

Goldring
Family
Foundation



**CENTER FOR
JEWISH-MULTICULTURAL AFFAIRS**

A Program of the Jewish Federation of Greater New Orleans



June 16, 2020 -- The Jewish Federation of Greater New Orleans: Goldring Family Foundation for Jewish-Multicultural Affairs and its Jewish Pride New Orleans group applaud the June 15, 2020, decision of the United States Supreme Court in *Bostock v. Clayton County, Georgia* that Title VII of the Civil Rights Act of 1964 protects gay, lesbian, and transgender people from discrimination in employment.

The 6-3 ruling is a resounding victory for the estimated 8.1 million LGBTQ workers in the U.S., especially those in the 29 states that do not have their own workplace discrimination protections in place. It also represents an enormously significant legal step in potentially ensuring federal protections for LGBTQ Americans in housing, education, healthcare, immigration, and the military. And coming in the midst of one of the most hopeful moments in our nation's history regarding the advancement of civil and human rights, the decision gives us great confidence in the power of social justice movements.

We could not agree more with Jewish lawyer Leslie Cooper, who was on the ACLU team representing the plaintiffs in the *Bostock* case, that “[t]his case ... serves the purpose of *tikkun olam*,” referring to the Jewish tenet of repairing the world.

With the knowledge that there is still much work to be done to achieve justice and equality for LGBTQ individuals, especially gay and transgender people of color, we are thrilled to celebrate this truly momentous step forward.

