

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.**2021****Open to Public
Inspection****A** For the 2021 calendar year, or tax year beginning

07/01/2021 and ending

06/30/2022

B Check if applicable:

<input type="checkbox"/>	Address change
<input type="checkbox"/>	Name change
<input type="checkbox"/>	Initial return
<input type="checkbox"/>	Final return/terminated
<input type="checkbox"/>	Amended return
<input type="checkbox"/>	Application pending

C Name of organization

THE JEWISH FEDERATIONS OF NORTH AMERICA, INC

Doing business as

Number and street (or P.O. box if mail is not delivered to street address)

Room/suite

25 BROADWAY

1700

City or town, state or province, country, and ZIP or foreign postal code

NEW YORK, NY 10004

F Name and address of principal officer:

ERIC FINGERHUT

25 BROADWAY, STE 1700, NEW YORK, NY 10004

D Employer identification number

13-1624240

E Telephone number

(212) 284-6615

G Gross receipts \$ 383,197,019.**H(a)** Is this a group return for subordinates? ☐ Yes ☒ No**H(b)** Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list. See instructions

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: ▶ WWW.JEWISHFEDERATIONS.ORG**H(c)** Group exemption number ▶**K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶**L** Year of formation: 1935**M** State of legal domicile: NY**Part I Summary****1** Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O**2** Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.**3** Number of voting members of the governing body (Part VI, line 1a) **3** 129**4** Number of independent voting members of the governing body (Part VI, line 1b) **4** 129**5** Total number of individuals employed in calendar year 2021 (Part V, line 2a) **5** 174**6** Total number of volunteers (estimate if necessary) **6** 180**7a** Total unrelated business revenue from Part VIII, column (C), line 12 **7a** NONE**b** Net unrelated business taxable income from Form 990-T, Part I, line 11 **7b** NONE

		Prior Year	Current Year
Revenue	8 Contributions and grants (Part VIII, line 1h)	251,520,361.	357,105,507.
	9 Program service revenue (Part VIII, line 2g)	2,087,996.	1,489,650.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	11,176,388.	5,825,640.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	80,870.	480,726.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	264,865,615.	364,901,523.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	217,170,946.	245,502,454.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	NONE	NONE
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	21,830,976.	22,415,726.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	NONE	NONE
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,035,324.		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	16,005,305.	17,180,547.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	255,007,227.	285,098,727.
Net Assets or Fund Balances	19 Revenue less expenses. Subtract line 18 from line 12	9,858,388.	79,802,796.
	20 Total assets (Part X, line 16)	282,120,416.	337,548,993.
	21 Total liabilities (Part X, line 26)	153,532,419.	140,561,795.
	22 Net assets or fund balances. Subtract line 21 from line 20.	128,587,997.	196,987,198.

**COPY FOR
PUBLIC INSPECTION****Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

Date

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name

PAUL HAMMERSCHMIDT

Preparer's signature

PAUL HAMMERSCHMIDT

Date

05/10/2023

Check ☐ if self-employed

PTIN

P01384178

Firm's name ▶ BDO USA, LLP

Firm's EIN ▶ 13-5381590

Firm's address ▶ 100 PARK AVENUE NEW YORK, NY 10017-5001

Phone no. 212-885-8000

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2021)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒ **X****1** Briefly describe the organization's mission:

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☒ **X** Yes ☐ No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ **X** No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 199,935,908. including grants of \$ 196,190,524.) (Revenue \$)

GRANTS TO UNITED ISRAEL APPEAL, INC., THE AMERICAN JEWISH JOINT
DISTRIBUTION COMMITTEE AND WORLD ORT. PROVIDING IMMIGRATION AND
ABSORPTION SERVICES FOR JEWISH IDENTITY PROGRAMS, EDUCATIONAL AND
VOCATIONAL TRAINING, RELIEF AND WELFARE PROGRAMS AROUND THE WORLD
AND SOCIAL DEVELOPMENT PROGRAMS.

4b (Code:) (Expenses \$ 36,077,296. including grants of \$ 35,045,970.) (Revenue \$)

ALLOCATION TO SUPPORT THE EMERGENCY NEEDS OF REFUGEES DISPLACED BY
WAR IN UKRAINE.

4c (Code:) (Expenses \$ 16,218,029. including grants of \$ 6,956,410.) (Revenue \$ 1,367,711.)

POWER OF THE COLLECTIVE JFNA HELPS FEDERATIONS BUILD FLOURISHING
JEWISH COMMUNITIES. IN THE FIELDS OF CAREGIVING, AGING,
PHILANTHROPY, DISABILITY, FOREIGN POLICY, HOMELAND SECURITY AND
HEALTH CARE, WE ARE THOUGHT LEADERS AND ADVOCATES. WHEN THE COVID
PANDEMIC HIT WE RESPONDED. HELPING THOUSANDS OF JEWISH
ORGANIZATIONS WITH FINANCIAL AND ORGANIZATIONAL PLANNING, GAIN
ACCESS TO PROTECTIVE GEAR, AND SUPPORTING LOCAL FEDERATION EFFORTS
TO ADDRESS HOUSING AND FOOD INSECURITY.

4d Other program services (Describe on Schedule O.) SEE SCHEDULE O

(Expenses \$ 21,762,285. including grants of \$ 7,309,549.) (Revenue \$ 121,939.)

4e Total program service expenses ► 273,993,518.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A.	1 X	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4 X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III.	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V.	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a X	
b Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b X	
c Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a	X
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15 X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19	X
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21 X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II.</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	X	
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.</i>	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	X	
35b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☒

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	216	
1b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable.	NONE	
1c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a 174		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.		X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?			X
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O			
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X	
b If "Yes," enter the name of the foreign country ► ISRAEL See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?			
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?			
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?			X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O			
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.			X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.			X
17 Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.Check if Schedule O contains a response or note to any line in this Part VI ☒**Section A. Governing Body and Management**

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	129	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
b Enter the number of voting members included on line 1a, above, who are independent.	129	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6 Did the organization have members or stockholders?	X	
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	X	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	X	
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	X	
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . .	X	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	X	
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13 Did the organization have a written whistleblower policy?	X	
14 Did the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization	X	
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► SEE SCHEDULE O

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records ►
 ROBERT A SPODEK, 25 BROADWAY, NEW YORK, NY 10004

212-284-6957

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☒ X**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ERIC FINGERHUT PRESIDENT & CEO	50.00 NONE			X				646,134.	NONE	52,876.
(2) BECKY CASPI DIRECTOR GENERAL ISRAEL OFFICE	50.00 NONE				X			339,391.	NONE	37,547.
(3) ELANA BROITMAN SENIOR VICE PRESIDENT	50.00 NONE				X			298,208.	NONE	44,183.
(4) RUTH RASKAS CHIEF GROWTH OFFICER	50.00 NONE				X			331,068.	NONE	10,174.
(5) SHIRA HUTT EXECUTIVE VICE PRESIDENT	50.00 NONE			X				320,936.	NONE	17,235.
(6) DAVI ELLIS CHIEF INFORMATION OFFICER	50.00 NONE					X		269,038.	NONE	46,724.
(7) DAVID KESSEL ASSOCIATE VICE PRESIDENT	50.00 NONE					X		284,954.	NONE	16,969.
(8) DIRK BIRD VICE PRESIDENT	50.00 NONE					X		244,817.	NONE	50,000.
(9) IRIT GROSS ASSOCIATE VICE PRESIDENT	50.00 NONE					X		220,587.	NONE	45,399.
(10) PAMELA A ZALTSMAN CFO THRU 8/2021	25.00 25.00			X				122,701.	122,701.	15,320.
(11) AMANDA GOLDSTEIN VICE PRESIDENT	50.00 NONE					X		234,022.	NONE	8,325.
(12) PAM KURTZMAN SENIOR VICE PRESIDENT	50.00 NONE				X			170,152.	NONE	9,816.
(13) ROBERT SPODEK CFO - BEGAN SEPTEMBER 2021	50.00 NONE			X				68,327.	NONE	10,554.
(14) MARK WILF PAST CHAIR OF THE BOARD	1.00 NONE	X						NONE	NONE	NONE

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) DAVID T BROWN VICE CHAIR OF THE BOARD	20.00 NONE	X		X				NONE	NONE	NONE
(16) JULIE PLATT CHAIR OF THE BOARD	20.00 NONE	X		X				NONE	NONE	NONE
(17) ARI ACKERMAN TRUSTEE-BEGAN JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(18) SUSANNA LACHS ADLER TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(19) SANFORD ANTIGNAS TRUSTEE	1.00 10.00	X						NONE	NONE	NONE
(20) STEPHEN ARONSON TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(21) JUDITH BAUM TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(22) ARIEL BENTATA TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(23) GITA BERK TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(24) DENNIS BERNARD TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(25) SARAH BODEN TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
1b Sub-total								3,550,335.	122,701.	365,122.
c Total from continuation sheets to Part VII, Section A								NONE	NONE	NONE
d Total (add lines 1b and 1c)								3,550,335.	122,701.	365,122.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 45

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(26) MEROM BRACHMAN TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(27) DAVID BRAMZON TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(28) DEBORAH BRANT TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(29) MATT BRONFMAN TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(30) DAVID J BUTLER TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(31) AMY BERGER CHAFETZ TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(32) BRETT COHEN TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(33) ALAN COHN TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(34) LESLIE DANNIN ROSENTHAL TRUSTEE-BEGAN JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(35) TINA ERLICH TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(36) CINDY FINESTONE TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(37) MARTINE FLEISHMAN TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(38) WILLIAM FREEDMAN TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(39) LISA GALANTI TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(40) JUDITH GALLER TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(41) CAROLYN GITLIN TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(42) LINDSEY GLANTZ TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(43) THEODORE GOLDBERG TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(44) MICHAEL GOLDBERG TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(45) DAVID GOLDER TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(46) BETH GOLDSMITH TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(47) MERIDITH GOLDSTEIN TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(48) SARA GOTTLIEB TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(49) JACY GRAIS TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(50) SUZANNE B GRANT TREASURER	20.00 NONE	X		X				NONE	NONE	NONE
(51) JAMES HEEGER TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(52) J. DAVID HELLER TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(53) MICHELLE HIRSCH TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(54) DANA HIRT TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(55) ANDREW S HOCHBERG TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(56) ANDY HODES TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(57) RACHEL HOFFER TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(58) CYNTHIA JANOWER TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(59) ARON KARABEL TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(60) BRIAN KATZ TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(61) JUDITH KAYE TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(62) DANA KELLER TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(63) MATTHEW KELLER TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(64) LINDA KERZNER TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(65) SIMONE KNEGO TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(66) SHERRI KETAI TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(67) DAVID-SETH KIRSHNER TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(68) HETHER KLINE TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(69) LORI KLINGHOFFER TRUSTEE	1.00 15.00	X						NONE	NONE	NONE
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(70) MONA KOLKO TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(71) RAENA KORENMAN TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(72) SHELLY KUPFER TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(73) CANDACE KWINTER TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(74) DEBORAH MINKHOFF TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(75) AMANDA MORGAN TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(76) MAXINE MURNICK TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(77) GAIL NORRY TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(78) MARCEY ORLEY TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(79) CINTRA POLLACK TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(80) ALBERT PRAW TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(81) DANIEL PRESCOTT TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(82) DENA BORONKAY RASHES TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(83) JILL ROSE TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(84) SARAH RUBIN TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(85) DAVID SAGINAW TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(86) H BENJAMIN SAMUELS TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(87) RICHARD V SANDLER TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(88) JANE SCHIFF TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(89) MARISSA SCHLAIFER TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(90) JEFFREY SCHOENFELD TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(91) ROBERT SCHOTTENSTEIN TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(92) BARRY SEIDMAN TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(93) S. STEPHEN SELIG TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(94) HOPE SILVERMAN TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(95) JODIE SOBEL TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(96) SUSAN SORKIN TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(97) TRACEY SPIEGELMAN TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(98) HOWARD STEIN TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(99) DAVID STEIRMAN TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(100) SUSAN STERN TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(101) LECIA SUD TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(102) DAVID SUFRIN TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(103) DARREN SUKONICK TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(104) PAM SZOKOL TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(105) BETH WAIN BRANDON TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(106) NEIL WALLACK SECRETARY	20.00 NONE	X		X				NONE	NONE	NONE
(107) ANDREA WEINBERGER TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(108) ELLEN WEINSTEIN TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(109) JEFFREY WILD TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(110) ORNA WOLENS TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(111) ROYCE WOLFF TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(112) ROBERT YASS TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(113) GREG YAWITZ TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		

Section B. Independent Contractors

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(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(114) GARY YOURA TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(115) DANIEL ZELMAN TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(116) JODY ELLANT TRUSTEE-BEGAN OCTOBER 2021	1.00 NONE	X						NONE	NONE	NONE
(117) ROBIN KAUFFMAN SARAN TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(118) ANDREA SCHNEIDER TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(119) MAX SCHRAYER TRUSTEE-BEGAN MARCH 2022	1.00 NONE	X						NONE	NONE	NONE
(120) JODI SCHWARTZ TRUSTEE	1.00 NONE	X						NONE	NONE	NONE
(121) GARY TORGOW NATIONAL CAMPAIGN CHAIR	1.00 NONE	X		X				NONE	NONE	NONE
(122) LAUREN DANNEMAN TRUSTEE-BEGAN JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(123) JODIE KAUFMAN DAVIS TRUSTEE-BEGAN JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(124) ELLIE BRESSMAN DAVIS TRUSTEE-BEGAN JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(125) SUZANNE DOFT TRUSTEE-BEGAN JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(126) APRIL EISEN-LEAVY TRUSTEE-BEGAN JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(127) LISA ENGEL TRUSTEE-BEGAN JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(128) LADONA FISHKIN TRUSTEE-BEGAN JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(129) KURT JANOWER TRUSTEE-BEGAN JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(130) IRIS KRAEMER TRUSTEE-BEGAN JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(131) JACK MAIZEL TRUSTEE-BEGAN JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(132) YEHUDA NEURBERGER TRUSTEE-BEGAN JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(133) JON PARRITZ TRUSTEE-BEGAN JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(134) SUSAN SHULMAN PERTNOY TRUSTEE-BEGAN JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(135) JOSEPH PROBASCO TRUSTEE-BEGAN JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(136) ARIELLA ROHRINGER TRUSTEE-BEGAN JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(137) JOEL SEGAL TRUSTEE-BEGAN JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(138) LILLIAN SERVIANSKY TRUSTEE-BEGAN JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(139) ANDRE TARRAF TRUSTEE-BEGAN JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(140) HELEN ZALIK TRUSTEE-BEGAN JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(141) WENDY ABRAMS TRUSTEE	1.00 1.00	X						NONE	NONE	NONE
(142) SHARON JANKS TRUSTEE-THRU JUNE 2022	1.00 5.00	X						NONE	NONE	NONE
(143) ZOE RIEKES TRUSTEE	1.00 1.00	X						NONE	NONE	NONE
(144) BRYAN DROWOS TRUSTEE-THRU JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(145) MICHAEL FRANKEL TRUSTEE-THRU JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(146) MERYL GALLATIN TRUSTEE-THRU JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(147) HAROLD GERNSBACHER TRUSTEE-THRU JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(148) IRA GERSTEIN TRUSTEE-THRU JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(149) SHERYL KIMERLING TRUSTEE-THRU JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(150) LESLIE KRAMER TRUSTEE-THRU JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(151) MICHAEL LEOVITZ TRUSTEE-THRU JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(152) JOAN LUBAR TRUSTEE - THRU JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(153) HEIDI MONKARSH TRUSTEE-THRU JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(154) HOWARD REITER TRUSTEE-THRU JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(155) STEVEN SCHAFFER TRUSTEE-THRU JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(156) MARK SILBERMAN TRUSTEE-THRU JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
(157) DEBRA WEINBERG TRUSTEE-THRU JUNE 2022	1.00 NONE	X						NONE	NONE	NONE
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions) . .	1e	8,059,300.			
	f	All other contributions, gifts, grants, and similar amounts not included above .	1f	349,046,207.			
	g	Noncash contributions included in lines 1a-1f	1g	\$ 120,743.			
	h	Total. Add lines 1a-1f		357,105,507.			
	Program Service Revenue				Business Code		
2a		FUNDRAISING INFRASTRUCTURE		900099	121,939.	121,939.	
b		POWER OF THE COLLECTIVE		900099	1,367,711.	1,367,711.	
c							
d							
e							
f		All other program service revenue					
g		Total. Add lines 2a-2f		1,489,650.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)			1,803,391.		1,803,391.
	4	Income from investment of tax-exempt bond proceeds .			NONE		
	5	Royalties			NONE		
			(i) Real	(ii) Personal			
	6a	Gross rents	6a	50,499.			
	b	Less: rental expenses	6b	NONE			
	c	Rental income or (loss)	6c	50,499.	NONE		
	d	Net rental income or (loss)			50,499.		50,499.
	7a	Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other		
	7a	22,317,745.					
	b	Less: cost or other basis and sales expenses . .	7b	18,295,496.			
	c	Gain or (loss)	7c	4,022,249.			
	d	Net gain or (loss)			4,022,249.		4,022,249.
	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a	NONE			
	b	Less: direct expenses	8b	NONE			
	c	Net income or (loss) from fundraising events			NONE		
	9a	Gross income from gaming activities. See Part IV, line 19	9a	NONE			
b	Less: direct expenses	9b	NONE				
c	Net income or (loss) from gaming activities			NONE			
10a	Gross sales of inventory, less returns and allowances	10a	NONE				
b	Less: cost of goods sold	10b	NONE				
c	Net income or (loss) from sales of inventory			NONE			
Miscellaneous Revenue				Business Code			
	11a	MISCELLANEOUS INCOME		900099	430,227.		430,227.
	b						
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d		430,227.			
12	Total revenue. See instructions				364,901,523.	1,489,650.	6,306,366.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	241,434,654.	241,434,654.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	NONE			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	4,067,800.	4,067,800.		
4 Benefits paid to or for members	NONE			
5 Compensation of current officers, directors, trustees, and key employees	2,567,062.	1,915,701.	607,440.	43,921.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	NONE			
7 Other salaries and wages	14,204,674.	9,539,471.	3,961,913.	703,290.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,087,699.	1,437,257.	557,019.	93,423.
9 Other employee benefits	2,301,335.	1,735,990.	483,990.	81,355.
10 Payroll taxes	1,254,956.	936,750.	273,328.	44,878.
11 Fees for services (nonemployees):				
a Management	NONE			
b Legal	310,988.	157,477.	153,511.	
c Accounting	148,314.	19,250.	129,064.	
d Lobbying	169,200.	169,200.		
e Professional fundraising services. See Part IV, line 17	NONE			
f Investment management fees	495,741.		495,741.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	4,601,347.	3,865,229.	733,371.	2,747.
12 Advertising and promotion	856,407.	820,009.	30,726.	5,672.
13 Office expenses	1,130,086.	553,051.	561,913.	15,122.
14 Information technology	252,040.		252,040.	
15 Royalties	NONE			
16 Occupancy	3,524,606.	2,377,712.	1,145,486.	1,408.
17 Travel	657,142.	574,155.	43,218.	39,769.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	NONE			
19 Conferences, conventions, and meetings	2,875,406.	2,703,971.	170,551.	884.
20 Interest	32,490.	32,490.		
21 Payments to affiliates	NONE			
22 Depreciation, depletion, and amortization	576,527.	469,293.	107,234.	
23 Insurance	363,316.		363,316.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a MISSIONS	1,186,937.	1,184,058.	24.	2,855.
b				
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	285,098,727.	273,993,518.	10,069,885.	1,035,324.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	16,936,882.	1	54,325,916.
	2 Savings and temporary cash investments.	1,808,346.	2	1,793,352.
	3 Pledges and grants receivable, net	42,164,744.	3	32,610,874.
	4 Accounts receivable, net	140,817,183.	4	177,566,861.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	NONE	5	NONE
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	NONE	6	NONE
	7 Notes and loans receivable, net	5,493.	7	5,493.
	8 Inventories for sale or use	NONE	8	NONE
	9 Prepaid expenses and deferred charges	1,039,750.	9	1,637,692.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 11,226,844.		
	b Less: accumulated depreciation.	10b 8,415,184.		
	11 Investments - publicly traded securities.	3,162,109.	10c	2,811,660.
	12 Investments - other securities. See Part IV, line 11.	66,789,294.	11	47,200,451.
	13 Investments - program-related. See Part IV, line 11.	9,347,827.	12	19,512,101.
	14 Intangible assets	NONE	13	NONE
	15 Other assets. See Part IV, line 11	NONE	14	NONE
16 Total assets. Add lines 1 through 15 (must equal line 33)	48,788.	15	84,593.	
	282,120,416.	16	337,548,993.	
Liabilities	17 Accounts payable and accrued expenses.	30,451,818.	17	25,943,095.
	18 Grants payable	NONE	18	NONE
	19 Deferred revenue	7,251,364.	19	7,282,120.
	20 Tax-exempt bond liabilities	NONE	20	NONE
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	NONE	21	NONE
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	NONE	22	NONE
	23 Secured mortgages and notes payable to unrelated third parties	NONE	23	NONE
	24 Unsecured notes and loans payable to unrelated third parties.	5,059,300.	24	2,000,000.
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	110,769,937.	25	105,336,580.
	26 Total liabilities. Add lines 17 through 25.	153,532,419.	26	140,561,795.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	40,395,130.	27	52,322,962.
	28 Net assets with donor restrictions.	88,192,867.	28	144,664,236.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	128,587,997.	32	196,987,198.
	33 Total liabilities and net assets/fund balances.	282,120,416.	33	337,548,993.

Form **990** (2021)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	364,901,523.
2	Total expenses (must equal Part IX, column (A), line 25)	2	285,098,727.
3	Revenue less expenses. Subtract line 2 from line 1	3	79,802,796.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	128,587,997.
5	Net unrealized gains (losses) on investments	5	-15,936,661.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O).	9	4,533,066.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	196,987,198.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII. ☐

- 1** Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits . . .

	Yes	No
2a		X
2b	X	
2c	X	
3a	X	
3b	X	

Form **990** (2021)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization

THE JEWISH FEDERATIONS OF NORTH AMERICA, INC

Employer identification number

13-1624240

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990) 2021

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	233,523,827.	249,638,283.	232,199,982.	251,520,361.	357,105,507.	1,323,987,960.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						NONE
3 The value of services or facilities furnished by a governmental unit to the organization without charge						NONE
4 Total. Add lines 1 through 3.	233,523,827.	249,638,283.	232,199,982.	251,520,361.	357,105,507.	1,323,987,960.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						NONE
6 Public support. Subtract line 5 from line 4						1,323,987,960.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4	233,523,827.	249,638,283.	232,199,982.	251,520,361.	357,105,507.	1,323,987,960.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,363,133.	1,362,001.	2,060,898.	1,599,606.	1,853,890.	8,239,528.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						NONE
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)				20,231.	430,227.	450,458.
11 Total support. Add lines 7 through 10						1,332,677,946.
12 Gross receipts from related activities, etc. (see instructions)					12	70,148,342.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))	14	99.35 %
15 Public support percentage from 2020 Schedule A, Part II, line 14	15	99.39 %
16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization.		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization.		<input type="checkbox"/>
b 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization.		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5.						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b.						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6.						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . . . ☐

b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . . . ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . ☐

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

	Yes	No
1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		
2a		
2b		
3a		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).			

Schedule A (Form 990) 2021

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3	Excess distributions carryover, if any, to 2021			
a	From 2016			
b	From 2017			
c	From 2018			
d	From 2019			
e	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2017			
b	Excess from 2018			
c	Excess from 2019			
d	Excess from 2020			
e	Excess from 2021			

Schedule A (Form 990) 2021

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II - OTHER INCOME

DESCRIPTION	2017	2018	2019	2020	2021	TOTAL
MISCELLANEOUS INCOME				20,231.	430,227.	450,458.
	-----	-----	-----	-----	-----	-----
TOTALS				20,231.	430,227.	450,458.
	=====	=====	=====	=====	=====	=====

**Schedule B
(Form 990)**

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.
► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

Employer identification number

THE JEWISH FEDERATIONS OF NORTH AMERICA, INC

13-1624240

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ► \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

THE JEWISH FEDERATIONS OF NORTH AMERICA, INC

Employer identification number

13-1624240

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 32,521,837.	Person <input checked="checked" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2		\$ 40,442,096.	Person <input checked="checked" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3		\$ 46,682,144.	Person <input checked="checked" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4		\$ 10,506,922.	Person <input checked="checked" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5		\$ 10,087,510.	Person <input checked="checked" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6		\$ 9,620,036.	Person <input checked="checked" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

THE JEWISH FEDERATIONS OF NORTH AMERICA, INC

Employer identification number

13-1624240

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 9,465,609.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8		\$ 9,860,775.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9		\$ 7,500,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

THE JEWISH FEDERATIONS OF NORTH AMERICA, INC

Employer identification number

13-1624240

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 	 	\$ 	
 	 	\$ 	
 	 	\$ 	
 	 	\$ 	
 	 	\$ 	
 	 	\$ 	
 	 	\$ 	

Name of organization

THE JEWISH FEDERATIONS OF NORTH AMERICA, INC

Employer identification number

13-1624240

Part III **Exclusively** religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ► \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

SCHEDULE C
(Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.**

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2021

**Open to Public
Inspection**

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization	Employer identification number
THE JEWISH FEDERATIONS OF NORTH AMERICA, INC	13-1624240

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."
- 2 Political campaign activity expenditures. See instructions ▶ \$
- 3 Volunteer hours for political campaign activities. See instructions

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955. ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities. ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities. ▶ \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$
- 4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)		84,639.													
b Total lobbying expenditures to influence a legislative body (direct lobbying)		761,751.													
c Total lobbying expenditures (add lines 1a and 1b)		846,390.													
d Other exempt purpose expenditures		284,238,336.													
e Total exempt purpose expenditures (add lines 1c and 1d)		285,084,726.													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		1,000,000.													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)		250,000.													
h Subtract line 1g from line 1a. If zero or less, enter -0-															
i Subtract line 1f from line 1c. If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000.
c Total lobbying expenditures	748,508.	826,892.	804,065.	846,390.	3,225,855.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures	74,851.	82,689.	80,406.	84,639.	322,585.

Schedule C (Form 990) 2021

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year.	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues.	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions.	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

THE JEWISH FEDERATIONS OF NORTH AMERICA, INC

Employer identification number

13-1624240

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year) . .		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).	
<input type="checkbox"/> Preservation of land for public use (for example, recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.	
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶	
4 Number of states where property subject to conservation easement is located ▶	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶	
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$	
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	<input type="checkbox"/> Yes <input type="checkbox"/> No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:	
(i) Revenue included on Form 990, Part VIII, line 1.	▶ \$
(ii) Assets included in Form 990, Part X.	▶ \$
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:	
a Revenue included on Form 990, Part VIII, line 1.	▶ \$
b Assets included in Form 990, Part X.	▶ \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

- a ☐ Public exhibition d ☐ Loan or exchange program
 b ☐ Scholarly research e ☐ Other _____
 c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	56,919,000.	52,431,000.	29,843,000.	29,043,000.	27,354,000.
b Contributions	251,000.	388,000.	128,000.	800,000.	1,689,382.
c Net investment earnings, gains, and losses	-2,463,000.	6,500,000.	602,000.	673,000.	646,000.
d Grants or scholarships					
e Other expenditures for facilities and programs	2,603,000.	2,400,000.	602,000.	673,000.	646,000.
f Administrative expenses					
g End of year balance	52,104,000.	56,919,000.	29,971,000.	29,843,000.	29,043,382.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ 42.0000 %

b Permanent endowment ▶ 58.0000 %

c Term endowment ▶ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) Unrelated organizations	3a(i)	X
(ii) Related organizations	3a(ii)	X

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐ 3b

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		6,904,409.	4,814,571.	2,089,837.
d Equipment		3,177,533.	2,624,781.	552,752.
e Other		1,144,903.	975,831.	169,071.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				2,811,660.

Schedule D (Form 990) 2021

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) COMMINGLED FUNDS	5,067,519.	FMV
(B) LIMITED PARTNERSHIPS	11,450,290.	FMV
(C) LIMITED LIABILITY COMPANIES	2,994,292.	FMV
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) . ▶	19,512,101.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DUE TO RELATED ENTITIES	102,719,792.
(3) TRUSTS PAYABLE	2,072,224.
(4) LEASES	544,564.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	105,336,580.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII . ☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	348,640,219.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-15,936,661.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	172,836,738.
e	Add lines 2a through 2d	2e	156,900,077.
3	Subtract line 2e from line 1	3	191,740,142.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	495,741.
b	Other (Describe in Part XIII.)	4b	172,665,640.
c	Add lines 4a and 4b	4c	173,161,381.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	364,901,523.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	292,880,570.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	177,883,925.
e	Add lines 2a through 2d	2e	177,883,925.
3	Subtract line 2e from line 1	3	114,996,645.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	495,741.
b	Other (Describe in Part XIII.)	4b	169,606,341.
c	Add lines 4a and 4b	4c	170,102,082.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	285,098,727.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE SUPPLEMENTAL PAGE

Part XIII Supplemental Information (continued)

SCHEDULE D, PART V, LINE 4:

THE JEWISH FEDERATIONS OF NORTH AMERICA MAINTAINS ENDOWMENT FUNDS TO
SUPPORT PROGRAMS INCLUDING THE JEWISH DATA BANK, CREATE A JEWISH LEGACY,
VARIOUS PROGRAMS ABROAD INCLUDING ISRAEL AND THE FORMER SOVIET UNION,
SUPPORT FEDERATIONS ANNUAL CAMPAIGNS AND TO MAINTAIN THE JEWISH DATABANK.

SCHEDULE D, PART X, LINE 2:

UNDER ASC 740, "INCOME TAXES," AN ORGANIZATION MUST RECOGNIZE THE TAX
BENEFIT ASSOCIATED WITH TAX POSITIONS TAKEN FOR TAX RETURN PURPOSES WHEN
IT IS MORE LIKELY THAN NOT THAT THE POSITION WILL BE SUSTAINED UPON
EXAMINATION BY A TAXING AUTHORITY. THE IMPLEMENTATION OF ASC 740 HAD NO
IMPACT ON JFNA'S CONSOLIDATED FINANCIAL STATEMENTS. THE ORGANIZATION DOES
NOT BELIEVE THEY HAVE TAKEN ANY MATERIAL UNCERTAIN TAX POSITIONS AND,
ACCORDINGLY, HAVE NOT RECORDED ANY LIABILITY FOR UNRECOGNIZED TAX
BENEFITS. THE ORGANIZATION HAS FILED FOR AND RECEIVED INCOME TAX
EXEMPTIONS IN THE JURISDICTIONS WHERE REQUIRED TO DO SO. ADDITIONALLY,
THE ORGANIZATION HAS FILED IRS FORM 990 INFORMATION RETURNS, AS REQUIRED,
AND ALL OTHER APPLICABLE RETURNS IN JURISDICTIONS WHERE REQUIRED TO DO
SO. FOR THE YEAR ENDED JUNE 30, 2022, THERE WERE NO INTEREST OR PENALTIES
RECORDED OR INCLUDED IN THE CONSOLIDATED STATEMENT OF ACTIVITIES.

Part XIII Supplemental Information *(continued)*

SCHEDULE D, PART XI, LINE 2D:

REVENUE OF \$172,836,738. ATTRIBUTABLE TO UNITED ISRAEL APPEAL, INC. (A WHOLLY OWNED SUBSIDIARY) WHICH IS INCLUDED IN THE CONSOLIDATED AUDITED FINANCIAL STATEMENTS AND IS REQUIRED TO FILE A SEPARATE FORM 990.

SCHEDULE D, PART XI, LINE 4B:

JFNA/UIA ELIMINATION ENTRY.....\$172,665,640.

SCHEDULE D, PART XII, LINE 2D:

EXPENSES OF \$177,883,925 ATTRIBUTABLE TO UNITED ISRAEL APPEAL, INC. (A WHOLLY OWNED SUBSIDIARY) WHICH IS INCLUDED IN THE CONSOLIDATED AUDITED FINANCIAL STATEMENTS AND IS REQUIRED TO FILE A SEPARATE FORM 990.

SCHEDULE D, PART XII, LINE 4B:

JFNA/UIA ELIMINATION ENTRY.....\$169,606,341

SCHEDULE D, PART V, LINE 1A THRU G:

Part XIII Supplemental Information *(continued)*

THE NUMBERS REPRESENTED HERE INCLUDE ENDOWMENTS BELONGING TO JFNA AND UIA (WHOLLY OWNED SUBSIDIARY) FOR WHICH JFNA IS THE CUSTODIAN. JFNA HOLDS UIA'S ENDOWMENTS AND THIS PRESENTATION IS CONSISTENT WITH FINANCIAL STATEMENT PRESENTATION.

UP UNTIL FY 2021, JFNA FINANCIALS ONLY DISCLOSED PERMANENTLY RESTRICTED ENDOWMENTS ON ITS NOTES TO THE FINANCIAL STATEMENTS. STARTING FY 2021, BOTH THE BOARD DESIGNATED AND PERMANENTLY RESTRICTED ENDOWMENTS HAVE BEEN DISCLOSED IN THE NOTES TO THE FINANCIAL STATEMENTS. HENCE THE INCREASE IN BEGINNING BALANCE STARTING FY 2021. THE PRIOR YEAR NUMBERS HAVE BEEN RESTATED TO CONFIRM TO FINANCIAL STATEMENT NUMBERS.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization

THE JEWISH FEDERATIONS OF NORTH AMERICA, INC

Employer identification number

13-1624240

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) MIDDLE EAST AND NORTH AFRICA	1	22	PROGRAM SERVICES	SEE PART V	10,224,225.
(2) MIDDLE EAST AND NORTH AFRICA	NONE	NONE	GRANTMAKING		213,750.
(3) RUSSIA/INDEPENDENT STATES	NONE	NONE	GRANTMAKING		2,357,880.
(4) EUROPE	NONE	NONE	GRANTMAKING		1,435,850.
(5) NORTH AMERICA	NONE	NONE	GRANTMAKING		60,320.
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Subtotal	1	22.			14,292,025.
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	1.	22.			14,292,025.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			MIDDLE EAST/NORTH AFRICA	UKRAINE RELI	213,750.				
(2)			RUSSIA/NEWLY IND. STATES	UKRAINE RELI	2,357,880.				
(3)			EUROPE/ICELAND/GREENLAND	UKRAINE RELI	1,435,850.				
(4)			NORTH AMERICA	EDUCATION PR	45,320.				
(5)			NORTH AMERICA	FLOOD RELIEF	15,000.				
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

- 2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . **20**
- 3 Enter total number of other organizations or entities . . . **NONE**

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* ☐ Yes ☒ No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* ☐ Yes ☒ No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* ☐ Yes ☒ No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* ☐ Yes ☒ No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* ☐ Yes ☒ No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* ☐ Yes ☒ No

Schedule F (Form 990) 2021

Part V**Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART I, LINE 2:

UNDER THE DIRECTION OF THE JEWISH FEDERATIONS OF NORTH AMERICA, LAY
LEADER COMMITTEES AND PROFESSIONALS EVALUATE EACH GRANTEE EXTENSIVELY,
BEFORE AND AFTER FUNDS ARE DISTRIBUTED. THE COMMITTEES MONITOR THE USE OF
FUNDS, ENSURING THAT ALLOCATION REFLECT THE PRIORITIES OF THE JEWISH
FEDERATION MOVEMENT. FUNDING GUIDELINES INCLUDE THAT ALL GRANTEE
ORGANIZATIONS MUST BE WELL-GOVERNED, COMPLY WITH GENERALLY ACCEPTED
ACCOUNTING PRINCIPLES, PRODUCE AN ANNUAL AUDIT BY AN INDEPENDENT FIRM AND
MAINTAIN BY-LAWS THAT CONFIRM THE LEGALLY ACCEPTED STANDARDS, INCLUDING
PROVISIONS FOR APPROPRIATELY OVERSIGHT OF ALL FIDUCIARY MATTERS. GRANTEES
ARE ALSO REQUIRED TO PROVIDE THE COMMITTEE WITH REPORTS ON HOW FUNDS
SPENT, AND THE COMMITTEES CONDUCT SITE VISITS AS NECESSARY TO ENSURE
COMPLIANCE.

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART LINE 3(1):

JFNA GLOBAL OPERATIONS MEET CRITICAL NEEDS IN ISRAEL AND AROUND THE
WORLD, ALONG WITH MISSIONS TO ISRAEL ARE ORGANIZED THROUGHOUT THE YEAR.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization

THE JEWISH FEDERATIONS OF NORTH AMERICA, INC

Employer identification number

13-1624240

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) A WIDER BRIDGE 1441 BROADWAY SUITE 6149 NEW YORK, NY 10018	45-2643886	501(C)(3)	75,000.				COMBAT ANT-SEMITISM
(2) ADDISON PENZAK JEWISH COMMUNITY CENTER 14855 OKA ROAD LOS GATOS, CA 85032	94-2222989	501(C)(3)	12,000.				RUSSIAN SPEAKIG JEWS
(3) ALEF BET MONTESSORI SCHOOL INC 6125 TUCKERMAN LANE	20-8512281	501(C)(3)	10,000.				SHINE A LIGHT GRANT
(4) AMERICAN ORT 75 MAIDEN LANE NEW YORK, NY 10038	13-5562424	501(C)(3)	2,870,674.				VOCATIONAL TRAINING
(5) AMERICAN FRIENDS OF LUBAVITCH 2110 LEROY PLACE NW WASHINGTON, DC 20008	52-2193738	501(C)(3)	100,000.				SHINE A LIGHT GRANT
(6) AMERICAN JEWISH JOINT DISTRIBUTION COMMITTEE 220 E. 42ND ST. STE 400 NEW YORK, NY 10017	13-1656634	501(C)(3)	55,710,090.				ANNUAL/UKRAINE GRNTS
(7) BET TZEDEK 3250 WILSHIRE BLVD. LOS ANGELES, CA 90010	23-7304205	501(C)(3)	75,000.				HOLOCAUST GRANT
(8) BOSTON UNIVERSITY HILLEL INC 213 BAY STATE ROAD BOSTON, MA 02215	32-0293118	501(C)(3)	9,500.				SHINE A LIGHT GRANT
(9) CHARLESTON JEWISH FEDERATION 176 CROGHAN SPUR ROAD CHARELSTON, SC 29407	57-6000188	501(C)(3)	7,000.				SHINE A LIGHT GRANT
(10) COLUMBIA JEWISH FEDERATION 306 FLOARA DRIVE COLUMBIA, SC 29223	57-0704341	501(C)(3)	7,000.				SHINE A LIGHT GRANT
(11) COMBAT HATE FOUNDATION 2146 ARROWHEAD ROAD MOUNDRIDGE, KS 67107	84-2208774	501(C)(3)	6,000.				SHINE A LIGHT GRANT
(12) CONGREGATION BNAI ANSCHEI BREZAZAN - STATIO 180 STANTON STREET NEW YORK, NY 10002	13-4178312	501(C)(3)	6,056.				SHINE A LIGHT GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ► 151

3 Enter total number of other organizations listed in the line 1 table ►

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization

THE JEWISH FEDERATIONS OF NORTH AMERICA, INC

Employer identification number

13-1624240

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) COUNSELING & SOCIAL ADVOCACY CENTER ONE UNIVERSITY BLVD ST LOUIS, MS 63121	43-6003859	501(C)(3)	120,000.				HOLOCAUST GRANT
(2) DOROT, INC. 171 W 85TH ST, NEW YORK, NY 10024	13-3264005	501(C)(3)	120,000.				HOLOCAUST GRANT
(3) EDITH AND CARL MARKS JEWISH COMMUNITY HOUSE 7802 BAY PARKWAY BROOKLYN, NY 11214	11-1633484	501(C)(3)	135,000.				HOLOCAUST GRANT
(4) EDUCATION CENTER SHALOM INC 1140 ROCKVILLE PIKE SUITE 100	20-1651612	501(C)(3)	15,000.				RUSSIAN SPEAKIG JEWS
(5) ELAYNE & JAMES SCHOKE JEW FAMILY SERVICE OF ONE HOLY HILL LANE GREENWICH, CT 06830	06-1053790	501(C)(3)	100,000.				HOLOCAUST GRANT
(6) FUENTE LATINA INC 7300 BISCAYNE BLVD, SUITE 200	47-1624899	501(C)(3)	10,000.				SHINE A LIGHT GRANT
(7) GENERATIONS HOUSING INITIATIVES 350 W HUBBARD ST STE 500 CHICAGO, IL 60654	81-1349143	501(C)(3)	60,000.				HOLOCAUST GRANT
(8) GOODMAN JEW FAMILY SERVICE OF BROWARD 5890 S. PINE ISLAND RD DAVIE, FL 33328	59-0995106	501(C)(3)	187,500.				HOLOCAUST GRANT
(9) GREATER MIAMI JEWISH FEDERATION INC 4200 BISCAYNE BOULEVARD MIAMI, FL 33137	59-0624404	501(C)(3)	10,000.				SHINE A LIGHT GRANT
(10) GREENVILLE JEWISH FEDERATION P.O. BOX 5262 GREENVILLE, SC 29606	23-7038986	501(C)(3)	10,000.				SHINE A LIGHT GRANT
(11) GULF COAST JEWISH FAMILY COMMUNITY SERVICES 14041 ICOT BOULEVARD TAMPA, FL 33635	59-1229354	501(C)(3)	11,000.				KAVOD SHEF GRANT
(12) HABITAT FOR HUMANITY INTERNATIONAL 285 PEACHTREE CENTER AVE NE STE 2700	91-1914868	501(C)(3)	125,000.				HOLOCAUST GRANT

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ►
- 3 Enter total number of other organizations listed in the line 1 table ►

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

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OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization

THE JEWISH FEDERATIONS OF NORTH AMERICA, INC

Employer identification number

13-1624240

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) HIAS PENNSYLVANIA 600 CHESTNUT ST. SUITE 500B	23-1405597	501(C)(3)	50,000.				AFGHAN REFUGEES
(2) HILLEL AT THE UNIVERSITY OF VERMONT 439 COLLEGE ST. BURLINGTON, VT 05401	81-0554021	501(C)(3)	10,000.				SHINE A LIGHT GRANT
(3) HILLEL JEWISH CENTER AT THE UNIVERSITY OF V 1824 UNIVERSITY CIRCLE	54-6061871	501(C)(3)	5,550.				SHINE A LIGHT GRANT
(4) HOFSTRA UNIVERSITY HILLEL 200 HOFSTRA UNIVERSITY SU 213	52-1758794	501(C)(3)	10,000.				SHINE A LIGHT GRANT
(5) JEW FEDERATION OF METROPOLITAN DETROIT 6735 TELEGRAPH ROAD SUITE 30	38-1359214	501(C)(3)	50,000.				HOLOCAUST SURV GRNT
(6) JEWISH CHILD AND FAMILY SERVICES 216 W. JACKSON BLVD. SUITE# 700	36-2167757	501(C)(3)	50,000.				AFGHAN REFUGEES
(7) JEWISH COMMUNITY ALLIANCE INC 8505 SAN JOSE BLVD. JACKSONVILLE, FL 32217	59-2620208	501(C)(3)	5,500.				SHINE A LIGHT GRANT
(8) JEWISH COMMUNITY CENTER OF BALTIMORE 3506 GWYNNBROOK AVE. OWINGS MILL, MD 21117	52-0619002	501(C)(3)	10,000.				SHINE A LIGHT GRANT
(9) JEWISH COMMUNITY FEDERATION OF GREATER RICH 5403 MONUMENT AVE RICHMOND, VA 23226	54-0524512	501(C)(3)	25,000.				AFGHAN REFUGEES
(10) JEWISH COMMUNITY FEDERATION OF GREATER ROCH 255 EAST AVENUE SUITE #201	16-0868942	501(C)(3)	10,000.				CIVIC ENGAGEMNT GRNT
(11) JEWISH COMMUNITY LEGACY PROJECT 5256 WEATHERWOOD TRCE MARIETTA, GA 30068	81-1708125	501(C)(3)	25,000.				COMMUNITY STUDY GRNT
(12) JEWISH COMMUNITY RELATIONS COUNCIL OF GREAT 12701 N. SCOTTSDALE ROAD	82-3141437	501(C)(3)	10,000.				CIVIC ENGAGEMNT GRNT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ►

3 Enter total number of other organizations listed in the line 1 table ►

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

Name of the organization
THE JEWISH FEDERATIONS OF NORTH AMERICA, INC

Employer identification number
13-1624240

Part I

General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) JEWISH COMMUNITY RELATIONS COUNCIL OF GREAT 6101 EXECUTIVE BLVD. SUITE #100	52-0214465	501(C)(3)	25,000.				AFGHAN REFUGEES
(2) JEWISH COMMUNITY RELATIONS COUNCIL OF GREAT 6101 EXECUTIVE BLVD. SUITE #100	52-0214465	501(C)(3)	9,200.				SHINE A LIGHT GRANT
(3) JEWISH COMMUNITY RELATIONS COUNCIL OF MINNE 12 NORTH 12TH STREET #480	41-0826434	501(C)(3)	10,000.				CIVIC ENGAGEMNT GRNT
(4) JEWISH COMMUNITY RELATIONS COUNCIL OF NEW Y 225 WEST 34TH STREET SUITE # 1607	13-2869041	501(C)(3)	10,000.				SHINE A LIGHT GRANT
(5) JEWISH COMMUNITY RELATIONS COUNCIL OF RICHM 5403 MONUMENT AVE RICHMOND, VA 23226	54-0524512	501(C)(3)	10,000.				SHINE A LIGHT GRANT
(6) JEWISH COMMUNITY RELATIONS COUNCIL OF RICHM 5403 MONUMENT AVE RICHMOND, VA 23226	54-0524512	501(C)(3)	10,000.				CIVIC ENGAGEMNT GRNT
(7) JEWISH COMMUNITY RELATIONS COUNCIL OF SAN F 121 STEUART ST SAN FRANCISCO, CA 95105	94-1156335	501(C)(3)	7,500.				SHINE A LIGHT GRANT
(8) JEWISH COMMUNITY SERVICES OF SOUTH FLORIDA 12000 BISCAYNE BLVD SUITE# 303	59-0637867	501(C)(3)	25,000.				AFGHAN REFUGEES
(9) JEWISH COMMUNITY SERVICES OF SOUTH FLORIDA 12000 BISCAYNE BLVD SUITE# 303	59-0637867	501(C)(3)	11,000.				KAVOD SHEF GRANT
(10) JEWISH FAMILY & CHILD SERVICE OF PORTLAND 1121 SW YAMHILL ST. SUITE 301	93-0386851	501(C)(3)	45,000.				HOLOCAUST GRANT
(11) JEWISH FAMILY & CHILDREN'S SERVICES OF GRE 2100 ARCH ST, PHILADELPHIA, PA 19103	23-1352026	501(C)(3)	11,000.				KAVOD SHEF GRANT
(12) JEWISH FAMILY & CHILDREN'S SERVICES OF GRE 2100 ARCH ST, PHILADELPHIA, PA 19103	23-1352026	501(C)(3)	105,000.				HOLOCAUST GRANT

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶
- 3 Enter total number of other organizations listed in the line 1 table ▶

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization

THE JEWISH FEDERATIONS OF NORTH AMERICA, INC

Employer identification number

13-1624240

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) JEWISH FAMILY SERVICES OF ATLANTIC & CAPE M 1413 CANTILLON BLVD. MAY LANDING, NJ 08330	22-3843135	501(C)(3)	150,000.				HOLOCAUST GRANT
(2) JEWISH FAMILY SERVICES OF ATLANTIC COUNTY 607 NORTH JEROME AVENUE MARGATE, NJ 08402	22-2119902	501(C)(3)	7,000.				KAVOD SHEF GRANT
(3) JEWISH FAMILY SERVICES OF BROWARD 5890 S PINE ISLAND RD DAVIE, FL 33328	59-0967823	501(C)(3)	62,500.				HOLOCAUST GRANT
(4) JEWISH FAMILY SERVICES OF CENTRAL NEW JERSE 655 WESTFIELD AVENUE ELIZABETH, NJ 07208	22-1487364	501(C)(3)	7,000.				KAVOD SHEF GRANT
(5) JEWISH FAMILY SERVICES OF CENTRAL NEW JERSE 655 WESTFIELD AVENUE ELIZABETH, NJ 07208	22-1487364	501(C)(3)	157,000.				HOLOCAUST GRANT
(6) JEWISH FAMILY SERVICES OF CLEVELAND OH 29125 CHAGRIN BLVD BEACHWOOD, OH 44122	34-0714441	501(C)(3)	11,000.				KAVOD SHEF GRANT
(7) JEWISH FAMILY SERVICES OF DELAWARE 99 PASSMORE ROAD WILMINGTON, DE 19803	51-0097026	501(C)(3)	50,000.				AFGHAN REFUGEES
(8) JEWISH FAMILY SERVICES OF GREATER CHARLOTTE 5007 PROVIENCE ROAD, SUITE 105	20-1146861	501(C)(3)	40,000.				HOLOCAUST GRANT
(9) JEWISH FAMILY SERVICES OF GREATER DALLAS 5402 ARAPAHO RD, DALLAS, TX 75248	32-0307257	501(C)(3)	82,000.				HOLOCAUST GRANT
(10) JEWISH FAMILY SERVICES OF GREATER HARTFORD 333 BLOOMFIELD AVE SUITE A	06-0653062	501(C)(3)	7,000.				KAVOD SHEF GRANT
(11) JEWISH FAMILY SERVICES OF GREATER KANSAS CI 5801 WEST 115 STREET #201	44-0545913	501(C)(3)	7,000.				KAVOD SHEF GRANT
(12) JEWISH FAMILY SERVICES OF GREATER NEW ORLEA 3330 WEST ESPLANADE AVE S. #600	72-0851575	501(C)(3)	50,000.				DISASTER RELIEF

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ►

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Schedule I (Form 990) 2021

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

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OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization

THE JEWISH FEDERATIONS OF NORTH AMERICA, INC

Employer identification number

13-1624240

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

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(1) JEWISH FAMILY SERVICES OF GREENWICH 1 HOLLY HILL LANE GREENWICH, CT 06830	06-1073590	501(C)(3)	34,000.				AFGHAN REFUGEES
(2) JEWISH FAMILY SERVICES OF LOS ANGELES 8838 W PICO BLVD LOS ANGELES, LA 90035	95-1691013	501(C)(3)	25,000.				KAVOD SHEF GRANT
(3) JEWISH FAMILY SERVICES OF METRO DETROIT 6735 TELEGRAPH ROAD SUITE 30	38-1359214	501(C)(3)	250,000.				HOLOCAUST GRANT
(4) JEWISH FAMILY SERVICES OF METROWEST NEW JER 570 W. MT. PLEASANT AVE, SUITE #106	22-1687995	501(C)(3)	7,000.				KAVOD SHEF GRANT
(5) JEWISH FAMILY SERVICES OF MIDDLESEX COUNTY 230 OLD BRIDGE TURNPIKE	22-2281774	501(C)(3)	7,000.				KAVOD SHEF GRANT
(6) JEWISH FAMILY SERVICES OF SAN DIEGO 8804 BALBOA AVE SAN DIEGO, CA 92123	95-1644024	501(C)(3)	75,000.				HOLOCAUST GRANT
(7) JEWISH FAMILY SERVICES OF SEATTLE 1601 16TH AVE. SEATTLE, WA 98122	91-0565537	501(C)(3)	45,000.				HOLOCAUST GRANT
(8) JEWISH FAMILY SERVICES OF THE CINCINNATI AR 8487 RIDGE AVE. CINCINNATI, OH 45236	31-0744786	501(C)(3)	50,000.				HOLOCAUST GRANT
(9) JEWISH FEDERATION COUNCIL OF GREATER LOS AN 6505 WILSHIRE BLVD, LOS ANGELES, CA 90048	95-1643388	501(C)(3)	10,000.				CIVIC ENGAGEMNT GRNT
(10) JEWISH FEDERATION COUNCIL OF GREATER LOS AN 6505 WILSHIRE BLVD, LOS ANGELES, CA 90048	95-1643388	501(C)(3)	25,000.				MENTAL HEALTH GRANT
(11) JEWISH FEDERATION COUNCIL OF GREATER LOS AN 6505 WILSHIRE BLVD, LOS ANGELES, CA 90048	95-1643388	501(C)(3)	10,000.				SHINE A LIGHT GRANT
(12) JEWISH FEDERATION OF ATLANTA 1440 SPRING STREET NW ATLANTA, GA 30309	58-1021791	501(C)(3)	150,000.				HOLOCAUST GRANT

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(1) JEWISH FEDERATION OF BROWARD COUNTY 5890 S PINE ISLAND RD DAVIE, FL 33328	59-0967823	501(C)(3)	150,000.				HOLOCAUST GRANT
(2) JEWISH FEDERATION OF BROWARD COUNTY 5890 S PINE ISLAND RD DAVIE, FL 33328	59-0967823	501(C)(3)	11,000.				KAVOD SHEF GRANT
(3) JEWISH FEDERATION OF BROWARD COUNTY 5890 S PINE ISLAND RD DAVIE, FL 33328	59-0967823	501(C)(3)	10,000.				SHINE A LIGHT GRANT
(4) JEWISH FEDERATION OF GREATER ATLANTA 1440 SPRING STREET NW ATLANTA, GA 30309	58-1021791	501(C)(3)	10,000.				CIVIC ENGAGEMNT GRNT
(5) JEWISH FEDERATION OF GREATER ATLANTA 1440 SPRING STREET NW ATLANTA, GA 30309	58-1021791	501(C)(3)	7,000.				KAVOD SHEF GRANT
(6) JEWISH FEDERATION OF GREATER ATLANTA 1440 SPRING STREET NW ATLANTA, GA 30309	58-1021791	501(C)(3)	7,500.				SHINE A LIGHT GRANT
(7) JEWISH FEDERATION OF GREATER BUFFALO 338 HARRIS HILL RD, SUITE 10B	16-0743210	501(C)(3)	50,000.				AFGHAN REFUGEES
(8) JEWISH FEDERATION OF GREATER DALLAS 7800 NORTHAVEN RD DALLAS, TX 75230	75-0800654	501(C)(3)	10,000.				CIVIC ENGAGEMNT GRNT
(9) JEWISH FEDERATION OF GREATER DALLAS 7800 NORTHAVEN RD DALLAS, TX 75230	75-0800654	501(C)(3)	10,000.				SHINE A LIGHT GRANT
(10) JEWISH FEDERATION OF GREATER LONG BEACH 3801 EAST WILLOW STREET	95-1647830	501(C)(3)	60,000.				COMMUNITY STUDY GRNT
(11) JEWISH FEDERATION OF GREATER LOS ANGELES 6505 WILSHIRE BLVD, LOS ANGELES, CA 90048	95-6111928	501(C)(3)	150,000.				HOLOCAUST GRANT
(12) JEWISH FEDERATION OF GREATER METROWEST 5901 STATE ROUTE 105 WHIPPANY, NJ 07981	22-1487222	501(C)(3)	150,000.				HOLOCAUST GRANT

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(1) JEWISH FEDERATION OF GREATER MIAMI 4200 BISCAYNE BOULEVARD MIAMI, FL 33137	59-0624404	501(C)(3)	24,864.				HOLOCAUST GRANT
(2) JEWISH FEDERATION OF GREATER NEW HAVEN 360 AMITY ROAD WOODBRIDGE, CT 6525	06-0647025	501(C)(3)	45,000.				SHINE A LIGHT GRANT
(3) JEWISH FEDERATION OF GREATER NEW ORLEANS 3747 W. ESPLANADE AVE METAIRIE, LA 70002	72-0408938	501(C)(3)	10,000.				CIVIC ENGAGEMNT GRNT
(4) JEWISH FEDERATION OF GREATER NEW ORLEANS 3747 W. ESPLANADE AVE METAIRIE, LA 70002	72-0408938	501(C)(3)	125,000.				DISASTER RELIEF
(5) JEWISH FEDERATION OF GREATER PHILADELPHIA 2100 ARCH STREET PHILADELPHIA, PA 19103	23-1352026	501(C)(3)	25,000.				DISASTER RELIEF
(6) JEWISH FEDERATION OF GREATER ROCHESTER INC 255 EAST AVENUE SUITE #201	16-0868942	501(C)(3)	10,000.				SHINE A LIGHT GRANT
(7) JEWISH FEDERATION OF GREATER SEATTLE 2033 6TH AVE. STE. 810 SEATTLE, WA 98121	91-0575950	501(C)(3)	10,000.				CIVIC ENGAGEMNT GRNT
(8) JEWISH FEDERATION OF GREATER ST. PAUL 790 SOUTH CLEVELAND AVE. S	41-0693887	501(C)(3)	40,000.				RUSSIAN SPEAKIG JEWS
(9) JEWISH FEDERATION OF GREATER TOLEDO 6465 SYLVANIA AVE SYLVANIA, OH 43560	34-4428259	501(C)(3)	8,000.				SHINE A LIGHT GRANT
(10) JEWISH FEDERATION OF MADISON INC 6434 ENTERPRISE LANE MADISON, WI 53719	39-0867186	501(C)(3)	10,000.				SHINE A LIGHT GRANT
(11) JEWISH FEDERATION OF METRO DETROIT 6735 TELEGRAPH ROAD SUITE 30	38-1359214	501(C)(3)	150,000.				HOLOCAUST GRANT
(12) JEWISH FEDERATION OF METROPOLITAN CHICAGO 30 SOUTH WELLS STREET CHICAGO, IL 60606	36-2167761	501(C)(3)	7,000.				SHINE A LIGHT GRANT

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(1) JEWISH FEDERATION OF NASHVILLE AND MIDDLE T 801 PERCY WARNER BLVD #102	62-6077703	501(C)(3)	12,000.				AFGHAN REFUGEES
(2) JEWISH FEDERATION OF NEVADA 9510 W SAHARA AVE #225 LAS VEGAS, NV 89117	88-0098500	501(C)(3)	60,000.				COMMUNITY STUDY GRNT
(3) JEWISH FEDERATION OF PALM BEACH COUNTY 1 HARVARD CIRCLE, STE 100	59-0948696	501(C)(3)	10,000.				CIVIC ENGAGEMNT GRNT
(4) JEWISH FEDERATION OF PALM BEACH COUNTY 1 HARVARD CIRCLE, STE 100	59-0948696	501(C)(3)	11,000.				KAVOD SHEF GRANT
(5) JEWISH FEDERATION OF SAN ANTONIO 125000\ NW MILITARY HWY SUITE 200	74-1109662	501(C)(3)	6,000.				SHINE A LIGHT GRANT
(6) JEWISH FEDERATION OF SAN DIEGO COUNTY 4950 MURPHY CANYON RD SAN DIEGO, CA 92123	95-1319015	501(C)(3)	10,000.				CIVIC ENGAGEMNT GRNT
(7) JEWISH FEDERATION OF SAN DIEGO COUNTY 4950 MURPHY CANYON RD SAN DIEGO, CA 92123	95-1319015	501(C)(3)	11,000.				KAVOD SHEF GRANT
(8) JEWISH FEDERATION OF SILICON VALLEY 14855 OKA RD # 202 LOS GATOS, CA 95032	94-2222989	501(C)(3)	7,000.				KAVOD SHEF GRANT
(9) JEWISH FEDERATION OF SILICON VALLEY 14855 OKA RD # 202 LOS GATOS, CA 95032	94-2222989	501(C)(3)	28,000.				RUSSIAN SPEAKIG JEWS
(10) JEWISH FEDERATION OF SOUTHERN NEW JERSEY 1301 SPRINGDALE RD #200	21-0634489	501(C)(3)	7,500.				SHINE A LIGHT GRANT
(11) JEWISH FEDERATION OF ST LOUIS 12 MILLSTONE CAMPUS DRIVE	43-0652643	501(C)(3)	10,000.				SHINE A LIGHT GRANT
(12) JEWISH FEDERATION OF VENTURA COUNTY 7620 FOOTHILL ROAD VENTURA, CA 93004	95-3848761	501(C)(3)	7,000.				SHINE A LIGHT GRANT

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(1) JFCS EAST BAY 2121 ALLSTON WAY BERKELEY, CA 94720	94-3250304	501(C)(3)	150,000.				HOLOCAUST GRANT
(2) JOOKENDER COMMUNITY INITIATIVES INC 945 CONCORD STREET FRAMINGHAM, MA 01071	82-3470470	501(C)(3)	18,500.				RUSSIAN SPEAKIG JEWS
(3) JUF METRO CHICAGO 30 SOUTH WELLS STREET CHICAGO, IL 60606	36-2167761	501(C)(3)	150,000.				HOLOCAUST GRANT
(4) JUF METRO CHICAGO 30 SOUTH WELLS STREET CHICAGO, IL 60606	36-2167761	501(C)(3)	25,000.				KAVOD SHEF GRANT
(5) LAWFARE PROJECT 633 THIRD AVENUE 21ST FLOOR	27-2402908	501(C)(3)	6,000.				SHINE A LIGHT GRANT
(6) MARCUS JEWISH COMMUNITY CENTER OF ATLANTA 5342 TILLY MILL ROAD DUNWOODY, GA 30338	58-0566126	501(C)(3)	9,000.				SHINE A LIGHT GRANT
(7) MARLENE MEYERSON JCC MANHATTAN 334 AMSTERDSAM AVENUE NEW YORK, NY 10023	13-3490745	501(C)(3)	10,948.				RUSSIAN SPEAKIG JEWS
(8) MARYLAND HILLEL 7612 MOWATT LANE COLLEGE PARK, MD 20740	52-0749507	501(C)(3)	10,000.				SHINE A LIGHT GRANT
(9) MEMPHIS JEWISH FEDERATION 6560 POPLAR AVENUE MEMPHIS, TN 38138	62-0475747	501(C)(3)	8,500.				SHINE A LIGHT GRANT
(10) MENORAH CENTER FOR NURSING & REHABILITATION 1516 ORIENTAL BLVD BROOKLYN, NY 11235	11-1672777	501(C)(3)	150,000.				HOLOCAUST GRANT
(11) METROPOLITAN NEW YORK COORDINATING COUNCIL 77 WATER STREET 26TH FLOOR	13-2738818	501(C)(3)	90,000.				HOLOCAUST GRANT
(12) MID ISLAND Y JCC 45 MANETTO HILL ROAD PLAINVIEW, NY 11803	11-1841899	501(C)(3)	20,000.				RUSSIAN SPEAKIG JEWS

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(1) MILWAUKEE JEWISH FEDERATION 1360 N. PROSPECT AVE MILWAUKEE, WI 53202	39-0806312	501(C)(3)	10,000.				SHINE A LIGHT GRANT
(2) NATIONAL CONFERENCE OF SYNAGOGUE YOUTH 11 BROADWAY, 13TH FLOOR NEW YORK, NY 10004	13-5623717	501(C)(3)	10,000.				SHINE A LIGHT GRANT
(3) NECHAMA - JEWISH RESPONSE TO DISASTER 12219 NICOLLET AVE BURNSVILLE, MN 55337	41-1998750	501(C)(3)	50,000.				DISASTER RELIEF
(4) NETWORK OF JEW HUMAN SERVICE AGENCIES (NJHS) 50 EISENHOWER DRIVE STE. 100	13-2752418	501(C)(3)	127,000.				HOLOCAUST GRANT
(5) ONEOC 1901 E. 4TH ST. SUITE 100	95-2021700	501(C)(3)	10,000.				AFGHAN REFUGEES
(6) PARK EAST SYNAGOGUE 164 EAST 68TH ST NEW YORK, NY 10065	13-1766958	501(C)(3)	36,200.				RUSSIAN SPEAKIG JEWS
(7) PARKER JEW INSTITUTE FOR HEALTH CARE & REHA 27111 76TH AVE NEW YORK, NY 11040	13-2631069	501(C)(3)	250,000.				HOLOCAUST GRANT
(8) SAMOST JEWISH FAMILY AND CHILDREN'S SERVICE 1301 SPRINGDALE RD, SUITE 150	21-0634489	501(C)(3)	7,000.				KAVOD SHEF GRANT
(9) SAVANNAH JEWISH FEDERATION 5111 ABERCORN STREET SAVANNAH, GA 31405	58-0566231	501(C)(3)	10,000.				SHINE A LIGHT GRANT
(10) SECURE COMMUNITY NETWORK, INC. 25 BROADWAY #17 NEW YORK, NY 10004	20-1437733	501(C)(3)	6,336,667.				SECURITY GRANT
(11) SELFHELP COMMUNITY SERVICES INC. 520 8TH AVE 5TH FLOOR NEW YORK, NY 10018	13-1624178	501(C)(3)	135,000.				HOLOCAUST GRANT
(12) SELFHELP COMMUNITY SERVICES INC. 520 8TH AVE 5TH FLOOR NEW YORK, NY 10018	13-1624178	501(C)(3)	12,500.				KAVOD SHEF GRANT

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- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) SERVICES & ADVOCACY FOR GAY LESBIAN BISEXUAL 305 SEVENTH AVE, 15TH FLOOR	13-2947657	501(C)(3)	120,000.				HOLOCAUST GRANT
(2) SHALOM AUSTIN 7300 HART LANE AUSTIN, TX 78731	74-1469465	501(C)(3)	39,000.				AFGHAN REFUGEES
(3) TAMPA JCC/FEDERATION INC 13009 COMMUNITY CAMPUS DRIVE	23-7182057	501(C)(3)	10,000.				SHINE A LIGHT GRANT
(4) THE ALPHA EPSILON PI FOUNDATION INC 8815 WESLEYAN ROAD INDIANAPOLIS, IN 46268	13-6141078	501(C)(3)	10,000.				SHINE A LIGHT GRANT
(5) THE ASSOCIATED JEWISH COMMUNITY FED OF BALT 101 WEST MOUNT ROYAL AVE	52-0607957	501(C)(3)	10,000.				CIVIC ENGAGEMENT GRNT
(6) THE NEW SHUL 12 WEST 12TH STREET NEW YORK, NY 10001	06-1538090	501(C)(3)	10,000.				SHINE A LIGHT GRANT
(7) U.J.A. FEDERATION OF NEW YORK 130 E. 59TH STREET NEW YORK, NY 10022	51-0172429	501(C)(3)	105,000.				AFGHAN REFUGEES
(8) U.J.A. FEDERATION OF NEW YORK 130 E. 59TH STREET NEW YORK, NY 10022	51-0172429	501(C)(3)	250,000.				KAVOD SHEF GRANT
(9) UJF STAMFORD 1035 NEWFIELD AVE STAMFORD, CT 06905	06-0923384	501(C)(3)	7,000.				KAVOD SHEF GRANT
(10) UNITED ISRAEL APPEAL 25 BROADWAY #17 NEW YORK, NY 10004	13-1760102	501(C)(3)	169,291,052.				ANNUAL/UKRAINE GRNTS
(11) UNITED JEWISH FEDERATION OF GREATER HARRISB 3301 NORTH FRONT STREET	23-1352338	501(C)(3)	25,000.				AFGHAN REFUGEES
(12) UNITED JEWISH FEDERATION OF SAN DIEGO 4950 MURPHY CANYON RD SAN DIEGO, CA 92123	95-1319015	501(C)(3)	10,000.				SHINE A LIGHT GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ►

3 Enter total number of other organizations listed in the line 1 table ►

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

THE JEWISH FEDERATIONS OF NORTH AMERICA, INC

Employer identification number
13-1624240

Part I

General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) UNITED JEWISH FEDERATION OF SAN DIEGO COUNT 4950 MURPHY CANYON RD SAN DIEGO, CA 92123	95-1319015	501(C)(3)	60,000.				COMMUNITY STUDY GRNT
(2) UNITED JEWISH FEDERATION OF UTAH 2 N MEDICAL DRIVE SALT LAKE CITY, UT 84113	87-0282380	501(C)(3)	6,000.				SHINE A LIGHT GRANT
(3) US COMMITTEE FOR REFUGEES & IMMIGRANTS 99 PINE STREET, SUITE 101 ALBANY, NY 12207	13-1878704	501(C)(3)	90,000.				HOLOCAUST GRANT
(4) US TOGETHER INC 1415 E DUBLIN-GRANVILLE RD	83-0395108	501(C)(3)	20,000.				AFGHAN REFUGEES
(5) YOUNG MENS AND YOUNG WOMENS HEBREW ASSOCIAT 54 NAGLE AVENUE NEW YORK, NY 10040	13-1635308	501(C)(3)	135,000.				HOLOCAUST GRANT
(6) YOUNG MENS AND YOUNG WOMENS HEBREW ASSOCIAT 54 NAGLE AVENUE NEW YORK, NY 10040	13-1635308	501(C)(3)	20,000.				RUSSIAN SPEAKIG JEWS
(7) MOISHE HOUSE 5802 MONROE ROAD CHARLOTTE, NC 28112	26-2500786	501(C)3	12,500.				UKRAINE RELIEF
(8)							
(9)							
(10)							
(11)							
(12)							

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ►
- 3 Enter total number of other organizations listed in the line 1 table ►

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2:

UNDER THE DIRECTION OF THE JEWISH FEDERATIONS OF NORTH AMERICA, LAY LEADER COMMITTEES AND PROFESSIONALS EVALUATE EACH GRANTEE EXTENSIVELY, BEFORE AND AFTER FUNDS ARE DISTRIBUTED, THE COMMITTEE'S MONITOR THE USED OF FUNDS, ENSURING THAT ALLOCATIONS REFLECT THE PRIORITIES OF THE JEWISH FEDERATION MOVEMENT. FUNDING GUIDELINES INCLUDE THAT ALL GRANTEE ORGANIZATIONS MUST BE WELL-GOVERNED, COMPLY WITH GENERALLY ACCEPTED ACCOUNTING STANDARDS, INCLUDING PROVISIONS FOR APPROPRIATE LAY OVERSIGHT OF ALL FIDUCIARY MATTERS. GRANTEES ARE ALSO REQUIRED TO PROVIDE THE

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

COMMITTEE WITH REPORTS ON HOW FUNDS ARE SPENT, AND THE COMMITTEES CONDUCT

SITE VISITS AS NECESSARY TO ENSURE COMPLIANCE.

JFNA REPORTS GRANTS ON SCHEDULE I TO UIA A SUBSIDIARY OF JFNA, AND THE

AMERICAN JOINT DISTRIBUTION COMMITTEE (JDC) BOTH 501(C)(3) ORGANIZATIONS

- EACH FILE A SEPARATE FORM 990 AND DETAILED SCHEDULE F.

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART II, LINE 1(H):

THE PURPOSE OF GRANTS TO UNITED ISRAEL APPEAL, INC. WAS TO SUPPORT
PROGRAM SERVICES RELATED TO IMMIGRATION, ABSORPTION, YOUTH CARE SERVICE &
JEWISH IDENTITY AND EMERGENCY RELIEF.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

THE JEWISH FEDERATIONS OF NORTH AMERICA, INC

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Employer identification number

13-1624240

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input checked="" type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b	X	
2	X	
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8	X	
9	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
IRIT GROSS 1 ASSOCIATE VICE PRESIDENT	(i)	220,089.		498.	11,628.	33,771.	265,986.	
	(ii)							
DAVID KESSEL 2 ASSOCIATE VICE PRESIDENT	(i)	283,313.		1,641.	13,855.	3,114.	301,923.	
	(ii)							
PAMELA A ZALTSMAN 3 CFO THRU 8/2021	(i)	121,574.		1,127.	6,046.	1,614.	130,361.	
	(ii)	121,574.		1,127.	6,046.	1,614.	130,361.	
SHIRA HUTT 4 EXECUTIVE VICE PRESIDENT	(i)	320,288.		648.	14,121.	3,114.	338,171.	
	(ii)							
BECKY CASPI 5 DIRECTOR GENERAL ISRAEL OFFICE	(i)	314,990.		24,401.	37,547.		376,938.	
	(ii)							
ERIC FINGERHUT 6 PRESIDENT & CEO	(i)	555,773.		90,361.	14,400.	38,476.	699,010.	
	(ii)							
DAVI ELLIS 7 CHIEF INFORMATION OFFICER	(i)	268,120.		918.	14,022.	32,702.	315,762.	
	(ii)							
PAM KURTZMAN 8 SENIOR VICE PRESIDENT	(i)	168,673.		1,479.	6,702.	3,114.	179,968.	
	(ii)							
RUTH RASKAS 9 CHIEF GROWTH OFFICER	(i)	330,078.		990.	8,700.	1,474.	341,242.	
	(ii)							
ELANA BROITMAN 10 SENIOR VICE PRESIDENT	(i)	295,370.		2,838.	8,700.	35,483.	342,391.	
	(ii)							
DIRK BIRD 11 VICE PRESIDENT	(i)	244,817.			12,124.	37,876.	294,817.	
	(ii)							
AMANDA GOLDSTEIN 12 VICE PRESIDENT	(i)	233,539.		483.	6,973.	1,352.	242,347.	
	(ii)							
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 1A:

THERE ARE SEVERAL MEETINGS DURING THE YEAR WHICH REQUIRE THE ATTENDANCE
OF THE SPOUSE OF THE CEO.

SCHEDULE J, PART I, LINE 8:

AMOUNTS WERE PAID TO ERIC FINGERHUT, PRESIDENT/CEO EFFECTIVE AUGUST 2019,
PURSUANT TO CONTRACT SUBJECT TO THE INITIAL CONTRACT EXCEPTION DESCRIBED
IN REGULATIONS SECTION 53.4958-(A) 3.A BINDING WRITTEN CONTRACT WAS
EXECUTED BETWEEN THE ORGANIZATION AND ERIC FINGERHUT. ERIC FINGERHUT WAS
NOT A DISQUALIFIED PERSON WITH RESPECT TO THE ORGANIZATION IMMEDIATELY
PRIOR TO ENTERING INTO THE CONTRACT ON JULY 22, 2019.THE STARTING DATE
ACCORDING TO THE CONTRACT WAS JULY 22, 2019 FOR A CONTRACT OF FIVE YEARS.

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART II:

SALARY RELATED TO THE WORK PERFORMED FOR UNITED ISRAEL APPEAL, INC. (A
RELATED 501(C)(3) ORGANIZATION) BY PAMELA ZALTSMAN, CHIEF FINANCIAL
OFFICER, WAS PAID BY JFNA AND RECORDED IN EXPENSES IN JFNA FINANCIAL
STATEMENTS.

SIX MEMBERS OF THE BOARD OF TRUSTEES OF THE JFNA ARE ON THE BOARD OF
DIRECTORS OF UIA.

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization

THE JEWISH FEDERATIONS OF NORTH AMERICA, INC

Employer identification number

13-1624240

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles.				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	935	120,743.	FMV
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other.				
15 Real estate - Residential				
16 Real estate - Commercial.				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy.				
22 Historical artifacts.				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ ()				
26 Other ▶ ()				
27 Other ▶ ()				
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement

29

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

JSA

1E1298 1.000

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Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

PART I, COLUMN B:

THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Employer identification number

THE JEWISH FEDERATIONS OF NORTH AMERICA, INC

13-1624240

FORM 990, PART I, LINE 1:

THE JEWISH FEDERATIONS OF NORTH AMERICA INC. (THE ORGANIZATION) IS THE
NATIONAL ORGANIZATION FOR 146 JEWISH FEDERATIONS AND OTHER 300
INDEPENDENT JEWISH COMMUNITIES ACROSS NORTH AMERICA. THE JEWISH
FEDERATION SYSTEM COLLECTIVELY RAISES AND DISTRIBUTED MORE THAN \$3
BILLION ANNUALLY TO SUPPORT FLOURISHING JEWISH LIFE AND THE NEEDS OF THE
JEWISH PEOPLE IN THEIR HOME COMMUNITIES AND AROUND THE WORLD. THE
ORGANIZATION'S MISSION IS TO PROTECT AND ENHANCE THE WELL-BEING OF JEWS
WORLDWIDE THROUGH MEANINGFUL CONTRIBUTIONS TO THE COMMUNITY, ISRAEL, AND
CIVIL SOCIETY. THE ORGANIZATION LEADS PROGRAMMING ACROSS NORTH AMERICA,
PROVIDES FUNDRAISING SUPPORT, ORGANIZATIONAL ASSISTANCE, TRAINING AND
OVERALL LEADERSHIP TO THE JEWISH FEDERATIONS AND COMMUNITIES THROUGHOUT
THE UNITED STATES AND CANADA.

FORM 990, PART III, LINE 2:

THE UKRAINE CRISIS: WITH THE OUTBREAK OF THE WAR IN UKRAINE IN FEBRUARY
2022, JFNA AND UIA HAVE PARTNERED WITH THE JEWISH FEDERATION SYSTEM,
ALONG WITH THE JEWISH AGENCY AND OTHER ORGANIZATIONS, TO RAISE AND DEPLOY
SUBSTANTIAL FUNDS TO SUPPORT THE EMERGENCY NEEDS OF MILLIONS OF REFUGEES
DISPLACED BY THE WAR

FORM 990, PART III, LINE 4D:

OTHER PROGRAM SERVICES:

THE JEWISH FEDERATIONS OF NORTH AMERICA HAS AWARDED GRANTS TO AGENCIES
FOR HUMANITARIAN PURPOSES IN THE FACE OF DISASTERS INCLUDING TEXAS
FREEZE, AND HURRICANE IDA. THESE EFFORTS ARE COORDINATED BY THE JEWISH

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Employer identification number

THE JEWISH FEDERATIONS OF NORTH AMERICA, INC

13-1624240

FEDERATIONS OF NORTH AMERICA DISASTER RELIEF COMMITTEE. SINCE 1989, THE
FEDERATION MOVEMENT HAS RAISED ABOUT \$50 MILLION FOR CRISIS RELIEF. THE
JFNA ENDOWMENT COMMITTEE AWARDS GRANTS TO FEDERATIONS TO HELP THEM
ESTABLISH AND CREATE THE LIFE AND LEGACY PROGRAM IN THEIR COMMUNITIES.
CREATE A JEWISH LEGACY ENCOURAGES THE CREATION OF BEQUESTS BY INDIVIDUAL
DONORS TO THEIR LOCAL FEDERATIONS, JEWISH COMMUNITY FOUNDATIONS, AGENCIES
AND SYNAGOGUES.

ISRAEL AND OVERSEAS - JFNA WORKS CLOSELY WITH OUR OVERSEAS PARTNERS TO
CARE FOR JEWS IN NEED AND BUILD COMMUNITY IN ISRAEL AND 60-PLUS NATIONS
WORLDWIDE. JFNA ISRAEL ALSO ASSESSES FEDERATION-FUNDED SOCIAL SERVICE
EFFORTS IN ISRAEL AND HELPS ENSURE FEDERATION FUNDS ARE USED EFFECTIVELY.
JFNA ISRAEL WORKS WITH THE GOVERNMENT OF ISRAEL ON ISSUES OF PUBLIC
POLICY AND DIPLOMACY AND HELPS CONNECT THE ISRAEL PUBLIC TO JEWISH
FEDERATION WORK.

U.S. GOVERNMENT GRANT - IN RECOGNITION OF JEWISH FEDERATIONS OF NORTH
AMERICA'S EXPERTISE IN SERVING HOLOCAUST SURVIVORS, THE U.S.
ADMINISTRATION FOR COMMUNITY LIVING HAS AWARDED A GRANT TO JFNA TO EXPAND
THE AGING NETWORK'S CAPACITY TO PROVIDE PERSON-CENTERED,
TRAUMA-INFORMED(PCTI)CARE FOR HOLOCAUST SURVIVORS, OLDER ADULTS WITH A
HISTORY OF TRAUMA, AND THEIR FAMILY CAREGIVERS. THIS IS ACCOMPLISHED
THROUGH TWO GOALS-1) INCREASE THE NUMBER AND TYPE OF INNOVATIONS IN PCTI
CARE AVAILABLE FOR HOLOCAUST SURVIVORS, OLDER ADULTS WITH A HISTORY OF
TRAUMA, AND THEIR FAMILY CAREGIVERS. THIS GOAL IS ACCOMPLISHED THROUGH

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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THE JEWISH FEDERATIONS OF NORTH AMERICA, INC

13-1624240

THE AWARDING OF SUB-GRANTS TO AGENCIES TO IMPLEMENT AND EVALUATE
INNOVATIONS IN PCTI CARE SUCH AS INITIATIVES FOR SOCIALIZATION, MENTAL
HEALTH, HEALTH AND WELLNESS, COGNITIVE HEALTH, FAMILY CAREGIVER SUPPORT,
AND PCTI TRAINING. 2) BUILD THE CAPACITY OF AGING SERVICE PROVIDERS
ACROSS THE COUNTRY TO PROVIDE PCTI CARE TO HOLOCAUST SURVIVORS, OLDER
ADULTS WITH A HISTORY OF TRAUMA, AND THEIR FAMILY CAREGIVERS. THIS GOAL
IS ACHIEVED THROUGH PUBLICATIONS, PRESENTATIONS, WEBINARS, TRAINING
WORKSHOPS, AND DISSEMINATION OF INFORMATION AND RESOURCES ON AGING,
TRAUMA, AND PCTI CARE. IN ADDITION TO THE FEDERAL GRANT, THE JEWISH
FEDERATIONS OF NORTH AMERICA RAISES MONEY TO SUPPORT THESE GOALS.

TALENT: JFNA IS DEVOTED TO ENSURING THAT JEWISH FEDERATIONS CONNECT WITH
THE TOP PROFESSIONAL AND VOLUNTEER TALENT IN THE COMMUNITY.

JFNA'S MANDEL CENTER FOR LEADERSHIP EXCELLENCE WORKS WITH FEDERATIONS TO
PROVIDE THE TOOLS THEY REQUIRE TO IDENTIFY, RECRUIT, DEVELOP AND RETAIN
TALENTED PROFESSIONALS AND TO CONTINUE TO CONNECT WITH TOP VOLUNTEERS.

FORM 990, PART V, LINE 2A:

EMPLOYEES BASED IN THE U.S -	152
EMPLOYEES BASED IN ISRAEL (BRANCH) -	22
TOTAL REPORTED -	174

FORM 990, PART VI, SECTION A, LINE 6:

THROUGH THE FEDERATION MEMBERS CORPORATION, AT LEAST 68% OF THE MEMBERS
OF THE BOARD OF TRUSTEES ARE APPOINTED FROM MEMBER FEDERATIONS.
FEDERATION MEMBERS CORPORATION IS RESPONSIBLE FOR RATIFICATION OF THE

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APPOINTMENT OF THIS GROUP OF TRUSTEES. THE REMAINING TRUSTEES ARE
APPOINTED BY OUR DELEGATE ASSEMBLY, ESSENTIALLY MADE UP OF FEDERATION
REPRESENTATIVES PURSUANT TO REPRESENTATION SPECIFICATIONS PROVIDED UNDER
THE JEWISH FEDERATIONS OF NORTH AMERICA BY-LAWS.

FORM 990, PART VI, SECTION A, LINES 7A & 7B:

UNDER THE CORPORATION BY-LAWS THE DELEGATE ASSEMBLY IS RESPONSIBLE FOR
ADOPTION OF THE ANNUAL BUDGET OF THE CORPORATION RECOMMENDED BY THE BOARD
OF TRUSTEES.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY JFNA FINANCE DEPARTMENT PROFESSIONALS. THE
FORM IS REVIEWED BY MANAGEMENT BEFORE BEING PRESENTED FOR REVIEW BY
INDEPENDENT TAX PROFESSIONALS AND REVIEWED BY THE JFNA AUDIT COMMITTEE,
AN INDEPENDENT STANDING COMMITTEE OF THE BOARD OF TRUSTEES OF JFNA. THE
FORM 990 IS ALSO POSTED ON THE JFNA SECURE WEBSITE FOR MEMBERS OF THE
BOARD OF TRUSTEES TO VIEW BEFORE IT IS FILED WITH THE INTERNAL REVENUE
SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

MEMBERS OF JFNA'S PROFESSIONAL STAFF SERVE A PUBLIC INTEREST ROLE AND
HAVE A DUTY TO CONDUCT ALL AFFAIRS OF JFNA IN A MANNER CONSISTENT WITH
THIS CONCEPT.

ALL DECISIONS MADE BY STAFF ARE TO BE MADE SOLELY ON THE BASIS OF A
DESIRE TO PROMOTE THE BEST INTERESTS OF JFNA AND THE PUBLIC GOOD.

THIS POLICY IS INTENDED TO CLEARLY ESTABLISH JFNA'S POLICIES AND

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PROCEDURES WITH REGARD TO ACTIVITIES ENGAGED IN BY MEMBERS OF THE
PROFESSIONAL STAFF THAT MAY BE CONSIDERED A CONFLICT OF INTEREST. JFNA'S
CHIEF FINANCIAL OFFICER AND HEAD OF THE HUMAN RESOURCES DEPARTMENT WILL
MONITOR COMPLIANCE WITH THIS POLICY. ADMINISTRATION OF THIS POLICY WILL
BE THE RESPONSIBILITY OF THE CEO/PRESIDENT OR EXECUTIVE VICE PRESIDENT.

A "CONFLICT OF INTEREST" MAY EXIST WHENEVER THE PERSONAL INTERESTS OF A
JFNA EMPLOYEE INTERFERE - OR HAVE THE APPEARANCE THAT THEY MIGHT
POTENTIALLY INTERFERE - IN ANY WAY WITH THE INTERESTS OF JFNA. A CONFLICT
MAY EXIST WHEN AN EMPLOYEE TAKES ACTIONS OR HAS BUSINESS INTERESTS THAT
MAKE IT DIFFICULT TO PERFORM HIS OR HER WORK OBJECTIVELY AND EFFECTIVELY.
CONFLICTS MAY ALSO ARISE WHEN AN EMPLOYEE OR A MEMBER OF HIS OR HER
FAMILY RECEIVES AN IMPROPER PERSONAL BENEFIT AS A RESULT OF THE
EMPLOYEE'S POSITION IN JFNA, WHETHER RECEIVED FROM JFNA OR A THIRD PARTY.

PROFESSIONAL STAFF MEMBERS ARE REQUIRED TO AVOID ALL CONFLICTS OF
INTEREST UNLESS THEY RECEIVE PRIOR APPROVAL IN WRITING FROM THE
CEO/PRESIDENT OR DESIGNATE (OR ANY COMMITTEE OF THE BOARD ENTRUSTED WITH
THE OVERSIGHT OF CONFLICTS OF INTEREST), WHO WILL CONFER WITH JFNA'S
OUTSIDE COUNSEL PRIOR TO MAKING A DETERMINATION.

ALTHOUGH IT IS NOT POSSIBLE TO SPECIFY EVERY ACTION THAT MIGHT CREATE A
CONFLICT OF INTEREST, THIS POLICY SETS FORTH THE ONES THAT MOST
FREQUENTLY PRESENT PROBLEMS.

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THE POTENTIAL FOR A CONFLICT OF INTEREST EXISTS WHEN JFNA'S EMPLOYEES OR
MEMBERS OF THEIR FAMILIES:

1. HAVE A FINANCIAL INTEREST IN, BUSINESS RELATIONSHIP WITH, OR
INDEBTEDNESS TO AN ENTITY WITH WHICH THEY DO OR SEEK BUSINESS ON BEHALF
OF JFNA;

2. ACCEPT PAYMENTS, LOANS, SERVICES, OR GIFTS FROM ANYONE DOING OR
SEEKING TO DO BUSINESS WITH JFNA;

3. ARE OFFICERS, DIRECTORS, PARTNERS, INFLUENTIAL EMPLOYEES OR
CONSULTANTS TO ANY ORGANIZATION DOING OR SEEKING TO DO BUSINESS WITH
JFNA;

4. HAVE FAMILY MEMBERS WHO ARE MEMBERS OF JFNA'S BOARD OF TRUSTEES AND/OR
COMMITTEE STRUCTURE; OR

5. ENGAGE IN CONDUCT WHICH IS ADVERSE OR HARMFUL TO THE POLICIES,
PURPOSES AND GOALS OF JFNA.

JFNA'S LEADERSHIP, INCLUDING MEMBERS OF THE PROFESSIONAL STAFF, HOLD
POSITIONS OF TRUST TO DONORS AND OUR BENEFICIARIES. MOREOVER, CHARITIES
SERVE A PUBLIC INTEREST, AND JFNA HOLDS A POSITION OF SPECIAL PROMINENCE
AMONG AMERICAN CHARITIES. TO PRESERVE THIS TRUST, JFNA MUST PRESUME THAT

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TRANSACTIONS ARE NOT AT ARM'S LENGTH WHEN THEY ARE BETWEEN PERSONS WHOSE
RELATIONSHIP MAY SUGGEST A POTENTIAL CONFLICT OF INTEREST, AND TO PROTECT
JFNA FROM THE TAIN OF IMPROPRIETY, ACTUAL OR PERCEIVED, WE WILL SUBJECT
SUCH TRANSACTIONS TO A CLOSER SCRUTINY AND MORE RIGOROUS OVERSIGHT THAN
WOULD OTHERWISE APPLY TO OTHER TRANSACTIONS.

EMPLOYEES ARE ALSO REQUIRED TO OBTAIN WRITTEN APPROVAL FROM THE
CEO/PRESIDENT OR DESIGNATE BEFORE PARTICIPATING IN OUTSIDE WORK
ACTIVITIES. APPROVAL WILL BE GRANTED UNLESS THE ACTIVITY CONFLICTS WITH
JFNA'S INTEREST. PLEASE SEE JFNA'S MOONLIGHTING POLICY FOR INFORMATION ON
THE TYPES OF OUTSIDE WORK ACTIVITIES THAT WOULD NOT BE ALLOWED.

SCOPE:

THIS POLICY APPLIES TO ALL EMPLOYEES INVOLVED IN CONTRACTING FOR GOODS OR
SERVICES ON BEHALF OF JFNA AND TO ALL PROFESSIONAL STAFF.

DISCLOSURE:

MEMBERS OF THE PROFESSIONAL STAFF SHALL BE REQUIRED TO PROVIDE AN INITIAL
AND, THEREAFTER, ANNUAL STATEMENT ATTESTING:

1. THAT THEY HAVE READ AND ARE FAMILIAR WITH THE POLICY;
2. THAT NEITHER THEY, NOR TO THE BEST OF THEIR KNOWLEDGE, THEIR FAMILY
MEMBERS, HAVE IN THE PAST ENGAGED, ARE PRESENTLY ENGAGING, OR PLAN TO

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ENGAGE IN ANY ACTIVITY THAT PRESENTS A POTENTIAL CONFLICT OF INTEREST.

DISCLOSURES REQUIRED FROM MEMBERS OF THE STAFF MUST BE DIRECTED IN
WRITING TO THE HEAD OF THE HUMAN RESOURCES DEPARTMENT. IN THE EVENT THAT
MEMBERS OF THE STAFF BECOME AWARE OF A CONFLICT, THEY SHALL DISCLOSE SUCH
INFORMATION TO THE HEAD OF THE HUMAN RESOURCES DEPARTMENT OR CHIEF
FINANCIAL OFFICER, WHO WILL COMMUNICATE TO THE CEO/PRESIDENT OR THE
EXECUTIVE VICE PRESIDENT THOSE DISCLOSURES THAT ARE REQUIRED BY THIS
POLICY. THESE DISCLOSURES SHALL BE HELD IN CONFIDENCE EXCEPT WHEN THE
BEST INTERESTS OF JFNA WOULD BE SERVED BY COMMUNICATING THE INFORMATION
TO THE BOARD OF TRUSTEES IN EXECUTIVE SESSION OR ANY COMMITTEE OF THE
BOARD ENTRUSTED WITH THE OVERSIGHT OF CONFLICTS OF INTEREST.

ANY STAFF MEMBER WHO IS UNCERTAIN ABOUT A POSSIBLE CONFLICT OF INTEREST
IN ANY MATTER OR WHO HAS QUESTIONS ABOUT THIS POLICY SHOULD CONTACT HUMAN
RESOURCES. ANY STAFF MEMBER MAY REQUEST A DECISION REGARDING WHETHER A
PARTICULAR CIRCUMSTANCE CREATES A CONFLICT OF INTEREST FROM THE
CEO/PRESIDENT OR DESIGNATE (OR ANY COMMITTEE OF THE BOARD ENTRUSTED WITH
THE OVERSIGHT OF CONFLICTS OF INTEREST) WHO WILL CONFER WITH JFNA'S
OUTSIDE COUNSEL TO DETERMINE WHETHER A POSSIBLE CONFLICT EXISTS.

REPORTING:

THE CEO/PRESIDENT OR DESIGNATE SHALL MAKE A REPORT TO THE AUDIT
COMMITTEE, AT LEAST ANNUALLY, LISTING ALL CONFLICTS AND IDENTIFYING THOSE

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THAT WERE APPROVED.

PENALTY FOR NON-COMPLIANCE:

A VIOLATION OF THIS POLICY WILL RESULT IN IMMEDIATE AND APPROPRIATE
DISCIPLINE, UP TO AND INCLUDING TERMINATION.

FORM 990, PART VI, SECTION B, LINE 13:

JFNA'S BOARD OF TRUSTEES ADOPTED THIS WHISTLEBLOWER POLICY WHICH SETS
FORTH PROCEDURES THAT JFNA TRUSTEES, OFFICERS, EMPLOYEES AND VOLUNTEERS
("COVERED PERSONS") MAY FOLLOW TO REPORT ALLEGED MISCONDUCT. THIS POLICY
APPLIES TO COVERED PERSONS AND SHALL BE DISTRIBUTED TO ALL JFNA TRUSTEES,
OFFICERS, EMPLOYEES AND VOLUNTEERS. THE OBJECTIVES OF THIS WHISTLEBLOWER
POLICY ARE TO ENCOURAGE AND ENABLE COVERED PERSONS, WITHOUT FEAR OF
RETALIATION, TO RAISE CONCERNS REGARDING SUSPECTED VIOLATION OF JFNA
POLICIES, UNETHICAL AND/OR ILLEGAL CONDUCT OR PRACTICES SO THAT JFNA CAN
ADDRESS AND CORRECT INAPPROPRIATE CONDUCT AND ACTIONS.

REPORTING CONCERNS OR COMPLAINTS:

JFNA IS COMMITTED TO TAKING ACTION TO PREVENT MISCONDUCT, INCLUDING
FRAUD, VIOLATIONS OF LAW, VIOLATIONS OF JFNA POLICIES, AND IMPROPER
ACCOUNTING OR AUDIT PRACTICES ("MISCONDUCT"). COVERED PERSONS SHOULD
PROMPTLY COME FORWARD AND REPORT ANY INSTANCES IN WHICH THEY BECOME AWARE
OF MISCONDUCT OR POTENTIAL MISCONDUCT, WITHOUT REGARD TO THE IDENTITY OR
POSITION OF A SUSPECTED OFFENDER. FOR THIS PURPOSE AND DESCRIBED HEREIN,

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AN OUTSIDE ORGANIZATION HAS BEEN AUTHORIZED TO RECEIVE COMPLAINTS OF
SUSPECTED MISCONDUCT.

HOW TO REPORT CONCERNS OR COMPLAINTS:

COVERED PERSONS MAY COMMUNICATE SUSPECTED MISCONDUCT BY CALLING THE TOLL
FREE TELEPHONE NUMBER (800) 482-3920 IN THE US OR CANADA OR, IN ISRAEL,
FROM AN OUTSIDE LINE DIAL 1(800) 94-94-949; A VOICE PROMPT WILL THEN
ASSIST THE CALLER IN DIALING THE TOLL-FREE NUMBER. ANOTHER OPTION IS TO
MAKE A REPORT USING THE FOLLOWING CONFIDENTIAL WEBSITE: WWW.
ETHICSPPOINT.COM. BOTH THE TELEPHONE NUMBER AND THE WEBSITE ARE HOSTED BY
"ETHICSPPOINT" (NOW OWNED BY NAVEX GLOBAL), AN INDEPENDENT PRIVATE
ORGANIZATION WHICH IS NOT AFFILIATED WITH JFNA AND WHICH PROVIDES A
CONFIDENTIAL WAY FOR COVERED PERSONS TO REPORT SUSPECTED MISCONDUCT.

IN ORDER TO BE BETTER EQUIPPED TO RESPOND TO ANY INFORMATION OR
COMPLAINT, IT WOULD BE HELPFUL IF THE CALLER IDENTIFIES THEMSELVES AND
PROVIDES THEIR TELEPHONE NUMBER AND OTHER CONTACT INFORMATION WHEN MAKING
THE REPORT. HOWEVER, IF ANONYMITY IS PREFERRED, IT IS NOT NECESSARY THAT
ONE'S NAME OR POSITION BE DISCLOSED AND CALLER ID WILL NOT BE ACTIVATED
ON THE LINE.

REGARDLESS OF WHETHER IDENTIFICATION IS GIVEN, PLEASE PROVIDE AS MUCH
INFORMATION AS POSSIBLE SO AS TO ENABLE A THOROUGH INVESTIGATION,
INCLUDING WHERE AND WHEN THE ACT OR INCIDENT OCCURRED, NAMES AND TITLES

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OF THE INDIVIDUALS INVOLVED, AND ANY OTHER RELEVANT DETAILS.

ALTERNATIVELY, EMPLOYEES MAY ALSO RAISE CONCERNS ABOUT SUSPECTED
MISCONDUCT TO JFNA'S EXECUTIVE VICE PRESIDENT AND/OR THE HEAD OF THE
HUMAN RESOURCES DEPARTMENT.

EXAMPLES OF WHAT TO REPORT:

ACCOUNTING AND AUDITING MATTERS: THE IMPROPER SYSTEMATIC RECORDING AND
ANALYSIS OF JFNA'S BUSINESS AND/OR FINANCIAL TRANSACTIONS. EXAMPLES
INCLUDE MISSTATEMENT OF CONTRIBUTIONS, EXPENSES, ASSETS AND/ OR
MISAPPLICATIONS OF GENERALLY ACCEPTED ACCOUNTING PRINCIPLES AND WRONGFUL
TRANSACTIONS.

CONFLICTS OF INTEREST: A SITUATION IN WHICH A COVERED PERSON HAS A
PRIVATE OR PERSONAL INTEREST SUFFICIENT TO APPEAR TO INFLUENCE THE
OBJECTIVE EXERCISE OF HIS OR HER OFFICIAL DUTIES. AN EXAMPLE IS IF JFNA
HAS ENTERED INTO A CONTRACT FOR A COMPANY'S SERVICES AND A COVERED PERSON
RESPONSIBLE FOR THE ENGAGEMENT HAS FAILED TO INFORM JFNA THAT HE OR SHE
HAS A RELATIVE WHO IS A PRINCIPAL IN THAT COMPANY.

FALSIFICATION OF CONTRACTS, REPORTS OR RECORDS: THIS CONSISTS OF
ALTERING, FABRICATING, FALSIFYING OR FORGING ALL OR ANY PART OF A
DOCUMENT, CONTRACT OR RECORD FOR THE PURPOSE OF GAINING AN ADVANTAGE OR
MISREPRESENTING THE VALUE OF THE DOCUMENT, CONTRACT OR RECORDS.

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VIOLATION OF LAW: ANY VIOLATION OF APPLICABLE LAW.

THE EXAMPLES SET FORTH ABOVE DO NOT LIMIT THE DEFINITION OF MISCONDUCT.

BAD FAITH:

ANY ALLEGATIONS THAT PROVE TO HAVE BEEN MADE MALICIOUSLY OR IN BAD FAITH
WILL BE VIEWED AS A SERIOUS OFFENSE AND COULD SUBJECT THE COVERED PERSON
TO DISCIPLINE UP TO AND INCLUDING TERMINATION FROM EMPLOYMENT AND/OR
REMOVAL FROM OFFICE OR APPOINTMENT.

CONFIDENTIALITY:

JFNA WILL TREAT ALL COMMUNICATIONS UNDER THIS POLICY IN A CONFIDENTIAL
MANNER TO THE EXTENT POSSIBLE, CONSISTENT WITH THE NEED TO CONDUCT AN
ADEQUATE INVESTIGATION.

ANY COVERED PERSON RAISING A CONCERN OR COMPLAINT PURSUANT TO THIS POLICY
MUST BE ACTING IN GOOD FAITH AND HAVE REASONABLE GROUNDS FOR BELIEVING
THE INFORMATION DISCLOSED INDICATES MISCONDUCT.

NO RETALIATION:

NO COVERED PERSON WHO IN GOOD FAITH REPORTS A CONCERN REGARDING
MISCONDUCT SHALL SUFFER INTIMIDATION, HARASSMENT, RETALIATION,

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DISCRIMINATION OR ADVERSE EMPLOYMENT CONSEQUENCES BECAUSE OF SUCH A
REPORT. ANY COVERED PERSON WHO RETALIATES AGAINST SOMEONE WHO HAS
REPORTED A CONCERN OF MISCONDUCT IN GOOD FAITH IS SUBJECT TO DISCIPLINE
UP TO AND INCLUDING TERMINATION OF EMPLOYMENT OR THEIR APPOINTMENT (AS
APPLICABLE).

JFNA'S COMMITMENT TO PROTECTING FROM RETALIATION COVERED PERSONS WHO IN
GOOD FAITH REPORT SUSPECTED MISCONDUCT HAS BEEN DELEGATED JOINTLY TO
JFNA'S EXECUTIVE VICE PRESIDENT AND THE HEAD OF THE HUMAN RESOURCES
DEPARTMENT. THEY WILL ADMINISTER THE WHISTLEBLOWER POLICY AND REPORT
CONCERNS TO THE AUDIT COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 15A:

THE COMPENSATION COMMITTEE IS CHARGED WITH ESTABLISHING AND MAINTAINING
POLICIES AND STANDARDS FOR EXECUTIVE COMPENSATION. THE COMMITTEE ENGAGES
IN THE FOLLOWING AREAS OF RESPONSIBILITY:

- SETS THE TERMS AND CONDITIONS OF EMPLOYMENT FOR THE CEO/PRESIDENT AND
DETERMINES SALARY INCREASES GOING FORWARD. IN ITS ANNUAL REVIEW OF THE
CEO/PRESIDENT'S COMPENSATION, COMMITTEE MEMBERS ARE PROVIDED WITH
RELEVANT COMPENSATION INFORMATION ALONG WITH COMPARABLE DATA AS PREPARED
BY AN OUTSIDE EXPERT.

- APPROVES THE TERMS AND CONDITIONS OF SENIOR MANAGEMENT TEAM (SMT)
HIRES. IN ADDITION, THE COMMITTEE REVIEWS SALARY INCREASE PROPOSALS, AS
PRESENTED BY THE CEO/PRESIDENT, FOR EVERY SMT MEMBER. IN ADVANCE OF THIS

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REVIEW, THE COMMITTEE IS PROVIDED WITH RELEVANT SALARY INFORMATION.

- REVIEWS AND IS ASKED TO APPROVE PROPOSED ANNUAL SALARY INCREASES FOR
NON UNION STAFF. THE COMMITTEE IS PROVIDED WITH APPROPRIATE SALARY DATA
IN ADVANCE AND IS GIVEN A PERSON-BY-PERSON REVIEW OF ANY SALARY REQUESTS
OVER A PREDETERMINED AMOUNT. SOLID SALARY REVIEW ARE DONE EVERY YEAR.

OTHER: PROVIDES GUIDANCE ON ANY MAJOR CLAIM BEING MADE AGAINST THE
ORGANIZATION AND REVIEWS/APPROVES ANY SETTLEMENT PROPOSALS; LABOR
NEGOTIATIONS STRATEGIES; OTHER MATTERS AS DETERMINED BY THE
CEO/PRESIDENT. THE COMMITTEE IS COMPRISED OF THE CHAIR OF THE BOARD
(CHAIR OF THE COMMITTEE), VICE CHAIR, TREASURER PLUS TWO OTHER MEMBERS.

FORM 990, PART VI, SECTION B, LINE 15B:

JFNA'S CEO MAKES A RECOMMENDATION TO THE CHAIR OF BOARD WHO IS ALSO CHAIR
OF THE COMPENSATION COMMITTEE WHO THEN PRESENTS IT TO THE COMPENSATION
COMMITTEE. A SEPARATE CHART IS PROVIDED THAT GIVES RELEVANT INFORMATION
ON EACH KEY EMPLOYEE/OFFICER AND PROVIDES INDUSTRY SALARY PARAMETERS AS
CONTAINED WITHIN THE HAY GROUP SALARY RANGES. THE COMPENSATION COMMITTEE
REVIEWS THE RECOMMENDATIONS AND MAKES ITS DECISION ON EACH KEY
EMPLOYEE/OFFICER AND PROVIDES INDUSTRY SALARY PARAMETERS AS CONTAINED
WITHIN THE HAY GROUP SALARY RANGES. THE COMPENSATION COMMITTEE REVIEWS
THE RECOMMENDATIONS AND MAKES ITS DECISION.

FORM 990, PART VI, SECTION C, LINE 18:

THE JEWISH FEDERATION OF NORTH AMERICA'S (JFNA) 990 IS AVAILABLE ON ITS
WEBSITE, GUIDESTAR AND UPON REQUEST. JFNA RECEIVED ITS RULING FROM THE

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IRS AS A TAX-EXEMPT CHARITY ON FEBRUARY 1936. JFNA DOES NOT HAVE A COPY
OF ITS APPLICATION. AN ORGANIZATION THAT FILED ITS APPLICATION BEFORE
JULY 15, 1987, MUST MAKE THE APPLICATION AVAILABLE ONLY IF IT HAD A COPY
OF THE APPLICATION ON JULY 15, 1987. SEE NOTICE 88-120 FOR DETAILS.

FORM 990, PART VI, SECTION C, LINE 19:

ALL JEWISH FEDERATIONS OF NORTH AMERICA (JFNA) STATEMENTS INCLUDING
GOVERNING DOCUMENTS, AUDITED FINANCIAL STATEMENTS, ANNUAL REPORT,
MANAGEMENT LETTER, FORM 990, CONFLICT OF INTEREST STATEMENTS AND WHISTLE
BLOWER POLICY ARE AVAILABLE AT REQUEST. THE JFNA ANNUAL REPORT AND FORM
990 IS AVAILABLE ON ITS WEBSITE - WWW.JEWISHFEDERATIONS.ORG.

FORM 990, PART XI, LINE 9:

ADJUSTMENT TO MINIMUM PENSION LIABILITIES...\$4,533,067.

FORM 990, PART XII, LINE 2C:

THERE HAS BEEN NO CHANGE IN THE FUNCTION OF THE AUDIT COMMITTEE FROM
PRIOR YEARS. THE AUDIT COMMITTEE SHALL BE RESPONSIBLE FOR THE NOMINATION
OF THE INDEPENDENT AUDITORS FOR THE ORGANIZATION, FOR THE DETERMINATION
OF THE SCOPE OF THEIR AUDIT, FOR THE REVIEW AND EVALUATION OF THEIR
REPORTS FOR REVIEW AND EVALUATION OF THE ADHERENCE OF MANAGEMENT TO
ACCOUNTING RULES AND OF THE ACTION TAKEN BY MANAGEMENT IN RESPONSE TO THE
AUDITORS' RECOMMENDATIONS, AND FOR THE ENGAGEMENT AND TERMINATION OF THE
ENGAGEMENT OF AN INTERNAL AUDITOR IF DEEMED NECESSARY BY THE COMMITTEE OR
THE BOARD.

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FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

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THE FEDERATION MOVEMENT PROTECTS AND ENHANCES THE WELL-BEING OF JEWS
WORLDWIDE THROUGH THE VALUES OF TIKKUN OLAM (REPAIRING THE WORLD),
TZEDAKAH (CHARITY AND SOCIAL JUSTICE) AND TORAH (JEWISH LEARNING).
THE JEWISH FEDERATIONS OF NORTH AMERICA LEADS A CONTINENTAL
FEDERATION MOVEMENT TO MOBILIZE FINANCIAL AND SOCIAL RESOURCES
THROUGH PHILANTHROPIC ENDEAVORS, STRATEGIC INITIATIVES AND
INTERNATIONAL AGENCIES THAT STRENGTHEN THE JEWISH PEOPLE.

Name of the organization

Employer identification number

THE JEWISH FEDERATIONS OF NORTH AMERICA, INC

13-1624240

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES

=====

DESCRIPTION -----	GRANTS -----	EXPENSES -----	REVENUE -----
GRANTS TO AGENCIES FOR HUMANITARIAN ASSI	926,846.	1,309,293.	
WORK WITH OVERSEAS PARTNERS		2,138,102.	
U.S. GOVERNMENT GRANT HOLOCAUST SURVIVOR	4,760,364.	5,712,532.	
RECRUITING & DEVELOPING TALENT FOR FEDER		1,406,364.	
FUNDRAISING INFRASTRUCTURE	1,622,339.	11,195,994.	121,939.
	-----	-----	-----
TOTALS	7,309,549.	21,762,285.	121,939.
	=====	=====	=====

Name of the organization

Employer identification number

THE JEWISH FEDERATIONS OF NORTH AMERICA, INC

13-1624240

FORM 990, PART VI, LINE 17 - STATES

=====

AL, AR, CA,
FL, GA, HI, IL, KS, KY, MD, MA, MI,
MN, MS, NH, NJ, NM, NY, NC, ND, OR, PA,
RI, SC, TN, UT, VA, WV, WI,

Name of the organization

Employer identification number

THE JEWISH FEDERATIONS OF NORTH AMERICA, INC

13-1624240

FORM 990, PART VII-COMPENSATION OF THE 5 HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS

DESCRIPTION OF SERVICES

COMPENSATION

FUSION LABS

5500 PETERSON LANE

DALLAS, TX 75240

DONOR MANAGEMENT SYS

373,192.

SCOTT CIRCLE EVENTS

1900 L SREET NW

WASHINGTON, DC 20036

MEETINGS MANAGEMENT

441,400.

ARIZONA BILTMORE BRE ICONIC LLC

2400 EAST MISSOURI

PHOENIX, AZ 85016

CONFERENCES AND MEET

400,000.

J STREET PRODUCTIONS

5200 PHILADELPHIA WAY, SUITE L

LANHAM, MD 20706

VIDEO PRODUCTION

442,133.

BDO

100 PARK AVENUE

NEW YORK, NY 10017

AUDITING SERVICES

238,500.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization

THE JEWISH FEDERATIONS OF NORTH AMERICA, INC

Employer identification number

13-1624240

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) JFBP LLC 35-2221762 25 BROADWAY NEW YORK, NY 10004	TAXEXEMPTBOND	NY		NONE	NONE
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) UNITED ISRAEL APPEAL, INC 13-1760102 25 BROADWAY NEW YORK, NY 10004	ADMINISTRATOR	NY	501(C)(3)	7	JFNA, INC.	X	
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)	X	
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses	X	
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.		

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) UNITED ISRAEL APPEAL INC	P	290,288.	EXP PAID JFNA
(2) UNITED ISRAEL APPEAL INC	B	169,291,052.	GRANT
(3)			
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

SCHEDULE R, PART V, LINE 1N:

CERTAIN EMPLOYEES HAVE SHARED RESPONSIBILITIES FOR JFNA AND UNITED ISRAEL
APPEAL, INC.

SCHEDULE R, PART V, LINE 1Q:

JFNA AND UNITED ISRAEL APPEAL LIST TRANSFER OF CASH AS EXCHANGE
TRANSACTIONS AND ARE NOT LISTED IN REVENUES OR EXPENSES.