**Just Say Hi**
The Cerebral Palsy Foundation recently rolled out the “Just Say Hi” campaign. “Just Say Hi” is designed to encourage people to lose their fear of interacting with individuals who have a disability. Some might question if this is a campaign is necessary—is there really fear? If not fear, there are misperceptions and misunderstanding. Maybe this campaign can make a difference. In launching the campaign, CEO of the Cerebral Palsy Foundation Richard Ellenson stated “It’s a fact of life that people with disabilities have challenges most of us can’t fathom.” “While ‘just saying hi’ only scratches the surface of all we can do, it’s a simple and impactful first step.” It is a simple truth that a small gesture can go a long way. It can make a person feel included in a workplace or at school. It can bring a smile. It can signify recognition. It can make a person having a hard time feel better even for a moment. It can start a conversation.

The month of December is filled with festivals of light, family gatherings, workplace parties and special moments. We hope you will read this article and “Just Say Hi” – not only to a person with a disability but to each other. Saying “Hi” could be the start of breaking down barriers and opening opportunities. What better way to ring in 2016? [https://www.disabilityscoop.com/2015/12/08/disability-effort-just-say-hi/21654/](https://www.disabilityscoop.com/2015/12/08/disability-effort-just-say-hi/21654/)

Transitions to Work wishes a very happy 2016 to all of our employer partners, graduates, supporters, and friends. We are so very grateful for your support creating culture change around the issue of inclusion.

“You are not only responsible for what you say, but also for what you do not say.” — Martin Luther

“Do your little bit of good where you are; it’s those little bits of good put together that overwhelm the world.” — Desmond Tutu

**Ruderman Family Foundation Survey**
The Ruderman Family Foundation is asking individuals across a broad spectrum of organizations to help assess the impact of the Foundation’s ten-year effort to advance the inclusion of people with disabilities in the U.S. Jewish community. We ask you to take a few
minutes and complete the survey below. Your input can make a real contribution to the success of the Foundation’s work. Whether you know the Foundation well, a little, or not at all, your perspective will enrich their understanding of their impact. In fact, the Foundation is especially eager to hear from people who do not know its work well. The survey will take just a few minutes, and is entirely confidential. Please click the link to get started and thank you for taking the time. [https://www.surveymonkey.com/r/RudermanImpactEvaluation](https://www.surveymonkey.com/r/RudermanImpactEvaluation)

_Transitions to Work_ continues to connect with new employers to educate on inclusive hiring and build employer partnerships. Please let us know if you or someone you know might be interested in exploring _Transitions to Work_ as a fit for your or their company. We appreciate the leadership of our employer partners in hiring individuals of all abilities for employment opportunities. Please support these companies and spread the word by joining _Transitions to Work_ on Facebook at [www.facebook.com/transitionstoworkboston](http://www.facebook.com/transitionstoworkboston). To learn more about _Transitions to Work_ or view inclusive hiring tools, please visit: [www.cjp.org/transitionstowork](http://www.cjp.org/transitionstowork).