



Annual Report

2014



MISSION

TO ADVANCE AND PROMOTE AN EXCEPTIONAL QUALITY OF JEWISH LIFE

VISION

A THRIVING OTTAWA JEWISH COMMUNITY THAT IS INCLUSIVE,
ACCESSIBLE, EDUCATED AND ENGAGED

CORE VALUES

TORAH, CHESED (LOVING-KINDNESS), K'LAL YISRAEL (JEWISH PEOPLEHOOD),
TZEDAKAH (PHILANTHROPIC GIVING), AND TIKKUN OLAM (REPAIRING THE WORLD)

ENDURING AFFINITY AND SUPPORT FOR THE JEWISH STATE OF ISRAEL

CORPORATE PRINCIPLES

COLLABORATION AND PARTNERSHIP
CARE, ACCEPTANCE AND RESPECT FOR EVERY INDIVIDUAL
TRANSPARENCY AND ACCOUNTABILITY
INNOVATIVE AND FORWARD-THINKING LEADERSHIP

AGENCIES SUPPORTED BY FEDERATION

AJA 50+
THE BESS AND MOE GREENBERG FAMILY HILLEL LODGE
CAMP B'NAI BRITH
CHEDER RAMBAM SCHOOL
JEWISH EDUCATION THROUGH TORAH
JEWISH FAMILY SERVICES
HILLEL OTTAWA: THE FOUNDATION FOR JEWISH CAMPUS LIFE
NCSY
OTTAWA JEWISH ARCHIVES
OTTAWA JEWISH COMMUNITY DAY SCHOOL
OTTAWA MODERN JEWISH SCHOOL
OTTAWA TALMUD TORAH AFTERNOON SCHOOL
OTTAWA TORAH CENTRE
OTTAWA TORAH INSTITUTE/
MACHON SARAH HIGH SCHOOL
SEPHARDI ASSOCIATION OF OTTAWA
SOLOWAY JEWISH COMMUNITY CENTRE
TAMIR FOUNDATION
TEMPLE ISRAEL RELIGIOUS SCHOOL
TORAH ACADEMY
TORAH HIGH

*The rippling of the water
is like the rippling of a good deed –
we never know
how far it reaches.*

~ Unknown

Message from the President and Chair of Federation



doing good
Together

As we complete our first year at the helm of the Jewish Federation of Ottawa, we are exceptionally proud of all that has been accomplished and are acutely aware of the work that remains.

Ottawa's Jewish community continues to shine brightly. Under the leadership of Charles Schachnow and Leiba Krantzberg, the Annual Campaign has increased its total contributions and the growing relationship with the Ottawa Jewish Community Foundation has garnered further investment in our community's future.

Federation has taken significant steps to boost community-building efforts by emphasizing its importance as the community convener. To this end, new collaborative forums were organized with our partner agencies, communications were increased to promote the breadth of activity within the community, the Ottawa Jewish Bulletin was re-launched, including a new on-line version, and a concerted effort was made to speak to, and engage with, more people – both in small groups, and in one-on-one discussions – so as to better focus on growing and varying needs within the community.

Federation programming is thriving. The Federation sent its largest contingent on the March of the Living, Hillel on campus had another stellar year, the PJ Library continues to be fully subscribed and the emerging generation's outreach efforts continue to grow steadily.

While there are many reasons to be proud of all that has been accomplished, our community still faces significant challenges. The affordability of Jewish life remains a struggle, creating an inclusive and welcoming community is a priority, and most fundamentally, this has been a year of change and transition for the Federation, many synagogues and communal institutions, including the Ottawa Jewish Community School. The Federation is proud of our bold new five-year strategic plan, with measurable goals, that aims to focus our efforts and tackle the "big" issues in our community.

In short, it has been an exciting, rewarding and challenging year! We are grateful and appreciative of our dedicated board and volunteers, hard-working staff, exceptionally generous donors and wonderful community.

We are tremendously thankful for the opportunity to serve our community!

Sincerely,

Andrea Freedman
President & CEO, Jewish Federation of Ottawa
afreedman@jewishottawa.com

Steven Kimmel
Chair, Jewish Federation of Ottawa
skimmel@westboroflooring.com

Community Service Award Winners

VOLUNTEERS ARE OUR COMMUNITY'S GREATEST STRENGTH



MITCHELL BELLMAN

The Gilbert Greenberg Distinguished Service Award is the highest tribute that the Ottawa Jewish Community can bestow on an individual for exceptional service over the course of many years. Mitchell Bellman, this year's recipient, is being recognized for his commitment to the Ottawa community and his numerous accomplishments during his eighteen years of service. Mitchell initially served as Communications Director of the Vaad Ha'Ir and eventually became its Executive Director and President and CEO of the Jewish Federation of Ottawa.

The significant achievements garnered by the community during his stewardship include the construction and expansion of the Jewish Community Campus, the consolidation of our educational institutions under one roof, and the implementation and management of the Strategic Planning Process which resulted in a new governance structure for the Federation.

Rabbi Bulka says of Mitchell Bellman, "He served honourably as the leader of the community and brought a much needed stability from the very beginning. He worked hard, long hours to help make the community work. He cares deeply for the community and oversaw many significant moves forward."



TAMARA FATHI

The Freiman Family Young Leadership Award recognizes a member of the Ottawa Jewish community, under the age of 40, who has contributed actively to the community in the two or more years following his or her participation in the Young Leadership Development Program; or who, as a young leader, has rendered exceptional service to the Ottawa Jewish community.

Tamara Fathi, this year's recipient of the award, has been a dedicated and engaged member of the Ottawa Jewish community, volunteering from an early age in many different initiatives. She co-chaired the Sisterhood Committee for Congregation Machzikei Hadas, was part of the search committee for Rabbi Bulka's replacement, helped organize the Dragon Boat Foundation's fundraising event and participated in the inaugural Dragon Boat Israel. Tamara was also a founding member and chair of jnet, a member of the Federation's Board of Directors, a member of the Soloway Jewish Community Centre Board of Directors and currently sits on the Federation's Finance Committee.

Dr. Howard Fremeth says of Tamara, "In trying to make Ottawa a better place for her to live and to make a future for herself, Tamara has made Ottawa a better place for all young Jewish adults."



HENRY MOLOT

The Shem Tov Community Volunteer Award recognizes an outstanding and active volunteer within the Jewish community who, through many years of service, has contributed to the enrichment of Jewish life in Ottawa.

Henry Molot, this year's recipient of the award, has volunteered with most Jewish organizations in Ottawa. He has served on the board of the Jewish National Fund, the Ottawa Jewish Historical Society and Jewish Family Services. He was on the Board of Directors of Hillel Academy and then chaired that board. He served on the Board of Governors of Yitzhak Rabin High School and currently serves on the Ethics Board of the Ottawa Civic Hospital and is the Assistant Gabbai at Hillel Lodge.

Henry's most enduring volunteer commitment has been to the Ottawa Chevra Kadisha, which he joined 30 years ago, and which he assumed the leadership of in 2011.

Henry and his wife are also recognized as "community connectors", regularly opening their home to people on Shabbat and during the Jewish holidays.

Rabbi Arnold Fine says of Henry, "He has done great service in so many ways in the community, certainly most recently with the Chevra Kadisha, carefully moving that august and very traditional organization to view and accept different methods and regulations."

Program Allocations

Strengthening Community / Innovations

	Organization	Amount \$
Building Management	SJCC	190,000
Adult Jewish Cultural Programming	SJCC	20,000
Ganon Preschool	SJCC	20,000
Youth & Teens Programs	SJCC	18,000
Summer Camps	SJCC	20,000
Greenberg Families Library	SJCC	24,000
Community Events	SJCC	16,000
Jewish Campus Life	Hillel	42,500
Social & Recreational Programs	AJA 50+	8,000
Programming	SAO	7,000
Holocaust Studies Trip	OJCS	3,000
Total		368,500

Serving the Vulnerable

	Organization	Amount \$
Scholarship Program	SJCC	65,880
Seniors Support Services	JFS	70,000
Student Support Services	JFS	20,000
Tikvah Poverty Relief	JFS	238,000
JIAS Subsidies	JFS	43,750
Hillel Care	Hillel Lodge	100,000
Feeding Program	Hillel Lodge	28,000
Kosher Food	Hillel Lodge	70,000
Judaic Outreach	Tamir	42,000
Residential Outreach	Tamir	15,000
Keshet	Tamir	14,800
Creative Connections	AJA 50+	2,400
Camp Scholarships	CBB	20,000
Total		729,830

Religious Outreach

	Organization	Amount \$
Jewish Culture Clubs	NCSY	19,000
Adult Education	JET	7,650
Jewish Young Professionals	JET	10,000
Living Legacy	OTC	7,000
JLI Courses	OTC	3,000
Prior Year Adjustment		-2,000
Total		44,650

Education

	Amount \$
Ottawa Jewish Community School	554,526
Torah Academy	43,500
Ottawa Torah Institute & Machon Sarah	22,500
Cheder Rambam	30,750
Temple Israel	29,440
Talmud Torah	17,095
Torah High	21,840
Ottawa Torah Centre	15,195
Ottawa Modern Jewish School	11,400
Supplemental Schools Revitalization	6,000
Total	752,246

Federation and Community Services

	Amount \$
Birthright	29,000
March of the Living	13,000
Emerging Generation	15,000
Partnership2Gether	58,500
Campus and Maintenance	145,972
Archives	27,492
Federation Services	
Community Services	574,617
Planning & Allocations	79,708
Communications and Community Relations (includes Interfaith Dialogue)	167,059
Jewish Identity and Responsibility (includes Shoah/Holocaust Education)	159,381
Transition/Capacity Building Contingency	200,000
Total	1,469,729

National and Overseas

	Amount \$
UIA - Domestic & Overseas Agenda and Israel	500,715
Total	500,715

Grand Total

Grand Total	3,865,670
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Allocations are reported in the financial statements as follows:

Allocations to agencies	2,493,413
Internally Restricted net assets	1,372,257
Total	3,865,670



DINA BLUM — DIRECTOR OF THE CHABAD HEBREW SCHOOL

The Grinspoon-Steinhardt Award for Excellence in Jewish Education recognizes innovative educators in communities across North America who make a lasting impact on the lives of Jewish children. The Award honours outstanding classroom-based teachers in formal Jewish educational settings (early childhood through grade 12) and is awarded in Ottawa every two years.

Financial Statements

JEWISH FEDERATION OF OTTAWA
BALANCE SHEET FOR THE YEAR ENDED JUNE 30, 2013

	ANNUAL CAMPAIGN	FEDERATION SERVICES	OVH	PROPERTY	JUNE 30/13 TOTAL	JUNE 30/12 TOTAL
ASSETS						
CURRENT						
CASH & EQUIVALENTS	\$1,442,854	\$7,416	\$0	\$0	\$1,450,270	\$142,347
PLEDGES RECEIVABLE	\$2,767,033	\$871,495	\$0	\$0	\$3,638,528	\$2,762,130
ACCOUNTS RECEIVABLE	\$64,493	\$442,851	\$67,354	\$0	\$574,698	\$425,353
DEFERRED EXPENDITURES	\$17,109	\$0	\$0	\$0	\$17,109	\$15,413
OTHER	\$0	\$14,966	\$0	\$0	\$14,966	\$11,956
LOANS RECEIVABLE	\$13,000	\$1,405,109	\$0	\$0	\$1,418,109	\$1,359,747
	<u>\$4,304,489</u>	<u>\$2,741,837</u>	<u>\$67,354</u>	<u>\$0</u>	<u>\$7,113,680</u>	<u>\$4,716,946</u>
OTHER INVESTMENTS	\$55,815	\$0	\$0	\$0	\$55,815	\$54,684
LONG TERM PLEDGES RECEIVABLE	\$0	\$3,059,359	\$0	\$0	\$3,059,359	\$32,000
CAPITAL ASSETS	<u>\$13,995</u>	<u>\$0</u>	<u>\$0</u>	<u>\$481,029</u>	<u>\$495,024</u>	<u>\$518,508</u>
	<u>\$69,810</u>	<u>\$3,059,359</u>	<u>\$0</u>	<u>\$481,029</u>	<u>\$3,610,198</u>	<u>\$605,192</u>
	<u>\$4,374,299</u>	<u>\$5,801,196</u>	<u>\$67,354</u>	<u>\$481,029</u>	<u>\$10,723,878</u>	<u>\$5,322,138</u>
LIABILITIES						
CURRENT						
BANK INDEBTEDNESS	\$0	\$0	\$0	\$0	\$0	\$150,000
ACCOUNTS PAYABLE	\$325,002	\$203,322	\$26,046	\$0	\$554,370	\$618,452
ALLOCATIONS PAYABLE	\$3,085,117	\$0	\$0	\$0	\$3,085,117	\$2,927,544
LOAN PAYABLE	\$0	\$876,844	\$0	\$0	\$876,844	\$703,032
ADVANCE RECEIPTS	\$72,330	\$0	\$0	\$0	\$72,330	\$68,759
SECURITY DEPOSITS	\$0	\$0	\$1,500	\$0	\$1,500	\$1,500
INTERFUND ADVANCES	<u>-\$2,151,279</u>	<u>\$2,170,048</u>	<u>-\$18,769</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
	<u>\$1,331,170</u>	<u>\$3,250,214</u>	<u>\$8,777</u>	<u>\$0</u>	<u>\$4,590,161</u>	<u>\$4,469,287</u>
DEFERRED REVENUE	\$1,088,664	\$35,314	\$0	\$0	\$1,123,978	\$147,802
	<u>\$2,419,834</u>	<u>\$3,285,528</u>	<u>\$8,777</u>	<u>\$0</u>	<u>\$5,714,139</u>	<u>\$4,617,089</u>
NET ASSETS						
GENERAL FUND						
UNRESTRICTED	\$468,213	-\$400,614	\$58,577	\$0	\$126,176	-\$1,082,147
INTERNALLY RESTRICTED	\$1,472,257	\$2,916,282	\$0	\$0	\$4,388,539	\$1,268,688
INVESTED IN CAPITAL ASSETS	<u>\$13,995</u>	<u>\$0</u>	<u>\$0</u>	<u>\$481,029</u>	<u>\$495,024</u>	<u>\$518,508</u>
	<u>\$1,954,465</u>	<u>\$2,515,668</u>	<u>\$58,577</u>	<u>\$481,029</u>	<u>\$5,009,739</u>	<u>\$705,049</u>
	<u>\$4,374,299</u>	<u>\$5,801,196</u>	<u>\$67,354</u>	<u>\$481,029</u>	<u>\$10,723,878</u>	<u>\$5,322,138</u>

JEWISH FEDERATION OF OTTAWA
STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED JUNE 30, 2013

	ANNUAL CAMPAIGN	FEDERATION SERVICES	OVH	PROPERTY	JUNE 30/13 TOTAL	JUNE 30/12 TOTAL
REVENUE						
PLEDGES	\$3,818,582	\$4,809,868	\$0	\$0	\$8,628,450	\$4,034,717
CAMPAIGN EVENTS	\$227,457	\$0	\$0	\$0	\$227,457	\$201,957
OJCF GRANTS	\$243,511	\$9,515	\$0	\$0	\$253,026	\$154,860
INTEREST	\$11,569	\$23,185	\$0	\$0	\$34,754	\$37,193
DONATIONS AND GRANTS	\$535,853	\$95,653	\$0	\$0	\$631,506	\$713,302
OTHER	\$0	\$169,138	\$267,698	\$0	\$436,836	\$465,514
	<u>\$4,836,972</u>	<u>\$5,107,359</u>	<u>\$267,698</u>	<u>\$0</u>	<u>\$10,212,029</u>	<u>\$5,607,543</u>
EXPENDITURES						
ADMINISTRATIVE	\$575,841	\$1,493,792	\$265,027	\$16,319	\$2,350,979	\$2,628,882
CAMPAIGN EVENTS	\$96,009	\$0	\$0	\$0	\$96,009	\$109,078
	<u>\$671,850</u>	<u>\$1,493,792</u>	<u>\$265,027</u>	<u>\$16,319</u>	<u>\$2,446,988</u>	<u>\$2,737,960</u>
NET RESULT BEFORE ALLOCATIONS	<u>\$4,165,122</u>	<u>\$3,613,567</u>	<u>\$2,671</u>	<u>-\$16,319</u>	<u>\$7,765,041</u>	<u>\$2,869,583</u>
ALLOCATIONS						
AGENCIES	\$2,493,413	\$512,237	\$0	\$0	\$3,005,650	\$2,681,942
DESIGNATED DISTRIBUTIONS	\$454,701	\$0	\$0	\$0	\$454,701	\$517,533
SUB-TOTAL	<u>\$2,948,114</u>	<u>\$512,237</u>	<u>\$0</u>	<u>\$0</u>	<u>\$3,460,351</u>	<u>\$3,199,475</u>
NET RESULT FOR THE YEAR, BEFORE INTERFUND TRANSFER	<u>\$1,217,008</u>	<u>\$3,101,330</u>	<u>\$2,671</u>	<u>-\$16,319</u>	<u>\$4,304,690</u>	<u>-\$329,892</u>
NET ASSETS, BEGINNING OF YEAR	<u>\$1,831,989</u> <u>\$3,048,997</u>	<u>-\$1,680,194</u> <u>\$1,421,136</u>	<u>\$55,906</u> <u>\$58,577</u>	<u>\$497,348</u> <u>\$481,029</u>	<u>\$705,049</u> <u>\$5,009,739</u>	<u>\$1,034,941</u> <u>\$705,049</u>
INTERFUND TRANSFER	-\$1,094,532	\$1,094,532	\$0	\$0	\$0	\$0
NET ASSETS, END OF YEAR	<u>\$1,954,465</u>	<u>\$2,515,668</u>	<u>\$58,577</u>	<u>\$481,029</u>	<u>\$5,009,739</u>	<u>\$705,049</u>

ALLOCATIONS TO LOCAL JEWISH ORGANIZATIONS FROM
THESE FOUNDATIONS WERE AS FOLLOWS:

JACOB FREEDMAN CHARITABLE TRUST
DAVID AND RACHEL EPSTEIN FOUNDATION
THE HARRY AND JEANETTE WEINBERG FOUNDATION

2013
\$16,125
\$92,553
\$154,073

New Federation Initiatives

Federation is a convener, emphasizing partnership and collaboration

130
individuals
participated
in **8**
strategic planning
community
consultations

- Collaborative quarterly forums were organized with executive directors of our partner agencies.
- Federation held six workshops for professional development, including one on crisis communication, another on financial statements, two on governance and two on Jewish education.
- Collaborative marketing pieces were created, with all agencies and organizations being invited to participate.
- Formed a new partnership with the Ottawa Jewish Community Foundation and the Centre for Jewish Philanthropy.

Federation is... open and transparent

- Key Performance Indicators have been developed and shared community-wide to measure the "health" of our fundraising, operations and community building efforts.
- Monthly board meeting notes and the President's Report are now posted on our website jewishottawa.com.

Federation is... community communication

- The Ottawa Jewish Bulletin has been revamped with a new look, a new editorial direction, and is now available on-line, averaging 1,000 weekly visitors.
- 2,100 people currently receive the Federation's bi-monthly e-newsletter that covers the breadth of activities going on throughout the community.

Federation is... planning for our future

- A new Strategic Plan has been developed which includes a new mission statement, vision, values and measurable goals.
- Federation is excited to announce a new fund to support innovative projects that help build capacity within Federation's partner agencies.

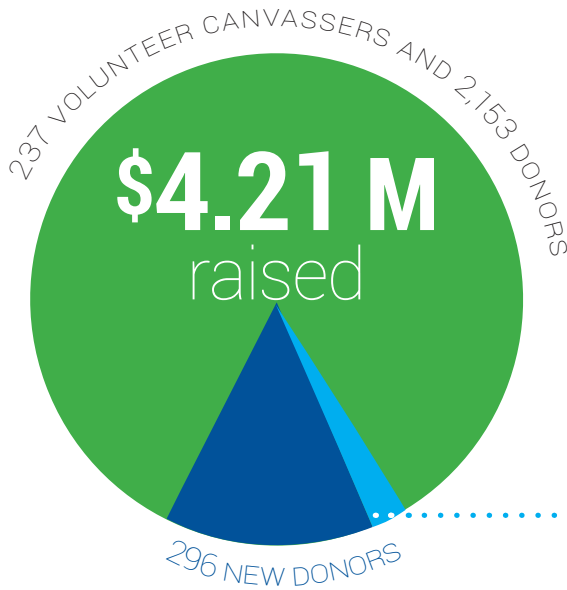


EMERGING GENERATION -
DONOR APPRECIATION EVENT



**500 NEWLY DONATED
ITEMS WERE ACCEPTED
INTO THE
OTTAWA JEWISH
ARCHIVES COLLECTION.**

The Year in Numbers



CRISIS FUNDS RAISED \$42,788 in total

Philippine Disaster Relief
\$28,997

Ukraine Crisis Relief
\$8,541

Chabad Student
Network Fire Relief
\$5,256

EMERGING GENERATION

THE EMERGING GENERATION PLANNED **11** EVENTS THIS YEAR. 70 PEOPLE ATTENDED **GRATITUDE** AND OVER 200 ATTENDED **SHABBAT AT SHOPIFY**. THERE WERE **74** NEW DONORS TO THE EMERGING GEN DIVISION WITH A TOTAL OF 120 DONORS TO THE CURRENT CAMPAIGN.



OVER 225 DONORS TO THE ANNUAL CAMPAIGN ATTENDED A COMPLIMENTARY APPRECIATION EVENT.



1670 MEALS WERE SHARED THROUGH HILLEL OTTAWA: THE FOUNDATION FOR JEWISH LIFE ON CAMPUS.



41 OTTAWA YOUTH EXPERIENCED BIRTHRIGHT ISRAEL.
24 STUDENTS WENT TO POLAND AND ISRAEL WITH MARCH OF THE LIVING.



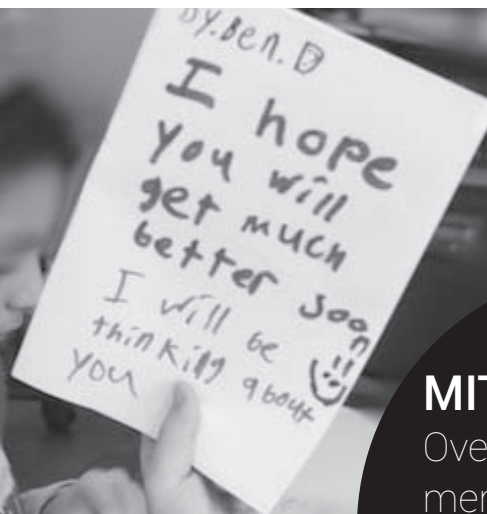
40 PARTICIPANTS WENT ON EXCHANGE PROGRAMS BETWEEN ISRAEL AND OTTAWA WITH PARTNERSHIP2GETHER.



500 ATTENDED THE YOM HASHOAH COMMEMORATION.
250 ATTENDED A PANEL DISCUSSION ON GENOCIDE.

PJ LIBRARY

370 children subscribed to the program this year and 4,440 free Jewish books were distributed.



MITZVAH DAY

Over 540 community members participated, including 120 students from supplemental schools.

Board of Directors and Committees



2014 Federation Board of Directors

Back row, left to right: Mark Thaw, Jason Shinder, Mike Shahin, Linda Kerzner - Vice Chair, Lauren Bronstein, Jennifer Kardash and Stuart Ages

Front row, left to right: Debbie Halton-Weiss - Past Chair, Steven Kimmel - Chair, Andrea Freedman - CEO

Absent: David Appotive, Lisa Rosenkrantz, Neil Zaret, Phil Stein

Observers: Leiba Krantzberg, Lynne Oreck-Wener, Charles Schachnow

Communications & Community Relations

Mike Shahin, Chair
Stephanie Levitz, Vice Chair
Stephen Bindman
Mark Buckshon
Jonathan Calof
Jonathan Freedman
Scott Goldstein
Ian Sadinsky
Benita Siemiatycki
Rebecca Zuckerbrodt

Finance, Audit and Administration

Jason Shinder, Chair
Tamara Fathi
Jared Greenberg
Randy Greenstone
Samuel Levine

Grants and Evaluation

Arlene Wortsman, Chair
Stuart Ages
David Baker

Sharon Diamond
Brian Goldstein
Susan Marcus
Sye Mincoff
Deborah Saginur
Zelda Shore
Jessica Strauss
Harland Tanner
Mark Thaw
Jordana Vered
Helen Zipes

Nominating

Debbie Halton-Weiss, Chair
Stuart Ages
Rabbi Menachem M. Blum
Bernard Dolansky
Linda Kerzner
Steven Kimmel
Sol Shinder

Personnel

Steven Kimmel, Chair
Debbie Halton-Weiss
Linda Kerzner

Resource Development

Phil Stein, Chair
Kevin Barwin
Leiba Krantzberg
Michael Landau
Jeffrey Miller
Adam Nayer
Charles Schachnow

Members at Large

Kevin Barwin
Jonathan Calof
Barbara Crook
Bernard Dolansky

Howard Fremeth
Robert Greenberg
Julie Greenspoon
Randy Greenstone
Alexandra Izso
Betina Kuzmarov
Adam Nayer
Karen Palayew
Neil Presner
Allan Shefrin
Josh Zaret

Other Committee Chairs

Archives: Benita Baker

Campus: Neil Zaret

Hillel Ottawa:
Jonathan Ben-Choreen
Freedman

Jewish Outreach, Identity
and Education:
Debbie Halton-Weiss

March of the Living:
Karen Palayew
Evan Zelikovitz

Micro-Grants: Byron Pascoe

Ottawa Vaad HaKashrut:
Paul Claman

Partnership2Gether:
Lisa Rosenkrantz

Shoah Committee: Mina Cohn

Honorary Legal Counsel

Ron Prehogan



Together, we are stronger.

Together, we can achieve important goals.

Together, we ensure a vibrant Jewish life.

Thank you for your generous support.

Staff

JEWISH FEDERATION OF OTTAWA

Communications Consultant • Pauline Colwin
Coordinator for Jewish Ottawa InfoCentre and Shoah Committee • Benita Siemiatycki
Director, Ottawa Vaad HaKashrut • Rabbi Levy Teitlebaum
Director, Community Collaboration • Sarah Beutel
Director, Information Technology • Mat Dalrymple
Director, Initiatives for the Emerging Generation • Samantha Banks
Director, Hillel Ottawa • Scott Goldstein
Graphic Designer/Web Coordinator • Sylvie Bordeleau
Office Manager/Executive Assistant • Rachel Abenheim
President and CEO • Andrea Freedman
Senior Director, Communications and Community Relations • Francie Greenspoon
Student Life Coordinator • Noah Borer
Vice President, Community Building • Bram Bregman
Vice President, Corporate Services • Leslie Kaufman

ANNUAL CAMPAIGN AND OTTAWA JEWISH COMMUNITY FOUNDATION

Assistant Director, Development • Jared Isaacson
Campaign and Database Manager • Dawn Paterson
Database Analyst • Janet Anderson
Development Associate • Samantha Cook/Erica Geller
Events and Sponsorship Coordinator • Rena Garshowitz (maternity)/
Ariel Fainer
Foundation Associate • Rebecca Nagrodski/Michael Bazuk
Tribute Card Coordinator • Jessica Borenstein (maternity)/
Jessica Kerzner

OTTAWA JEWISH ARCHIVES

Archivist • Emily Leonoff

CAMPUS MANAGEMENT

Building Technician • Rob Murray
Custodial Manager • John Mullen
Director, Property Management • Charles Brazeau

FINANCIAL SERVICES (SHARED STAFF)

Accounting Associate • Robin Cole
Accounting Clerk • Erin Bolling
Annual Campaign, Community Endowment Campaign, Cemeteries • Jean Myers
Chief Financial Officer • Shelley Crawford
Financial Controller • Tinh Ly
Payroll Manager/HR Advisor • Bernadine Eckensviller

OTTAWA JEWISH BULLETIN PUBLISHING COMPANY LIMITED

Business Manager • Barry Silverman
Editor • Michael Regenstreif
Production Manager • Brenda Van Vliet



GOLD

BRONZE

Thank you to our
Corporate Partners



**OTTAWA
CITIZEN**



GGFL
Chartered Accountants



EVERY VALUED GIFT TO THE
JEWISH FEDERATION OF OTTAWA
ANNUAL CAMPAIGN:

BUILDS
Community



HELPS
the Vulnerable



EDUCATES
Jewishly



SUPPORTS
Israel



...ONE GIFT AT A TIME

doing good
Together

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 JFedOttawa  JewishOttawa

