**Career Mentoring Prompting Questions**

The questions below may be used stimulate discussion amongst the mentoring pair with respect to career progression and development and the mentoring relationship. Mentoring pairs are not required to use these questions, nor are they limited to strictly discussing the topics below.

**Career Path**

* How did you come to be in the job that you now are in?
* What factors are hiring decisions in this field based upon?
* What academic training is most appropriate for someone entering this field?
* Who do you interact with/work with most often?

**Specific to your Field**

* What are some current trends in the field and how do you stay on top of such trends?
  + What other companies are doing work in this area?
  + Who is doing the most innovative work now?
* What are typical entry, middle, and senior level positions in this field?
* What professional associations are connected to this field?
* What is the work environment like?
* What is the structure of your organization?
* What are the salary ranges for entry, middle, and senior level positions in your field?

**Job function**

* What are typical responsibilities in this job?
* If there’s such a thing as an average week, what is it like for you?
* What are you most satisfied/challenged by?

**Overcoming Challenges**

* Have you encountered challenges in your career? What kinds?
* What strategies or techniques have you employed to overcome these challenges?
* Who have you had available to support you through your career challenges?
* How can I deal with feedback (whether constructive or not) from more senior organizational members?

**Leadership**

* How can I position myself as a leader in my workplace/field?
* How have you worked with others to bring about change in your field?
* Tell me about a time when you have built a team in order to further your objectives?
* Who should I engage if I have an idea for organizational change/innovation?
* What risks have you taken throughout your career that you thought were worthwhile?
* Which risks were not worthwhile?

**Career Mentoring Prompting Questions Continued…**

**Work-Life Balance**

* What do you do to achieve balance in your work and personal life?
* How does your Jewish identity influence your professional life?
* What values and/or priorities guide you in life?
* Has your Jewish observance ever conflicted with work and how did you resolve this?
* What advice do you have for me in balancing my work with my personal goals (relationship, family, friends, health and well-being)?
* Have you developed any daily habits that contribute to your success?

**Volunteerism and Community Involvement**

* Do you feel a sense of social responsibility? Where does it come from?
* What gives your life purpose outside of work?
* What organizations do you choose to be involved with and why?
* Do you feel it is important to give of your time, money or both? Why?
* How does your Jewish identity influence your engagement in community?