

Background

FedPro will gather 1,000 Federation professionals in Phoenix, AZ from February 9-11, 2025. We will celebrate the rich diversity within our sector and welcome professionals of all races, cultures, faiths, genders, sexual identities, and abilities. FedPro is intended to honor the vital work of our field and provide an opportunity for us to come together to learn and connect. FedPro aims to foster a culture of belonging for all people within our communal spaces while bridging across social groups to deepen our understanding and appreciation for one another.

Purpose

We are committed to creating a productive, respectful, harassment-free environment for all participants, including conference registrants, staff, speakers, vendors, and volunteers. Harassment as outlined below is considered by Jewish Federations to be a serious form of professional misconduct. This Code of Conduct is established to promote safety and respect in all our activities. We trust all participants at FedPro activities to abide by this policy in all venues, including ancillary events and unofficial social gatherings.



The following behaviors do belong at FedPro:

- Exercise consideration and respect in your speech and actions;
- Refrain from demeaning, discriminatory, or harassing behavior and speech;
- Be mindful of your surroundings and of your fellow participants;
- Alert conference leadership if you notice a dangerous situation, someone in distress, or violations of this policy, even if they seem minor.



The following behaviors do not belong at FedPro:

- Sexual harassment of any kind, including unwelcome sexual attention and inappropriate physical contact;
- Harassment that discriminates against a specific group of people based on age, race, sex, ethnicity, national origin, religious affiliation, religion, language, sexual orientation, gender identity or gender expression, disability, health conditions, socioeconomic status, marital status, domestic status, or parental status;
- Abuse of power (including abuses related to position, wealth, race, or gender).

Security

Security at FedPro is overseen by the Jewish Federations of North America. Security personnel are familiar with this Code of Conduct and have been briefed on our diverse community of participants.

Contact us to report an incident: If, while at FedPro, you witness or experience a security issue or experience a medical emergency, please call 911. If you have been involved in or have witnessed an incident that violates the Code of Conduct, please go to the registration desk and ask to report this and someone will assist you. Reports will be treated as confidential. Share as much information as you can to help the FedPro team make a thorough investigation of the incident. For immediate safety issues, contact security (someone at the registration desk can also help you locate a member of the security team if needed).



Our Commitment



**Thank you for your partnership in
creating a culture of belonging
for FedPro to be an example
of the flourishing Jewish
community and civil society
we are all working towards.**



FedPRO