This past year has been one of tremendous growth for Cabinet. Together with our Chevre, we continue to build on the success of the past, and make a mark on the community. Our 315 members, from 57 communities across North America participated in Cabinet experiences not just for the sake of Cabinet, but for the betterment of the Jewish people the world over. We focused our efforts on developing our Federation leadership and philanthropy, and making a difference at home, in Israel, and around the world.

Everything our Chevre have accomplished this year has been grounded in our Cabinet values of leadership, responsibility, sacred community, and Jewish peoplehood. Cabinet creates the opportunity for all young Jewish leaders in their 30s and 40s to feel comfortable, included and actively involved. We celebrate diversity, the well being of every person, and a community guided by trust, respect, friendship, and kindness.

While our time in Cabinet is drawing to a close, we know that, alongside our Chevre, we are leaving our organization better for future generations – with the largest first-year class in our history, record campaign growth of over 20 percent, and our first ever Domestic Mission to Alabama focused on civil rights for 85 current and past Cabinet members – part of Cabinet’s new vision for alumni engagement, including growing our menu of annual experiences that include alumni participants. As Herb Friedman said, “I wanted those young people to be proud of being Jewish and being connected to Israel and that they should feel simultaneously the sense of responsibility that accompanies the possession of something as precious as freedom.” We hope that we are living up to his vision for Cabinet.

We are grateful for the opportunity we have had to serve, and we are honored to share with you highlights from the 2018-19 program year.

Sincerely,

Simone Knego
2018-19 Co-Chair
National Young Leadership
Sarasota, FL.

Mike Teplitsky
2018-19 Co-Chair
National Young Leadership
Chicago, IL.
Our Vision
Cabinet envisions vibrant Jewish communities in North America, Israel, and around the world.

Our Mission
National Young Leadership Cabinet - the premier leadership development program of The Jewish Federations of North America - educates and connects the next generation of global Jewish leaders and philanthropists.

“I am excited for all [Cabinet members] because for me Cabinet was really one of the best times outside of my family moments...to be with Chevre that have shared values...is just something so special.”

-Mark Wilf, Chair, JFNA Board of Trustees
Our shared values guide our actions and describe how we behave in the world

The Call to Leadership
Leadership requires a balance of self-awareness, integrity, respect, optimism, creativity, humility, courage, and humor.

Responsibility
The Torah models leadership that promotes the adaptive work of charity. We prioritize our responsibility to compassionately pursue social justice to repair the world.

Sacred Community
We connect as peers and Chevre to honor our communities by collaborating, as a communal service agency, to collect resources and distribute them to those in need.

Jewish Peoplehood
The distinctive Jewish concept of loving one’s people and their diversity, which includes our connection with the Jewish past and to Israel and its role as the center of the Jewish people.
NATIONAL YOUNG LEADERSHIP CABINET

Our culture respects the past and actively adapts to the present and future

RIGOROUS RECRUITMENT
➢ Rigorous selection process
➢ Face-to-face interviews by peers
➢ Partner closely with local community leadership

PROMOTE UNIVERSAL VALUES
➢ Communicates assumptions, values, ideology
➢ Specialized jargon/language that “insider’s know...” (Chevre, etc.)

SACRED SPACES AND PLACES
➢ Offer multiple opportunities to practice leadership
➢ Celebrate everything to foster cohesion & morale
➢ Create a status hierarchy, but with an equal opportunity reward structure

DISTINCTIVE TRAINING
➢ Core Cabinet curriculum
➢ Participation results measured & rewarded
➢ Symbolic rewards

CULTURE REAFFIRMED VIA FOLKLORE
➢ Stories that make ordinary actions into extraordinary
➢ Heroes, champions, and role models
➢ Alumni base of 3,000 and growing

SYMBOLS
➢ Objects that reinforce and communicate quickly & economically the values and ideology
# NATIONAL YOUNG LEADERSHIP CABINET
## Year Over Year Curriculum

### SELF: Year 1, Hineni, the Call to Leadership
Articulate your Jewish story. Explore your future as a Jewish leader & your potential as an instrument of change.

#### OUTCOMES
- Gain awareness of personal leadership style
- Identify personal values
- Conceptualize leadership & philanthropy through Jewish text/tradition
- Understand local Federation’s mission, vision and strategic priorities

#### INDICATORS
- Seeks feedback and new learning opportunities
- Acts with warmth, equanimity and authenticity
- Shares personal Federation story compellingly

### OTHER: Year 2, Achrayut, Responsibility
Create productive, meaningful relationships. Understand the role of relationship in effective campaign solicitation, and engage others to activate change.

#### OUTCOMES
- Sharpen emotional intelligence & social awareness
- Leverage communication skills to engage others & drive results
- Manage leadership presence & difficult conversations/situations
- Heighten interest in philanthropy (personal giving + soliciting)
- Understand the Federation system

#### INDICATORS
- Builds and maintains effective relationships with other lay/pro leaders
- Motivates and inspires others to get involved
- Demonstrates comfort and competence with gift solicitation

### TEAM: Year 3, Kehilah Kedosha, Sacred Community
Enhance understanding of group dynamics. Learn how to harness teams towards growth, adaptation, and desired results.

#### OUTCOMES
- Assess and respond to sensitive social and interpersonal dynamics
- Give, seek and receive direct feedback
- Run effective meetings and processes
- Understand the global Federation movement

#### INDICATORS
- Handles conflict constructively and directly
- Builds effective teams/delegates responsibility
- Shows poise under pressure
- Demonstrates flexibility/versatility in gift solicitation setting

### COMMUNITY: Year 4, Klal Yisrael, Peoplehood
Develop an aspirational and attainable vision & increase your leadership capacity to keep others solution-focused and action-oriented.

#### OUTCOMES
- Embrace risk and ambiguity as adaptive leader
- Understand principles of social entrepreneurship and innovation
- Accept failure/risk as learning
- Develop core business competencies (budgeting, managing and planning)
- Understand specific role(s) as a local/North American/global Federation leader

#### INDICATORS
- Models resiliency in working-through difficult situations
- Inspires through new thinking and ideas
- Takes on a clearly defined local Federation leadership role
- Explores leadership roles within the Federation movement, looking forward
- Creates funding opportunities for investors seeking the new and different

### MOVEMENT: Year 5, Hazon, Vision
Advance personal transformation & learn to lead and navigate within a complex system.

#### OUTCOMES
- Create life-balance (career, family, volunteer leadership) & wellness
- Sustain and grow leadership talent pipeline
- Develop theory of change to tackle significant community challenges
- Mobilize social & professional networks for ongoing learning/action
- Develop leadership path within Federation
- Understand Federation total FRD; designated & planned giving

#### INDICATORS
- Supports growth and development of others
- Sets a leadership example
- Supports an early-career mentee from Cabinet Years 1-3
- Develops a leadership resume and next step plan
- Aligns donor interests with Federation giving opportunities
NATIONAL YOUNG LEADERSHIP CABINET

Key Events of 2018-19

ANNUAL RETREAT
- JULY
- 220 attendees
- 47 communities

REAL ESTATE RETREAT
- AUG
- Cabinet self organizes a gathering of real estate enthusiasts and professionals in Aspen, CO.
- 31 alumni & members
- 18 communities

THE GENERAL ASSEMBLY
- OCT
- Cabinet alumni and current members travel together to Israel to take part in the GA and participate in an exclusive event sponsored by the Paul E. Singer Foundation.
- 50 alumni & members
- 28 communities

DOMESTIC MISSION
- JAN
- Cabinet members and alumni travel to Alabama to learn about the deep Jewish connection to civil rights throughout history and today.
- 85 alumni & members
- 27 communities

The Jewish Federations of North America

The Paul E. Singer Foundation
NATIONAL YOUNG LEADERSHIP CABINET

Key Events of 2018-19

INTERNATIONAL LION OF JUDAH CONFERENCE
120 attendees
34 communities
JAN
37 attendees
24 communities

INTERNATIONAL STUDY MISSION
120 attendees
34 communities
MARCH

TBILISI & ST. PETERSBURG
350 participants
40 communities give back
March

Joined by Natan and Avital Sharansky with support from the Genesis Philanthropy Group

CABINET DAY OF SERVICE
350 participants
40 communities give back
APR

MEMBERSHIP 2019-20
83 new members
MAY

83 new members
5 new communities

TOTAL ENGAGEMENT 2018-19
877 participants
JUNE

877 participants
National Young Leadership Cabinet
2019 Annual Campaign

Total NYL Campaign by Year (Millions)

2019 NYL Gift Segmentation

New Joshua Society Members*

Gift for Gift Growth

New Endowments

The Jewish Federations
OF NORTH AMERICA
As part of a broader vision to create opportunities that engage Cabinet and alumni on a more regular basis, the first ever Real Estate Retreat and first ever Domestic Mission were launched.

The Real Estate Investors and Operators Retreat was organized by current Cabinet members as a way to engage Chevre past and present as an affinity group. The event brought together 31 current and former members in Aspen, CO, and will take place again this summer in Vail, CO.

The first ever Domestic Mission was focused on civil rights, how Jews were involved in the struggle and how, as a people who have known oppression, we must care and act when others are oppressed.
Alex Turik, 3rd Year, Chicago

For me, coming back home to St. Petersburg after 30 years was a powerful and emotional experience. We saw how Federations help vulnerable populations and help promote Jewish education and community. Without our support, many of these people would live in abject poverty. My three most memorable moments:

- Visiting an elderly woman in her home in Georgia;
- Learning about Jewish summer camps at the Yesod Center in St. Petersburg;
- Singing Ha’Tikva with schoolchildren in Gori.

One bond unites Jews all over the world, and it’s our obligation to help our brothers and sisters in need, just like my family was helped 30 years ago.

Ruthie Wahl, 3rd Year, Toronto

The Jewish world we visited in the FSU is the story of the extremes that exist within our global Jewish community. There is vibrancy and richness of Jewish life, and there is abject need. This mission made tangible the work we do and the dollars we donate through Federation and its partner agencies on the ground – JDC, JAFI and World ORT. Our leadership is vital to meet the needs of those who have the least and rely on our support for survival, while together we continue to build a community that holds promise for the future and radiates joy and the best of our Jewish traditions.
I have a better understanding of how truly lucky I am to be able to live in a country where I can freely, openly and easily be a Jew and a Zionist. Being able to better recognize this has inspired me to do more to help Jews in my community, in Israel and overseas.

- current Cabinet member
GET INVOLVED
Visit us at https://jewishfederations.org/young-leadership-cabinet to learn more about how you can support the Jewish Community.

VOLUNTEER
Email us at NYL@jfna.org to learn how you can volunteer to strengthen your community.

CONNECT
Meet young leaders from across North America; deepen your leadership acumen & understanding of the Jewish world.

THE NYL TEAM
Shayna Kreisler, Senior Director, National Young Leadership Cabinet: 212.284-6775, Shayna.Kreisler@JewishFederations.Org
Eva Stern, Next Gen Director: 212.284-6583, Eva.Stern@JewishFederations.Org
Dana Shakarchy, Associate Director, National Young Leadership Cabinet: 212.284-6778, Dana.Shakarchy@JewishFederations.Org
Helena Bondar, Senior Program Associate, National Young Leadership Cabinet: 212.284.6517; Helena.Bondar@JewishFederations.org
Sarah Ungerman, Program Manager, National Young Leadership: 212.284.6598; Sarah.Ungerman@JewishFederations.org

Rabbi David M. Kessel, Associate Vice President for Young Leadership and Next Gen Engagement: 212.284.6721; David.Kessel@JewishFederations.Org
NATIONAL YOUNG LEADERSHIP CABINET
2018-19 YEAR IN REVIEW