

# TRANSITIONS TO WORK

CREATING EMPLOYMENT FOR ALL ABILITIES



## Transitions to Work

*Transitions to Work* engages employers as corporate partners to consider adults with disabilities as qualified, committed candidates for appropriate employment opportunities and to raise awareness about inclusive hiring. *Transitions to Work* graduates earn jobs that provide earnings and a sense of purpose.

### We Train the Talent

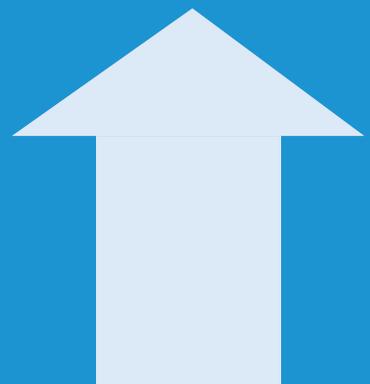
- Intensive skill training and internship program.
- *Transitions to Work* staff provides ongoing support for participants and employers.
- Graduates are job-ready, qualified applicants for appropriate positions.
- 76% placement rate and 94% retention rate of graduates.

### Business Benefits

- **Higher Productivity** – Employees with disabilities typically exhibit higher loyalty, lower turnover, and contribute to the collegiality of the workplace.
- **Increased Market Share** – Individuals with disabilities and their families reflect an expanding customer base supportive of companies with inclusive hiring.
- **Public Relations** – Inclusive hiring positively impacts a company's image which influences purchasing decisions.
- **Expanded Talent Pool** – Individuals with disabilities are an underused pool of talented, skilled, and qualified applicants.
- **Diversity and Morale** – All employees report a higher degree of workplace satisfaction when working in integrated teams.

“Transitions to Work has changed the way staff in my work group view people with disabilities...I think people tend to make judgments about possibilities and inabilities. Seeing Transitions students pull off the job in a friendly, professional way, and correct way, sends a real clear message that they can do this also, and they can do anything.”

—*NewBridge on the Charles Staff member*



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