



As the beginning of an ongoing effort by the Mandel Center to help facilitate greater organizational effectiveness, we bring you [Team Day: Building a Foundation for Collaborating Across Silos](#). It will take place after the conclusion of the Professional Institute, on Feb. 13, 2019 from 8AM-3PM.

*The Challenge:*

Federations of all sizes struggle with the challenge of building collaboration across siloes. While this can be true across many different functions we are particularly focusing on the interrelationship between FRD, Marketing, Planning, and Jewish Education and Engagement. Engaging with many professionals across the system we see missed opportunities for effectiveness and innovation, lack of alignment on vision, failure to maximize limited resources and diminished morale among colleagues. The cost can be seen in less money raised, fewer people engaged and intimately less support for our Federation mission delivered here and abroad. But these are not unique problems to Federations – most organizations struggle with these dynamics.

*The opportunity:*

We are bringing in organizational development consultants David Stroh and Marilyn Paul of [Bridgeway Partners](#) to lead participating Federation teams through a powerful set of discussions and exercises on Wednesday Feb. 13, to create a foundation from which they can more effectively collaborate towards joint problem solving. Teams will leave with an action plan for how to continue the work when they are back home. David Stroh is the author of [Systems Thinking for Social Change](#) and Marilyn Paul of [An Oasis of Time: How a Day of Rest Can Save Your Life](#). For more about the systems thinking approach they will please click [here](#).

*Expected results:*

We are committed to ensuring that there is serious takeaway value from this experience. In that context we believe this program will help:

- Improve working relationships across the functional silos within each Federation team
- Identify high leverage interventions for improving team performance
- Enable participants to develop an empowering sense of personal and collective responsibility for organizational success
- Develop a shared language for speaking about, analyzing and solving chronic organizational problems
- Enable participants to begin to have productive conversations about difficult issues.

The only requirements for participation are that the team include leaders of at least three of the four major functions: FRD, Marketing, Planning and Jewish Education/Engagement and that you support their participating in this program as a team.

As a follow-up to the sessions, JFNA will provide a summary of the findings, insights and recommended actions, which we will also share [Federation CEO's](#).