

Office of the Superintendent

4421 Stuart Andrew Blvd., Suite 100
Charlotte, NC 28217

August 9, 2022

Dear members of the Jewish community:

Welcome to the 2022-2023 school year! Charlotte-Mecklenburg Schools is committed to ensuring we are responsive to the religious needs of our diverse learners. At the start of the school year, we remind our principals to review Policy ACD, Nondiscrimination on the Basis of Religion/Religion in Schools. We also remind our principals and school staff of the various religious holidays, including Jewish holidays such as Rosh Hashanah and Yom Kippur.

Our district and our school staff know that many Jewish families typically attend services on these days and that both students and teachers may have absences during that time. I have asked principals to request that teachers consider religious holidays when scheduling field trips, tests, and major project deadlines.

To help us plan effectively, parents and students are asked to let school officials know in advance of planned absences for Jewish holidays. Students should be given excused absences to meet their religious obligations and reasonable accommodations should be made to allow students to make up lessons and assignments that are missed.

We ask that families make religious observance requests in writing. To make it easier for parents, we have a form that can be used (Religious Obligation: Request for Excused Absence), which is available online. I encourage you to fill out this form and submit it to your child's teacher. The form may be found by clicking on this link: [Absence for Religious Obligation Form](#) or by visiting the CMS website: www.cms.k12.nc.us. Please contact your child's principal if you have any questions about the attendance policy. You may also contact Chiquitha Lloyd at 980-343-8638 or via email at chiquitha.lloyd@cms.k12.nc.us.

Please accept my best wishes for a successful 2022-2023 school year. Thank you for choosing Charlotte- Mecklenburg Schools!

Sincerely,



Hugh Hattabaugh
Interim Superintendent