Library	0	1,844.00	1,844.00	1,844.00	0
Human Services: Camp Scholarships	0	6,660.00	6,660.00	6,660.00	0
Subtotal Education	140.00	12,822.55	12,682.55	18460.66	5,778.11
HUMANITARIAN SERVICES					
Human Services	360.00	5,337.92	4,977.92	7,340.00	2,362.08
Chevra Kadisha	298.50	2,555.82	2,257.32	6,977.10	4,719.78
New Americans	0	39.00	39.00	200.00	161.00
Subtotal Humanitarian	658.50	7,932.74	7,274.24	14,517.10	7,242.86
COMMUNITY ENGAGEMENT					
Seniors (CHAI)	1,575.00	287.75	-1,287.25	50.00	1,337.25
Communications	0	3,291.36	3,291.36	4,500.00	1,208.64
Community Events	3,871.16	6,735.30	2,864.14	2,000.00	-864.14
Jewish Community Relations (JCRC)	0	0	0	300.00	300.00
Subtotal Engagement	5,446.16	10,314.41	4,868.25	6,850.00	1,981.75
TOTAL COMMUNITY IMPACT	\$6,244.66	\$31,069.70	\$24,825.04	\$39,827.76	\$15,002.72

	Salaries	Net Expense	Total Cost
EDUCATION			
Gift if Israel	293.46	0	293.46
Holocaust Education	2,441.00	3,429.57	5,870.57
Leadership Development	698.05	21.48	719.53
Kiddush Club	2,094.14	727.5	2,821.64
PJ Library	698.05	1,844.00	2,542.05
Human Services: Camp Scholarships	647.62	6,660.00	7,307.62
Subtotal Education	6,872.32	12,682.55	19,554.87
Percent of Community Impact			32%
HUMANITARIAN SERVICES			
Human Services	7,123.78	4,977.92	12,101.70
Chevra Kadisha	1,806.24	2,257.32	4,063.56
New Americans	5,811.82	39.00	5,850.82
Subtotal Humanitarian	14,741.84	7,274.24	22,016.08
Percent of Community Impact			36%
COMMUNITY ENGAGEMENT			
Seniors (CHAI)	1,611.66	-1,287.25	324.41
Communications	9,157.87	3,291.36	12,449.23
Community Events	2,957.70	2,864.14	5,821.84
Jewish Community Relations (JCRC)	451.48	0	451.48
Subtotal Engagement	14,178.71	4,868.25	19,046.96
Percent of Community Impact			31%
TOTAL COMMUNITY IMPACT	\$35,792.87	\$24,825.04	\$60,617.91

■ GENERAL ADMINISTRATION

Whenever possible, staff time and office resources (postage, duplicating, etc.) are charged to the appropriate programmatic area (i.e., committee). However, there are some activities (such as the annual meeting and the audit) and resources

(such as the telephone) that cannot be attributed to any one program or service but rather are necessary for the function of the organization as a whole. These expenditures—both expenses and salary allotments—are classified in the “administrative” category.

TABLE 2 Summary of Expenditures for General Administration

	Revenue	Expense	Net Expense	Budget	Surplus/Deficit
Audit and Accounting	0	5,088.00	5,088	5,760.00	672.00
Annual Meeting	0	21.23	21.23	650.00	628.77
Duplicate/Printing	0	162.50	162.50	300.00	137.50
Miscellaneous	155.46	0	-155.46	100.81	256.27
Office Supplies	0	564.07	564.07	600.00	35.93
Postage	0	676.44	676.44	700.00	23.56
Telephone	0	975.60	975.60	1,000.00	24.40
Travel	0	3,032.25	3,032.25	3,800.00	767.75
TOTAL ADMINISTRATIVE	\$155.46	\$10,520.09	\$10,364.63	\$12,910.81	\$2,546.18

	Salaries	Net Expense	Total Cost
TOTAL ADMINISTRATIVE	\$23,547.99	\$10,364.63	\$33,912.62

■ COMMUNITY GIVING CAMPAIGN

265 DONORS CONTRIBUTED \$264,477.61

In September, we hosted a “kick off to a sweet year” event. Local bakeries and honey producers were on hand to sample their products and Rabbi Jody Cook talked about the ritual foods we use to observe and celebrate the holidays. Our Annual Dinner in December celebrated the theme “Spread the Light.” Held at the Hillel Foundation at UIUC’s Margie K. and Louis N. Cohen Center for Jewish Life. Attended by 143. The featured entertainment was provided by Lowell Fox, who shared stories, insights, and video clips about the famous Jewish comedian Sid Caesar. Also a special presentation was made by Holocaust Education teacher, Valerie Prescott. We sent out two appeal letters, had a successful Super Sunday, and achieved 100% collections!

In 2016–2017, we budgeted \$27,480.17 for campaign, primarily for staff salaries (\$20,480.17) but also for expenses incurred in mailing appeal letters and other support materials (\$3,340.00). In addition, we expected the deficit in the campaign dinner (\$3,179.71) because we try to keep the ticket prices as economical as possible. Overall, the campaign expenses came in under budget by about \$536.36.

Once all the pledges have been collected, the CUJF Director and Financial Officer prepare all of the materials necessary for decisions to be made regarding the allocation of the community’s funds for 2017–2018. The Executive Committee recommends the allocation for the CUJF office (including salaries and all expenditures related to Community Impact, Humanitarian Support, and Community Giving), and the Allocations Committee to do its work distributing the funds to recipient agencies. Staff cost for these activities totaled \$3,846.46.

TABLE 3 Summary of Expenditures for Community Giving

	Revenue	Expense	Net Expense	Budget	Surplus/Deficit
Campaign	56.73	3,340.66	3,283.93	7,000.00	536.36
Dinner	6,775.06	9,954.77	3,179.71	0	0
Allocations	0	0	0	0	0
TOTAL COMMUNITY GIVING	\$6,831.79	\$13,295.43	\$6,463.64	\$7,000	\$536.36

	Salaries	Net Expense	Total Cost
Campaign	20,480.17	3,283.93	26,943.81
Dinner	0	3,179.71	0
Allocations	3,846.46	0	3,846.46
TOTAL COMMUNITY GIVING	\$24,326.63	\$6,463.64	\$30,790.27



PART II

2017-2018 ALLOCATIONS

■ ALLOCATIONS COMMITTEE AND PROCESS

Chair Dov Cohen, *VP Allocations*

Funds raised by CUJF are allocated by a committee whose recommendations are subject to approval by the general board. By design, committee members represent a wide range of opinions. Diversity allows the committee to reflect the many different concerns of this multi-faceted Jewish community.

Typically, Jewish federations retain local control over allocations to local and national charities, sending funds directly to selected programs and institutions. CUJF follows this practice. By contrast, most communities channel funds raised for Israel and other international needs through the Jewish Federations of North America (JFNA). In this respect, CUJF is atypical. For nearly three decades, CUJF has also maintained local control over international allocations by distributing funds to carefully selected programs through a variety of agencies, including the American Jewish Joint Distributions Committee (JDC); the New Israel Fund (NIF); and the Palestine/Israel Endowment Fund (PEF), as well as through JFNA.

CUJF's Allocations Committee collects requests from recipient agencies during January and February, deliberates throughout March and April, and sends recommendations to the board in early May. Decisions are based upon available funds (actual cash on-hand, not pledges), the principles outlined in this document, historical funding patterns, and other policies determined by the Board or Allocations Committee. In 2016-2017, staff support for the allocations committee totaled \$3846.46.

Donors interested in funding organizations not listed in this guide may submit proposals for consideration to the Allocations Committee, CUJF, 503 E. John St., Champaign, IL, 61820 by the last day of February. All agencies funded by CUJF, both domestic and foreign, must conform to rules established by the United States Internal Revenue Service for 501(c)3, tax-exempt organizations (i.e., charitable non-profits).

■ ALLOCATIONS PRINCIPLES EXCERPT OF CUJF ALLOCATION POLICY

*Adopted by CUJF Board, February 12, 2004
(Shevat 20, 5764)*

We help fulfill the material, emotional, educational, cultural, and health needs of Jews worldwide, according to the following principles:

- **Klal Israel**

We believe that the welfare of Jews anywhere depends upon the welfare of Jews everywhere. Some Jews live in Champaign County, some live in Israel, some live in the

former Soviet Union, some live elsewhere. *All* are our concern.

- **Non-sectarian**

The spiritual, theological, and liturgical needs of the Jewish community are not our concern; we delegate all such concerns to other institutions. We support no seminaries, denominations, or sectarian institutions with the exception of certain educational functions benefiting the entire Jewish community.

- **Apolitical**

CUJF is apolitical. We support human services regardless of politics, wherever Jews need help. We support no military or political causes anywhere, not only because we think it is inappropriate, but also to preserve our tax-free 501(c)(3) status.

- **Jewish Causes (Mostly)**

Typically, we support causes that serve Jewish needs. Exceptions include non-Jewish organizations incurring significant costs in the pursuit of the welfare of Jews, funds benefiting non-Jews while helping Jews, and emergency responses to overwhelming humanitarian needs not necessarily associated with the Jewish community (hurricanes, earthquakes, war, famine, genocide, terror).

- **Earmarking**

To maximize CUJF's ability to respond to emergencies and changing needs, earmarking is discouraged. Nevertheless, within certain limits, we allow donors to earmark up to 75% of their contribution. When earmarking occurs, funds are set aside for contribution to the designated organizations. The Allocations Committee is not informed of what organizations are to receive earmarked donations or the amount designated to each, thereby ensuring that the Allocations Committee cannot subvert donors' intentions in earmarking.

- **Stability**

While we adjust relative funding levels among our recipients from year to year, we typically do not make large or sudden changes in priorities. Exceptions may be made when there is reliable indication that the nature, mission, or accounting discipline of a recipient has suddenly changed for the worse. Emergencies may be addressed through special campaigns.

- **Accountability**

Every penny is accounted for, audited, and publicly reported each year. Earmarks are listed in the aggregate by major category after the Allocations Committee has completed its work, to protect the integrity of the allocations process. Independent auditors confirm that all funds are distributed according to the donors' wishes.

■ ALLOCATIONS 2017-2018

FIGURE 1 Allocations by Impact Area

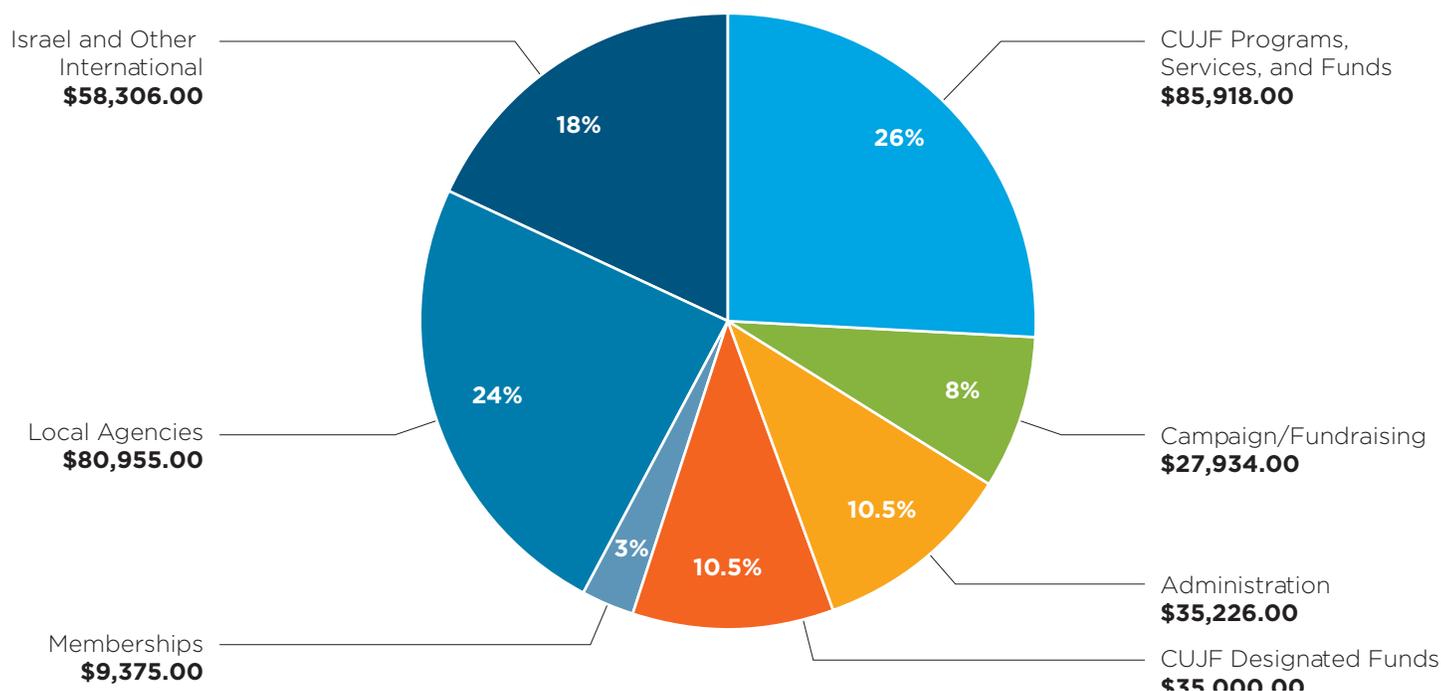


TABLE 4 Allocations by Recipients

ISRAEL AND OTHER INTERNATIONAL		\$58,306.00
BINA (via NIF)		11,852.00
Birthright Israel (via JFNA)		2,807.00
IMPACT! Scholarships: Friends of IDF		1,000.00
JAFFA Institute		10,000.00
Jewish Federations of North America		15,159.00
PEF: Israel Endowment Fund		5,000.00
<i>Aviv Nitzoleh HaShoah</i>		1,000.00
<i>Emek Medical Center</i>		1,000.00
<i>Lo-Combating Violence Against Women</i>		1,500.00
<i>Yad Sarah</i>		1,500.00
Save a Child's Heart		11,852.00
Earmarks		636.00
LOCAL AGENCIES		\$80,955.00
Chabad Local Programming		7,500.00
East Central Illinois Refugee Mutual Assistance Center		1,650.00
Hillel Local Programming		36,000.00
Hillel Torah Fund		1,800.00
PACE CU Jewish Endowment		705.00
Sinai Temple Religious School		22,000.00
MEMBERSHIPS		\$9,375.00
Illinois Government Affairs Office		250.00
Jewish Federations of North America		9,000.00
Small Cities Representatives		125.00

AMERICAN AGENCIES		\$87.00
Earmarks		87.00
CUJF PROGRAMS, SERVICES AND FUNDS		\$85,918.00
<i>(Includes pro-rated portion of staff salaries devoted to CUJF programs and services)</i>		
Allocation		3,932.00
Chevra Kadisha		7,996.00
Communication (announcements, calendar, website)		12,361.00
Community Events		6,023.00
Gift of Israel (CUJF Matching Funds)		5,823.00
Holocaust Education		9,145.00
Human Services General		12,958.00
Human Services Camp Scholarships		8,986.00
Jewish Community Relations		612.00
Leadership Development (Includes PJ Library and Kiddush Club)		7,809.00
New Americans		6,141.00
Seniors (CHAI)		2,935.00
Earmarks		1,197.00
CAMPAIGN/FUNDRAISING		\$27,934.00
ADMINISTRATION		\$35,226.00
CUJF DESIGNATED FUNDS		\$35,000.00
Emergency Fund		5,000.00
Reserves		25,000.00
Technology		5,000.00
TOTAL		\$332,801.00



PART III

CHAMPAIGN-URBANA JEWISH ENDOWMENT FOUNDATION

<i>Co-chair</i>	Arthur Siegel
<i>Co-chair</i>	Barry Weiner
<i>Directors</i>	Diane Gottheil, Paula Kaufman, L. Lee Melhado, Randy Rosenbaum, Julia Robinson, Alexander Scheeline, Ehud Yairi
<i>Ex-Officio</i>	Kathryn Weisbaum, Jessica Kopolow, Andrea Aquiar, Gary Bernstein
<i>Financial Officer</i>	Djavid Novrouzov

Though a subsidiary of Federation, CU Jewish Endowment Foundation acts semi-independently to give all the members of our community means to arrange for long-term support of any Jewish program through donation to an existing endowment or creation of a tailored one.

The bulk of CUJEF investments are in a well-diversified pool of low-expense stock and bond index funds. Earnings are allocated monthly to each endowment in proportion to the total amount donated to the fund capital plus any unspent income of the fund. All funds are audited annually by the independent, certified public accounting firm, Russell Leigh and Associates, Certified Public Accountants. Operating expenses that included the cost of the audit, office expenses and salaries were \$13,296.20.

There were six new funds established during this fiscal year. Four funds were established according to the will of late Arthur Robinson. These are Arthur Robinson Hillel Building Fund, Arthur Robinson Hillel Fund, and two quasi endowments: Arthur Robinson CUJF Fund and Arthur Robinson Sinai Temple Fund. In addition, the Lebson and Levin families each established two PACE funds to support CUJF's annual campaign.

■ CHAMPAIGN-URBANA JEWISH ENDOWMENT FOUNDATION FY 2016-2017, DONATED CAPITAL

Supporting Community Cultural Programs

Dr. Samuel and Sadie Small Fund for Jewish Arts and Culture	\$88,095.00
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Perpetual Annual Campaign Endowments (PACE) Supporting CUJF

CUJF PACE Fund	\$255,812.00
Allen and Elaine Avner PACE Fund	\$50,100.00
Dan and Frances Bloomfield PACE Fund	\$30,921.00

Lebson Family PACE Fund	\$10,000.00
Lefkowitz-LeRoy PACE Fund	\$9,798.00
Ezra and Helen Levin PACE Fund	\$15,000.00
Eli Benjamin Mandel PACE Fund	\$10,864.00
Lee Melhado PACE Fund	\$14,134.00
Arthur Robinson CUJF Fund	\$452,121.00
Jack Simon PACE Fund	\$61,000.00
Leo and Anne Weisel PACE Fund	\$18,108.00

Supporting Educational Enrichment for Youth

Josh Gottheil Youth to Israel Fund	\$70,827.00
Michael and Elizabeth Shapiro Camp Scholarship Fund	\$10,540.00
Sinai Sisterhood Camp Scholarship Fund	\$17,379.00
Lynn and Ira Wachtel Gift of Israel Fund	\$13,545.00
Ehud and Janie Yairi Fund for Tel Aviv University	\$82,104.00

Supporting the University of Illinois Hillel Foundation

Susan Linowes Allen Memorial Fund	\$119,978.00
Hillel Director's Fund	\$23,543.00
Arthur Robinson Hillel Building Fund	\$88,992.00
Arthur Robinson Hillel Fund	\$75,503.00

Supporting Holocaust Education and Memorials

Jack and Sadye Marco Holocaust Fund	\$58,654.00
Harry Nelson Memorial Award	\$2,597.00

Supporting Sinai Temple

Cohen Garden Fund	\$4,649.00
Joli and Donald Ginsberg Library Fund	\$13,505.00
Glaser Concert Fund	\$26,701.00

Hamburg Childhood Education Fund	\$14,805.00
Korry Confirmation Fund	\$18,088.00
Lewis Family Fund	\$19,883.00
Clarence and Adele Libman Religious School Fund	\$49,626.00
Linowes Bequest	\$50,000.00
Loeb Education Fund	\$23,679.00
Sudman Rabbinic Salary Fund	\$158,722.00
Smith Rabbinic Salary Fund	\$18,632.00
Sinai Board Discretionary Fund	\$15,715.00
Sinai General Endowment Fund	\$222,588.00
Arthur Robinson Sinai Fund	\$90,824.00
Marvin Steinberg Scholar-in-Residence Fund	\$30,340.00
Blanche and Seymour Sudman Rabbi's Discretionary Fund	\$24,764.00
Youth Leadership Fund	\$11,965.00
Zimmerman Lecture Fund	\$11,064.00

Supporting Program for Seniors

Goldberg-Gordon-Yairi Fund for Seniors	\$26,399.00
Libby and Harry Miller Memorial Fund	\$10,854.00

Unrestricted

General Fund	\$66,715
Operating Checking Account	\$223.92
Total Capital Donated to CUJEF Funds	\$2,489,133.00
Current Market Value of CUJEF Funds and accounts	\$3,303,572.00

Distribution

CUJEF distributed a total of dollars in F2016-2017 as shown here:

Individual PACE Funds contributed to the Federation annual campaign

Allen and Elaine Avner PACE	\$1,750.69
Dan and Frances Bloomfield PACE	\$1,118.95
CUJF PACE	\$6,835.85
Lefkowitz-LeRoy Family PACE	\$424.75
Eli Mandel PACE	\$401.93
Melhado PACE	\$703.95
Jack Simon PACE	\$2,000.40
Leo and Anne Weisel PACE	\$523.43
Total	\$13,759.95

Automatic Disbursements to Sinai Temple

The Jacob Benjamin Hamburg Early Childhood Education Fund	\$569.06
Korry	\$2,197.94
The Clarence and Adele Libman Religious School Fund	\$2,028.64
Linowes Bequest	\$1,932.79
The Sinai Temple General Fund	\$7,310.93
Sinai Temple Tepper Board Discretionary Fund	\$785.65
The Blanche and Seymour Sudman Rabbi's Discretionary Fund	\$984.31
Total	\$15,809.32

Other Fund Distributions

The CUJEF Board awarded the following grants in FY2016-2017 from endowment funds which support programming for specific purposes and from the CUJEF General Fund. Grant request forms for both individual and organizational grants may be found at www.cujf.org.

The Allen Fund

Support High Holiday Programs at Illini Hillel	\$1,750.00
Support Dinner and Discussion program at Illini Hillel	\$4,860.00
Provide financial support for the Alternative Winter Break for Hillel's students	\$2,000.00
Support Shabbat at Illini Hillel	\$1,200.00
Total Disbursement	\$9,810.00

The Goldberg-Gordon-Yairi Fund

Finance CUJF's CHAI Program for Seniors	\$1,298.56
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The Josh Gottheil Youth for Israel Fund

Finance Birthright program at Illinis Hillel	\$1,360.00
Support local students' travel to Israel	\$2,200.00
Total Disbursement	\$3,560.00

The Lewis Family Fund

Camp scholarships	\$150.00
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The Charles R. and Helen Loeb Fund

Camp scholarships	\$609.72
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The Jack and Sadye Marco Holocaust Fund

Support of Sinai Temple's Yom HaShoah program	\$2,600.00
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The Libby and Harry Miller Memorial Fund		Esther and Marvin Steinberg Scholar-in-Residence Fund	
Finance CUJF's CHAI program for Seniors	\$226.44	Support Gary Zola's lecture at Sinai Temple	\$5,450.00
The Shapiro Fund		The Lynn and Ira Wachtel Gift of Israel Fund	
Camp scholarships	\$446.84.00	CUJF-administered Gift of Israel program	\$476.55
Dr. Samuel and Sadie Small Fund for Jewish Arts and Culture		The CUJEF General Fund	
Support The Interfaith Seder at Sinai Temple	\$2,300.00	Sponsor 4th of July community wide celebration at Illini Hillel	\$564.00
Sponsor the Judaica Film Fest	\$3,450.00	Support Sally Priesand lecture at Sinai Temple	\$3,600.00
Total Contribution	\$5,750.00	Sponsor a Small Congregation retreat for Sinai Temple	\$700.00
The Smith Rabbinic Fund		Support khazan and a concert at Sinai Temple	\$1,351.00
Augment Sinai Temple's rabbinic salary in FY2014-2015	\$716.02	Support of Kosher practices in Champaign-Urbana	\$1500.00
The Sudman Rabbinic Fund		Total Disbursement	\$7,715.00
Augment Sinai Temple's rabbinic salary in FY2014-2015	\$6,085.68	TOTAL:	\$75,257.52
The Sinai Sisterhood Camp Scholarship Fund			
Camp scholarships	\$793.44		