



Jewish Federation
OF NEW HAMPSHIRE

THE **STRENGTH** OF A PEOPLE.
THE **POWER** OF COMMUNITY.

2020/5780 ANNUAL REPORT



www.jewishnh.org

Year in Review

A Year for Resolve and Looking Forward; A Year Unlike Any Other

Shalom *Chaverim!*

What a year it has been. Since our last meeting, times have changed for us all. Throughout the year, and more recently this horrible pandemic, we hope you have felt JFNH by your side as much as ever. We have had many success stories and proud moments, as well as some very sad changes. Each and every day, your staff and Board at JFNH eat, breathe, and sleep Jewish New Hampshire, and think about ways to help you feel a sense of community, a sense of pride, and a sense of security.

After we departed from our last meeting at Temple Israel, we made a promise to help educate New Hampshire and bring our state's children up in a school system with Holocaust education. We did not stop. We met, we emailed, we spoke, we collaborated, we partnered, we did it. On March 12, the State Senate unanimously supported such a bill. On June 30, the New Hampshire House of Representatives approved it by an overwhelming majority. Your very own JFNH, along with the Roman Catholic Diocese of Manchester, the New Hampshire Council of Churches, the Anti-defamation League (ADL), our very own Kati Preston, New Hampshire resident, author, educator and Holocaust survivor, and our very own New Hampshire State Senator Jay Kahn of the 10th District made it happen. Thank you for making it a reality.

Later in the year, before the COVID-19 pandemic, we said goodbye to our Executive Director, Melanie Zalman McDonald. Melanie helped shape JFNH into a statewide organi-

zation and nurtured our relationship with other multicultural groups in New Hampshire. She represented JFNH as a featured speaker at the National Diversity Council's dinner honoring Martin Luther King, Jr. and celebrating Jewish heritage.



Dr. Sarit Itenberg

We must remember that this was the year of responding to increasing anti-Semitism. Dina Michael Chaitowitz, with her persistence, drive, and love for righting all wrongs, made stronger connections with our friends at the ADL and at the Cohen Center here in New Hampshire. We have educated parents and teens and provided platforms for education and open-mindedness. We routinely suffer from anti-Semitism and likely will for generations to come, but we are not alone. We will continue working with other minority communities who have experienced similar prejudice and collaborating with our dear friends in the Jewish Clergy of Association of New Hampshire, New Hampshire Council of Churches, the Roman Catholic Diocese of Manchester, the ADL and the Cohen Center.

One of Melanie's last acts as Executive Director, with the help of Trustee and retiring Board Member Julia Preis, was to complete an application for a Homeland Security Grant. It was successful and we, along with Temple Beth Jacob of Concord, Temple Beth Abraham of Nashua, Temple Israel Portsmouth, and Temple B'Nai Israel of Laconia, have received generous grants! That funding will enable us to continue strengthening the statewide Jewish community while keeping security at the highest level. We all know how important this is for the Jewish com-

munity. We are very grateful for the bold leadership of Senator Maggie Hassan, who worked hard on this on our behalf.

Melanie gave Allyson Guertin the opportunity to grow into the high level professional she was born to be — our Director of Outreach and PJ Library. Because of the dedication and passion Melanie saw in Allyson, Allyson had a chance and has surpassed every expectation. She is currently acting as our staff leader at JFNH.

This year we bid farewell to our longtime newspaper editor, Fran Berman, and welcomed Hannah Boyd as the editor of the Reporter and JFNH communications manager. Thanks to the Federal PPP loans, we were able to retain our staff and continue with business, almost as usual.

Currently, our search committee is recruiting a new Executive Director to take us to the next level. We are thrilled with the responses we have had and the caliber of applicants we are interviewing. Stay tuned and get excited; a new Executive Director is in our near future!

And then there is the sad elephant in the room, our JFNH Preschool. Making the decision to end this incredible program was a very difficult one. Your Board is composed of parents and grandparents who all value early childhood Jewish education tremendously. More than that, we have enormous love and respect for its Director of over 30 years, Alane Sabel. A new plan for JFNH's early childhood Jewish education programming is on the horizon. We promise we will get this job done this year — and you know we keep our promises.

One of our newer board members, Tracy

Sobel Richmond, absolutely must be recognized. Without her fervor for Jewish life and Israel, we would not be sending nine New Hampshire mothers to Israel in fall of 2021! MOMentum is a program that will allow young mothers to join each other in a tour of our Holy Land. Thanks to another New Hampshire family that wishes to remain anonymous, funding for this program was completely covered. *Kol HaKavod* to you - you know who you are!

Goodbye to Noam and hello to Avia. One amazing *Shlichah* left, and another equally amazing *Shlichah* took her place. *Hatzlacha* to say the least! Avia endured a global pandemic far from home, but even socially distanced and quarantined she was able to touch New Hampshire families with wit and creativity! She led Zoom classes on topics like Jewish semantics, Shavuot, and Kibbutz life, and painted murals of Jerusalem for the JFNH office.

We appreciate the Foundation for acting with alacrity to release COVID relief funds for community members in need. Almost immediately, money was granted, and our professional and compassionate Social Worker Mel Spierer took on the challenge of speaking to everyone who needed to be heard and helped. Thank you, Foundation and Mel!

Please join me in thanking our Board of Directors who work each day making all of our Jewish lives in New Hampshire as wonderful as they can be. We are here for you and know you are here for us, too!

With love and *b'shalom*,

Dr. Sarit Itenberg

MISSION STATEMENT

The Jewish Federation of New Hampshire (JFNH) represents and connects Jewish life in New Hampshire. JFNH promotes Jewish identity, values, achievements and concerns, including our special relationship to Israel, with programs supporting Jewish families, communities, and institutions statewide.

Governance & Leadership

2019-20 Executive Committee & Board of Directors

Dr. Sarit Itenberg (Bedford), Chair
Ken Litvack (Stratham), Vice Chair
Harry Shepler (Bedford), Treasurer
Elsa Conrad (Nashua), Secretary
Judith Jolton (Manchester), Governance Chair
Mindee Greenberg (Nashua), Immediate Past Chair

Dina Michael Chaitowitz (Windham)
Debbie DePasse (Londonberry)
Robert Feldman (Londonderry)
Ross Fishbein (Bedford)
David Goldstone (Bethlehem)
Pat Kalik (Manchester)
Ami Kilchevsky (Concord)
Chancie Krinsky (Manchester)
Rachel Kurshan (Portsmouth)
Jay Madnick (Derry)
Evelyn Miller (Goffstown)
Julia Kay Preis (Bedford)
Kati Preston (Center Barnstead)
Tracy Richmond (Bedford)
Liz Sommers (Hopkinton)
Steve Soreff (Nottingham)

2019-20 Foundation Trustees

Norm Kushner (Manchester), Chair
Rob Wofchuck (Brentwood), Vice Chair
Paul Bieber (Fitzwilliam)
Ross Fishbein (Bedford)
Dr. Sarit Itenberg (Bedford)
Gary Lindner (Manchester)
Evelyn Miller (Goffstown)
Julia Kay Preis (Bedford)
Harry Shepler (Bedford)
Michael Sydney (Manchester)

2020-21 Board Nominees *

3 Year Term
David Goldstone (Bethlehem)
Kerry Ann Hansen (Dover)

*to be voted on at Annual Meeting

Professional Team

Allyson Guertin, Director of Outreach & Engagement/PJ Library
allyson.guertin@jewishnh.org

Cheryl Gerrior, Finance Manager
cheryl.gerrior@jewishnh.org

Avia Sagron, Shlichah/Israeli Emissary
shlichah@jewishnh.org

Wendy Green, Administrative Assistant
info@jewishnh.org

Financial Statements

Operating Income/Expense	July 2018 - June 2019	July 2017 - June 2018
Income		
Campaign Revenue	216,843.28	174,549.09
Interest Income	17.25	117.71
Miscellaneous Donation	2,978.27	-
Preschool Revenue	108,205.68	157,547.98
Summer Camp Revenue	9,304.69	10,377.81
The Reporter Revenues	27,356.20	20,736.28
Cultural/Community Revenue	67,152.00	16,911.00
30th Anniversary Fundraising	-	347.00
Jewish Film Festival	50,991.50	43,560.24
Individual & Family Services Re	468.00	421.50
Senior/Community Outreach Rev	5,624.13	2,845.76
Youth Programming Revenue	5,920.00	5,000.00
PJ Library Revenue	15,451.20	6,119.54
Israel Experience Revenue	6,115.00	5,841.00
Campership Program Revenue	3,388.00	3,548.00
Shlichah Program Revenue	19,580.62	14,277.50
Campaign Endowment Fund	251,500.94	110,523.00
Total Income	790,896.76	572,723.41
Expenses		
Office Personnel Expense	151,705.60	131,995.08
Administrative Expense	51,539.82	33,084.51
Office Equipment Expense	3,721.36	3,740.25
Rent and Utilities	32,307.82	26,927.04
Write-off Uncollectible Pledges	6,087.89	6,295.33
Preschool Expenses	168,287.53	230,454.70
Summer Camp Expenses	6,680.70	8,405.93
Reporter Expenses	43,025.42	34,123.38
Cultural/Community Expenses	30,018.50	15,828.61
Film Festival Expenses	38,354.60	29,012.85
Campaign-Fundraising Expense	17,049.38	21,262.21
Community Relations Expenses	875.00	680.57
Individual & Family Services Expenses	3,223.69	4,192.52
Senior Community Outreach Expenses	11,229.54	2,534.38
Leadership Education Expenses	562.14	830.49
Youth Programming Expenses	5,000.00	5,111.14
PJ Library	38,973.93	23,583.63
Israel Experience Expenses	2,800.00	2,880.00
Campership Program Expenses	10,400.00	14,400.00
Shlichah Program Expenses	57,647.56	38,300.84
Religious School Allocations	18,000.00	18,701.00
JFNA	1,110.48	2,352.50
Other Expenses	16,556.19	17,011.54
Total Expenses	715,157.15	671,708.50
Net Ordinary Income	75,739.61	(98,985.09)

Foundation Funds

JFNH Foundation Fiscal Year 2019-20 Annual Report

On behalf of the JFNH Foundation Trustees, I would like to submit the following summary of the performance of the Foundation's assets for the fiscal year 2019-20.

During the past year two long time Trustees, Judy Wolff and Ruth Kleinfeld stepped down from the Board of Trustees. We thank them for their many years of service. As a result of those vacancies and one previously open seat, three new Trustees were nominated by the Trustees and confirmed by the JFNH Board of Directors. We welcome Julia Preis, Ross Fishbein and Evelyn Miller as a new generation of Trustees who will carry on the work of the Foundation for Years to come.

Currently all of the Foundation's assets are invested with the Jewish Community Endowment Pool (JCEP) which is a partnership between Combined Jewish Philanthropies of Greater Boston and CareGroup-related affiliates including Beth Israel – Deaconess Medical Center.

Jim Bell is Chief Investment Officer of JCEP. He oversees a team of top notch industry veterans who have an extraordinary amount of experience and years of experience within the investment industry. The JCEP investment strategy mirrors that of the JFNH Foundation, i.e. conservative management that yields lower returns than the S&P 500 when the markets surge and conversely lesser losses when markets decline.

Annually, the JFNH Board of Trustees establishes a distribution rate for all Donor Designated Funds within the Trust as well as General Trust Funds. This rate is established using a 3 year rolling average tied to the performance of JFNH Assets managed by JCEP. For the past several years that rate has been established at 4% and will be so for the Fiscal 2020-21 year.

The past year has been a turbulent year for the markets, particularly during the first quarter of 2020. This year Foundation distributed \$120,300 to JFNH operating budget which included the mandated distributions of Donor Designated Funds and Pace Funds. Additionally, proposed to the JFNH Board of Directors an allocation of up to \$10,000 to for the establishment of a Covid-19 Relief Fund.

The JFNH Foundation is continuing an initiative in an effort to create new Funds within the Trust. Establishment of a Fund within the Foundation Trust assures that that gift will continue to provide monies to JFNH in perpetuity.

If you would like to insure your legacy in the New Hampshire Jewish Community by either establishing a General, Donor Designated, Donor Directed or PACE Fund, feel free to contact myself.

Respectfully submitted,

Norm Kushner,
Chairperson JFNH Foundation Board of Trustees

	MV Balances 06/30/18	MV Balances 06/30/19	MV Balances 04/30/20
General Trust Funds			
I.A. Brodie Fund	29,377.40	30,275.99	28,426.49
E.M. Chase Fund	521,332.38	537,278.76	504,457.40
General Trust Fund 1,174,171.42	1,005,656.09	836,796.14	-
Ethel & Saul Greenspan Fund	155,580.82	160,339.69	150,544.84
M. A. Kaplan Fund	109,308.98	112,652.50	105,770.77
Louis Miller Family Fund	291,486.35	300,402.25	282,051.23
Hyman Reingold Fund	9,431.15	9,719.62	9,125.87
J. Morton & Miriam Rosenblum Fund	25,334.65	26,109.58	24,514.59
Max Rovner Fund	63,773.37	65,724.05	61,709.09
Sidney Samuels Fund	54,475.97	56,142.27	52,712.64
Alex Shapiro Fund	18,473.83	19,038.91	17,875.86
HAB Shapiro Family Fund	16,875.80	17,392.00	16,329.55
Linder Family Fund	10,155.04	10,465.66	9,826.33
Harvey Winneg Fund	16,733.92	17,245.78	16,192.26
	2,496,511.09	2,368,443.14	2,116,333.06
Campaign Endowment Fund			
	111,533.13		
Donor Designated Funds			
Etta Berman Educational Fund	9,569.97	9,477.52	8,898.56
Muriel & Edward Broad Preschool Scholarship Fund	17,995.11	17,820.69	16,732.05
Andrew Cohen Scholarship Fund	5,219.40	5,168.47	4,852.74
Annebelle & Arnold Cohen Fund	24,632.37	24,393.25	22,903.12
Zelma & Ben Dorson Senior Fund	32,963.68	32,668.29	30,672.65
Jennie & Mandel Eluto Education Fund	9,163.73	9,074.72	8,520.36
Maurice Foster Senior Fund	7,203.29	7,133.69	6,697.90
Monroe & Ruth Jaffe Fund	7,610.76	7,536.69	7,076.28
Theodore & Charlotte Krentzel Fund	51,216.95	50,720.12	47,621.72
Saul Sidore Senior Fund	1,847.11	1,829.53	1,717.77
William R. Silverman Fund	9,169.59	9,080.76	8,526.03
Singer Family Fund 18,057.01	17,882.37	16,789.97	-
Winneg Family Education Fund	31,408.26	31,105.50	29,205.33
Gary & Irma Wallin Young Leadership Fund	35,587.84	36,676.39	34,435.90
Zvi & Debby Cohen JFGM Film Festival Fund	9,975.25	9,878.26	9,274.82
Paul & Fran Gordon Family Fund	9,390.13	9,301.70	8,733.48
Irving & Bernice Singer Teen Israel Experience Fund	126,369.90	125,150.74	117,505.52
Kushner-Tumen Fund	12,532.73	13,631.19	13,024.69
Children's Enrichment & Education Fund	56,461.39	55,913.34	52,497.69
Cohen Tribute Fund 73,433.43	72,700.83	68,259.67	-
Solomon Family Fund	17,243.56	17,259.77	16,205.41
Krentzel, Muskat & Forgosh Family Philanthropic Fund	6,476.94	6,675.05	-
Stahl Manchester Cemetary Fund	124,148.03	123,089.48	115,570.17
Wofchuck-Gilbert Family Fund	-	8,280.88	7,775.02
Brindis Charitable Fund	152,463.27	151,835.90	142,560.53
	850,139.69	854,285.16	796,057.38
PACE Trust Funds			
Joan & William Green Pace Fund	25,895.18	25,643.90	24,077.36
Sidney Samuels Pace Fund	54,828.61	54,296.22	50,979.37
Theodore & Charlotte Krentzel Pace Fund	105,764.67	104,736.39	98,338.24
Max Rovner Pace Fund	31,332.55	31,027.48	29,132.07
Lee & Jeffrey Forgosh Pace Fund	32,588.30	32,275.09	30,303.46
Muriel & Edward Broad Pace Fund	190,937.41	189,110.22	177,557.83
Dorothy Goodstein Pace Fund	16,511.11	16,350.55	15,351.73
Barbara & David Stahl Pace Fund	50,480.02	50,001.91	46,947.39
Goldstein Pace Fund	12,049.37	11,932.24	11,203.32
Saul & Ethel Greenspan Pace Fund	12,048.21	11,931.03	11,202.19
Ovid & Laura Slavin Pace Fund	59,533.64	58,954.70	55,353.27
Morton & Sydell Rosen Pace Fund	37,253.87	36,954.27	34,696.80
	629,222.94	623,214.00	585,143.01
Capital Reserve Fund			
	-	-	-
Custodial Trust Funds			
Temple B'Nai Israel of Laconia	185,510.18	191,184.52	179,505.41
TOTAL FOUNDATION FUNDS:	4,272,917.03	4,037,126.81	3,677,038.87

BY-LAWS OF THE JEWISH FEDERATION OF NEW HAMPSHIRE

ARTICLE I: NAME AND PURPOSE

The name of this organization shall be The Jewish Federation of New Hampshire (referred to herein as the "Federation").

(a) The Federation is organized and operated under New Hampshire RSA 292 for such purposes as are permitted to organizations exempt from federal income tax and described in section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Code"), including, but not limited to the following:

The Federation is organized for charitable and religious purposes within the meaning of and subject to the provisions of Section 501 (c) (3) of the Code (or corresponding provision of any future United States Internal Revenue Law), to promote the philanthropic, social, cultural, educational and religious advancement of the New Hampshire Jewish Community, and to provide and conduct cultural, educational, and social programs for all Jewish persons in the State of New Hampshire.

The Federation may engage in any lawful act or activity in furtherance of the foregoing and in furtherance of the charitable and educational purposes of the Federation. The foregoing clauses shall be construed as both purposes and powers, and the enumeration of specific powers therein shall not be held to limit or restrict in any manner the general powers of the Federation.

(b) The Federation shall have in furtherance of its corporate purposes all of the powers specified in section 1 of New Hampshire RSA Chapter 292 as now in force or as hereafter amended; provided however, that no such power shall be exercised in a manner inconsistent with said Chapter 292 or any other chapter of the New Hampshire RSA or inconsistent with the exemption from federal income tax to which the Federation shall be entitled under section 501(a) of the Code.

(c) Notwithstanding any other provision of these By-laws, the Federation is organized to and shall only carry on activities permitted to be carried on by a corporation exempt from federal income taxation under section 501(a) of the Code as an organization described in section 501(c)(3) of the Code, contributions to which are deductible under sections 170(a), 2055(a) and 2522 of the Code. All powers of the Federation shall be exercised only in such manner as will assure the operation of the Federation exclusively for charitable and educational purposes, it being the intention that this corporation shall be exempt from federal income taxation under section 501(a) of the Code as an organization described in section 501 (c) (3) of the Code, contributions to which are deductible pursuant to section 170(a), 2055(a), and 2522 of the Code, and all purposes and powers herein shall be interpreted and exercised consistent with this intention.

ARTICLE II: MEMBERSHIP

SECTION 1. ELIGIBILITY

Any Jewish person who has attained the age of eighteen (18) years and who (i) is Jewish, or (ii) considers himself/herself to be Jewish or substantially affiliated with the Jewish people, shall be eligible for membership, after having made a financial contribution to the Federation's annual campaign (the "Campaign"). Such person shall be a member in good standing for the fiscal year during which such a

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contribution was made, and fully paid-up shall be due, payable and not delinquent on any pledges made to the Campaign, as reasonably determined by the Board of Directors.

SECTION 2. MEMBERSHIP RECORDS

A record of the names and addresses of members shall be kept at the offices of the Federation.

SECTION 3. MEETINGS OF THE MEMBERSHIP

The Annual Meeting of the membership of the Federation shall be held at such place and time as the Board of Directors shall determine. Annual Meetings shall be held for the purpose of receiving reports from the Board of Directors and the Board's officers and committees regarding the status of the Federation and its programs, activities and finances, and for the purpose of electing the Directors. An Annual Meeting may be conducted remotely in a virtual format if (1) a majority of the Board of Directors determines that a physical meeting is impracticable; (2) if the Federation implements reasonable measures to verify that each person participating is a Federation member; and (3) the members have a reasonable opportunity to

participate in the meeting and to vote on matters submitted to them, including without limitation an opportunity to communicate, and to read or hear the proceedings of the meeting, substantially concurrently with such proceedings.

Special meetings of the membership of the Federation may be held on the call of the Board of Directors or upon written petition signed by twenty-five (25) members of the Federation, which petition shall be submitted to the Chair or Secretary of the Corporation at least twenty (20) days in advance of the date set for such meeting and shall contain a statement of the business desired to be transacted at such a meeting.

Twenty-five (25) members shall constitute a quorum for transaction of any business at any annual or special meeting of the Federation.

Notice of each meeting of the members, whether annual or special, shall be given not less than ten (10) days before the day on which the meeting is to be held to each member of record entitled to vote at such meeting by electronic transmission or by delivering a written or printed notice thereof to a member personally, or by mailing such printed notice postage prepaid addressed to a member at such member's post office address on file with the Secretary of the Federation. Notices of any meeting of members shall not be required to be given to any member who shall attend such meeting in person; and if any member shall, in writing or by electronic means, waive notice of any meeting whether before or after such meeting to be held, notice thereof need not be given to such member. Notice of any adjourned meeting of the members shall not be required to be given, except when expressly required by law.

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ARTICLE III: BOARD OF DIRECTORS

SECTION 1. MEMBERSHIP

The Board of Directors (the "Board") shall consist of not more than twenty-five (25) members (inclusive of the ex-officio voting member identified in sub-section f below, and exclusive of the voting and nonvoting ex-officio members as provided in sub-sections d and e below), and the Board shall be composed and selected as follows:

- There shall be up to eight (8) Directors each of whom shall serve for a period of three (3) years.
- There shall be up to eight (8) Directors each of whom shall serve for a period of two (2) years.
- There shall be up to eight (8) Directors each of whom shall serve for a period of one (1) year.
- Each Rabbi of a member congregation shall be accorded ex-officio voting membership on the Board and is encouraged to attend all meetings of the Board in recognition of the valuable contributions, guidance and advice that the Rabbis of the Federation's member congregations offer. The Board shall annually designate the congregations which shall be recognized as "Member Congregations" in accordance with the Board's policies and procedures then in effect for qualification of member congregations. The Board shall be responsible for the establishment and maintenance of current policies and procedures for the qualification of member congregations.
- While employed as Executive Director of the Federation, the Executive Director of the Federation shall be an ex-officio, non-voting member of the Board.
- The immediate past President of the Board shall be an ex-officio voting member of the Board.
- Directors shall take office immediately upon being elected. Each Director shall hold office for the term for which he or she is elected.
- After serving for six (6) consecutive years as an elected Director, a Director shall not again be eligible to serve as an elected Director for a term of any duration until the passage of three hundred sixtyfive (365) consecutive days from the expiration of said Director's last term; provided however, that (i) the term of the Board Chair as a Director may be extended for one year in order to permit the Board Chair to complete his or her two-year term of office as Board Chair, and/or (ii) any Director who is ineligible to continue serving as an elected Director because said Director has reached the term limit described herein, may, upon the request of the Board Chair, continue to serve as an elected Director for a period not to exceed six (6) months following expiration of said Director's elected term giving rise to the ineligibility year term-of-office as Board Chair.
At the The Annual Meeting, a by-majority vote of the Federation membership those present and constituting a quorum, shall annually elect Directors to fill expiring Director positions. The

Governance Committee shall meet at least sixty (60) days prior to the expiration of the term of any Director, and shall present to the Board and to the Membership a slate of nominees to fill expiring Director positions not later than forty-five (45) days prior to the commencement of the term to which the Directors are being elected. A Director or a Federation member may nominate a candidate not appearing on the slate presented by the Governance Committee.

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At least eight (8) regular meetings shall be held each year. Special meetings of the Board shall be held at such times as may be requested in writing by six (6) or more Directors or upon the call of the President. Notice of special meetings shall be either: (i) mailed or delivered to each Director, addressed to that person at his/her residence or usual place of business, (ii) emailed to a Director to his/her email address on file with the Federation, or (iii) text messaged to a Director's cell phone number on file with the Federation, at least two (2) days before the day on which the meeting is to be held, or be given personally or by telephone, not later than two (2) business days before the day on which the meeting is to be held.

SECTION 5. QUORUM AND PROCEDURE

Roberts Rule of Order shall govern the procedure of all meetings. The lesser of: (i) a majority of the voting members of the Board of Directors, or (ii) eleven (11) voting Directors shall constitute a quorum for the transaction of any and all business to properly come before the meeting. A majority vote of those Directors present and constituting a quorum shall be sufficient to transact business and to take any action on behalf of the Board. If a quorum shall not be present at any meeting of the Board, the Directors present may adjourn the meeting to a specific date and time, and notice of the rescheduled meeting shall be provided to all Directors.

Any action required or permitted to be taken at any meeting of the Board may be taken without a meeting if all members of the Board unanimously consent ~~to the action thereto~~ in writing, setting forth the action so taken, and the writing or writings are filed with the minutes of the proceedings. Such consent shall have the same force and effect as a unanimous vote of the Board. Action by consent may be taken by email or other electronic means. Such written consent or consents shall be filed with the Federation's other permanent records.

No Director shall receive any compensation for his or her services in such capacity, but at the discretion of the Chair, any person may be reimbursed by the Federation for his or her reasonable out-of-pocket expenses and disbursements on behalf of the Federation.

The Board of Directors ~~shall may adopt, implement, enforce, and regularly review~~ such policies as it deems necessary and consistent with good and open governance practices, by resolution(s) passed by majority vote of the Directors, including but not limited to, ~~a Conflict of Interest Policy. The Federation's Conflict of Interest Policy shall meet the requirements of New Hampshire law as then in effect, and comply with guidelines established by the Office of the NH Attorney General -Charitable Trust Unit. Each Director, Officer, Trustee, Standing Committee, and ad-hoc committee member shall annually sign a copy of the Conflict of Interest Policy and have an affirmative duty to disclose to the Federation each transaction with the Federation (and any of its committees) that would be a Pecuniary Benefit Transaction (as defined by NH RSA 7:19-a) as to that Officer, Director, Trustee, Standing Committee, or ad-hoc committee member, and shall be prohibited from participating in the discussion or voting on the transaction. The Federation shall enter into Pecuniary Benefit Transactions only in accordance with the applicable provisions of NH RSA 7:19-a, as they may exist from time to time a Conflict of Interest Policy. The Federation's Conflict of Interest Policy shall meet the requirements of NH RSA 7:19-a.~~

~~Transactions that provide a direct or indirect pecuniary benefit to any Officer, Director, Trustee, Standing Committee, and ad-hoc committee member and the Federation or any member of his or her immediate family, his or her employer, or any person or organization of which he or she is a proprietor, partner, officer, director, or trustee, are prohibited unless they (1) satisfy NH RSA 7: 19-a; (2) are in the Federation's best interest; and (3) all of the following conditions are met:~~

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~~1. The transaction is made in the ordinary course of the Federation's operation and the transaction is fair to the Federation. Any transaction with any one Officer, Director, Trustee, Standing Committee, or ad-hoc committee member that exceeds five hundred dollars (\$500) must be approved by the greater of a quorum of the Board or two-thirds (2/3) of the members of the Board who have not had a Pecuniary Benefit Transaction with the~~

~~Federation during the fiscal year;~~

~~2. The Federation shall list in its records each transaction with any one Officer, Director, Trustee, Standing Committee, or ad-hoc committee member which exceeds five hundred dollars (\$500) in any one fiscal year and report them to the NH Director of Charitable Trusts annually as part of its annual report required under NH RSA 7:28, including the names of those benefiting from each transaction and the amount of the benefit. This list shall be available for inspection by Officers, Directors, Trustees, and all Members; and~~

~~3. The transaction does not involve a loan of money or property to an Officer, Director, or Trustee, Standing Committee, or ad-hoc committee member.~~

A conference among Directors, the Executive Committee, or among members of any other committee designated by the Board, by any means of communication through which the participants may simultaneously hear each other during the conference constitutes a meeting of the Board, the Executive Committee, or such other committee, if the same notice is given of the conference as would be required for a meeting, and if the number of persons participating in the conference would be sufficient to constitute a quorum at a meeting. A Director may participate in any other meeting of the Board or the Executive Committee, and a member (whether or not a Director) of any other committee designated by the Board may participate in any other meeting of that committee, by any means of communication through which the Director, other persons so participating, and all persons physically present at the meeting may simultaneously hear each other during the meeting. Participation in such a meeting by that means constitutes presence in person at the meeting.

SECTION 6. ELIGIBILITY

No person shall be eligible to serve on the Board of Directors, whether in an ex-officio or other capacity unless such person is a member of the Federation.

ARTICLE IV: OFFICERS

SECTION 1. OFFICERS. The officers of the Federation will be Chair, Vice-Chair, Secretary, Treasurer and such other officers as the Board of Directors may deem advisable.

SECTION 2. ELECTION AND TERM. The Chair, Vice-Chair, Secretary and Treasurer shall be elected annually by the Directors from their own number. The Chair and the Vice Chair shall hold office for one (1) two (2) year term and until their successors are duly elected and qualified; either may be elected to not more than one (1) successive two (2) year term. Other officers shall hold office for the term of one year and until their successors are duly elected and qualified. A majority of votes cast shall be necessary for election.

SECTION 3. VACANCIES. Vacancies occurring among the officers may be filled by the Board of Directors by an affirmative vote of the majority of the Board. An officer appointed to fill a vacancy shall

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proper. The Board shall be responsible for development of a job description for the position of Executive Director.

ARTICLE VII: COMMITTEES

SECTION 1: STANDING COMMITTEES

The Standing Committees of the Federation shall consist of the Executive Committee, the Finance Committee, the Governance Committee, the Fundraising Committee, and the Audit Committee. The Board, by majority vote, or the Board Chair may establish ~~ad hoc committees~~ ~~Ad Hoc Committees~~ as it deems necessary to assist in it carrying out the Board's duties and responsibilities to the Federation on a continuing basis. Board ~~Standing~~ Committees shall be chaired by a ~~Director member of the Board~~ appointed by the Board Chair and shall be composed of no fewer than three (3) members. ~~Board committees other than the Standing Committees shall be chaired by either a Director appointed by the Board Chair or, if a majority of Directors present at a regular meeting so vote, a non-Director who has membership in good standing in the Federation, and shall be composed of no fewer than three (3) members.~~ Members of committees shall be appointed by the Committee chair and may include non-board members. The Board, by majority vote, or the Board Chair may remove a Committee Chair or a Committee Member who cannot or who does not timely act in fulfillment of his or her responsibilities and duties pertaining to such Committee.

SECTION 2: EXECUTIVE COMMITTEE.

The Executive Committee shall consist of the Chair, Vice-Chair, Treasurer, Secretary, Chair

Continued on page A8

of the Finance Committee, Chair of the Governance Committee, and Chair of the Fundraising Committee. The Executive Committee shall meet as needed between meetings of the Board. The Executive Committee shall have the authority, subject to Board approval, to appoint and remove all other committee chairpersons, and to approve all other committee members. In the event of an emergency or when it is not reasonably possible to convene a meeting of the Board, the Executive Committee shall have and may exercise the authority of the Board. A majority of the members of the Executive Committee shall constitute a quorum and the affirmative vote of a majority of the Executive Committee members present at the meeting at the time of a vote, if a quorum is present, shall be the act of the Executive Committee.

SECTION 3: FINANCE COMMITTEE.

The Finance Committee shall include the Treasurer and will meet at least quarterly. The duties of the Finance Committee are to: (i) review the financial statements of the Federation and prepare the annual budget for the full board to approve, (ii) give a bond whenever and for such amount as the Directors may order, with sureties satisfactory to said Board of Directors, the cost of the bond to be borne by the Federation, and (iii) make a full report to each annual meeting of the Federation of the conditions of the funds in its charge. The Finance Committee also may exercise such other powers of the Board with respect to the financial affairs of the Federation as shall be determined from time to time by the Board of Directors.

SECTION 4: GOVERNANCE COMMITTEE.

The Governance Committee is responsible for developing and maintaining an effective board to lead the Federation. The Committee shall be responsible for: (i) presenting annual nominations to elect Directors

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These by-laws shall be effective immediately upon adoption by the Board and any prior by-laws shall be immediately repealed by the adoption of these by-laws. The unexpired terms of existing Directors shall terminate immediately upon adoption of these bylaws. Notwithstanding anything to the contrary contained herein, an existing Director, at the time of adoption of these bylaws, may be appointed as a Director pursuant to these bylaws, in which case previous years of service by an existing Director shall not be counted toward the term limitation set forth in these bylaws.

ARTICLE X: AMENDMENTS AND DISSOLUTION

Amendments to these By-Laws may be proposed by the Board of Directors. These by-laws may be altered or amended at the annual meeting or at a special meeting of the Membership of the Federation by a two-thirds (2/3) vote of the Members present and voting provided notice of the change is specified in the call for the meeting.

Upon the dissolution of the Federation, the Board of Directors shall, after paying or making provisions for the payment of all liabilities of the Federation, distribute all assets of the Federation to or for the benefit of such organization or organizations organized and operated exclusively for charitable, educational, religious, or scientific purposes consistent with the purposes of the Federation as shall at any time qualify as an exempt organization or organizations under Section 501(c)(3) of the Code as the Board shall determine. Any of such assets not so disposed of shall be disposed of by the Superior Court of the County in which the principal office of the Federation is then located exclusively for such purposes or to such organization or organizations as said court shall determine which are organized and operated for such purposes.

ARTICLE XI: FOUNDATION

SECTION 1. ESTABLISHMENT

The Jewish Federation of New Hampshire Foundation (hereinafter the "Foundation") has been established and continues to exist as an integral part of the Federation, and all its powers and authorities are derived from those of the Federation.

The Foundation is hereby empowered, subject to the provisions herein set forth, to receive and accept, in the name of the Federation, donations, contributions, gifts, bequests, and devises of monies and properties (hereinafter "Contributions"), and transfers of endowment and other funds, properties, and assets of charitable, scientific, educational, and religious agencies, and of private foundations (hereinafter "Transfers"). The Foundation shall be managed and administered by the Trustees of the Foundation and distributions therefrom shall be made for uses and purposes, all in accordance with the principles and policies hereinafter set forth.

SECTION 2. BOARD OF TRUSTEES

A. COMPOSITION -The Trustees of the Foundation (hereinafter "Trustees") shall have the following number:

1. ~~Eight (8) nine (9)~~ Trustees who shall be nominated and appointed as described in Article XI, Section 2.B, below:

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- ~~2. No more than three non-voting Trustees Emeritus/Emerita who shall be appointed by the Chair of Trustees; the Federation and approved by a majority vote of the Directors of the Federation present at a duly constituted meeting;~~
- ~~3. The current Chair of the Federation shall serve ex-officio as a voting member of the Trustees;~~
- ~~4. The current Treasurer of the Federation shall serve ex-officio as a non-voting member of the Trustees; and~~
- ~~5. The Executive Director of the Federation, or designee thereof, shall serve ex-officio as a non-voting member of the Trustees.~~

B. TERM OF TRUSTEES

Trustees shall serve for a term of three years. No member appointed by the Federation who has served for three consecutive terms (including the initial term of less than three years) may be re-appointed until a year shall have elapsed after the end of his or her third term

C. VACANCIES

- ~~1. Voting Trustees~~ ~~Should a vacancy occur, a new trustee~~ shall be (a) nominated either by the Chair of Trustees or by the ~~Chair of the Board of Directors; Foundation Trustees~~ and (b) approved by a majority vote of the ~~Trustees and by a majority vote of the Board of Directors at duly constituted meetings.~~
- ~~2. In the event that there are no Trustees, individual Trustees are to be nominated by the Chair Directors of the Federation Board of Directors; and (b) approved by a majority vote of the Federation Board of Directors~~ present at a duly constituted meeting.
- ~~3. as soon as practical.~~ If the vacancy is created in an unexpired term, the new ~~Trustee's trustee's~~ term shall be for the length of the unexpired term.

D. OFFICERS

There shall be a Chair and a Vice-Chair of the Trustees. Each shall be elected for a two year term by a majority vote of the Trustees (neither shall serve in such capacity more than two consecutive terms), at the first meeting of the Trustees held in each calendar year, and they shall serve in such capacity until their successors are duly elected and qualified. The Vice-Chair shall serve in the place of the Chair in the event the Chair shall be absent or unable to serve.

The Secretary of the Foundation shall be the Executive Director of the Federation, ~~who shall serve ex-officio as a non-voting member of the Foundation~~, or in the alternative, a member of the Executive Director's staff who shall have been expressly chosen by the Executive Director to work with the Foundation.

SECTION 3. MEETINGS

A. REGULAR AND SPECIAL MEETINGS

The number and frequency of meetings shall be determined by the Trustees, provided that there shall not be less than one regular meeting during each three-month period. Special meetings may be called at any time by the Chair or by any three members of the Trustees. A conference among voting and non-voting Trustees or among members of any committee designated by the Trustees, by any means of

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communication through which the participants may simultaneously hear each other during the conference constitutes a meeting of the Trustees, or such committee, if the same notice is given of the conference as would be required for a meeting, and if the number of persons participating in the conference would be sufficient to constitute a quorum at a meeting. A Trustee may participate in any meeting of the Trustees, and a member of any committee designated by the Trustees may participate in any meeting of that committee, by any means of communication through which the Trustee or committee member, other persons so participating, and all persons physically present at

the meeting may simultaneously hear each other during the meeting. Participation in such a meeting by that means constitutes presence in person at the meeting.

Any action required or permitted to be taken at any meeting of the Trustees may be taken without a meeting if all members of the Trustees unanimously consent to the action in writing, setting forth the action so taken, and the writing or writings are filed with the minutes of the proceedings. Such consent shall have the same force and effect as a unanimous vote of the Trustees. Action by consent may be taken by e-mail or other electronic means. Such written consent or consents shall be filed with the Federation's other permanent records.

B. NOTICE

Ten days written notice shall be given of all regular meetings and three days written notice of all special meetings, provided that the period of notice may be shortened and the requirement of a written notice may be dispensed with if the Chair and Secretary determine that the exigencies of the situation or particular circumstances so warrant. Notice of regular or special meetings shall be either: (i) mailed or delivered to each Trustee, addressed to that person at his/her residence or usual place of business, (ii) emailed to a Trustee to his/her email address on file with the Federation, or (iii) text messaged to a Trustee's cell phone number on file with the Federation, at least two (2) days before the day on which the meeting is to be held, or be given personally or by telephone, not later than two (2) business days before the day on which the meeting is to be held.

C. QUORUM

A majority of the voting Trustees shall constitute a quorum.

D. CONDUCT OF MEETING

The Chair, or in the Chair's absence the Vice-Chair, shall preside at all meetings.

E. VOTING

All voting must be either in person, or by means of communication or consent as permitted in Article XI, Section 3.A, above. and there shall be no voting by proxy. Unless otherwise expressed herein, all actions of the Trustees requiring hereunder a majority vote or a two-thirds (2/3) vote, shall be adopted by a majority or a two-thirds (2/3) vote, respectively, of the Trustees present at any meeting which is duly called and at which a quorum shall be present; provided, however, that basic principles, policies and rules may not be adopted, amended or rescinded, except by the affirmative vote of a majority of the full membership of the Trustees, or two-thirds (2/3) of the Trustees present, whichever may be greater.

SECTION 4. POWER AND DUTIES

A. PRINCIPLES, POLICIES AND RULES. -The Trustees shall have the power and shall be under a duty to:

1. Establish basic principles and policies including the determination of standards and guidelines, for the acceptance of Contributions and Transfers, for the investment and management of all monies, properties and assets of the Foundation, and for allocations and distributions therefrom as provided in Section 7 of this Article. In addition, the Trustees may engage in development activities, with a focus on soliciting the establishment of endowed gifts from donors in coordination with the Federation's development activities.
2. Adopt such further policies, procedures and rules for the functioning of Trustees, the conduct of its affairs, and the discharge of its responsibilities as in its discretion may be necessary and desirable.

B. COMMITTEES

The Trustees shall establish and maintain such committees as it may determine to be necessary or desirable for its proper functioning, and delegate to any particular committee the establishment, subject to the approval of the Trustees, of procedures, rules and authority for carrying out the principles and policies adopted by the Trustees, which come within the scope of the responsibility of such committee. Each committee shall consist of not less than three members, to be appointed by the Chair of the Trustees. Only the Chair of a committee need be a member of the Trustees. The Trustees or the Investment Committee, if one is established, may select and be advised by a professional investment counselor.

C. BOOKS AND RECORDS

The Trustees shall maintain books and records relating to the monies, properties, and other assets of the Foundation and its operations, and submit annual certified state-

ments to the Federation setting forth the statements of all monies, property and other assets received, held and distributed, within ninety (90) days after the end of each fiscal year.

D. OTHER ACTION

The Trustees shall exercise such rights, take such steps and perform such acts, including entering into contracts and arrangements, and executing and delivering instruments and documents, as may be necessary, appropriate, or desirable, in the performance of the functions and the discharge of the responsibilities of the Trustees.

E. LIMITATIONS ON POWERS

Notwithstanding the foregoing enumeration of powers and duties, neither the Trustees nor any of its committees may exercise any right or take any action in violation of any provision of any federal or state law, or in conflict with the Articles and By-Laws of the Federation, its purposes as set forth therein and the principles, policies and procedures adopted and promulgated by the Federation pursuant thereto, or which shall or may have the effect of adversely affecting or prejudicing the tax exempt status of the Federation or the tax deductibility of any Contribution and Transfer of funds to the Federation or the Foundation.

SECTION 5. ACCEPTANCE OF CONTRIBUTIONS AND TRANSFERS

A. POWER TO ACCEPT OR REJECT

The Trustees shall have the power and authority to accept or reject any Contribution or Transfer of funds in accordance with the principles and policies hereinafter set forth; provided, however, that it shall upon

We have only printed the portion of the bylaws with proposed changes. For a complete copy of the bylaws, please contact the JFNH office at 603-627-7679.



2020-21 JFNH Annual Meeting Ballot

This Electronic Ballot is in place of the traditional voting mechanism for our in-person annual meeting. Each person who meets the requirement of membership in the Federation is eligible to cast a ballot. Please take a moment to cast your vote for the below items before midnight on August 13, 2020.

Completed ballots can be mailed to:
JFNH Office - 273 South River Rd. Unit 5, Bedford, NH 03110

First and Last Name of Member Voting:

Mailing address of Member Voting :

City, State and Zip Code

Phone Number and/or email address of Member Voting:

JFNH Board of Directors hereby nominates David Goldstone (Bethlehem) to a three year term as Director. Please vote on this nomination:

In favor

Not in favor

Abstain

JFNH Board of Directors hereby nominates Kerry Hansen (Dover) to a three year term as Director. Please vote on this nomination:

In favor

Not in favor

Abstain

The changes to the JFNH bylaws as proposed by the JFNH Board of Directors can be found in our 2020 Annual Report. Please vote on these proposed changes:

In favor

Not in favor

Abstain

2020 Shem Tov Award Recipients

The Shem Tov (good name) awards were created by the Jewish Federation of New Hampshire to recognize volunteers from organizations across New Hampshire who have provided outstanding service to the Jewish community. The recipients below were nominated by their respective organizations.

Suzanne Appleton – Temple B'nai Israel

Suzanne was born in Bienne, Switzerland, moved to Argentina after WW2. She came to the US in December of 1954 and lived in Rhode Island until she moved to NH. She loves the outdoors, hiking, biking, skiing, and other fresh air activities. She has been a licensed massage therapist for 25 years and has owned Newfound Therapeutic Massage for the 21 years. Previous careers include a stint as the inside sales manager for an IT company called AUGT. At that job she dealt with international banks, regulatory agencies and with accounting issues. She served as Treasurer of the American Massage Therapy Association of NH. She speaks 3 languages

(French, Spanish, and English). She has been on the TBINH Board for the last 8 years, She is active with the TBI Holiday committee and has done lots of cooking for the We Care Concert events. She currently serves on the Cemetery and Finance committees as well. Finally, she also writes thank you notes on behalf of the temple for any donations received. Her dedication to Temple B'nai Israel is very much appreciated and she very much deserves this Shem Tov Award as she represents the best of TBI! .



Suzanne Appleton

Bob Bersak – Temple Adath Yeshurun

Bob and his family have been members of Temple Adath Yeshurun (TAY) since 1994. He lives in Bedford with his wife Toby, has two grown children (Daniel and Caroline) and three grandkids. Bob has a Bachelors degree in Engineering from the University of Colorado, and a Law degree from the University of Cincinnati. He was on active military duty as a Judge Advocate with the U.S. Air Force for 10 years, followed by another 22 years in the U.S. Air Force Reserve. He retired from the military as a Colonel. He recently retired from Eversource Energy as the company's Chief Regulatory Counsel, where he has been employed for over 33 years.



Bob Bersak

Bob was previously Chairman and President of Family-trength, a statewide social service agency headquartered in Concord. He is a 2002 graduate of the Leadership New Hampshire program. Bob also coached the Manchester West High School Mock Trial team for several years, including the 2001 State Championship team. As the Jewish Lay Leader, he led the Air Force's religious activities at RAF Bentwaters/RAF Woodbridge, England, during the years 1978-1981. He also served on the Rabbi search committee at his former congregation, Kol Haverim, in Glastonbury, Connecticut. He is admitted to the practice of law in New Hampshire, Connecticut, New Jersey, and Ohio.

Bob has been on the Board of TAY for seven years. He served as President of TAY from 2018-2020 and was previously TAY's 1st Vice President and 2nd Vice President

Ken Cohen – Temple Israel Manchester

Ken Cohen has been a long-time asset and congregant of temple Israel Manchester. His smile, his family, and welcoming demeanor, and his volunteer efforts have shined at Temple Israel Manchester! Ken is the proud leader of our TI Book Club and throughout the years has been a wonderful board member and temple volunteer. He has never hesitated to step it up when his temple family needed him. He truly is a breath of fresh air and the true definition of a mensch! He so deserves the JFNH Shem Tov Award for his Jewish pride, his dedication to out congregation, and for the lifelong relationship he has formed at Temple Israel Manchester! Ken, Mazel Tov – you are out ray of sunshine at TI. Especially on the dance floor! Woo Hoo!



Ken Cohen

Marsha Feder – Temple Beth Abraham

Marsha served on the Board of the Shalom Preschool Nursery and organized holiday events for the preschoolers. She was the Religious School Chair, during which time she started the Chai Awards for service attendance and helped start the high school program. Marsha served on Beth Abraham's Board of Directors for three three-year terms, and is Chair of the Rabbi Liaison Committee. She has served on the Membership Committee of the synagogue, the Ritual Committee, and Sisterhood Board as its secretary.

Marsha currently organizes the Sisterhood Shabbat Service each year, ensuring that all members who wish to participate may do so, either in Hebrew or in English.

Marsha taught Special Education at Milford High School for twenty years. Since her retirement, she has been volunteering with other Temple members at the Nashua Soup Kitchen and Shelter. She is the Chair of the Social Justice/Tzedek Committee, which currently is sponsoring a four-week program of discussion on racial justice.

Marsha is the Sisterhood's Chesed coordinator, organizing and setting up meals for families returning from the cemetery after a funeral. She makes sure that meals are prepared for those who may be ill and unable to cook for themselves, and organizes visits for people who are ill or in nursing homes. She can also be found often in the Temple kitchen, helping to prepare meals for the many events in our community.

With all of her activities in the Jewish community, Marsha has been busy in Hollis, volunteering at her children's schools and working actively in political campaigns. She is a Board member of the Granite State Organizing Project and a participant in the Immigrant Solidarity Network.

Friday nights are very special in the Feder home, as they celebrate Shabbat with Bob's mother, who lives at the Huntington in Nashua. They have two beautiful children, Daniel and Elana, who are now traveling their own journeys as adults.

Marsha is one of the true treasures of Temple Beth Abraham. While she constantly deflects attention away from herself, it is very apparent that this lovely woman of generosity and integrity is most deserving of this honor.

Yasher Koach, Marsha! We're so proud that you are a member of our Temple community. May you go from strength to strength!



Marsha Feder

Judith Felsen – Bethlehem Hebrew Congregation

Judith Felsen is a second-generation Holocaust survivor of refugees from Germany. She was born in Manhattan, grew up in Brooklyn and Queens and spent time in England and Europe as a function of her father's professional career. Judith's family background actively supported social justice for all. Her mother was a civil rights and women's activist while her father was devoted to teaching and research. Judith's family continues to be active and offer presence today in the world of human rights, protection, safety and justice.

Judith herself has been a long-term volunteer in organizations such as the Appalachian Mt Club, the Gibson Center in North Conway, NH, the World Fellowship and various recovery, environmental, and human welfare organizations. She is a Ph.D. Clinical Psychologist, licensed in NY and has created programs, events, and projects dedicated to the education, treatment and support of those in long-term recovery. She is a published poetess and has written on topics for clergy and secular groups such as environmentalism, health and healing, practices in Judaism, Lag B'Omer, and earth etudes for Elul, Torah portions, Holocaust and genocide, terrorism, and other current events. She is a Board member of the Mt Washington Chavurah and BHC for over v10 years and actively seeks others to join the North



Judith Felsen

Country Jewish Community. She is currently a resident of Bartlett, NH where she lives with her husband and two large rescue dogs. She loves nature, the garden, dancing, walking, hiking, mystics, and all that gives daily inspiration. She spends much time outdoors and enjoys the sun and the beach. Daily, she is grateful for the opportunities offered here to her ancestors and the privilege of being an American who is an advocate for human, environmental and animal rights. She is grateful to share this privilege with her family, BHC and the Jewish Community of northern NH.

Judith and her husband, Jack, are bonded in their history as second-generation survivors while being multi-focused advocates for a better world for all.

Elaine (“Lainee”) and Roye Ginsberg – Congregation Ahavas Achim

Congregation Ahavas Achim is a central part of life for Lainee and Roye for many years. Roye has served on the Board of Directors for over 13 years, and Lainee is the Music Director (cantorial soloist/pianist). They both teach in the Religious School and have tirelessly served on numerous committees, including rabbinic searches, High Holy Day, and Ritual Practice Committees.

A blended family, Roye and Lainee have four adult children and seven grandchildren (and an eighth grand baby on the way!). Daughter Maya-Grace just graduated from UNH with a degree in Biomedical Science. Daughter Rachael is a Registered Nurse, specializing in pediatric intensive care. Sons Jonathan and Michael both work in human services.

Lainee earned collegiate degrees in music (composition, music theory, and music history), including one year spent in Israel. She taught at Interlochen Arts Academy (MI) and then conducted the chorus at Hampshire College in MA. Currently, she teaches at Keene State College, including a course of her own design (History of Jewish Music). She also conducts Mak’hela, the Jewish Chorus of Western MA. She frequently leads services at CAA when the rabbi is unavailable, and she also tutors students in the B’nai Mitzvah class.

Trustee Roye was a clinical social worker for the State of MA for 33 years. He retired from his job 2 years ago and has enjoyed spending time with their grandchildren. He often provides D’var Torah commentaries when Lainee leads services. Currently, Roye serves as Vice-Chair of the Monadnock Interfaith Project.



Elaine (“Lainee”) and Roye Ginsberg

Bonnie Kimmelman – Kol Ha’Emek Upper Valley Jewish Community

Kol Ha’Emek, the Upper Valley Jewish Community, would like to honor one of our long-time members, Bonnie Kimmelman, to receive the Shem Tov Volunteer Recognition Award. For over 20 years, Bonnie has tirelessly volunteered her time, voice, leadership, and wisdom to UVJC. What follows are just a few examples of how her efforts have enriched our rural community.

In 1997, in the absence of a rabbi for the UVJC, Bonnie volunteered to lead Shabbat services, and has been active in leading much of the Shabbat services ever since. When the Jewish community in Eastman established a monthly Shabbat evening service, Bonnie and the Rabbi led the services. She continues to lead those services, often giving d’var that members have called “instructive, provocative and stimulating.”

Responding to the interest of some community members in learning how to lead services, she volunteered to tutor a small group of learners on Shabbat essentials – on a weekly basis, in her home, in the evening – thereby enhancing the quality of our services and the breadth of congregant participation. Bonnie is a patient, effective, loving teacher, and for many years was a tutor for the B’nai Mitzvah students.

Eighteen years ago, in the absence of a cantor, UVJC’s High Holiday services needed an experienced hazzan to work alongside our rabbi. Bonnie took it upon herself to learn the entire Rosh Hashanah and Yom Kippur services and has served as hazzan since 2002. She has also been active in the planning for High Holiday services since 2002.

Finally, during a time of rabbinical turnover at UVJC, it would be an understatement to say



Bonnie Kimmelman

that Bonnie held our community together spiritually, and to a large extent, functionally during the transition.

Bonnie’s “day job” is as a full-time physical therapist in the Upper Valley, providing rehabilitation services to homebound patients. She has been very involved in helping raise her granddaughter, and she remains close to and supportive of her mother, who resides in her childhood home in New Jersey.

Bonnie’s contribution to the spiritual life of UVJC, almost entirely on a volunteer basis, cannot be overestimated. No one could be more deserving of an award that honors volunteerism on behalf of a Jewish organization or community

Jack Karp – Bethlehem Hebrew Congregation

Jack Karp was born in a displaced persons camp in Heidenheim Germany. Jack’s parents arrived in America aboard a troop ship in 1951. Jack grew up in Brooklyn NY, home of the Brooklyn Dodgers and Ebbets field. Having an entrepreneurial spirit he created and developed many businesses. In retirement, Jack is an avid gardener, beach bum, and lover of nature. Jack is involved with the Jericho Circle Project, bringing ideas and mentorship to inmates. He is president of the Mt Washington Valley Chavurah as well as Vice President of the Bethlehem Hebrew Congregation. He was a past treasurer of the Mankind Project. Jack also sits on many boards of and is a mentor in a variety of self helps programs. He divides his time between Bartlett NH and Long Beach, NY. His favorite saying is “Together we can!”



Jack Karp

Audrey Knapp – Temple Beth Jacob

Audrey Knapp has been a member of Temple Beth Jacob for the past 24 years. She is married with two adult children, Kayla and Lucas, who attended TBJ’s religious school. Audrey grew up in Eastchester, NY, and moved to New Hampshire for its natural beauty in 1986 with her husband, Paul. Audrey has worked as an occupational therapist in the public school system for the past 34 years. She joined the TBJ Membership Committee over 20 years ago, eventually becoming a Co-Chair and then Chair of the Committee. During her time on the Membership Committee, activities and initiatives that she supported included the Reaching Out interfaith series, L’dor v’dor multigenerational events, the development of a 20-30s group, and membership welcome/orientation events. One of the most rewarding aspects of Audrey’s membership responsibilities was providing tours to potential new members where she had the opportunity to highlight the welcoming TBJ community while meeting many wonderful, interesting and future TBJ members. Audrey recently stepped down as Chairperson but continues to be a member of the Committee as well as being part of the newly formed Member Engagement 2020 Committee. In addition to her membership committee participation, Audrey has participated in other TBJ volunteer activities including the Friendly Kitchen, religious school volunteer parent, and Family Promise. In addition, she has served on the NH Occupational Therapy Board and the Merrimack County 4H Foundation in the past.



Audrey Knapp

According to Rabbi Robin at TBJ, “Audrey’s warmth, outgoing personality, and welcoming spirit are gifts she brings to the TBJ community. As chair of the TBJ membership/outreach committee, she insured that all who sought membership were properly integrated and felt welcome and at home at TBJ. Audrey has reached out to young adults, interfaith families, LGBTQ+, and those who might feel marginalized, to listen to them and to help create an inclusive and welcoming home at TBJ for all.”

Ken Litvack – Jewish Federation of New Hampshire

Ken is currently the Vice Chair of the JFNH Board of Directors.

Serving the Jewish community has been a priority for Ken for many years. In Linwood, NJ he served as President of Temple Beth Israel for four years and as President of the Jewish Community Center in Margate, NJ.

More recently he and his wife have worked with a Rabbi in Israel helping refugees and abused children, and with Jerusalem U, an organization which produces educational docu-

Continued on page A12

mentaries on various Israeli subjects. They also sponsor teens between high school and college to spend a year in Jerusalem with the focus of the program educating them on how to handle anti-Semitism on college campuses.

Ken was President of Temple Israel in Dover and helped with the sale of the building as well as reuniting with Temple Israel in Portsmouth after the synagogues closure.

It is no exaggeration to say that the Jewish Federation of New Hampshire is a priority to Ken who not only serves as Vice Chair but also Chair of the Personnel Committee, Co-Chair of our Campaign, Co-Chair of the Search Committee and also serves on the Finance, Shir Jazz and Annual Meeting Committees! He is always just a phone call away to help both the staff and the board to give support, brainstorm ideas, or just to lend an ear.

It is for these reasons (and so many more), the board and staff of JFNH are proud to present Ken this year's Shem Tov award!

Ken splits his time between his homes in Stratham and Florida and also tries to visit Israel twice a year. He has four grown children, four grandchildren and three dogs.



Ken Litvack

Amy Matson – Congregation Betenu

Although Amy has only been a member of Congregation Betenu since 2017, she has already become a leader. In addition to serving the Executive Board first as a Trustee and currently as the Recording Secretary, Amy and her family have become regulars at services and social events. In only her second year at Betenu, Amy took on the task of High Holiday speechmaking and received rave reviews for her warm and heartfelt appeal for participation as well as the gratitude of board members who got a break. Amy loves the close-knit community that Betenu has provided her and her family, and she gives back by helping out. Families celebrating B'nei Mitzvot or Confirmation know that they can count on Amy to give calm moral support and generous practical aid with the details and are already planning to give back when her family has its first simcha. She has also been instrumental in new fundraising initiatives, including charitable gaming and our golf tournament, chaired by her husband, Scott. A Massachusetts native Amy grew up at Congregation Beth Elohim in Wellesley, MA. She currently lives in Hudson, NH with her husband and two boys, Sam (age 12) and Seth (age 8.) She is the Assistant Director of Student Services in the Chelmsford Public Schools in Massachusetts. Amy is looking forward to celebrating her son's Bar Mitzvah in 2021.



Amy Matson

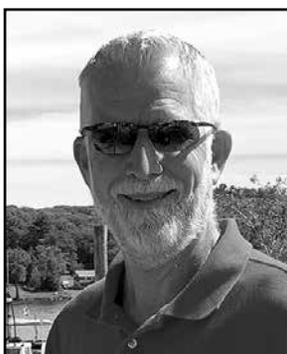
Keith Melaas – Chabad of NH

Born in Warren, Michigan, Keith Melaas now lives in Bedford, New Hampshire with his wife Karen and two dogs, Franklin and Theodore. After graduating from U of Michigan in 1981, Keith practiced dentistry at Melaas And Assoc., DDS, PC until his retirement in 2017.

Retirement for Keith brought more time to spend with his sons Aaron and Eli, and daughters in law Sheila and Becca, and his favorite of all – poppa to Casey and Riley. Keith is a skilled woodworker, gardener, and all-around handyman who knows his way around any sort of crisis.

Keith has been a dear friend to Chabad of NH for a few years now, and his friendship is deeply valued. At the drop of a hat, Keith is ready to lend a helping hand, offering it in a way that makes even the receiver feel good. A warm and friendly presence, he put those around him at ease. Keith has done so much around the Chabad Center for Jewish Living, giving a hand with building of the sukkah, a brand new Bimah, small and large repairs as they arise, even cutting down trees around the property, and he does it all with a smile and a kind word.

We are so lucky to have Keith as a dear friend, and an important figure in our community.



Keith Melaas

Marcy McWilliams – Etz Hayim Synagogue

After Marcy's husband passed away in 2012, she joined bereavement groups but was unable to find the comfort she sought. She then joined Etz Hayim in 2013 to deal with death in a more "Jewish way" and to seek a deeper connection with her Jewish heritage. She immediately became involved, serving as Treasurer in 2014. During the past two years, Marcy has been a dedicated member of the Ritual Committee, including managing the yartzeit calendar and notifications, coordinating High Holiday honors and helping to coordinate the new TAG program. She is a regular member of the Book Club and has taken on the role of book selections. She is a current Board member, acting as Ritual Committee liaison, and is an active participant in Saturday Torah Study and Tuesday Talmud Study. Her Jewish transformation culminated with becoming a Bat Mitzvah this past December with the Etz Hayim Synagogue Adult B'nai Mitzvah class. In her words, she joined the class having never truly felt comfortable in her Jewish skin and wanted the ability to sit in a temple and know and understand both Hebrew and Jewish spirituality. Though Etz Hayim is her home base, she continues to re-evaluate her place in Judaism continuing her quest for knowledge by attending Reconstructionist services at other synagogues. In her relatively short time at Etz Hayim, her contributions have been invaluable. When Marcy was notified that she was selected for the award, her first words were, "...but I was thinking I should volunteer more. I don't feel like I've done enough to deserve it."



Marcy McWilliams

Sandy and Helaine Roberts – Temple Israel Portsmouth

Helaine and Sanford (Sandy) Roberts relocated to the Seacoast area nearly fifty years ago, shortly after they were married. Helaine was raised in Sharon, MA and Sandy in Philadelphia. After settling in Portsmouth, they became part of the Temple Israel community. They raised their two children here and have been consistent and generous leaders for decades. Whether it was setting up chairs and tables ahead of temple dinners, or working with interfaith community service organizations, no job was too big or too small.

Sandy served as President from 1994-1997 and again from 2010-2013. He has also served as TIP's legal counsel on numerous negotiations. As President, Sandy always worked to bring the community together. Members of the board of directors over the last decade will remember his lovely potluck get-togethers overlooking the water at his office in Portsmouth. Helaine has served on the Cultural Endowment Committee and created Temple Israel's Planned Giving program. Temple leaders recall her spending hours going through the temple books many years ago when the job was needed. Recently, she was co-chair of our Rabbi Search Committee, which led to the successful hiring of Rabbi Kaya Stern-Kaufman. Sandy will chair the Rabbi Liaison Committee. Sandy and Helaine are both civic minded, temple-minded, and generous in spirit. We are so thankful to have them as part of our community.



Sandy and Helaine Roberts

Kehillah Achdut “Community Unity” Award

The Kehillah Achdut or “Community Unity” Award is given to an individual or group whose efforts extend beyond synagogue walls and into the broader New Hampshire Jewish community. Nominated by the JFNH Board, recipients of this honor are selected for their selfless work and their desire to create a stronger Jewish New Hampshire for generations to come.

This year we are pleased to present this award to Dina Michael Chaitowitz, Senator Jay Kahn, and Kati Preston, all of whom worked tirelessly to make Holocaust and Genocide Studies mandatory in New Hampshire schools. On June 30, HB 1135, which includes the text of Senator Jay Kahn’s Senate Bill 727, unanimously passed in the New Hampshire House of Representatives. It is now headed to Governor Sununu’s desk for his signature. With their help and the help of so many others, New Hampshire is set to become the 14th state in the country to require genocide education in public schools.

Dina Michael Chaitowitz

Dina Michael Chaitowitz is a former Chief of Appeals for the Criminal Division of the US Attorney’s Office. She is the Founder of Civics 603, a program for 7th-12th graders that supplements their education on the Bill of Rights, the three branches of government, and civil discourse. A tireless volunteer, she is a trustee of the New Hampshire Institute for Civics Education, a member of the State Bullying Working Group with a special interest in stopping anti-Semitism in schools, a former president of Etz Hayim, and a volunteer for Elijah’s Table, an interfaith group that provides free meals to the community. Dina is a former Shem Tov Award winner and a JFNH board member. For the past year, she has joined Kati Preston and Senator Jay Kahn in their efforts to ensure New Hampshire joins other states in passing a law to make Holocaust and genocide studies a mandatory part of the school curriculum. Dina kept our community informed on Legislative updates and encouraged and inspired us all to show our support and reach out to elected officials.



Dina Michael Chaitowitz

State Senator Jay Kahn

Jay Kahn represents Senate District 10, and serves as the chairman of the Senate’s Education and Workforce Development Committee. Senator Kahn has a background in education, having served at Keene State College as Vice President for Finance and Planning for 27 years, Interim President in 2012-2013, and adjunct faculty in management and economics. Senator Kahn met Kati Preston at a Kristallnacht Commemoration and eventually became the primary sponsor of *An Act Relative to Holocaust and Genocide Studies Legislation and Establishing a Commission to Study Genocide Education* (originally SB 727, and currently HB 1135). Senator Kahn worked tirelessly to ensure the bill’s success through its unusual pre- and post-pandemic travel through the Senate and House. Senator Kahn believes strongly that bigotry, intolerance, and discrimination not only cause mental harm, but, if unchallenged, can lead to physical violence and genocide, and that it is important for students to understand the history, causes, and processes of genocide so that they can make informed choices as participants in the democratic process. The bill is also close to Senator Kahn’s heart, as his family is from Germany and survived the Holocaust. We are truly fortunate that Senator Kahn was willing to transform his experiences and beliefs into action through his support of Holocaust and genocide education in New Hampshire.



State Senator Jay Kahn

Kati Preston

You all know Kati Preston — speaker, author, educator, and activist. Kati was a guest speaker at last year’s Annual Meeting. Kati was born in 1939, at the start of the Second World War, to a Hungarian Catholic mother and a Jewish father. Her entire Jewish family of 28 members was exterminated in Auschwitz. She survived by hiding in a barn. Kati has had many occupations, including theatre and costume design. Her current passion is to educate people on the dangers of intolerance. In speaking at schools around the state and in Massachusetts, Kati came to realize that Holocaust education is needed — particularly because there are so few survivors left. Despite naysayers who did not believe that the state would support such a mandate, Kati had faith that the legislature in New Hampshire would pass a law requiring Holocaust and genocide education. With the help of an assistant, Kati researched the laws passed in other states and drafted a proposed bill which she presented to NH State Senator Jay Kahn, to whom she was introduced by folks at the Cohen Center for Holocaust and Genocide Studies. The proposed bill was later revised with the help of a group of people, but its origin began with Kati, whose motto is, “if you don’t try, you will never prevail.”



Kati Preston

2020 Campaign Honor Roll

In an extraordinary and challenging year, the community came together to support JFNH's mission and programs. We are grateful to all who have given so generously and enabled us to continue fighting anti-Semitism, advocating for Holocaust education, sharing Jewish news and cultural events, delivering books and programs to NH's children, sharing Jewish films, supporting our Israeli Emissary (Shlichah) program, sending children to Jewish summer camp, offering social services to community members in need, and so much more, even when the office doors had to close. We thank those who contributed to our annual campaign and those who contributed to programming and outreach throughout the year. You all deserve a spot on the JFNH Honor Roll.

*This list should not be used for purposes of calculating tax deductions. Please contact the JFNH office for accurate tax information.

\$30,000+

Anonymous
The Singer Family

\$5,000+

Rick and Jan Cohen
Saul Greenspan z"l and Ethel Greenspan z"l
Family Foundation
Patricia Kalik
Gary and Rochelle Lindner
Ken and Bertha Litvack

\$2,000+

Howard and Joan Brodsky
Tiffany and Daniel Cohen
Luis and Pamela Englander
Ross and Jennifer Fishbein
Louis Fink and Pamela Grich
Eileen Beckhardt Freedman and Ben Freedman z"l
Leslie Mildenberg and Ida Stanger Mildenberg
Ido Preis and Julia Kay Preis
Marc Rubenson
Stephen and Lillian Singer

\$1,500+

Anonymous
Rabbi Beth D. Davidson
Gross Family Foundation
Jonathan Greenblatt and Sarit Itenberg
Oleg Urim & Ilana Itenberg
Tovy Kamine
Jay and Sue Niederman
Norri Oberlander
Tracy and Larry Richmond
Harry and Barbara Shepler
Rick Sirvint and Roberta Gordenstein

\$1,000+

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Dina Michael Chaitowitz
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Gregory and Deborah DePasse

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Russell & Tara Silverman
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Abner Taub and Liliane Szyner
Bernice Taube
Tulley
Upton and Hatfield Attys at Law
Fran Winneg

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David and Davi-Linda Friedman
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Mark and Susan Zankel

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Cohen Center for Holocaust
Courville at Manchester
Bobby and Judy Duffy
David and Betty Effron
Gerald Eichner
Marilyn E. Flynn
Nancy Frankel and Mary Atwell
Jeffrey and Shirley Ginn
Samuel and Miriam Goldman
David and Dorothy Goldstone
Harbor Group
Kevin Howland
Alexander and Inna Itenberg
Newton and Amy Kershaw III
Dr. and Mrs. Eitan Kilchevsky
Richard and Nancy Kudler
Law Offices of Ross Fishbein
The Fruit Center
Greg and Sheri Lefty
Lindner Dental Associates
Daiying Lu and Sarunna Jin Lu
Jay Madnick
Paul Mansback and Leslie Rifkin
Melanie Zalman McDonald and Family
North End Properties
Peters Auto Sales, Inc.
Professional Teledata
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Alan and Joan Reische
Rabbi Amy Loewenthal and Dale Rosenberg
Scott and Mallory Sandler
Barbara Scotch
Melvin and Rachel Spierer

The Spira-Savett Family
Deborah L. Stone
Phil and Julie Taub
Honey Weiss and David Lewis
Robert L. Wofchuck

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CCA Global
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Norman and Sue Stahl
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