Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Α	For the	2015 calendar year, or tax year beginning $$ MAY $1$ , $$ $2015$ $$ and ending	<u>A</u> PR 30, 2016	
В	Check if applicable:	C Name of organization	D Employer identifi	cation number
	Address	JEWISH FEDERATION OF GREATER ST. PAUL		
	Name change Initial	Doing business as	<del></del>	693887
L	return	Number and street (or P.O. box if mail is not delivered to street address)  Room/s		r COO 1707
L	Final return/ termin-	790 SOUTH CLEVELAND AVENUE 227		690-1707
_	ated Amende	City or town, state or province, country, and ZIP or foreign postal code ST • PAUL , MN 55116	G Gross receipts \$	6,241,581.
F	⊥lreturn □Applica	51. FACE, MIN 55110	H(a) Is this a group re	
-	tion pending	SAME AS C ABOVE	for subordinates <b>H(b)</b> Are all subordinates in	
_	Tay-ovo			list. (see instructions)
		WWW.JEWISHSTPAUL.ORG	H(c) Group exemptio	•
_			ear of formation: 1935	
_		Summary		
	1 E	Briefly describe the organization's mission or most significant activities: ${ m { t TO}}$ ${ m { t UNITE}}$	, SUSTAIN AND	ENHANCE
& Governance		THE ST. PAUL JEWISH COMMUNITY.		
ž.	2 0	Check this box F if the organization discontinued its operations or disposed of r	nore than 25% of its net as	
Š		lumber of voting members of the governing body (Part VI, line 1a)		51
- জ		lumber of independent voting members of the governing body (Part VI, line 1b)		51
Activities		otal number of individuals employed in calendar year 2015 (Part V, line 2a)		9
ξį		otal number of volunteers (estimate if necessary)		300
Ac		otal unrelated business revenue from Part VIII, column (C), line 12		<u>0.</u>
	l p i	let unrelated business taxable income from Form 990-T, line 34		
	, ,	Contributions and grants (Port VIII line 1h)	Prior Year 3,695,042.	Current Year 4,409,001.
Revenue		Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)	0.	0.
š	1	Program service revenue (Part VIII, line 2g)  1 vestment income (Part VIII, column (A), lines 3, 4, and 7d)	565,570.	362,027.
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,260,612.	4,771,028.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	2,454,662.	2,605,745.
	1	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
S	15 8	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	713,416.	752,482.
Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
ğ	b T	otal fundraising expenses (Part IX, column (D), line 25)   349,546.		
Ш	17 (	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	436,575.	422,825.
	ı	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,604,653.	3,781,052.
. 0	19 F	Revenue less expenses. Subtract line 18 from line 12	655,959.	989,976.
ts or			Beginning of Current Year 14,616,287.	End of Year 14,906,620.
Net Assets Fund Baland	20 T	otal assets (Part X, line 16)	3,698,343.	3,823,111.
let /	21 T	otal liabilities (Part X, line 26) let assets or fund balances. Subtract line 21 from line 20	10,917,944.	11,083,509.
P	art II	Signature Block	10/51//5110	11,003,303.
		ies of perjury, I declare that I have examined this return, including accompanying schedules and sta	atements, and to the best of m	v knowledge and belief, it is
	-	, and complete. Declaration of preparer (other than officer) is based on all information of which prep		
Sig	ın	Signature of officer	Date	
He	re	ELI SKORA, EXECUTIVE DIRECTOR		
		Type or print name and title		NTIN .
	l l	Print/Type preparer's name  Preparer's signature	Date Check L	PTIN
Pai	-	DEIRDRE HODGSON JUNE 1500 1500	y y s s son employ	
		Firm's name CLIFTONLARSONALLEN LLP	Firm's EIN	41-0746749
USE	Only	Firm's address 220 SOUTH SIXTH STREET, SUITE 300 MINNEAPOLIS, MN 55402	Dhana == 61	2-376-4500
<u></u>	v the ID	S discuss this return with the preparer shown above? (see instructions)	T 6.01 allone 110.0 T	X Yes No
ivid	y ulb ltt	o disouss this return with the preparet shown abover (SEE INSTRUCTIONS)		140

	990 (2015) JEWISH FEDERATION OF GREATER ST. PAUL 41-0693887 Page 2
Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: TO UNITE, SUSTAIN AND ENHANCE THE ST. PAUL JEWISH COMMUNITY AND
	STRENGTHEN BONDS WITH JEWISH COMMUNITIES IN ISRAEL AND AROUND THE
	WORLD.
	Did the organization undertake any significant program services during the year which were not listed on
2	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.  Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 2,752,735 • including grants of \$ 2,531,245 • ) (Revenue \$ 0 • )
	COMMUNITY SERVICES - THE ORGANIZATION PROVIDES COUNSELING, EDUCATION,
	AND RECREATION SUPPORT IN A VARIETY OF SETTINGS THROUGH ITS NETWORK.
	THE ORGANIZATION PROVIDES EDUCATIONAL AND SOCIAL ACTIVITIES TO PROMOTE,
	ENCOURAGE, AND STRENGTHEN THE JEWISH COMMUNITY. THROUGH SCHOLARSHIPS
	AND GRANTS, THE ORGANIZATION DISTRIBUTES THE MAJORITY OF THE
	CONTRIBUTIONS TO BENEFICIARIES WHICH ARE DIRECT PROVIDERS OF VARIOUS
	SOCIAL, CHARITABLE, AND EDUCATIONAL PROGRAMS TO THE JEWISH COMMUNITY
	LOCALLY, NATIONALLY, AND INTERNATIONALLY.
4b	(Code: ) (Expenses \$ 161,282 • including grants of \$ 74,500 • ) (Revenue \$ 0 • )
	LEADERSHIP DEVELOPMENT - A LEADERSHIP DEVELOPMENT PROGRAM FOR MEN AND
	WOMEN AGES 25-40. IN ADDITION TO THE LOCAL PROGRAMS, DUE TO THE
	GENEROSITY OF A BENEFACTOR, SCHOLARSHIPS ARE PROVIDED FOR A NUMBER OF
	STUDENTS TO ATTEND USA COLLEGES AND UNIVERSITIES.
4c	
	YOUTH PROGRAMS INCLUDE:
	PJ LIBRARY TO PROMOTE JUDAISM BY SENDING AGE-APPROPRIATE JEWISH BOOKS
	EACH MONTH TO CHILDREN AGES 6 MONTHS TO 7 YEARS OF AGE.
	SCHOLARSHIPS TO ENABLE CHILDREN TO ATTEND JEWISH SUMMER CAMPS AND
	ISRAEL EXPERIENCES.
	PASSPORT TO ISRAEL, A PARTNERSHIP BETWEEN FAMILIES, PARTICIPATING
	SYNAGOGUES AND THE FEDERATION TO FINANCIALLY ASSIST TEENS AND YOUNG
	ADULTS TO PARTICIPATE IN AN EDUCATIONAL TRIP TO ISRAEL
4d	Other program services (Describe in Schedule O.)
A.	(Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses ▶ 2,967,405.
40	Total program service expenses ► 2,967,405.
	· • · · · · · · · · · · · · · · · · · ·

532002 12-16-15

# Form 990 (2015) JEWISH FEDER Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	X	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			٠,,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			٦,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	40	Х	
11	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X	10	Λ	
11	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
_	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	77	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		х	
100	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f		
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			- V
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the United States?	13		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			۱ ۲۶
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			x
	complete Schedule G, Part III	19	000	

Form **990** (2015)

Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	$\vdash$		$\vdash$
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
242	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	<u> </u>		$\overline{}$
270	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		24a		x
h		24b		<del></del>
b	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	245		_
C		24c		
	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		├
		24u		$\vdash$
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	050		x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		┝╩
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	1		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete		l	x
	Schedule L, Part I	25b	-	┝╩┈
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	l		\ <sub>77</sub>
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			1,7
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	<u> </u>	Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			l
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	ļ	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	1		l
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	1		
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note All Form 900 filers are required to complete Schedule O	38	X	1

Part V	Statements Regarding	Other IRS Filings and Tax Compliance

a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10a 10b		Check if Schedule O contains a response or note to any line in this Part v				<u></u>							
be Enter the number of Forms W26 included in line 1a. Enter of Irin capplicable   10   0					Yes	No							
bill the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gamilling) withings to prize withins within the year covered by this return.  2													
Gambling) winnings to prize winners?  2 Earth reh number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  5 If all less on eils reported on line 2a, did the organization file all required federal employment tax returne?  5 Note. If the sum ported on line 2a, did the organization file all required federal employment tax returne?  5 Note. If the sum of lines 1 and 2a is greater than 250, you may be required to a felic ele instructions.  5 If If Yes, 1 has it filed a form 990-71 for this year? If "Not, 1 bin 63, provide an explanation in Schedule 0.  5 If Yes, 2 in start file a form 990-71 for this year? If "Not, 1 bin 63, provide an explanation in Schedule 0.  5 If Yes, 3 in the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account; a country (such as a bank account, securities account, or other financial account;?  5 If Yes, 3 in the security of the secur	b												
Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, fleet for the celendary year ending with or within the year covered by this return.    Secondary	С				~								
filed for the calendary over ending with or within the year covered by this return    Sa				1c	Δ								
b if at least one is reported on line 2a, did the organization file all required federal employment tax returns?  3a Did the organization have unrelated business gross income of \$1,000 or more during the year?  3a I Vesa, "has it filed a Form 990.Ti or this year? If "No," to line 3b, provide an explanation in Schedule O  3b I Vesa," has it filed a Form 990.Ti or this year? If "No," to line 3b, provide an explanation in Schedule O  3b I Vesa, "has it filed a Form 990.Ti or this year? If "No," to line 3b, provide an explanation in Schedule O  3c At any time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account, in a foreign country (such as a bank account, securities account, or other financial account)?  4a At any time of the foreign country   No, vesa, to line 3c, provide an explanation in Schedule O  4b If 'Yes,," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?  5a X X  5b Uid any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5c I 'Yes,," to line 5a or 5b, did the organization line I Form 8886-17  6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6a X  6b If 'Yes,," did the organization include with overy solicitation an express statement that such contributions or gifts were not tax deductible?  7b Organizations that many receive deductible contributions under section 170(c).  8c If 'Yes, 'I did the organization notify the donor of the value of the goods or services provided?  7c I Wes, 'Yes, 'Ye	2a		٥										
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 30 Id the organization have unrelated business gross horne of \$1,000 or more during the year? 40 At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, and original country (such as a bank account, and original country (such as a bank account, and original country) over, a financial accountity over, a financial account in a foreign country (such as a bank account, securities account, or other financial accountly over, a financial account in a foreign country the programization as a bank account, securities account, or other financial accountly over, a financial account in foreign sequirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 50 Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year? 51 Vives, "to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 52 Sa X X b Id any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 53 Vives the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions or gifts were not tax deductible? 54 Organizations that may receive deductible contributions under section \$170(c). 55 Vires," did the organization norify the donor of the value of the goods or services provided to the payor? 56 Vires," indicate the number of Forms \$222 slied during the year 57 Organizations that may receive deductible contributions under section \$170(c). 58 Vires, "indicate the number of Forms \$222 slied during the year 59 Vires," indicate the number of Forms \$222 slied during the year 50 Vires, "indicate the number of Forms \$222 slied during the year 59 Vires,		• • • • • • • • • • • • • • • • • • • •		days - h	7								
3a	b			2b	Δ	77,1,1,1							
b if "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, dif the organization have an interest in, or a signature or other authority over, a financial accountly over, a financial account in a foreign country. ▶  See instructions for filing requirements for FincEN Form 114, Report of Foreign Bank and Financial accounts; FBAR),  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5a Was the organization aperty to a prohibited tax shelter transaction at any time during the tax year?  5b UX as the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?  6b Union that the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?  6c Verse," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7c Organizations that may receive deductible contributions under section 170(c).  8d bit "organization that may receive deductible contributions under section 170(c).  8d bit were not tax deductible?  7c Organizations that may receive deductible contributions under section 170(c).  8d bit were not tax deductible?  7d Union 10 the organization notify the donor of the value of the goods or services provided?  7b bit "organization notify the donor of the value of the goods or services provided?  7c VX  7d If "Yes," indicate the number of Forms 8882 filed during the year  8d If "Yes," indicate the number of Forms 8882 filed during the year  9 lot the organization received an contribution of curisority, no apersonal benefit contract?  7c X  7d If the organization received an contribution of curisority, no apersonal benefit contract?  7e VX  8d Ordanization received an contribution of curisory, organiz	_	• • • • • • • • • • • • • • • • • • • •	,			v							
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country! ≥ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial accounts (FBAR).  5a Was the organization apray to a prohibited tax shelter transaction?  5a Was the organization apray to a prohibited tax shelter transaction?  5b Was the organization apray to a prohibited tax shelter transaction?  5c If Yes, *To line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5b If Yes, *To line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5c If Yes, *To line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5c If Yes, *To line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5c If Yes, *To line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5c If Yes, *To line 5a or 5b, did the organization in clude with every solicitation and party for goods and services provided to the payor?  5c If Yes, *To line 5a or 5a			***************************************	-		Λ							
the fire the name of the foreign country (such as a bank account, securities account, or other financial account)?  b (fires,** enter the name of the foreign country.* ►  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5b Did any stable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5b Did any stable party notify the organization file Form 8886.7?  6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that twer not tax deductible as charitable contributions?  6a X  b (fires,** did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization state may receive deductible contributions under section 170(c).  b (fires,** did the organization notify the donor of the value of the goods or services provided?  b (fires,** did the organization notify the donor of the value of the goods or services provided?  b (fires,** did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  d (fires,** did the organization received any funds, directly or indirectly, no ap premium on a personal benefit contract?  7				36									
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a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  12b  13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b c Enter the amount of reserves on hand 13c  14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b			10b	1									
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amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  c Enter the amount of reserves on hand  13c  14a X  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  14b			11a										
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	b		l										
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year		,	<del></del>	1									
13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a X  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  14b				12a	e ismane	replaciei							
a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  14b		•	120										
Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  14b				120									
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  14b	а	-		138									
organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  13b  13c  13c  14a  X  14a  Did the organization receive any payments for indoor tanning services during the tax year?  14a  The individual of	r_												
c Enter the amount of reserves on hand	a		125										
14a Did the organization receive any payments for indoor tanning services during the tax year?     14a X       b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O     14b	_			1									
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O				142		х							
					-	Ë							
		in 100, 110 it filed a Form 120 to report these payments: 11 110, provide an explanation in conedur			990	(2015							

Form 990 (2015) JEWISH FEDERATION OF GREATER ST. PAUL 41-0693887 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI	<b></b>		X							
Sec	tion A. Governing Body and Management										
			Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year										
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.										
b	Enter the number of voting members included in line 1a, above, who are independent 1b 51										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other										
	officer, director, trustee, or key employee?	2	X								
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision										
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X							
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X							
6	Did the organization have members or stockholders?										
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or										
	more members of the governing body?	7a	Х								
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or										
	persons other than the governing body?	7b	Х								
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:										
а	The governing body?	8a	Х	A.A.C. 19.							
b	Each committee with authority to act on behalf of the governing body?	8b	Х								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the										
·	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х							
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)										
			Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х							
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,										
_	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b									
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х								
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	17/11/17/11							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х								
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe										
Ŭ	in Schedule O how this was done	12c	х								
13	Did the organization have a written whistleblower policy?	13	X								
14	Did the organization have a written document retention and destruction policy?	14	Х								
15	Did the process for determining compensation of the following persons include a review and approval by independent										
.0	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
9	The organization's CEO, Executive Director, or top management official	15a	Х	10.40 Mar N							
h	Other officers or key employees of the organization	15b	X								
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a										
.04	taxable entity during the year?	16a	Elifordii -	Х							
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation										
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's										
	exempt status with respect to such arrangements?	16b	1-5.11-1-1.1	*********							
Sec	tion C. Disclosure	IOD									
	List the states with which a copy of this Form 990 is required to be filed ►MN	-									
17	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	wailah	ماد								
18	for public inspection. Indicate how you made these available. Check all that apply.	vanau	nG								
40		l finar	امنو								
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	mian	ual								
20	statements available to the public during the tax year.  State the name, address, and telephone number of the person who possesses the organization's books and records:										
20	PHIL CLAUSEN - 651-695-3188										
	790 CLEVELAND AVENUE, SUITE 227, ST. PAUL, MN 55116										

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Name and Title	(E) (F)		(D)	T	51136	лпрс	C)		211126	T	(B)	(A)
Week (list any hours for related organizations)   From the organization (W-2/1099-MISC)   From the organization (W-2/1099-MI	Reportable Estimated	Report	Reportable			e thar	sitio mor	Pos check	not c		Average	
Clist any   First   Compensation			1								1	
STEVE BRAND		L		1			Π		Π	ctor	1	
STEVE BRAND		(W-2/1099		1		ated			e e	or dire	ı	
STEVE BRAND			(W-2/1099-MISC)	1		npens	98		Itrust	rustee	E .	
STEVE BRAND	organization			,	oyee er	est col	oldm	=	utiona	idual		
RESIDENT					Form	High	Key e	Office	Instit	jg	,	
C(2) RICK LINSK   2.00   X	- Committee		_	1						]	5.00	(1) STEVE BRAND
VICE PRESIDENT	0.	•	0.	$\perp$			Ļ	X	L	X		
CHARLIE NAUEN				1						┨	2.00	
X	0.	•	0.	4	<u></u>	_	╄	ĮΧ.	ـــــ	ĺΧ	<u> </u>	
(4) MARY ANN BARROWS WARK         5.00           SECRETARY         X         X         0.         0.           (5) DEB WEISS         2.00         X         X         0.         0.           TREASURER         X         X         0.         0.         0.           (6) ALISSA ABELSON         2.00         X         0.         0.         0.           (7) MARK ADELMAN         4.00         X         0.         0.         0.           (8) WENDY BALDINGER         4.00         X         0.         0.         0.           (9) JAY BALDINGER         2.00         X         0.         0.         0.           (10) RABBI ZALMAN BENDET         2.00         X         0.         0.         0.           (11) SHARON BENMAMAN         4.00         0.         0.         0.         0.           DIRECTOR         X         0.         0.         0.         0.           (12) ALAN BERNICK         2.00         X         0.         0.         0.				1						١	2.00	• •
X	0.	•	0.	4	_	1	₽	Į <u>x</u>	╙	ĮΧ	<del>                                     </del>	
TREASURER				1				,,		١.,	5.00	
X	0.	<u> </u>	0.	+	+	+	╄	<u>^</u>	₩	╀┷	1 200	
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DIRECTOR		+	· ·	+	+	+	╁	╁	₩	╇	1 100	
(8) WENDY BALDINGER	0.		١	1		1				┨ <sub>┳</sub>	4.00	• •
DIRECTOR   X		<del>`</del>		+	+	+	+	$\vdash$	$\vdash$	+	4.00	
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DIRECTOR   X	0.		0.	1						1x		DIRECTOR
(11) SHARON BENMAMAN         4.00           DIRECTOR         X           (12) ALAN BERNICK         2.00           DIRECTOR         X				T	1		T	Т		T	2.00	(10) RABBI ZALMAN BENDET
DIRECTOR         X         0.         0.           (12) ALAN BERNICK         2.00         X         0.         0.           DIRECTOR         X         0.         0.         0.	0.		0.	1						1 x		DIRECTOR
(12) ALAN BERNICK DIRECTOR  Z.00 X 0. 0.				T			Г			Г	4.00	(11) SHARON BENMAMAN
DIRECTOR X 0. 0.	0.	•	0.							<u> </u>		DIRECTOR
											2.00	(12) ALAN BERNICK
(40) - mgs	0.	•	0.	┙			L	L	L	X		DIRECTOR
				1						_	3.00	(13) LISA BERNICK
DIRECTOR X 0. 0.	0.	•	0.				L			X		DIRECTOR
(14) JON BROD FARBER 2.00	_			1						]	2.00	
DIRECTOR X 0. 0.	0.	•	0.	4	_	_	L	╙	丄	X		
(15) CHARLES FODOR 2.00	<u>,  </u>								1	1	2.00	• •
DIRECTOR X 0. 0.	0.	•	0.	4	$\perp$	_	$\perp$	₩	₩	$\downarrow_{\mathbf{X}}$	<del>                                     </del>	
(16) BARRY GLASER 4.00										۱.,	4.00	
DIRECTOR X 0. 0.	0.	•	. 0.	4	+	╄	4		<b> </b>	<del> </del> ▲	1 2 00	
(17) BRUCE GOLDFARB  DIRECTOR  X  0.	0										4.00	
	0 .   (20	<u>·I</u>	<u> </u>				1_	Ц	Ц	Ι <u>Υ</u>	<u> </u>	

Part VII   Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ghe	st C	ompensated Employe	es (continued)			
(A)	(B)			(0				(D)	(E)		(F	)
Name and title	Average	100	not c	Posi	ition	then	000	Reportable	Reportable		Estim	-
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation		amou	nt of
	week	$\vdash$	cer an	dad	irecto	or/trus	tee)	from	from related	-	oth	er
	(list any	ector						the	organizations	(	comper	
	hours for	量				ted		organization	(W-2/1099-MISC)		from	
	related	stee	ruste			pensi	ĺ	(W-2/1099-MISC)			organiz	
	organizations below	lal tr	onal t		loye	E 00 ag					and re	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				organiz	ations
(10) WARRY CORPON	2.00	٥	Ë	Į,	S.	王岳	요			+		
(18) KAREN GORDON	2.00	x						0.	0			0.
DIRECTOR	2 00	Δ				_	ļ	U •	V	+		0.
(19) MITZI GRAMLING	2.00	1							•			0
DIRECTOR		X			<u> </u>	<u> </u>		0.	0	4		0.
(20) JERRY HELFAND	2.00											•
DIRECTOR		X						0.	0	ᆚ		0.
(21) PEGGY KIPP	2.00	]										
DIRECTOR		X						0.	0	•		0.
(22) DAVID KRCO	2.00											
DIRECTOR		X						0.	0			0.
(23) LISA LANE	2.00									T		
DIRECTOR		X						0.	0			0.
(24) NANCY LANE	3.00	<del></del>								十		
DIRECTOR		x						0.	0			0.
(25) ELYSE LEVINE LESS	2.00	<del> </del>	$\vdash$			$\vdash$	├			╁		
DIRECTOR	2.00	x						0.	0			0.
	2.00	┝	├		-	⊢	<b> </b>	· · · · · · · · · · · · · · · · · · ·	<u> </u>	╬		<u> </u>
(26) CHARLIE LEVINE	2.00	x						0.	0			0.
DIRECTOR		٠	l				Ļ	0.	0			0.
1b Sub-total											277	
c Total from continuation sheets to Part V								181,662.	0			952.
d Total (add lines 1b and 1c)								181,662.	0	<u>.</u>	3/,	952.
2 Total number of individuals (including but r	not limited to th	ose	liste	ed al	bov	e) wl	ho r	eceived more than \$100	0,000 of reportable			_
compensation from the organization												
										-	Ye	s No
3 Did the organization list any former officer,	, director, or tru	uste	e, ke	y er	nplo	oyee	, or	highest compensated e	mployee on			
line 1a? If "Yes," complete Schedule J for s	such individual									L	3	X
4 For any individual listed on line 1a, is the si	um of reportab	le c	omp	ensa	atior	n and	d ot	her compensation from	the organization			
and related organizations greater than \$15	0,000? If "Yes,	," cc	mple	ete S	Sch	edul	e J	for such individual			4 X	[ ]
5 Did any person listed on line 1a receive or												
rendered to the organization? If "Yes," con										.	5	Х
Section B. Independent Contractors												•
Complete this table for your five highest co	mnensated in	den	ende	ent c	ont	racto	ors i	that received more than	\$100,000 of comper	nsat	ion fron	n
the organization. Report compensation for										1000		
(A)	the calendar y	Cai	Cilui	ng v	VILIT	OI W	716111	(B)	your.		(C)	
Name and business	address	M	INC	7				Description of s	services	Cor	mpensa	tion
			O112	_			$\neg$				·	<del></del>
							$\dashv$					
										—		
		_										
2 Total number of independent contractors (	including but r	not li	mite	d to	tho	se li	ste	d above) who received n	nore than			
\$100,000 of componentian from the organ						Λ			l:::::			

Form **990** (2015)

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Part VII Section A. Officers, Directors, T	rustees, Key Er	nplo	oyee	s, ar	nd F	ligh	est	Compensated Employ	ees (continued)	
(A)	(E)	(F)								
Name and title	Average			Posit				Reportable	Reportable	Estimated
	hours	(cl	neck	all t	hat	app	ly)	compensation	compensation	amount of
	per week					93		from the	from related organizations	other compensation
	(list any	Şo				nploye		organization	(W-2/1099-MISC)	from the
	hours for	rdire				led en		(W-2/1099-MISC)	` .	organization
	related	stee o	nstee			ensat				and related
	organizations	ai tru	onal tr		oloyee	сош			,	organizations
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former		'	
(0.5)	2.00	.5	트	JO.	, K	王	요			
(27) SARAH LEVINE DIRECTOR	2.00	x						0.	0.	0.
(28) MICHAEL LEVITT	2.00			$\dashv$		$\vdash$				
DIRECTOR	2.00	Х						0.	0.	0.
(29) SALLY LORBERBAUM	2.00	=	Н	$\Box$						
DIRECTOR		x						0.	0.	0.
(30) SCOTT MARVY	2.00			П						
DIRECTOR		х						0.	0.	0.
(31) RON MATZ	2.00			П						
DIRECTOR		X						0.	0.	0
(32) SUSAN MINSBERG	4.00									_
DIRECTOR		X						0.	0.	0
(33) NEIL MOSES-ZIRKES	2.00									
DIRECTOR		Х				ļ		0.	0.	0
(34) LINDA NIDES	2.00							_	_	_
DIRECTOR	1 2 00	X		Ш				0.	0.	0
(35) JEFF OBERMAN	2.00	x						0.	0.	0
DIRECTOR (36) DAVID ORBUCH	2.00	^	ļ.,	Н	_		<u> </u>	0.	0.	U
MPLS FEDERATION PRESIDENT	2.00	x						0.	0.	0
(37) JON PARRITZ	4.00	┝	┢	Н			-	0.	0.	
DIRECTOR	4.00	x					İ	0.	0.	0
(38) JEFFREY PERLMAN	2.00	-		H	$\vdash$			-		
DIRECTOR		$\mathbf{x}$						0.	0.	0
(39) BONNIE RESNICK	2.00	<b>†</b>	$\vdash$	$\Box$						
DIRECTOR		x			l			0.	0.	0
(40) LYNNE SANDERS	2.00									
DIRECTOR		Х						0.	0.	0
(41) MICHAEL SAXON	2.00							_	_	,
DIRECTOR		X		Ш				0.	0.	0
(42) POLLY SAXON	2.00	1							_	
DIRECTOR	1 0 00	X	<u> </u>		<u> </u>			0.	0.	0
(43) MARTHA SCHOENKIN	2.00	1.,							_	_
DIRECTOR	2.00	X	$\vdash$	$\vdash \vdash$	$\vdash$	├		0.	0.	0
(44) YOAV SEGAL	4.00	x						0.	0.	0
DIRECTOR (45) MICHELLE SHALLER	2.00	┝	╁	Н	$\vdash$	$\vdash$	┢		· ·	
DIRECTOR	2.00	x				1		0.	0.	0
(46) STEVE SHALLER	2.00	ᢡ	1	$\vdash$	$\vdash$	<del>                                     </del>	$\vdash$	<u> </u>		1
	1 2 3 3	x		П				0.	٥.	0
DIRECTOR										

(47) SUSAN SHAPIRO DIRECTOR (48) SALLY SILK DIRECTOR	(B) Average hours per week (list any hours for related organizations below line)	stee or director	•	(C Posi all t	<b>)</b> ition			<b>(D)</b> Reportable compensation	ees (continued) (E) Reportable compensation	(F) Estimated amount of
Name and title  (47) SUSAN SHAPIRO  DIRECTOR  (48) SALLY SILK  DIRECTOR	Average hours per week (list any hours for related organizations below line)		neck	Posi all t	ition	арр	ly)	Reportable compensation	Reportable	Estimated
(47) SUSAN SHAPIRO DIRECTOR (48) SALLY SILK DIRECTOR	hours per week (list any hours for related organizations below line)		neck	all t		арр	ly)	compensation		
(47) SUSAN SHAPIRO DIRECTOR (48) SALLY SILK DIRECTOR	per week (list any hours for related organizations below line)				that	$\Box$	ly)	· ·	compensation	amount of
(47) SUSAN SHAPIRO DIRECTOR (48) SALLY SILK DIRECTOR	week (list any hours for related organizations below line)	lividual trustee or director	tional trustee			loyee			compensation from related	
(47) SUSAN SHAPIRO DIRECTOR (48) SALLY SILK DIRECTOR	(list any hours for related organizations below line)	lividual trustee or director	tional trustee			ğ		from the	organizations	other compensation
(47) SUSAN SHAPIRO DIRECTOR (48) SALLY SILK DIRECTOR	related organizations below line)	lividual trustee or dire	tional trustee			물		organization	(W-2/1099-MISC)	from the
(47) SUSAN SHAPIRO DIRECTOR (48) SALLY SILK DIRECTOR	organizations below line)	lividual trustee o	tional truste			ted er		(W-2/1099-MISC)		organization
(47) SUSAN SHAPIRO DIRECTOR (48) SALLY SILK DIRECTOR	below line)	lividual tru	tional .		9	bensa				and related
DIRECTOR (48) SALLY SILK DIRECTOR	line)	ΙΝ			ploye	tcom				organizations
DIRECTOR (48) SALLY SILK DIRECTOR	2 00	=	nstitu	Officer	Key employee	lighes	Former			
DIRECTOR (48) SALLY SILK DIRECTOR			_	$\dashv$	_		_			
DIRECTOR		х						0.	0.	0
	2.00						_			<del></del>
		Х						0.	0.	0
(49) LOREN TAPLE	2.00									
DIRECTOR		Х						0.	0.	0
(50) MARNI TSELOS	4.00									
DIRECTOR	0 00	X						0.	0.	0 .
(51) MARK USEM	2.00	,,						0	0	0
DIRECTOR (52) ROYEE VLODAVER	2.00	Х						0.	0.	0
DIRECTOR	⊿.00	х						0.	0.	0
(53) ELI SKORA	60.00	Δ						0.	0.	U
EXECUTIVE DIRECTOR	00.00			х				181,662.	0.	37,952
				2.			$\dashv$	101,002.		31,332
						.				
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Name 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1		Щ	Щ							
				Į			1			
				!			$\dashv$			
Total to Part VII, Section A, line 1c								181,662.		37,952

Pa	rt VII	Statement of Rever	nue						
		Check if Schedule O cont	ains a resp	onse	or note to any lir	ne in this Part VIII (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ats st	1 a	Federated campaigns	16	T					
اة چ	b	Membership dues	11	,					
Am,	С	Fundraising events	10	;					
ᄩᆲ		Related organizations		į					
ï,ï	е	Government grants (contribut	ions) 16	<b>,</b>					
ţi	f	All other contributions, gifts, gran	ts, and						
호텔		similar amounts not included abo	ve <b>1</b> f		4,409,001.				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines	1a-1f: \$						
<u>8 0</u>	h	Total. Add lines 1a-1f			<b>)</b>	4,409,001.			
					Business Code			3.00	
Program Service Revenue	2 a								
le er	b								
en S	С					——————————————————————————————————————			
Rey	d			_					
ğ	е			_					
-		All other program service reve							
		Total. Add lines 2a-2f							
	3	Investment income (including				202,040.			202,040.
		other similar amounts)				202,040.			202,040.
	4	Income from investment of ta	•		•				
	5	Royalties	1						
	۰.	Ouese vente	(i) Rea	.I	(ii) Personal				
		Gross rents	-						
		Less: rental expenses							
		Rental income or (loss)  Net rental income or (loss)	L						
		Gross amount from sales of	(i) Securi						, , , , , , , , , , , , , , , , , , ,
	<i>i</i> a	assets other than inventory	1,630,		(ii) Other		17.		
	h	Less: cost or other basis	2,000,				2		
	b	and sales expenses	1,470,	553					
	•	Gain or (loss)	159	987					
	4	Net gain or (loss)	,		·  •	159,987.			159,987.
<u>.</u> .		Gross income from fundraisin							
une	o a	including \$	of	,					
ě		contributions reported on line							
her Revenue	٠	Part IV, line 18		а					
	h	Less: direct expenses							
Ö		Net income or (loss) from fund			<b>&gt;</b>	i kilo di la i kandidi. Li larak kilo di kana kilo kana kilo k			Experience de la Albada Long (EDAL) (1970) (19
Other Revenue		Gross income from gaming ac							
		Part IV, line 19							
	b	Less: direct expenses							
		Net income or (loss) from gar				anisia na makamana sha sa a sa a a a sa sa sa sa sa sa sa sa	i menangani nerempanani menangan sebih dibuh	hahander er er en ahaz alasiar arabahdar	ha Arithia e tha ann an taona 1.00000000
		Gross sales of inventory, less							
		and allowances		а					
	b	Less: cost of goods sold							
		Net income or (loss) from sale				apartene e estar e arrantón tantantar.	as saar 11. Shidha bhad sa bhi tsabhart		No. and consider the control of the filters
	_	Miscellaneous Revenu			Business Code				
	11 a								
	b			_					
	С								
		All other revenue							
	е	Total. Add lines 11a-11d			<b>&gt;</b>				
	12	Total revenue. See instructions.			<b>•</b>	4,771,028.	0.	0.	362,027.

## Form 990 (2015) | Part IX | Statement of Functional Expenses

	Check if Schedule O contains a respons				(D)
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	2,360,864.	2,360,864.		
2	Grants and other assistance to domestic	244,881.	244,881.		
3	individuals. See Part IV, line 22	244,001.	244,001.		
3	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
-	trustees, and key employees	221,108.	55,278.	110,552.	55,278
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	412,678.	190,437.	101,388.	120,853
8	Pension plan accruals and contributions (include	22 522	2 22-	4 007	E 600
	section 401(k) and 403(b) employer contributions)	20,622.	9,897.	4,937.	5,788 16,231
9	Other employee benefits	58,116.	27,295.	14,590.	
10	Payroll taxes	39,958.	15,983.	13,186.	10,789
11	Fees for services (non-employees):				
а	Management				
b	Legal	10 204	9,518.	4,577.	4,209
	Accounting	18,304.	3,310.	4,3//•	4,203
	Lobbying				
e	Professional fundraising services. See Part IV, line 17	7,024.		7,024.	
f ~	Investment management fees Other. (If line 11g amount exceeds 10% of line 25,	7,024.		7,021	
g	column (A) amount, list line 11g expenses on Sch O.)	126,039.		126,039.	
12	Advertising and promotion	6,020.		4,635.	1,385
13	Office expenses	35,480.	25,251.	5,343.	4,886
14	Information technology	11,199.	5,791.	2,833.	2,575
15	Royalties				
16	Occupancy	64,836.	13,500.	43,918.	7,418
17	Travel	2,509.		2,509.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	12,655.	8,710.	3,945.	
20	Interest	1,634.		1,634.	
21	Payments to affiliates			0 1 3 1	
22	Depreciation, depletion, and amortization	8,131.		8,131.	
23	Insurance	6,314.		6,314.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	64,510.			64,510
a	FUNDRAISING CAMPAIGN	55,624.			55,624
b	GENERAL EXPENSE	2,546.		2,546.	55,024
c d	CILITITI LIST LIST	2,540			
e e	All other expenses			-	
25	Total functional expenses. Add lines 1 through 24e	3,781,052.	2,967,405.	464,101.	349,546
26	Joint costs. Complete this line only if the organization	,		,	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 194,788. 100. Cash - non-interest-bearing 1 586,119. 893,789. 2 2 Savings and temporary cash investments 1,151,608. 1,017,964. 3 3 Pledges and grants receivable, net 4 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 Notes and loans receivable, net \_\_\_\_\_ 7 8 Inventories for sale or use 2,836. 2,836. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 148,932. basis. Complete Part VI of Schedule D \_\_\_\_\_\_ 10a 145,239 11,824. 3,693. b Less: accumulated depreciation 10b 10c 2,412,876. 3,865,652. 11 11 Investments - publicly traded securities 10,519,724. 8,749,411. Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 54,049 55,638. Other assets. See Part IV, line 11 15 15 14,616,287. 14,906,620. Total assets. Add lines 1 through 15 (must equal line 34) 16 16 34,933. 84,022. Accounts payable and accrued expenses 17 17 2,723,885. 2,865,429. 18 18 Grants payable 19 19 Deferred revenue \_\_\_\_\_ Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, Liabilities key employees, highest compensated employees, and disqualified persons. 22 Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 873,660. 939,525. 25 Schedule D ..... 3,698,343. 3,823,111. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 5,613,563. 4,512,032. 27 Unrestricted net assets 1,276,513. 2,093,962. 28 Temporarily restricted net assets 3,210,419. 5,294,964. 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund 31 31 32 Retained earnings, endowment, accumulated income, or other funds 32 10,917,944. 11,083,509. 33 Total net assets or fund balances 14,616,287. 14,906,620. 34 Total liabilities and net assets/fund balances

Form 990 (2015)

review, or compilation of its financial statements and selection of an independent accountant?

Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

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Form 990 (2015)

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection Employer identification number

Nam	e of	the organization								Employer	r identification number
				SH FEDERA							1-0693887
Pa	rt I	Reason for	Public (	Charity Status	(All organization	ons must c	omplete th	is part.) S	ee instruction	s.	
The	organ	ization is not a priv	ate found	ation because it is:	(For lines 1 th	rough 11,	check only	one box.)			
1		A church, conven	tion of ch	urches, or associat	ion of churche	s describe	d in sectio	on 170(b)(	1)(A)(i).		
2		A school describe	ed in <b>secti</b>	on 170(b)(1)(A)(ii).	(Attach Sched	dule E (Forr	n 990 or 9	90-EZ).)			
3		A hospital or a co	operative	hospital service org	ganization des	cribed in <b>s</b>	ection 170	)(b)(1)(A)(i	ii).		
4		A medical research	:h organiza	ation operated in c	onjunction wit	h a hospita	l describe	d in sectio	n 170(b)(1)(A	)(iii). Enter	the hospital's name,
		city, and state:									
5		An organization o	perated fo	or the benefit of a c	ollege or unive	ersity owne	d or opera	ted by a g	overnmental	unit descrit	oed in
		section 170(b)(1	)(A)(iv). (C	omplete Part II.)							
6		A federal, state, o	r local gov	ernment or govern	mental unit de	escribed in	section 1	70(b)(1)(A)	(v).		
7	X	An organization th	nat normal	lly receives a subst	antial part of it	ts support	from a gov	ernmental	unit or from t	the general	public described in
		section 170(b)(1)									
8		A community trus	t describe	ed in section 170(b	)(1)(A)(vi). (Co	mplete Par	t II.)				
9		An organization th	nat normal	lly receives: (1) mor	e than 33 1/39	% of its sup	port from	contributi	ons, member	ship fees, a	and gross receipts from
		activities related t	o its exem	npt functions - subj	ect to certain e	exceptions	, and (2) no	o more tha	ın 33 1/3% of	its suppor	t from gross investment
		income and unrela	ated busir	ness taxable incom	e (less section	511 tax) fr	om busine	esses acqu	ired by the o	rganization	after June 30, 1975.
		See section 509(	<b>a)(2).</b> (Cor	nplete Part III.)							
10		An organization of	rganized a	and operated exclu	sively to test f	or public sa	afety. See	section 50	09(a)(4).		
11		An organization of	rganized a	and operated exclu	sively for the b	enefit of, t	o perform	the functio	ons of, or to c	arry out the	e purposes of one or
		more publicly sup	ported or	ganizations describ	ed in <b>section</b>	509(a)(1) c	r section	509(a)(2).	See <b>section</b> :	509(a)(3). (	Check the box in
		_lines 11a through	11d that of	describes the type	of supporting	organizatio	n and con	nplete line:	s 11e, 11f, an	d 11g.	
а	Ĺ		rting orga	nization operated,	supervised, o	controlled	by its sup	ported org	ganization(s),	typically by	/ giving
		the supported o	organizatic	on(s) the power to r	egularly appoi	nt or elect	a majority	of the dire	ctors or truste	ees of the s	supporting
		_ organization. Yo	ou must c	omplete Part IV, S	ections A and	d B.					
b			orting orga	anization supervise	d or controlled	d in connec	tion with i	ts support	ed organizatio	on(s), by ha	aving
		control or mana	gement of	f the supporting or	ganization ves	ted in the s	same perso	ons that co	ontrol or mana	age the sup	oported
	,	organization(s).	You must	t complete Part IV	, Sections A a	and C.					
С		Type III functio	nally inte	grated. A supporti	ng organizatio	n operated	in connec	tion with,	and functiona	ılly integrat	ed with,
	_	its supported or	ganizatior	n(s) (see instruction	s). You must	complete l	Part IV, Se	ections A,	D, and E.		
d	L	່ Type III non-fuເ	nctionally	<b>integrated.</b> A sup	porting organi	zation ope	rated in co	nnection v	with its suppo	rted organ	ization(s)
		that is not funct	ionally into	egrated. The organ	ization genera	Ily must sa	tisfy a dist	ribution re	quirement an	d an attent	iveness
		_ requirement (se	e instructi	ons). <b>You must co</b>	mplete Part l'	V, Section:	s A and D	, and Part	V.		
е	L	Check this box	if the orga	ınization received a	written deter	mination fro	om the IRS	that it is a	a Type I, Type	II, Type III	
		functionally inte	grated, or	Type III non-functi	onally integrat	ed support	ing organi	zation.			<u> </u>
f	Ente	er the number of su	pported o	organizations						• • • • • • • • • • • • • • • • • • • •	
<u>g</u>		ide the following in					10. 3 1 11				
	(	<ul> <li>i) Name of supported organization</li> </ul>		(ii) EIN	(iii) Type of or (described o			rganization in your	(v) Amount of support		(vi) Amount of other support (see
		organization			above (see in			document?	instruct	•	instructions)
					<u> </u>		Yes	No			***************************************
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LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015 JEWISH FEDERATION OF GREATER ST. PAUL 41-069<u>3887 Page 2</u>

## Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	<b>(e)</b> 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,967,891.	4,198,417.	3,276,685.	3,695,042.	4,409,001.	18,547,036.
2	Tax revenues levied for the organ-				:		
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,967,891.	4,198,417.	3,276,685.	3,695,042.	4,409,001.	18,547,036.
	The portion of total contributions						
•	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	I (A)						5,180,699.
_	***************************************						13,366,337.
	Public support. Subtract line 5 from line 4.						13,300,337.
		( ) 00/4	" > 0040	( ) 0040	(1) 0044	(-) 004E	(f) Tatal
	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	2,967,891.	4,198,417.	3,276,685.	3,695,042.	4,409,001.	18,547,036.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties					000 040	684 550
	and income from similar sources	114,328.	50,551.	100,665.	206,968.	202,040.	674,552.
9	Net income from unrelated business						
	activities, whether or not the		:				
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	23,006.	10,720.	15,633.			49,359.
11	Total support. Add lines 7 through 10						19,270,947.
12	Gross receipts from related activities,	etc. (see instructi	ons)			12	
	First five years. If the Form 990 is for	•				n 501(c)(3)	
.0	organization, check this box and stop	-					<b>&gt;</b>
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2015 (			column (f))		14	69.36 %
	Public support percentage from 2014	,	•			15	76.98 %
	33 1/3% support test - 2015. If the					nore, check this bo	
100	stop here. The organization qualifies						. 77
L	33 1/3% support test - 2014. If the						
L		_					
	and stop here. The organization qua						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"	•	•				
t	10% -facts-and-circumstances tes	-				•	
	more, and if the organization meets to						
	organization meets the "facts-and-cire		_				. —
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17l			
					Sche	edule A (Form 990	or 990-EZ) 2015

(Complete only if you checked the box on line 9 of Part I or if the org	ganization failed to qualify (	under Part II. If the	organization fails to
qualify under the tests listed below, please complete Part II.)			

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	!					
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons					<u> </u>	
ŀ	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
10	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	r the organization'	s first, second, thi	rd, fourth, or fifth	tax year as a secti	on 501(c)(3) or	ganization,
	check this box and stop here						
Se	ction C. Computation of Pub						
15	Public support percentage for 2015	(line 8, column (f) c	livided by line 13,	column (f))		15	%
16	Public support percentage from 201	4 Schedule A, Parl	t III, line 15			16	%
	ction D. Computation of Inve						
17	Investment income percentage for 2	015 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	%
18		·				18	%
	a 33 1/3% support tests - 2015. If the					33 1/3%, and	line 17 is not
	more than 33 1/3%, check this box						<b>▶</b> □
,	o 33 1/3% support tests - 2014. If the						3%, and
	line 18 is not more than 33 1/3%, ch						
20							
					-		

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section	A.	All	Supporting	<b>Organizations</b>
---------	----	-----	------------	----------------------

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
		***************************************
1 1		
2		
3a		
		Contractor (
3b		
3c		
4a		
	miser.	
4b		
	1000000	
4c		
5a		
5b		
5c		
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		1342111141
9a		
9b		
9с		
1 1		
10a		
10b		

Schedule A (Form 990 or 990-EZ) 2015 JEWISH FEDERATION OF GREATER ST. PAUL 41-0693887 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year (A) Prior Year Section A - Adjusted Net Income (optional) 1 Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 4 Add lines 1 through 3 4 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (B) Current Year (A) Prior Year Section B - Minimum Asset Amount (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1b **b** Average monthly cash balances c Fair market value of other non-exempt-use assets 1с d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 Multiply line 5 by .035 6 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) Current Year Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 Enter 85% of line 1 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Enter greater of line 2 or line 3 4 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)

Schedule A (Form 990 or 990-EZ) 2015

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2015 JEWISH FEDERATION OF GREATER ST. PAUL 41-0693887 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2015 from Section C, line 6 Line 8 amount divided by Line 9 amount (iii) Underdistributions Distributable **Excess Distributions** Amount for 2015 Pre-2015 Section E - Distribution Allocations (see instructions) Distributable amount for 2015 from Section C, line 6 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions) 3 Excess distributions carryover, if any, to 2015: b d From 2013 e From 2014 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2015 distributable amount i Carryover from 2010 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2015 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2015 distributable amount c Remainder. Subtract lines 4a and 4b from 4. Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). 6 Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see Excess distributions carryover to 2016. Add lines 3j and 4c. Breakdown of line 7: 8 c Excess from 2013 d Excess from 2014

Schedule A (Form 990 or 990-EZ) 2015

e Excess from 2015

							TON OF				41-0693887 Page
Part VI	Supple	ementa	Inform	ation. Pr	ovide th	ne explana	ations require	d by Part	II, line 10; P	art II, line 17a oi	17b; Part III, line 12;
	Part IV, S	Section A.	, lines 1, 2	l, 3b, 3c, 4l	o, 4c, 5a	a, 6, 9a, 9	b, 9c, 11a, 11	b, and 11	ic; Part IV, S	ection B, lines 1	and 2; Part IV, Section C,
	line 1; Pa	art IV, Sec	tion D, lin	es 2 and 3	; Part IV	, Section	E, lines 1c, 2	a, 2b, 3a	and 3b; Part	V, line 1; Part V	, Section B, line 1e; Part V,
	Section I	D, lines 5,	6, and 8;	and Part V	, Sectio	on E, lines	2, 5, and 6. A	dso comp	olete this par	t for any additio	nal information.
	(See inst	ructions.)									
SCHEDU	LE A,	PAR	r II,	LINE	10,	EXPL	ANATION	I FOR	OTHER	INCOME:	
MISCEL	LANEO	US II	COME								
							·				
									· · · · · · · · · · · · · · · · · · ·		
										<del></del>	
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Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Name of the organization

Employer identification number

	JE	WISH FEDERATION OF GREATER ST. PAUL	41-0693887
Organizatio	n type (check o	ne):	
Filers of:		Section:	
Form 990 or	990-EZ	X 501(c)( 3 ) (enter number) organization	
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
		527 political organization	
Form 990-PF	=	501(c)(3) exempt private foundation	•
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
	_		
•	ū	s covered by the <b>General Rule</b> or a <b>Special Rule.</b> (7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	la Saa instructions
Note. Only a	a section 50 f(c)	(7), (0), or (10) organization can check boxes for both the deneral rule and a Special ru	e. dee instructions.
General Rul	le		
		n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor.	
Special Rule	es		
sec any	ctions 509(a)(1) one contributo	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amour, line 1. Complete Parts I and II.	or 16b, and that received from
yea	ar, total contribu	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a utions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educ- cruelty to children or animals. Complete Parts I, II, and III.	
yea is c pur	ar, contributions checked, enter l pose. Do not c	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a exclusively for religious, charitable, etc., purposes, but no such contributions totaled more the total contributions that were received during the year for an exclusively religious complete any of the parts unless the <b>General Rule</b> applies to this organization because it e, etc., contributions totaling \$5,000 or more during the year	ore than \$1,000. If this box , charitable, etc., received <i>nonexclusively</i>
but it must a	answer "No" on	nat is not covered by the General Rule and/or the Special Rules does not file Schedule E Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Fo the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization Employer identification number

#### JEWISH FEDERATION OF GREATER ST. PAUL

41-0693887

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$1,500,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 584,583.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$324,045.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u> 523452 10-26-	15	\$ 125,945.	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2015)

Name of organization

Employer identification number

### JEWISH FEDERATION OF GREATER ST. PAUL

41-0693887

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		*	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

#### JEWISH FEDERATION OF GREATER ST. PAUL

41-0693887

art II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		  \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		<b>\$</b>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received

Name of orga	nization			Employer identification number
JEWISH	FEDERATION OF GREATER	ST. PAUL		41-0693887
Part III	Exclusively religious, charitable, etc., contribute year from any one contributor. Complete co completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	putions to organizations describe lumns (a) through (e) and the foll charitable, etc., contributions of \$1,000	lowing line entry. For organization	r (10) that total more than \$1,000 for
(a) No.			(d) Dans	
Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
.				
-		(e) Transfer of g	<u> </u>	
-	Transferee's name, address, and	IZIP + 4	Relationship of tra	nsferor to transferee
				·
(a) No.				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
-		(e) Transfer of g	ift	
	Transferee's name, address, and			insferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
	•	(e) Transfer of g	ift	
	Transferee's name, address, and	1 ZIP + 4	Relationship of tra	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
Pait i				
	Control of the Annual of A	(e) Transfer of g	ift	***************************************
-	Transferee's name, address, and	1 ZIP + 4	Relationship of tra	nsferor to transferee
;				
-				A Company of the Comp

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public

Name of the organization **Employer identification number** JEWISH FEDERATION OF GREATER ST. PAUL 41-0693887

Par	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	13	
2	Aggregate value of contributions to (during year)	353,755.	
3	Aggregate value of grants from (during year)	357,324.	
4	Aggregate value at end of year	3,621,913.	
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	X Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be ι	used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose o	conferring
-			
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, P	art IV, line 7.
1	Purpose(s) of conservation easements held by the organizat		
	Preservation of land for public use (e.g., recreation or	education)	rically important land area
	Protection of natural habitat	Preservation of a certif	fied historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		1 1
b	_		
C	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired		
_	listed in the National Register		
3	Number of conservation easements modified, transferred, re	seased, extinguished, or terminated by the	organization during the tax
	year >	seement is legated	
4	Number of states where property subject to conservation ear Does the organization have a written policy regarding the pe		
5	violations, and enforcement of the conservation easements		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
U	Start and volunteer flours devoted to monitoring, inspecting,	Thanking of Violations, and officially done	orvation adding the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservat	ion easements during the year
•	<b>▶</b> \$	amig of field to field of the forming of field to field the field the field to field the field to field the field to field the field the field to field the	and year
8	Does each conservation easement reported on line 2(d) abor	ve satisfy the requirements of section 1700	h)(4)(B)(i)
Ū	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat		
_	include, if applicable, the text of the footnote to the organiza	•	
	conservation easements.		
Pai	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or Ot	her Similar Assets.
	Complete if the organization answered "Yes" on Forn	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue statem	nent and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	hibition, education, or research in furtherar	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	ibes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of pub	olic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		• \$
2	If the organization received or held works of art, historical tree	easures, or other similar assets for financial	gain, provide
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		
1 11 1	For Paperwork Reduction Act Notice see the Instruction	e for Form 990	Schedule D (Form 990) 2015

Sche		FEDERATION					41-06			age 2
Pa	rt III   Organizations Maintaining C	Collections of A	rt, Historical Tr	easures, o	or Othe	r Simil	ar Asse	<b>ts</b> (conti	nued)	
3	Using the organization's acquisition, access	ion, and other record	ls, check any of the	following that	t are a siç	gnificant	use of its	collectic	n item	ıs
	(check all that apply):									
а	Public exhibition	d	Loan or exc	hange progra	ıms					
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's continuous	ollections and explai	n how they further t	he organizatio	on's exen	npt purp	ose in Par	t XIII.		
5	During the year, did the organization solicit of	or receive donations	of art, historical trea	sures, or othe	er similar	assets				
	to be sold to raise funds rather than to be m	aintained as part of t	the organization's co	ollection?				Yes		No
Pai	rt IV Escrow and Custodial Arran		ete if the organizatio	n answered "	Yes" on I	Form 990	0, Part IV,	line 9, o	r	
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod		•					_	_	_
	on Form 990, Part X?						∟	Yes		∟ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:							
						<u> </u>		Amoun	t	
	Beginning balance									
	Additions during the year									
е	Distributions during the year					. 1e				
f	Ending balance					. 1f		<del></del>	<del></del>	
	Did the organization include an amount on F					ty?	L	」Yes	F	No
Do	If "Yes," explain the arrangement in Part XIII.									
Fai	rt V Endowment Funds. Complete		***************************************	T						<del></del>
		(a) Current year	(b) Prior year	(c) Two years			ears back			
1a	Beginning of year balance	4,238,064.	4,267,438.	3,819	,225.		293,247.		,467,	
b	Contributions	2,084,545.	19,714.	500		<u>.</u>	000,000.			298.
С	Net investment earnings, gains, and losses	-928,030.	157,444.	688	,638.		62,312.		-102	449.
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	185,257.	206,532.	240	,425.		36,334.		77,	392.
f	Administrative expenses									
g	End of year balance	5,209,322.			,438.	3,8	319,225.	2	,293,	247.
2	Provide the estimated percentage of the cur		e (line 1g, column (a	ı)) held as:						
а	Board designated or quasi-endowment	.00	%							
b	Permanent endowment ► 100.00	%								
С	Temporarily restricted endowment ▶	.00%								
	The percentages on lines 2a, 2b, and 2c sho									
За	Are there endowment funds not in the posse	ession of the organiza	ation that are held a	nd administer	red for th	e organiz	zation			
	by:								Yes	No
	(i) unrelated organizations							3a(i)	X	
	(ii) related organizations							3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organiza							3b		
4	Describe in Part XIII the intended uses of the	organization's endo	wment funds.							
Pai	t VI Land, Buildings, and Equipm									
	Complete if the organization answere	d "Yes" on Form 990	), Part IV, line 11a. S	See Form 990,	, Part X, I	ine 10.				
	Description of property	(a) Cost or o	1 ''		٠,	cumulate		(d) Boo	k valu	е
		basis (investr	nent) basis	(other)	depi	reciation				
1a	Land									
b	Buildings			- 400		FC ^	<u> </u>			4.4
С	Leasehold improvements			7,489.		56,3			$\frac{1}{2}, \frac{1}{5}$	14.
d	Equipment			1,443.		88,8	64.		2,5	<u> 19.</u>
	Other								<u> </u>	~~
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line 1	0c.)					3,6	93.

Schedule D (Form 990) 2015 JEWISH FEDE	RATION OF	GREATER ST	• PAUL	41-0693887 Page 3
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes"	on Form 990, Part IV			
(a) Description of security or category (including name of security)	(b) Book value	(c) Metho	d of valuation: Co	ost or end-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A) EQUITY SECURITIES AND				
(B) FUNDS, NOT PUBLICLY				
(C) TRADED	3,881,4	09. END-O	F-YEAR MA	ARKET VALUE
(D) FIXED INCOME SECURITIES				
(E) AND FUNDS, NOT PUBLICLY				
(F) TRADED	2,154,9	57. END-O	F-YEAR MA	ARKET VALUE
(G) MARKETABLE ALTERNATIVE				
(H) FUND	2,532,5	29. END-O	F-YEAR MA	ARKET VALUE
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	10,519,7	24.		
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"	on Form 990, Part IV	/, line 11c. See Form	n 990, Part X, line	13.
(a) Description of investment	(b) Book value	(c) Metho	d of valuation: Co	ost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.	<u> </u>			
Complete if the organization answered "Yes"	on Form 990, Part IV	V, line 11d. See Forn	n 990, Part X, line	15.
	Description			(b) Book value
(1)				
(2)				
(3)				
(4)	A 140 A			
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15.)			<b>&gt;</b>
Part X Other Liabilities.				
Complete if the organization answered "Yes"	on Form 990, Part I			X, line 25.
1. (a) Description of liability		(b) Book value	·	
(1) Federal income taxes				

(2) CHARITABLE REMAINDER TRUST 873,660. LIABILITIES (3) (4) (5) (6) (7) (8) 873,660. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ightharpoonup

Schedule D (Form 990) 2015

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2015

ORGANIZATION QUALIFY AS A CHARITABLE TAX DEDUCTION BY THE CONTRIBUTOR. THE

Schedule D (Form 990) 2015 JEWISH FEDERATION OF GREATER ST. PAUL 41-0693887 Page 5  Part XIII Supplemental Information (continued)
ORGANIZATION FOLLOWS THE GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR
UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ORGANIZATION'S FINANCIAL
STATEMENTS.
THE ORGANIZATION'S TAX RETURNS ARE SUBJECT TO REVIEW AND EXAMINATION BY
FEDERAL, STATE AND LOCAL AUTHORITIES.
PART XI, LINE 2D - OTHER ADJUSTMENTS:
CHANGE IN VALUE OF CHARITABLE REMAINDER TRUSTS -130,996.

Part XIII | Supplemental Information (continued)

Part VII Investments - Other Securities. See Form 990, Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
SPECIAL OPPORTUNITIES FUND	1,029,780.	FMV
CASH SURRENDER VALUE OF LIFE INSURANCE	806,549.	FMV
STOCK IN PRIVATE COMPANY	100,000.	COST
ISRAEL GOVERNMENT BONDS	14,500.	FMV

**SCHEDULE 1** 

(Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public

Inspection

Schedule I (Form 990) (2015) GENERAL OPERATING SUPPORT ŝ GENERAL OPERATING SUPPORT SENERAL OPERATING SUPPORT SENERAL OPERATING SUPPORT SUPPORT SENERAL OPERATING SUPPORT Employer identification number 41-0693887 (h) Purpose of grant or assistance SENERAL OPERATING X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance N/A N/A N/A N/A N/A N/A (f) Method of valuation (book, FMV, appraisal, other) N/A N/A N/A 0.N/A N/A 0.N/A ó ó 。 o. (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ecipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 384. 367,214. 230,594 113,225 73,500 (d) Amount of cash grant 677,158 GREATER ST. PAUL Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 422, (c) IRC section if applicable LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) Enter total number of other organizations listed in the line 1 table O Fi JEWISH FEDERATION 41-0826434 41-6038613 41-0698596 41-0694697 41-0694687 13-1624240 General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? JEWISH COMMUNITY RELATIONS COUNCIL 1 (a) Name and address of organization PAUL THE JEWISH FEDERATIONS OF NORTH AMERICA - 25 BROADWAY STE 1700 JEWISH FAMILY SERVICE OF ST. or government JEWISH COMMUNITY CENTER 1521 UNIVERSITY AVE SE MINNEAPOLIS, MN 55403 MINNEAPOLIS, MN 55414 Name of the organization 12 N 12TH ST, #480 NEW YORK, NY 10004 ST. PAUL, MN 55116 ST. PAUL, MN 55116 ST. PAUL, MN 55102 1633 SEVENTH ST W 1375 ST. PAUL AVE HILLEL FOUNDATION 768 HAMLINE AVE TALMUD TORAH Part I Part II Q

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Schedule I (Form 990) JEWISH FEDERATION OF GREATER ST. PAUL Part III Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of cash grant or government (b) EIN (c) IRC section or government assistance appraisal, other)	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHABAD ACADEMY 1758 FORD PKWY ST. PAUL, MN 55116	41-1763738	501(C)(3)	46,701.	0	0.N/A	N/A	GENERAL OPERATING SUPPORT
HERZL CAMP ASSOCIATION 4330 CEDAR LAKE RD S MINNEAPOLIS, MN 55416	41-6009136	501(C)(3)	30,000.	0	0.N/A	N/A	GENERAL OPERATING SUPPORT
NEW ISRAEL FUND 6 EAST 39TH ST, SUITE 301 NEW YORK, NY 10016	94-2607722	501(C)(3)	26,500.	0	0.N/A	N/A	GENERAL OPERATING SUPPORT
JEWISH FEDERATION OF COLLIER COUNTY - 2500 VANDERBILT BEACH ROAD #2201 - NAPLES, FL 34109	59-2151725	501(C)(3)	20,000.	0	N/A	N/A	GENERAL OPERATING SUPPORT
BRECK SCHOOL 123 OTTAWA AVE N GOLDEN VALLEY, MN 55422	41-0693894	S01(C)(3)	20,000.	0	N/A	N/A	GENERAL OPERATING SUPPORT
MOUNT ZION TEMPLE 1300 SUMMIT AVE ST. PUAL, MN 55105	41-0711505	501(C)(3)	16,566.	0	0.N/A	N/A	GENERAL OPERATING SUPPORT
TEMPLE OF AARON 616 S. MISSISSIPPI RIVER BLVD ST. PAUL, MN 55116	41-0824942	501(C)(3)	14,699.	0	N/A	N/A	GENERAL OPERATING SUPPORT
MINNESOTA JEWISH THEATRE PO BOX 16155 ST. PAUL, MN 55116	41-1789509	501(C)(3)	13,300.	0	0.N/A	N/A	GENERAL OPERATING SUPPORT
SHOLOM COMMUNITY ALLIANCE 3620 PHILLIPS PKWY ST. LOUIS PARK, MN 55426	41-0695462	501(C)(3)	11,578.	0	0.N/A	N/A	GENERAL OPERATING SUPPORT
							Schedule I (Form 990)

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PAUL	tions in the United States (Schedule I (Form 990), Part II.)
ST. 1	nizations
GREATER	ments and Organizat
딩	iovern
JEWISH FEDERATION OF GREATER ST. PAUL	ther Assistance to (
JEWISH	f Grants and O
e I (Form 990)	Continuation o
Schedul	Part II

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BETH JACOB CONGREGATION 1179 VICTORIA CURVE ST. PAUL, MN 55118	41-1525206	501(C)(3)	11,540.	0	0.N/A	N/A	GENERAL OPERATING SUPPORT
JEWISH HISTORICAL SOCIETY 4330 CEDAR LAKE RD S MINNEAPOLIS, MN 55416	36-3337514	501(C)(3)	10,000.	.0	N/A	N/A	GENERAL OPERATING SUPPORT
SHADES NEGOTIATION PROGRAM 500 NEW JERSEY AVENUE, NW SUITE 800 WASHINGTON, DC 20001	47-2289205	501(C)(3)	10,000.	0	0.N/A	N/A	GENERAL OPERATING SUPPORT
JEWISH COMMUNITY CENTERS ASSOCIATION - 520 EIGHTH AVE, 4TH FL - NEW YORK, NY 10018	13-5599486	501(C)(3)	.066,6	• 0	N/A	N/A	GENERAL OPERATING SUPPORT
BLAKE SCHOOL 511 KENWOOD PKWY MINNBAPOLIS, MN 55403	23-7243247	501(C)(3)	9,960.	0	0.N/A	N/A	GENERAL OPERATING SUPPORT
JEWISH COMMUNITY ACTION 2375 UNIVERSITY AVENUE WEST ST. PAUL, MN 55114	41-1830619	501(C)(3)	8,000.	0	N/ A	N/A	GENERAL OPERATING SUPPORT
ST. PAUL ACADEMY 1712 RANDOLPH AVE ST. PAUL, MN 55105	41-0943433	501(C)(3)	6,000.	0.	N/A	N/A	GENERAL OPERATING SUPPORT
							Schedule I (Form 990)

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Page 2

41-0693887

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(book, FMV, appraisal, other)	(f) Description of non-cash assistance
SCHOLARSHIPS	19	244,881.	0	0.N/A	n/a
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	uired in Part I, lin	e 2, Part III, column	ι (b), and any other aα	dditional information.	
PART I, LINE 2:					
	DETAILED	D EXPLANATIONS	OF	INTENDED USES	
INCLUDING BUDGETS; AND SUBMIT FINANCIAL INFORMATION AT DETERMINED	NCIAL IN	FORMATION	AT DETERMI	NED	
INTERVALS.					

532102 10-28-15

## **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. **Employer identification number** 

JEWISH FEDERATION OF GREATER ST. PAUL

41-0693887

1 0	real Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	h	-1	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
_	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	,	100111111	::::::::::::::::::::::::::::::::::::::
	trustees, and officers, including the Ocorexecutive Director, regarding the items checked in line has	-		
_	In the standard of the fall subset he filling agreement to got blight by company to pot the experimentary			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а		a		X
b	Taranpato III, or receive payment item, a cappione item, and a cappione	b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	a		X
b	Any related organization?	b		Х
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	a		<u> </u>
		b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
		7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	3		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
		•		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015 JEWISH FEDERATION OF GREATER ST. PAUL 41-0693887/
Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits		in column (B) reported as deferred on prior Form 990
(1) ELI SKORA EXECUTIVE DIRECTOR	€ €	181,662.	00	0.0	000	37,952.	219,614.	000
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## **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

JEWISH FEDERATION OF GREATER ST. PAUL

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. **Employer identification number** 41-0693887

PART VI, SECTION A, LINE 1: THE EXECUTIVE COMMITTEE IS COMPOSED OF THE OFFICERS OF THE ORGANIZATION, THE IMMEDIATE PAST TWO (2) PRESIDENTS OF THIS ORGANIZATION, THE CHAIR OF THE CENTRAL BUDGET AND REVIEW COMMITTEE, THE OVERALL CAMPAIGN CHAIR, MEN'S DIVISION CAMPAIGN CHAIR, THE WOMEN'S PHILANTHROPY CHAIR AND PRESIDENT, THE YOUNG LEADERSHIP CHAIR, AND IN ADDITION, THREE (3) MEMBERS OF THE BOARD OF DIRECTORS WHO MAY BE NOMINATED BY THE PRESIDENT AND ELECTED BY THE BOARD OF DIRECTORS AND WHO SHALL SERVE AT THE PLEASURE OF THE PRESIDENT. THE EXECUTIVE COMMITTEE SHALL HAVE AND EXERCISE THE COMPLETE AUTHORITY AND POWER OF THE BOARD OF DIRECTORS IN THE MANAGEMENT OF THE ORDINARY, ROUTINE AND ADMINISTRATIVE AFFAIRS OF THE CORPORATION IN THE INTERIM BETWEEN MEETINGS OF THE BOARD OF DIRECTORS; PROVIDED, HOWEVER, THE EXECUTIVE COMMITTEE SHALL REPORT ITS PROCEEDINGS TO THE BOARD OF DIRECTORS AT ITS NEXT MEETING FOR RATIFICATION. FORM 990, PART VI, SECTION A, LINE 2: ALAN AND LISA BERNICK - FAMILY RELATIONSHIP MICHAEL AND POLLY SAXON - FAMILY RELATIONSHIP STEVEN AND MICHELLE SHALLER - FAMILY RELATIONSHIP FORM 990, PART VI, SECTION A, LINE 6: ALL PERSONS WHO CONTRIBUTE YEARLY THE PRESCRIBED MEMBERSHIP DUES OR MORE TO THE ORGANIZATION SHALL BE VOTING MEMBERS DURING THE FISCAL YEAR FOR WHICH THE CONTRIBUTION WAS MADE, PROVIDED THAT THE CONTRIBUTION IS MADE AT A TIME PRIOR TO THE ANNUAL MEETING.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2015)

FORM 990, PART VI, SECTION A, LINE 7A:

FORTY-NINE OF THE DIRECTORS OF THE ORGANIZATION ARE ELECTED AT THE ANNUAL MEETING OF THE ORGANIZATION. DIRECTORS ARE NOMINATED BY THE NOMINATING COMMITTEE AND ELECTED BY AND FROM THE MEMBERSHIP OF THE ORGANIZATION. THESE DIRECTORS SHALL SERVE A TERM OF THREE YEARS EACH, AND SHALL BE ELECTED SUCH THAT ONE-THIRD OF THE DIRECTORS IS ELECTED EACH YEAR.

UP TO FIVE DIRECTORS ARE NOMINATED BY THE PRESIDENT FROM THE MEMBERSHIP OF
THE ORGANIZATION AND ARE ELECTED BY THE BOARD OF DIRECTORS TO SERVE A TERM
OF ONE YEAR EACH AT ITS FIRST REGULAR BOARD MEETING FOLLOWING THE ANNUAL
MEETING.

FORM 990, PART VI, SECTION A, LINE 7B:

ALL BYLAWS OF THE ORGANIZATION ARE SUBJECT TO ALTERATION, ADDITION,

AMENDMENT OR REPEAL BY THE AFFIRMATIVE VOTE OF A MAJORITY OF THE MEMBERS

PRESENT AT ANY ANNUAL MEETING OR AT ANY SPECIAL MEETING CALLED FOR THAT

PURPOSE, OR BY THE AFFIRMATIVE VOTE OF TWO-THIRDS OF THE MEMBERS OF THE

BOARD OF DIRECTORS PRESENT AT ANY MEETING OF THE BOARD OF DIRECTORS AT

WHICH A QUORUM IS PRESENT.

FORM 990, PART VI, SECTION B, LINE 11:

THE ORGANIZATION'S BOARD OF DIRECTORS DELEGATES THE TASK OF REVIEWING AND APPROVING THE FORM 990 TO THE AUDIT AND EXECUTIVE COMMITTEES.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD REQUIRES ALL DIRECTORS, OFFICERS, OR MEMBERS OF A COMMITTEE WITH BOARD-DELEGATED POWERS TO DISCLOSE ANY CONFLICT OF INTEREST WHENEVER THEY ARISE THROUGHOUT THE YEAR, AND ARE ASKED TO SIGN A CONFLICT OF INTEREST

Name of the organization

JEWISH FEDERATION OF GREATER ST. PAUL

Employer identification number 41-0693887

STATEMENT ANNUALLY. AFTER DISCLOSURE OF THE POSSIBLE CONFLICT OF INTEREST, THE INTERESTED PERSON MUST LEAVE THE BOARD MEETING WHILE THE REMAINING BOARD MEMBERS SHALL DECIDE IF A CONFLICT OF INTEREST EXISTS. IF A CONFLICT OF INTEREST IS DETERMINED TO EXIST, THE INTERESTED PERSON MAY MAKE A PRESENTATION REGARDING THE PROPOSED TRANSACTION OR ARRANGEMENT, BUT THEN AFTER MUST LEAVE DURING THE DISCUSSION AND VOTE ON THE PROPOSED TRANSACTION OR ARRANGEMENT. AFTER EXERCISING DUE DILIGENCE, THE BOARD SHALL DETERMINE WHETHER THE ORGANIZATION CAN OBTAIN A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT WITH REASONABLE EFFORTS FROM A PERSON OR ENTITY THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST. IF THAT IS NOT REASONABLY ATTAINABLE, THE REMAINING BOARD SHALL DETERMINE BY A MAJORITY VOTE WHETHER IT IS IN THE BEST INTEREST AND FOR ITS OWN BENEFIT TO ENTER INTO THE TRANSACTION OR ARRANGEMENT. THE ORGANIZATION DOCUMENTS THE NAME(S) OF THE PERSONS WHO HAD THE CONFLICT OF INTEREST, THE NATURE OF THE CONFLICT, ANY ACTION TAKEN TO DETERMINE WHETHER A CONFLICT OF INTEREST WAS PRESENT, AND THE DECISION AS TO WHETHER A CONFLICT IN FACT EXISTED. ADDITIONALLY, THE MINUTES DOCUMENT THE NAMES OF THE PERSONS WHO WERE PRESENT FOR THE DISCUSSIONS AND VOTES RELATED TO THE CONFLICT, THE CONTENT OF THE DISCUSSIONS, AND A RECORD OF ANY VOTES TAKEN.

FORM 990, PART VI, SECTION B, LINE 15:

THE JEWISH FEDERATION OF GREATER ST PAUL IS A MEMBER OF THE JEWISH

FEDERATION OF NORTH AMERICA (JFNA), WHICH REPRESENTS 152 JEWISH FEDERATIONS

AND MORE THAN 300 NETWORK COMMUNITIES. JFNA MAKES AVAILABLE TO ALL

FEDERATIONS INFORMATION REGARDING ANNUAL SALARIES FOR FEDERATION EMPLOYEES,

INCLUDING EXECUTIVE DIRECTORS. OUR PERSONNEL COMMITTEE MEETS ANNUALLY TO

EVALUATE THE EXECUTIVE DIRECTOR'S PERFORMANCE OVER THE PAST YEAR. USING

THIS EVALUATION IN CONJUNCTION WITH JFNA SALARY INFORMATION, THE COMMITTEE

532212 09-02-15

Schedule O (Form 990 or 990-EZ) (2015)

SCHEDULE R

2015

OMB No. 1545-0047

Section 512(b)(13) controlled Schedule R (Form 990) 2015 Employer identification number 41-0693887Open to Public Inspection entity? Direct controlling Yes entity Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Direct controlling End-of-year assets <u>e</u> status (if section Public charity 501(c)(3)) Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Total income Exempt Code ন্ত section ਉ Legal domicile (state or Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Legal domicile (state or foreign country) foreign country) ▶ Attach to Form 990. PAUL GREATER ST. Primary activity Primary activity <u>a</u> For Paperwork Reduction Act Notice, see the Instructions for Form 990. FEDERATION OF Name, address, and EIN (if applicable) JEWISH Name, address, and EIN of related organization of disregarded entity Name of the organization Department of the Treasury Internal Revenue Service (Form 990) Part II

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41-0693887

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Schedule R (Form 990) 2015 JEWISH FEDERATION OF GREATER ST. PAUL

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

3	General or Percentage managing ownership partner?												ited	<b></b>	512(b)(13) controlled
<b>.</b>	Perce owne												re rela	) ()	
9	meral or anaging artner?	Yes No		 _		 						_	or mo	Œ	Percentage ownershin
	<u>~ ~ ~</u>	35) <b>K</b>	 				-			 		$\dashv$	d one	=	Perce
€	Code V-UBI	K-1 (Form 106											because it ha	(a)	Share of
_		δ											ne 34		-
Ξ	Disproportionate allocations?	Yes											± IV, Ii		total
(g)	Share of end-of-year	assers			-								orm 990, Par	(t)	Share of total
	S on G	.o											on F		entity
£	Share of total income												ered "Yes'	(e)	Type of entity
_	Share inc										•		answ		
_		12-514)	 					•					organization	(p)	Legal domicile Direct controlling
(e)	Predominant income (related, unrelated, excluded from tax under	sections 5											nplete if the	(၁)	egal domicile
ල	Direct controlling entity												oration or Trust Coryear.	(q)	Primary activity
<u></u>	Legal domicile (state or	foreign country)											is a Corpo		Prima
<u>a</u>	Primary activity												anizations Taxable a poration or trust durin		
(a)	Name, address, and EIN of related organization												Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	(a)	Name, address, and EIN

Yes No entity? × end-or-year assets income (C corp, S corp, or trust) TRUST PEDERATION OF GREATER ST. entity JEWISH (state of foreign country) Ø TRUST ot related organization CHARITABLE REMAINDER TRUSTS (1)

SEE PART VII FOR CONTINUATIONS

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Part.V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	윈
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	tions with one or more re	lated organizations listed	in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	offty.			4		×
<b>b</b> Gift, grant, or capital contribution to related organization(s)				<b>1</b> p		×
(S)				10		×
Loans or loan quarantees to or for related organization(s)				7		×
				<u>-</u>		×
				:		
f Dividends from related organization(s)				=	1	×
g Sale of assets to related organization(s)				-1g		×
Purchase of assets from related organization(s)				무		×
				÷		×
j Lease of facilities, equipment, or other assets to related organization(s)				1j		×
k I assa of facilities an inment or other assate from related organization(s)				÷		×
	organization(s)			=	<u> </u>	×
m Performance of services or membership or fundraising solicitations by related organization(s)	organization(s)			돈		×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ization(s)	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4		Ę		×
				2		×
				1		>
				<u> </u>		4 >
q Reimbursement paid by related organization(s) for expenses				<b>-</b>	100000000000000000000000000000000000000	4
r Other transfer of cash or property to related organization(s)				+		×
				÷ : :		×
If the answer to any of the above is "Yes," see the instructions for	on who must complete th	is line, including covered	information on who must complete this line, including covered relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	<b>(d)</b> Method of determining amount involved	involved		
(1)						
(2)						
(0)						
(6)						
(9)	177			D (E2.22	8	14
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Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) Percentage ownership					Schedule & (Form 990) 2015
General or managing partner?	3				Log a
(i) Code V-UBI Impount in box 20 of Schedule K-1 (Form 1065)					elibedis
(h) Disproportionate allocations?	3				
(g) Share of end-of-year assets					
(f) Share of total income			·		
Are all partners sec. 501(c)(3) orgs.?	3				
(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)					
(c) Legal domicile (state or foreign country)					
(b) Primary activity					
(a) Name, address, and EIN of entity					

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Part VII	Sup	plemental													
	Prov	ide additional	informat	tion for I	respor	ses to questi	ons on Sche	edule R (se	e instru	uctions).					
מסגמ	7.7	IDENTIF	יד רי זאיד	יד∩אי	ΩF	PET.ATE	n ORGAI	ለፐፖ.ልጥገ	ONS	מאברי צ	ABLE	AS	CORP	OR	TRUST:
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